# **RICK MCGAVIN**

# FRONT END DEVELOPER

## CONTACTS

M: 570 209 3013

E: richard.mcgavin@gmail.com

C: Charlotte, NC

IN: linkedin.com/in/rick-mcgavin

W: rickMcGavin.github.io

# **SKILLS**

TECH SKILLS	SOFT SKILLS
HTML	Leadership
CSS	Strong Communication

JavaScript Coaching/Training

jQuery Interpersonal Skills

Git(terminal) Ability to apply feedback

Responsive Design Project Management

Chrome Debugger Big picture thinking

Sketch App Client Satisfaction

#### **CURRENTLY LEARNING**

React.js JavaScript ES6

# **ADDITIONAL EDUCATION**

# FREECODECAMP 2017

FRONT END DEVELOPER CERTIFICATION

HTML-CSS-JavaScript-jQuery-Responsive Design

XEROX 2013

SIX SIGMA GREENBELT

Project Management-Data Analysis-Process Improvement

## **ABOUT**

I am a lifelong learner with a passion for solving problems. A proven and trusted leader with repeated success in customer service and management. I am now working to attain a career as a front end developer with a company that empowers employees to act fast and challenge the status quo every day.

## JOB EXPERIENCE

#### FRONT END DEVELOPER

**2016 - PRESENT** 

**INDEPENDENT** 

• Develop front end projects, utilizing HTML, CSS & Javascript.

#### XEROX/CONDUENT

#### SERVICE DELIVERY MANAGER

2016 - PRESENT

 Manage client relations & business operations, including 150 - 300 direct/indirect reports, including operations managers, trainers, and supervisors.

#### **OPERATIONS MANAGER**

2014 - 2016

- Led the training and user implementation of new client-relationship management software to over 200 users.
- Led and developed a team of 5 supervisors with 150 agents to grow to a team of 12 supervisors with over 300 agents.

#### **CUSTOMER CARE SUPERVISOR**

2013 - 2014

• Led and empowered high-performing teams who achieved world-class performance metrics: 100% quality, 84% first-call resolution, and 95% service-level agreement.

### **CUSTOMER CARE ASSISTANT**

2012 - 2013

• Serviced inbound calls at the highest performance standards.

# **WEB CONTENT WRITER**

2012 - 2013

SELF-EMPLOYED

Developed web content at client specs with a focus on SEO, utilizing HTML.

## **EDUCATION**

#### **PENN STATE UNIVERSITY**

2003 - 2009

**ENGLISH** 

Named to Dean's List Peer Mentor