



Elizabeth Brake - 1st

Experienced business operations & partnerships leader. Trusted to solve hard problems, manage strategic partnerships, and execute complex cross-functional projects.

September 20, 2024, Elizabeth managed Rodrico directly

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So many qualities of a strong analyst and a valuable colleague combine in Rico.

Curiosity - Rico goes beyond the raw data to ask "why." As a result, he learns the business deeply and understands how internal data is generated, what it means, and just as importantly, what it doesn't mean.

Patience & Tenacity - Analysis is iterative, and Rico will always see through a project in its many iterations, from the cleaning of very large raw data sets through the final analyses in which one question always leads to three more, and therefore more analytical work.

Innovative - No one knows your data as well as your analyst, and therefore an excellent analyst will suggest and execute changes to process to derive better results. Rico did this for us many times, in ways that continue to impact the business.

Optimism - Working with Rico is delightful because he leads with optimism. Problems can be solved because he operates from the fundamental assumption that this is true, and then takes concrete actions to make it happen.

I would jump at the chance to work with Rico again, and he would be an asset to any team he joins.



Paul Burani - 1st

Revenue strategy & execution for mission-driven companies producing repeatable business outcomes that prove social impact.

September 20, 2024, Paul was senior to Rodrico but didn't manage Rodrico directly

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In my mind, there are two kinds of operations: those driven by data, and those that aren't. I'm so happy that Rico was part of our Enterprise team at Tech Elevator, making us smarter and more focused every day — and allowing us to make decisions for the right reasons.

As our analyst and business strategist, every day Rico called on his deep skill set managing large data sets and translating them to insights. He understood how important these insights were to help us evolve our sales operations, building something new that the company had never seen. Rico always communicated thoughtfully and proactively, and adapted constantly to changing dynamics (both on our team, and externally).

I never gave him a challenge that he didn't meet and exceed! In any organization that wrestles with collecting, digesting and making data actionable... Rico would be a huge asset.



Stephanie A. Jansky - 1st

Director of Board & Executive Operations at Cleveland Public Library

October 24, 2023, Stephanie A. managed Rodrico directly

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Rico is a true gem. He possess all the skills of a truly great business analyst -- curiosity, dedication, attention to detail, thoughtfulness, cand dependability. But, beyond these skills, Rico shines as a team player. He is collaborative, always looking to produce the best product or outcome without being concerned with who is receiving the credit. He is selfless with his time, talent, and information, consistently looking to elevate others and not just himself. And, he has a calm, gentle demeanor that is necessary to produce results in chaotic or tumultuous environments. I am so privileged to have had the chance to work with -- and learn from -- Rico. I am excited to see where his career takes him!