

# THOMAS LIEB, MSC, MA, BSC

formerly: Thomas Riebenbauer

## Experienced Data Science & Analytics Team Lead

- Data and impact-driven, proactive, highly motivated, collaborative, resourceful, can-do attitude
- 10+ years experience in data science, analytics, collaboration with business and technical leaders, project management and team management in an international environment
- 3 years experience in leading global data science teams with a passion for helping others to grow
- Extensive experience in navigating ambiguous, cross-functional and fast-paced environments
- Advanced data science skills (R, Python, SQL, Git, AWS, Tableau, Snowflake, ETL, etc.)
- Strong data visualisation, dashboarding, communications and problem-solving skills



## WORK EXPERIENCE

- 2020-11  
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Current
- Manager Business Intelligence**  
[Indeed.com](#), Multinational, #1 job site in the world Dublin, IE
- Leading and coaching a global team of (Senior) Business Intelligence Analysts
  - Scaling and driving decision-making for Indeed's Marketing and Go-To-Market Strategie through automation, data pipelines, data analysis, attribution methodology development & enhancement, machine learning, reporting, and dashboards
  - Agile Resource Management in a complex environment to make data-driven decisions
  - Owner of quarterly / annual strategy and planning
  - Formed close partnerships with business leaders to identify, prioritise and solve critical business problems
  - Cross-functional collaboration with other (tech) leaders to leverage new technologies
  - Company-wide lead of the [R-Guild](#) providing enterprise solutions and best practices
- 2018-05  
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2020-11
- Senior Business Intelligence Analyst**  
[Indeed.com](#), Multinational, #1 job site in the world Dublin, IE
- Solving business problems in the field of marketing acquisition and large-scale marketing campaigns. Applied a broad range of approaches like data analysis, automation, experimental design and data visualisation using Python, SQL and R and a state-of-the-art, large-scale data tech stack
  - Working with large volumes of data across various platforms like PostgreSQL, Presto, Hive and Snowflake, including data warehousing & Cloud applications
  - End-to-end business intelligence workflow management, including stakeholder management, project management, documentation and package development
- 2014-03  
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2018-03
- Data Scientist in Applied Statistics**  
[JOANNEUM RESEARCH](#), 2nd largest private Science Insitution in AT Graz, AT
- Project ownership & management across various domains in research projects and in business collaboration
  - Statistical modelling & algorithm development (mainly R based), for instance, for large-scale, EU-funded science projects
- 2012-08  
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2013-09
- Global R&D Trainee**  
[Siemens AG](#), Multinational Technology Company Weiz, AT
- Data analysis and development of algorithms for the Global Technology Center



## EDUCATION

- 2016  
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2018
- Master's Degree in Negotiation, Mediation and Communications**  
[University of Graz](#) Graz, AT
- Master thesis: Organisational and team development concept for expert organisations
  - Passed with distinction
  - Certified Mediator
- 2006  
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2014
- Master's and Bachelor's Degree of Science, Technical Mathematics: Operations Research and Statistics**  
[Graz University of Technology](#) Graz, AT
- Master thesis: Statistical Trend Analysis for R&D Projects in Semiconductor Industry for the sensor producer ams-OSRAM AG
  - Passed with distinction
  - Semester abroad at San Diego State University, USA



[View an online version of my CV](#)

## CONTACT

- ✉ *email not publicly available*
- 📞 *phone not publicly available*
- 🌐 [github.com/rietho](#)
- 🔗 [gaphthemind.info](#) (personal blog)
- in [thomas-r-lieb](#)
- 📍 Dublin, Ireland

## ADVANCED TECH SKILLS

R, RStudio, Posit Connect

Python, Jupyter

Git, GitLab

SQL

## OTHER TECH SKILLS

- JIRA, Confluence
- Cloud Technology: AWS, BigQuery
- Snowflake
- ETL & Data Warehousing
- APIs
- CI/CD
- HTML/CSS, Javascript
- Tableau
- MS Office/Google Suite with advanced Excel/Sheets skills

## MANAGEMENT SKILLS

- People Management & Coaching
- Performance Management
- Agile & Waterfall Project Management
- Quarterly / Annual Planning
- Development and execution of team processes
- Presentations & Communications
- (Senior) Stakeholder Management
- Diversity, Equity, Inclusion & Belonging (DEIB)
- Certified Mediator

## LANGUAGES

German | C2, Mother Tongue  
English | C2, Excellent