



DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

DILG - REGION VI
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I, **DARYLE G. RESANO**, DATA ANALYST of DILG Region 6 commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December 2022.

Signature of Employee/Ratee:

Date: 9-19-2022

APPROVED BY:

MARIA CALPIZA J. SARDUA, CESO IV

POSITION:

ASSISTANT REGIONAL DIRECTOR

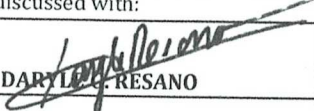
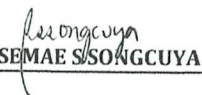

DATE:

9-19-2022

SIGNATURE:

Ratings: 5 - Outstanding (5.00) 4 - Very Satisfactory (4.00-4.99) 3 - Satisfactory (3.00-3.99) 2 - Unsatisfactory (2.00-2.99) 1 - Poor (1.00-1.99)

MAJOR FINAL OUTPUT/PPA (1)	SUCCESS INDICATORS (Targets + Measures) (2)	REFERENCE CODE (Refer to the number corresponding to the SI in the O/DPCR) (3)	ACTUAL ACCOMPLISHMENTS/EXPENSES (4)	RATING (5) Use 5 decimals (if any). Do not round off.				REMARKS (6)
				Q1	E2	T3	Ave4	
Strategic Priorities								
Sub-Rating								
Category Weighted Rating								
CF-A. Medium-Term Information and Communications Technology Harmonization Initiative								
CF-A.1. Provision of technical assistance on information and communications.	CF-A.1.1. Eighty percent (80%) timely provision of technical assistance by within three (3) working days upon receipt of request of within agreed timeline by end of each quarter.	CF-A.1.1	Rendered 80% Timely provision of technical assistance 3 working days upon receipt of request or on agreed timeline	4.0000	4.0000	5.0000	4.3333	
	CF-A.1.2. 80% Overall quality rating of 4.0 and above on the provision of technical assistance.	CF-A.1.2	Rendered 80% Overall quality rating of 4.0 and above on the provision of technical assistance	4.0000	4.0000	5.0000	4.3333	
CF-A.2. Computer Preventive Maintenance.	CF-A.2.1. 8 RO Division/PHUC Offices conducted with computer preventive maintenance with 2 VNF allowed by December 31.	CF-A.6.1	Conducted preventive maintenance on ICT equipments to 8 RO Division/PHUC Offices before December 31, 2022	5.0000	5.0000	3.0000	4.3333	
CF-A.3. Development of Information System.	CF-A.3.1. 1 Information System developed with 2 VNF allowed by December 31	CF-A.7.1	Self studied crash course Laravel, a web application framework to develop a Web Application same like Intranet Web App.	3.0000	3.0000	5.0000	3.6667	

CF-A.4. Management of Database.	CF-A.4.1. 1 Database monitored, maintained, and backed-up with 2 VNF allowed by December 31	CF-A.10.1	Backed-up db_dilg6 database in local with 2 VNF allowed by December 31	5.0000	5.0000	5.0000	5.0000	
CF-B.1. Ensuring Excellent Result								
CF-B.1. Ensuring Excellent Result	CF-B.1.1 1 Year-End Performance Assessment Review conducted/attended with 2 VNF allowed by December 31	CF-G.2.3	1 Year-End Performance Assessment Review attended with 0 VNF on December 5, 2022	5.000	5.000	5.000	5.000	
CF-B. Implementation of Human Resource Development (HRD) Plan								
CF-B.2. Technical / Administrative Proficiency	CF-B.2.1. 100% Trainings/Seminar conducted by other agencies/ institutions participated with 2 VNF allowed by December 31	CF-G.3.1	NA					No invitation from other agencies
Sub Rating								4.44444
Category Weighted Rating								3.555556
SF-A. Adherence to the Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM)								
SF-A.1.. Performance Management								
SF-A.1.1. Compliance with Strategic Performance Management System (SPMS)	SF-A.1.1.1. 1 IPCR Commitments submitted on the deadline set and approved after 3 revisions	SF-D.3.1.9	1 IPCR Commitments submitted on the deadline set and approved	4.0000	5.0000	4.0000	4.3333	
	SF-A.1.1.2. 1 IPCR Ratings submitted on the deadline set and approved after 3 revisions	SF-D.3.1.10	1 IPCR Ratings submitted on the deadline set and approved after 1 revision	4.0000	5.0000	4.0000	4.3333	
	SF-A.1.1.3. 100% SPMS Forms reviewed, validated, provided feedback (if any), and submitted on the deadline set with 3 revisions allowed	SF-D.3.1.11	100% SPMS Forms reviewed, validated, provided feedback (if any), and submitted on the deadline set with 1 revision	4.0000	5.0000	4.0000	4.3333	
SF-B. OTHER SUPPORT FUNCTION	SF-B.1. 2 assistance provided Meetings / Activities		Provided assistance in 2 activities and attended 5 meetings	4.0000	5.0000	4.0000	4.3333	
Sub Rating								4.3333
Category Weighted Rating								0.8667
FINAL AVERAGE RATING								4.422222
ADJECTIVAL RATING								VS
Rater comments on the Ratee for development purpose or rewards/promotion:								
The above rating has been discussed with:								
Name and Signature Ratee:  DARYL L. RESANO			Name and Signature of Rater:  ROSEMAE S. SONGCUYA			Final Rating By:  MARIA CALPIZA J. SARDA, CESO IV		
Position: Data Analyst			Position: IT Officer I			Position: Assistant Regional Director		
Date: 1-11-2023			Date: 1-11-2023			Date: 1-11-2023		
Note: Reference Code refers to the number corresponding to the Success Indicator in the DPCR of DC/CH/PM to which the IPCR success indicator contributes.								
LEGEND: Q1 - Quality			E2 - Efficiency		T3 - Timeliness		Ave4 - Average	