Head Office : Uni Heights Building 1D, Opposite Nile Complex, OLD H.B. Road, Ranchi, Jharkhand

Ref. No.:	Date:
To,	

#### Sub: Company Profile.

Sir,

Growth Life Marketing & Services Pvt. Ltd. Is happy to introduce itself as one of the leading company of eastern India to provide flawless services, committed support & dedicated manpower in the following fields: -

- Human Resources & Man Power Recruitment
- Mining Consultants
- > IT Consultancy
- Scientific Equipment's
- > Laboratory Chemical and Glassware
- Business Promotion

We are capable of fulfilling all the requirements in the above mentioned fields within the stipulated time frame. We have highly experienced professionals/associated in all these related fields.

**Vision:** - Our vision is to provide effective services in the related fields anyone, anytime & anywhere.

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### **HUMAN RESOURCE AND MAN POWER RECRUITMENT**

It is difficult to deny that outsourcing has become the buzzard of 21<sup>st</sup> century business operations. While cost-effective may be the most obvious factor, the evidence also shows that outsourcing leads to a significant savings in management time and greater flexibility in handling business cycles, it provides a clear competitive edges.

Outsourcing of course, is not really new. All business outsources products and services that are beyond their own resources. The difference however lies in the approach. While until the 20<sup>th</sup> century, the drive was for vertical integration, the 21<sup>st</sup> century's budge- call is for learner, more focused organizations, which voluntarily outsource peripheral operations in order to concentrate on their core business.

Growth Life Marketing & Services Pvt. Ltd. was formed to enable forward thinking companies outsource their support services and concentrate on their core business. The handpicked personnel who compromise us cover a wide range of specialties in common organization tasks. This includes white-collar officers, such as accountants and engineers, as well as a host of skilled staff to keep offices, factories, stockyards and institutions in perfect working order.

GLMS is a manpower hiring agency. Our responsibility is to provide the service required, including the management and training of manpower. We work closely with our regular and regularly monitor and support the performance of our employees.

The holistic management approach implies that there are terms to handle entire functional areas such as maintenance and stores, personnel and accounts. Our clients also trust us to man and supervise independent units e.g. entire departments and Go downs, that after all, is our core competence.

# Some of our fields of specializations: -

#### Corporate

\* Professional in – Marketing, Personal, Finance, Manufacturing, Stores

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#### Maintenance

- \* Civil, Mechanical, Electrical, mining Professionals \* Carpenters \* Engineers
- \* Gardeners \* Generator Operators \* Heavy Equipment Operators
- \* Facility Managers \* Handymen \* Mechanics \* Masons \* Painters \* Plumbers

#### **Production**

- \* Workers \* Loaders \* Packers etc.

### Hospitality

\* Bearers/Waiters \* Cooks \* Pantry Services \* Guest House Management

#### Housekeeping

- \* Supervisors \* In-site Laundry

### **Clients**

Many of India's most respected companies have trusted our integrity and efficiency in facility services.

All vender companies of TATA Steel Limited, SBI Life Insurance, Gupta Ores, ACC Cement Factory, Luxor International, UTV Limited, Aviva Life Insurance, Max New York, Sify Limited, Airtel, Reliance, Idea, Vodafone, Axis Bank, HDFC Bank and the list is increasing day by day.

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### BROAD PROFILE OF THE ACTIVITIES OF THE COMPANY RELATED TO MINING

With the recent boom in economy, when a number of Power and Steel companies are being granted lease of Coal and Mineral blocks of exploitation as captive mines to meet their expanding demands of Coal and Iron Ores, it was felt that these companies would require a lot of technical and skilled manpower resources and experts to open and then operate these mines economically with the minimum gestation period.

In order to facilitate making and resources available easily, this company was formed recently to serve as a pool of such resources and also undertake supervision and operational execution of the activities of the activities both mining and non-mining connected thereto.

The chief patron of this company is an able and experienced Mining Engineer, a graduate from ISM Dhanbad and a retired executive of GM rank from Coal India Limited, who has a vast experience in Coal Mining, and is an eminent & expert in Shaft Sinking, Drifting, Underground and Open Cast Mining.

The company has a pool of experts associated with it including Mining Engineers, Civil Engineers, It Experts, Surveying Team, Store and Purchase Executives, Personnel Executives, Men of Finance, Sales Officers etc. These experts and engineers have vast experience in their fields and have mostly worked in Coal companies.

Apart from job connected with other fields in the field of mining, broadly speaking the company can take up the following jobs at short notice.

- a) Preparation of Feasibility and detailed Project reports for Coal and Mineral exploitation or providing the necessary expertise in such preparation.
- b) Supervision and / or execution of development and Construction work as envisaged bringing the mine into Operational stage. This may include shaft Sinking, Drifting, Drainages of Industries, Civil Constructions, Mechanical and Electrical installations, setting up Communication Network, Establishment of Offices.

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- c) Assisting the companies in recruitment of competent and qualified managerial and technical manpower at all levels Lower Middle & Top.
- d) Supply of spares of Plant and Machinery and HEMM, Stores Materials, Office Equipment's, Furniture & Fittings, Stationary and other associated items.
- e) Arrangement of Repairs of Plant and Equipment's.
- f) Imparting such initial training of fresher's and periodical refresher training to employees, as may be required statutory or otherwise. Training employee in other skilled jobs and for statutory qualifications like Mining Sirdar's, Overmanetc.
- g) Offering consultancy services to Mining companies in increasing productivity. Safety, Development and Construction work, Coal and Mineral production, Methods of Mining, Ventilation, Drainage, Transportation in mines and generally in all aspects of mining operations.
- h) Assisting as consultants is advisory capacity in opening opencast mines both large and small and/or undertaking the removal of overburden, Coal/Moved from face and transportation in OCP's on contractual basis.
- i) Establishing linkages for Coal and Minerals and arranging for sales etc.

#### **CHEMICAL & LABORATORY SETUP**

The Concern's Interest to setup Chemicals & Laboratory setup has also been a successful venture in the recent years. It has setup its own Chemical Manufacturing unit under the able guidance of Sr. Chemical Engineering (Who is one of our Board Members) and has been constantly supplying Chemicals in the local market, Govt. Hospitals and other prominent places wherever it is necessary under the brand name of "KITOO Chemicals".

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Some of our special field of activities also includes the following :-

- a) Supply of Industrial Chemicals (Acids/Abrasives etc.)
- b) Supply and repairing of all types of Scientific equipment and Accessories.
- c) Supply of Laboratory Chemicals (Ranbaxy, Qualigens, Lobe Chemicals etc.)
- d) Supply of Glassware (Borrosil, Aggarwal, Scott Duran)

### **INFORMATION TECHNOLOGY**

With the growing demand of Computers, Information Technology is at its best for the last so many years. Every office has a setup of computers which are all hooked together for the purpose of sharing of Information and sharing of resources. Many National & International fame organizations having offices throughout has to be linked through satellite connections and leased telephone lines. So the demand for computer firms having solid infrastructure able to handle with IICM (Hardware Division), Pathway Associates which are also our sister concern has proved to be our strongest part in this field.

We have successfully installed and commissioned many hardware and networking related jobs in our field experience of not less than twelve years. BCCL, ECL, FCI (Sindri), ACC, SAIL (Bokaro), PDIL (Sindri), BIT(Sindri), Bhava Mining College, Dhanbad Mining College, TATA (TISCO), Railways and many more are our esteemed clients.

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