THOMAS LIEB, MSC, MA, BSC

formerly: Thomas Riebenbauer

Experienced Data Science & Analytics Team Lead

- Data and impact-driven, proactive, highly motivated, collaborative, resourceful, can-do attitude
- 10+ years experience in data science, analytics, collaboration with business and technical leaders, project management and team management in an international environment
- 3 years experience in leading global data science teams with a passion for helping others to grow
- Extensive experience in navigating ambiguous, cross-functional and fast-paced environments
- Advanced data science skills (R, Python, SQL, Git, AWS, Tableau, Snowflake, ETL, etc.)
- Strong data visualisation, dashboarding, communications and problem-solving skills

💼 WORK EXPERIENCE

Manager Business Intelligence
2020-11 | 2023-05

Indeed.com, Multinational, #1 job site in the world 📍 Dublin, IE

- Leading and coaching a global team of (Senior) Business Intelligence Analysts
- Scaling and driving decision-making for Indeed's Marketing and Go-To-Market Strategie through automation, data pipelines, data analysis, attribution methodology development & enhancement, machine learning, reporting, and dashboards
- Agile Resource Management in a complex environment to make data-driven decisions
- Owner of quarterly / annual strategy and planning
- Formed close partnerships with business leaders to identify, prioritise and solve critical business problems
- Cross-functional collaboration with other (tech) leaders to leverage new technologies
- Company-wide lead of the R-Guild providing enterprise solutions and best practices

Senior Business Intelligence Analyst
2018-05 | 2020-11

Indeed.com, Multinational, #1 job site in the world 📍 Dublin, IE

- Solving business problems in the field of marketing acquisition and large-scale marketing campaigns. Applied a broad range of approaches like data analysis, automation, experimental design and data visualisation using Python, SQL and R and a state-of-the-art, large-scale data tech stack
- Working with large volumes of data across various platforms like PostgreSQL, Presto, Hive and Snowflake, including data warehousing & Cloud applications
- End-to-end business intelligence workflow management, including stakeholder management, project management, documentation and package development

Data Scientist in Applied Statistics
2014-03 | 2018-03

JOANNEUM RESEARCH, 2nd largest private Science Insititution in AT 📍 Graz, AT

- Project ownership & management across various domains in research projects and in business collaboration
- Statistical modelling & algorithm development (mainly R based), for instance, for large-scale, EU-funded science projects

Global R&D Trainee
2012-08 | 2013-09

Siemens AG, Multinational Technology Company 📍 Weiz, AT

- Data analysis and development of algorithms for the Global Technology Center

🎓 EDUCATION

Master's Degree in Negotiation, Mediation and Communications
2016 | 2018

University of Graz 📍 Graz, AT

- Master thesis: Organisational and team development concept for expert organisations
- Passed with distinction
- Certified Mediator

CONTACT

- ✉ email not publicly available
- 📞 phone not publicly available
- github.com/rietho
- gapthemind.info (personal blog)
- thomas-r-lieb
- 📍 Hamburg, Germany

ADVANCED TECH SKILLS

- R, RStudio, Posit Connect
- Python, Jupyter
- Git, GitLab
- SQL

OTHER TECH SKILLS

- JIRA, Confluence
- Cloud Technology: AWS, BigQuery
- Snowflake
- ETL & Data Warehousing
- APIs
- CI/CD
- HTML/CSS, Javascript
- Tableau
- MS Office/Google Suite with advanced Excel/Sheets skills

MANAGEMENT SKILLS

- People Management & Coaching
- Performance Management
- Agile & Waterfall Project Management
- Quarterly / Annual Planning
- Development and execution of team processes
- Presentations & Communications
- (Senior) Stakeholder Management
- Diversity, Equity, Inclusion & Belonging (DEIB)
- Certified Mediator

LANGUAGES

German	C2, Mother Tongue
English	C2, Excellent

Master's and Bachelor's Degree of Science, Technical Mathematics: Operations Research and Statistics

Graz University of Technology   📍 Graz, AT

- Master thesis: Statistical Trend Analysis for R&D Projects in Semiconductor Industry for the sensor producer ams-OSRAM AG
- Passed with distinction
- Semester abroad at San Diego State University, USA

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