



Diversity & Inclusion

Department

All

Job Level

All

Age group

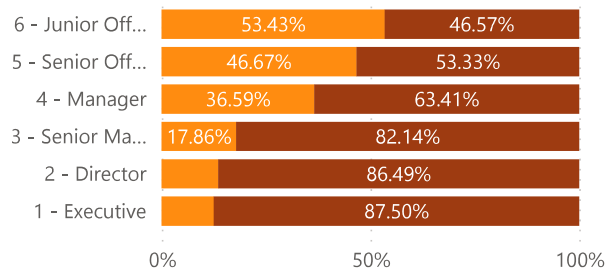
All

Region Group

All

KPI-1 Hiring

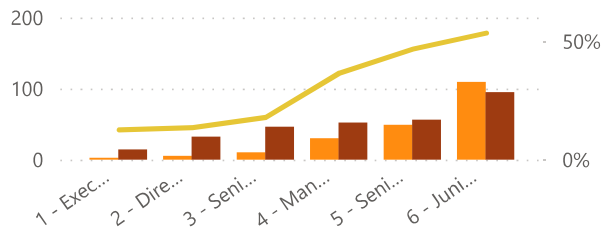
Gender ● Female ● Male



41%
% Female

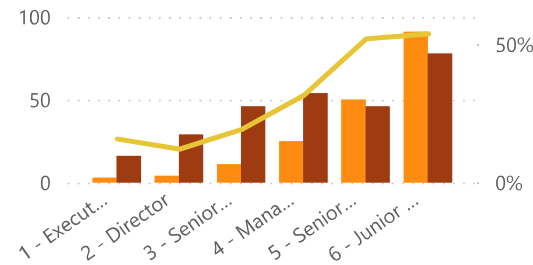
59%
% Male

Gender ● Female ● Male ● % Female

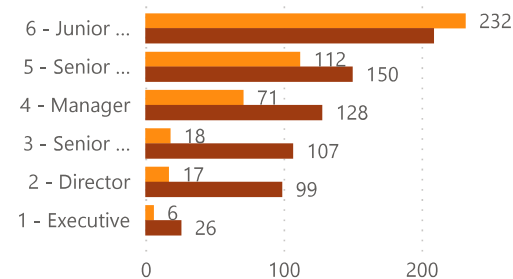


KPI-2 Promotions (This Year)

Gender ● Female ● Male ● % Female

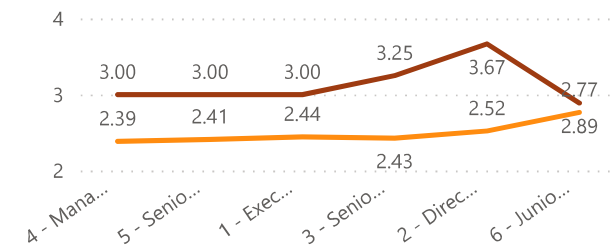


Gender ● Female ● Male

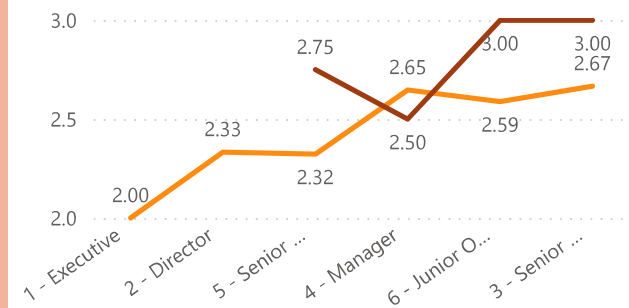


KPI-3 Turnover Rate (FY20)

FY20 leaver? ● No ● Yes



FY20 leaver? ● No ● Yes





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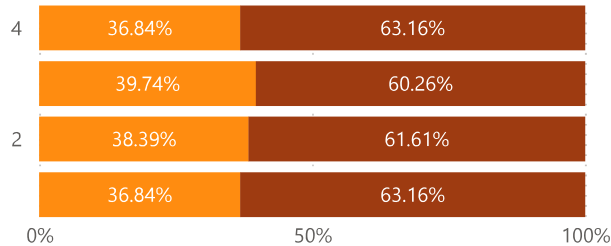
All

Region Group

All

KPI-4 Performance Rating

Gender ● Female ● Male



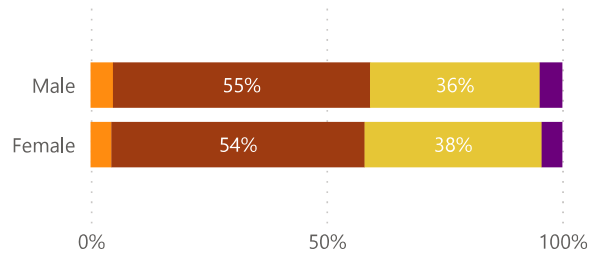
2.41

Avg Men Rating

2.42

#Avg Female Rating

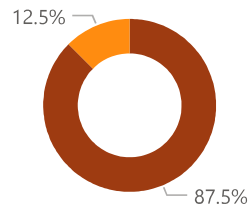
FY20 Perfor... ● 1 ● 2 ● 3 ● 4



KPI-5 Executive Gender Balance

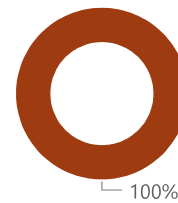
Executive Split (FY20)

Gender ● Male ● Female



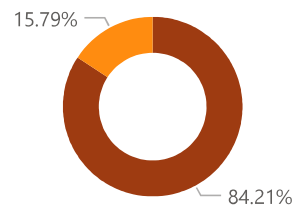
Executive Hire (FY21)

Gender ● Male



Executive Split (FY21)

Gender ● Male ● Female



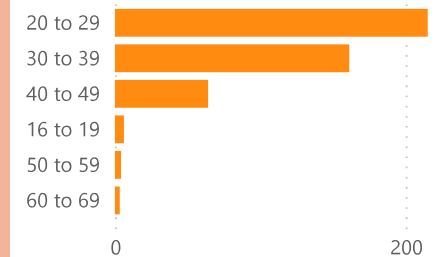
Promotion of Executives (FY20)

Gender ● Male



KPI-6 Age Group

Employee ID by Age group (End FY20)



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39

