



Center for Executive Education

DEVELOPING EMERGING LEADERS IN HIGHER LEARNING INSTITUTIONS PROGRAM



United States
International
University-Africa

Education to take you places

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ABOUT THE PROGRAM

The USIU Africa DEL-HLIP program aims to equip academic and administrative professionals in higher education with the skills, mindset, and networks needed to effectively lead university initiatives as well as prepare them for transition into senior leadership roles. By focusing on understanding the diverse responsibilities within higher learning institutions, the program fosters professional growth, enhances leadership capabilities, and provides participants with valuable connections and support to advance their careers both in academia and administrative roles in institutions of higher learning across the world.



AIM OF THE PROGRAM

Developing Emerging Leaders in Higher Learning Institutions program aims at preparing the next set of higher education managers and administrators towards effectiveness, resilience, accountability and courageous management and leadership while instilling the urge to drive their institutions' path towards success.

TARGET AUDIENCE

1. Academic, administrative and managerial professionals (HR, finance, Quality assurance, Business Development, Marketing, student affairs, partnerships, research, etc) in higher learning institutions who are exploring opportunities to advance to higher-level administrative positions.
2. Newly appointed academicians, managers and administrators looking to sharpen their leadership skills and mindset.

LEARNING OUTCOMES

To the Professional

1. You will gain professional as well as personal growth through a comprehensive understanding of the various aspects of the higher learning institution management and how they relate to each other.
2. You will develop critical skills for managing complex projects and leading institutional positive change towards growth.
3. You will get the correct tools, which will help you to step into leadership roles in higher learning institutions.
4. You will get a broader and possibly global network. You will build a strong and supportive network of peers and mentors.
5. Through your coach's guidance, you will demonstrate your leadership skills by leading your own chosen project or initiative within your workplace from start to end.

To the Organization

Your organization will get increased productivity & performance due to better team synergy, outcomes and organizational results derived from the leadership course.

Your organization will have increased employee retention, which will help talent growth while building a strong leadership pipeline.

Your organization will have stronger employee motivational and skill growth culture promoted by the culture of continuous learning and development.

COURSE CONTENT

- **Module 1:** Self-awareness: Understanding your capabilities in Management and Leadership
- **Module 2:** Environment Awareness: Understanding Higher Education Systems
- **Module 3:** Developing Management and Leadership skills for higher learning (International)
- **Module 4:** Strategic thinking towards the future of higher learning

COACHING

Participants will spearhead a strategic project within their organization during the program, guided by a designated Coach to ensure successful implementation and growth. The project is designed to generate meaningful organizational impact while supporting the participant's professional development goals, fostering leadership skills and aligning personal aspirations with organizational priorities.

MODE OF DELIVERY & DURATION

The program spans four modules over eight months, with each module lasting five days and incorporating a blend of three days on campus and two days online/Zoom. One module is delivered internationally through partner institutions in South Africa, Europe, or the USA, providing a global learning experience, while the other three modules are conducted at USIU Africa Campus, offering a balanced mix of local and international engagement.

The training program combines industry expertise and faculty instruction with diverse learning methods like case studies, videos, simulations, role plays, and group discussions to provide a dynamic and practical learning experience. The inclusion of coaching from seasoned professionals further personalizes the training, helping participants apply concepts effectively and develop their skills in real-world scenarios.



ADMISSIONS

We admit applicants on a rolling and space-available basis. You are therefore advised to submit your application as soon as possible. The admissions process is based on your professional experience and achievement, your responsibility in the organisation, and the admissions criteria for each program as described in the Target Audience. There are no formal educational requirements for this program offered by the USIU-Africa Center for Executive Education.

INTERNATIONAL PARTICIPANTS

Accommodation: The university does not run student hostels but will assist you in securing affordable accommodation at your own expense for the short duration of your stay.

Language of Instruction: United States International University utilizes English as its primary language of instruction, making it essential for students to be proficient in English to effectively engage with academic materials, participate in discussions, and complete coursework successfully.

The fee includes the program Delivery, lunches, coffee breaks and accommodation during the international module. Air tickets for the international module are NOT included and will need to be organised by participants separately.



Scan for more information

Cost

KSHS/=
407,000



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