

HUMAN RESOURCES

Q1. Garbage in Garbage out (GIGO) is a key expression in which of the following Human Resource function?

- ☐ HRIS
- ☐ Recruitment
- ☐ HRP
- ☐ Performance appraisal

Q2. As a team leader, you are pretty good at handling their problems, in guiding them and helping them achieve their targets. Which of the following reasons tempts you to become a mentor rather than a leader?

- ☐ Mentoring may help in achieving long term objectives.
- ☐ Mentorship is the buzzword in today's corporate scenario and you think it can give you a better brand rather than being called a leader.
- ☐ The mentor-protégé relationship gives the mentor unfiltered access to the attitude and feelings of low ranking employees.
- ☐ Protégés are a powerful source of grapevine and their information can be useful in getting an edge over others.

Q3. Which of the following is not considered while administering a training program?

- ☐ Training budget
- ☐ Training location
- ☐ Training content
- ☐ Assessment of training

Q4. Which of the following is the process where downsizing organizations help retrenched employees to get new jobs?

- ☐ Outplacement
- ☐ Attrition
- ☐ Retrenchment
- ☐ Loaning
- ☐ Work sharing

Q5. There's a situation in the organization when vested interests are acting as a source of resistance for introducing change in the organization. Being the HR Manager, how would you cope up with this situation?

- ☐ Fait accompli
- ☐ Active support from the top

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- Development of skills
- None of the above