EXECUTIVE LEADERSHIP DEVELOPMENT PROGRAM

for Higher Learning Institutions Leaders

(ELDP-HLIL)

USIU AFRICA

Center for Executive Education

TRANSFORMATIONAL LEADERS FOR A RE-IMAGINED FUTURE

ABOUT THE PROGRAM

The Executive Leadership Development Program for Higher Learning Institutions leaders (ELDP-HLIL) at USIU Africa is designed to equip senior leaders of colleges and universities worldwide, public and private, with essential skills and strategies to effectively navigate the unique challenges of higher education management, foster innovative leadership, enhance institutional governance, and promote sustainable growth in a rapidly evolving global academic landscape.

AIM OF THE PROGRAM

The program aims to:

• To effectively develop senior leaders in institutions of higher learning and prepare them for the next levels of leadership in executive roles.

• Make you a better leader in a higher learning institution through the creation of understanding and awareness of how to sustain institutional success and resilience in times of crisis.

• To enhance your leadership in higher education, focus on cultivating an institutional culture that prioritizes evidence-based decision making by promoting data literacy and transparency among staff and faculty.

• Create a better understanding of the 5 principles of exemplary leadership in higher education institutions, i.e. demonstrate the path, inspire a mutual vision, challenge the process, enable others to act, and reassure the future.

TARGET AUDIENCE

College Principals, Deans, Chairs of Departments, DVCs and other Senior Leaders in the institutions of higher learning.

LEARNING OUTCOMES

To you, the Participant

1. You will get a better perception and comprehension of the effective change management in higher learning institutions, university finance and budget administration.
2. You will better understand how to navigate through the organizational strategic plan, leadership vision, and institutional expectations.
3. You will get better adeptness to integrate academic planning with university resources while building trust through effective communication.
4. You will get an inspiring mastery of transformational and ethical leadership in building and maintaining institutional resilience.

To your Organization

Your organization will get increased productivity & performance due to better leadership outcomes and organizational results derived from the expanded capabilities achieved from the leadership upskilling.

Your organization will have stronger organizational skill growth culture promoted by the culture of continuous learning and development.

MODE OF DELIVERY & DURATION

The program spans two modules over eight months, with each module lasting five days and incorporating a blend of three days on face to face and two days remote/zoom. One module is delivered internationally through partner institutions in South Africa, Europe, or the USA, providing a global learning experience, while the other module will be conducted in Kenya at a designated conducive learning environment, offering a balanced mix of local and international engagement.

The training program combines industry expert-led and faculty instruction with diverse learning methods like case studies, videos, simulations, role plays, and group discussions to provide a dynamic and practical learning experience. The inclusion of coaching from seasoned professionals further personalizes the training, helping participants apply concepts effectively and develop their skills in real-world scenarios.

COURSE CONTENT

Module 1: Leading Higher Learning Institution Processes and Resource Management

- Navigating through Change: Leading change through challenges in Learning institutions
- Leading Resource Administration and Integrated Academic Program Planning
- Leading Partnerships for Institutional Success
- Case Analysis: Leadership Challenge Case Studies
- Understanding the art of leading Student success
- Budgeting for Success

Module 2: Developing Holistic Bold Leadership Skills for higher learning institutions

- Your role as the leader in a higher learning institution- Exemplary Leadership
- Navigating uncertainty in higher learning institutions -Leading through crisis
- Case Analysis: Bold and Brave Leadership
- Building and maintaining institutional resilience
- Building trust: Strategic Communication

COACHING

Participants will spearhead a strategic project within their organization during the program, guided by a designated Coach to ensure successful implementation and growth. The project is designed to generate meaningful organizational impact while supporting the participant's professional development goals, fostering leadership skills and aligning personal aspirations with organizational priorities.

ADMISSIONS

We admit applicants on a rolling and space-available basis. You are therefore advised to submit your application as soon as possible.

The admissions process is based on your professional experience and achievement, your responsibility in the organisation, and the admissions criteria for each program as described in the Target Audience. There are no formal educational requirements for this program offered by the USIU-Africa Center for Executive Education.

INTERNATIONAL PARTICIPANTS

Accommodation: The university does not run student hostels but will assist you in securing affordable accommodation at your own expense for the short duration of your stay.

Language of Instruction – United States International University, Africa utilizes English as its primary language of instruction, making it essential for students to be proficient in English to effectively engage with academic materials, participate in discussions, and complete coursework successfully.

PROFESSIONAL CERTIFICATION: CERTIFIED BUSINESS CONTINUITY PROFESSIONAL (CBCP) (OPTIONAL)

We will issue certificates on the Executive Leadership Development Program for Higher Learning Institutions Leaders (ELDP-HLIL); however, for those who are interested in getting the title **Certified Business Continuity Professional (CBCP)** will be required to take a multiple-choice application exam at a separate cost of US$250.

The certification is offered by an American Certifying body in conjunction with United States International University.

Scan for more information

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