



# Diversity & Inclusion

Department

All

Job Level

All

Age group

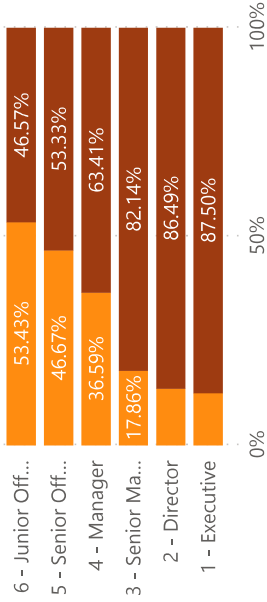
All

Region Group

All

## KPI-1 Hiring

Gender ● Female ● Male



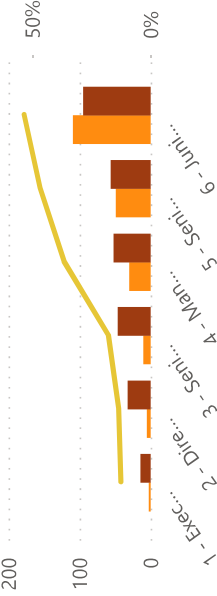
41%

% Female

59%

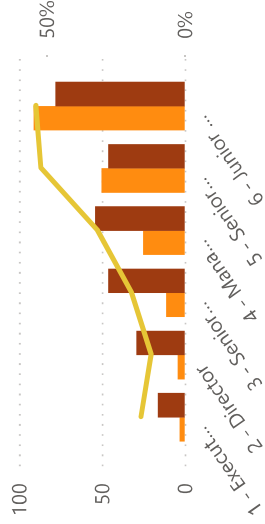
% Male

Gender ● Female ● Male

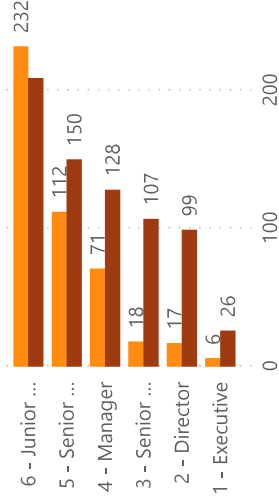


## KPI-2 Promotions (This Year)

Gender ● Female ● Male

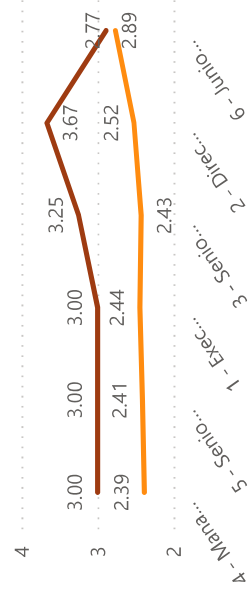


Gender ● Female ● Male

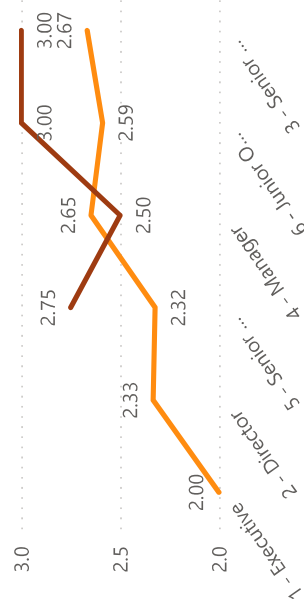


## KPI-3 Turnover Rate (FY20)

FY20 leaver? ● No ● Yes



FY20 leaver? ● No ● Yes





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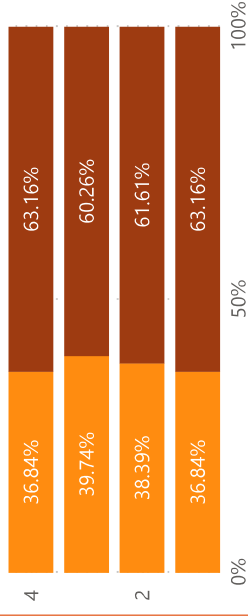
All

Region Group

All

## KPI-4 Performance Rating

Gender ● Female ● Male



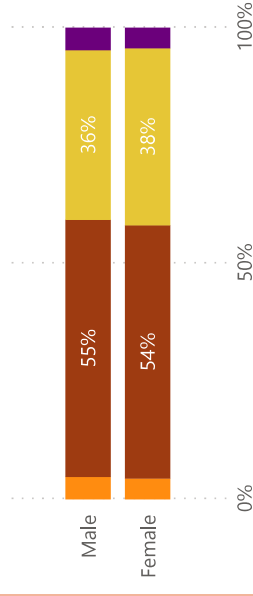
2.41

# Avg Men Rating

2.42

#Avg Female Rating

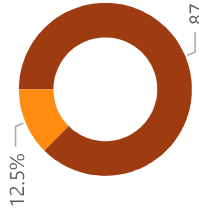
FY20 Perform... ● 1 ● 2 ● 3 ● 4



## KPI-5 Executive Gender Balance

Executive Split (FY20)

Gender ● Male ● Female



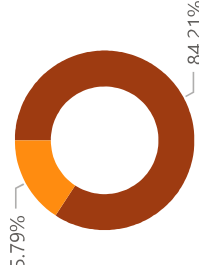
Executive Hire (FY21)

Gender ● Male



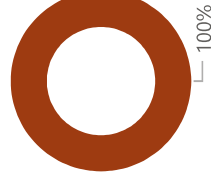
Executive Split (FY21)

Gender ● Male ● Female



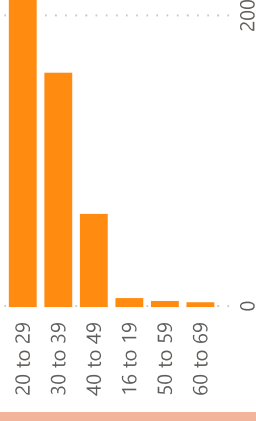
Promotion of Executives (FY20)

Gender ● Male



## KPI-6 Age Group

Employee ID by Age group (End FY20)



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39



Job Level after FY21 promotions