IBM CAPSTONE PROJECT: MACHINE LEARNING TO IDENTIFY AND MAP SCRUM ADOPTION



OVERVIEW

- 1. Definition
- 2. Problem
- 3. Methodology
- 4. Results
- 5. Discussion
- 6. Conclusion



DEFINITION

• Scrum is an Agile software development framework. It is the most adopted and successful Agile framework used globally.

• Statistics taken from VersionOne.com indicate in the region of 90 percent of organizations that use an Agile methodology or framework implement Scrum as part of their solution.

• Is it possible to identify different states or cities that displays successful and unsuccessful Scrum adoption?



O PROBLEM

• Our problem will identify South Africa's (SA) Agile organizations as the population sample.

• Our investigation will gather and analyze data from these organizations within the provinces in SA to explore the mapping of the Scrum adoption within the country.

• Our solution is to use the data gathered from an online survey on organizations that currently use Scrum for their daily projects.



O METHODOLOGY

Data Sources

• The data was gathered using an online survey questionnaire.

Data Cleaning

• Data cleaning was minimal. The majority of the data cleaning that occurred was in the Jupyter notebook.

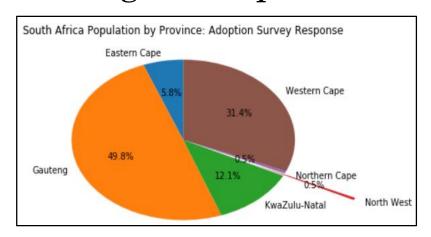
Data Analysis

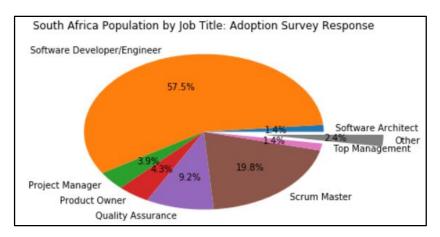
- The analysis was broken down into 3 major sections.
 - Descriptive analysis
 - EFA and MLR model building
 - Mapping of statistical results

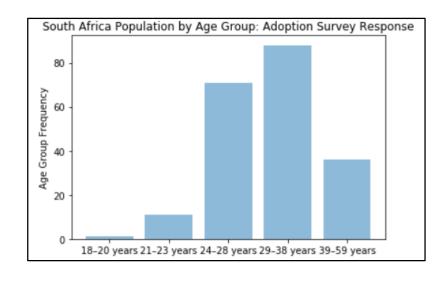


O RESULIS

• Demographics: The demographics of the survey respondents have been broken up into Province, Job Title, and Age Group.







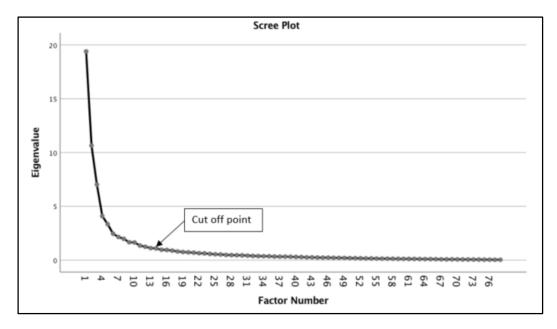


Descriptive statistics: The basic descriptive stats

| | WorkWithinSA_A1 | ScrumUsage_A2 | AgeGroup_A3 | Province_B1 | JobTitle_B2 | WorkExperience_B3 | WorkWithinOrg_B4 |
|-------|-----------------|---------------|-------------|-------------|-------------|-------------------|------------------|
| count | 207.0 | 207.000000 | 207.000000 | 207.000000 | 207.000000 | 207.000000 | 207.000000 |
| mean | 1.0 | 4.420290 | 4.710145 | 4.932367 | 5.594203 | 4.743961 | 3.125604 |
| std | 0.0 | 1.132989 | 0.832031 | 2.856651 | 14.832383 | 1.313540 | 1.485748 |
| min | 1.0 | 2.000000 | 2.000000 | 1.000000 | 1.000000 | 1.000000 | 1.000000 |
| 25% | 1.0 | 4.000000 | 4.000000 | 3.000000 | 2.000000 | 4.000000 | 2.000000 |
| 50% | 1.0 | 5.000000 | 5.000000 | 3.000000 | 2.000000 | 5.000000 | 3.000000 |
| 75% | 1.0 | 5.000000 | 5.000000 | 9.000000 | 5.000000 | 6.000000 | 4.000000 |
| max | 1.0 | 7.000000 | 6.000000 | 9.000000 | 99.000000 | 7.000000 | 7.000000 |



• EFA and MLR model: The modelling and statistical analysis



```
        Coefficients:
        [[ 0.2629548 -0.1718043 -0.04751236 -0.19088155 -0.02120981 -0.01685441

        0.03589423 -0.00990481 0.07244454 0.08612357 -0.2187448 0.12017564

        0.06509107 -0.10111133 0.21034699 0.03975154 -0.0890368 -0.12790865

        0.10027975 0.01105817 -0.02143907 0.15537124 -0.11637622 -0.11546516

        -0.05987753 0.10319157 -0.11755821 0.06521124 -0.04029331 0.16922373

        -0.18814219 -0.06201037 -0.19195809 0.17046082 0.3264677 -0.33218474

        -0.05486219 -0.05714516 0.05818345 0.19909266 -0.12107272 0.06207647

        -0.15043556 -0.03228923 -0.05517595 0.08404214 0.17129823 -0.21190744

        0.01057313 -0.00549803 -0.10445267 0.15882121 0.06909275 0.20975819

        -0.01171534 -0.32892371 0.30253181 0.05731448 -0.10796836 -0.1716132

        0.12520852 0.16267298 -0.35043984 0.00587423 -0.13991979 -0.09221308

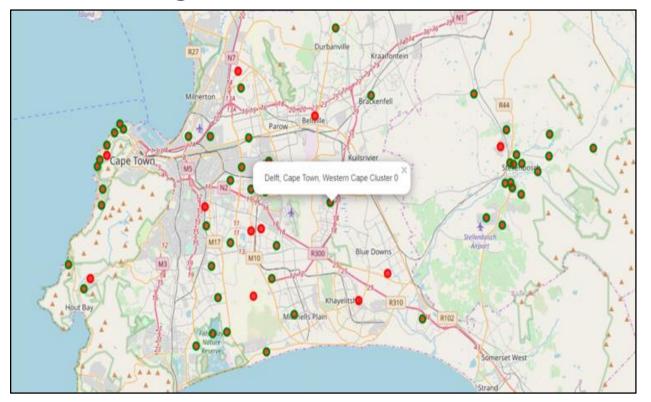
        0.26572039 -0.00343887 0.32798381 0.03161179 -0.22868844 0.0543215

        0.2932309 0.39826162 -0.0269742 -0.09684351 0.10509685 0.10696488]
```



• The Adoption Mapping: The analysis and generation of the adoption plotting and mapping based on province

clustering.





| | Adoption | Rejection |
|---------------------|----------|-----------|
| ProvinceMappingToB1 | | |
| Eastern Cape | 10 | 2 |
| Gauteng | 88 | 15 |
| KwaZulu-Natal | 17 | 8 |
| North West | 0 | 1 |
| Northern Cape | 0 | 1 |
| Western Cape | 53 | 12 |



O DISCUSSION

• The findings from the results indicates that Scrum adoption rates is successful with more than 81 percent of organizations adopting Scrum within South Africa (SA).

• The machine learning model generates variable accuracy between ~0.40% and ~0.80%.

• The demographics of the population sample signifies the interest of the greater SA community in the Agile adoption. Of the 9 provinces in SA, 6 of them captured responses.

ONCLUSION

- This project therefore looked at doing a quantitative study to identify the adoption rates and mapping it onto the SA landscape.
- The limitations of the study is the need for a larger population sample and the need to conduct additional Exploratory Factor Analysis and logistic regression to refine the analysis.
- The author would also like to further refine the model with the assistance of a much larger dataset.