



Candidate Individual Strengths Report

Name

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To help you understand the roles within SAP that you might enjoy the most, a list of your potential strengths has been personalized for you. This report may be used by the hiring team to ask behavioral interview questions to better understand your career interests.

Empathy and Inclusion	You likely frequently seek contributions from others when making decisions, and tend to be supportive and sympathetic to colleagues in need. You are likely to value and respect the different perspectives, backgrounds, and approaches that others bring. As a result, you tend to work well with other people.
Effective Decision-Making	You are likely to rely on well-sourced information when making decisions and are quick to find meaningful interpretations in data. You tend to see the connection between immediate decisions and longer-term strategies and future direction. You likely ensure the decisions you make are rooted in thoughtful knowledge and made in a timely manner to support time-based objectives.
Collaboration and Teamwork	You are likely to be comfortable creating and maintaining working relationships across organizational boundaries to better achieve SAP goals. You tend to recognize the connection between people and goals and are likely to leverage your professional networks in a mutually beneficial way.
Innovation and Creativity	You are likely to question conventional approaches when learning new tasks or when new information is presented, and you often generate new ideas for solving day-to-day challenges and issues. You tend to think of solutions that are simple, effective and meet the demands of the situation. You likely enjoy the challenge of solving complex problems and making important decisions using your creativity and logic rather than relying on established process.

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