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RIGOVO

formerly TalentLyt • AI-Powered Interview Intelligence

Interview Intelligence Report

CANDIDATE	POSITION	INTERVIEW DATE	DURATION
ashu1	DevOps Engineer	2026-01-09	45 min

✓ INTEGRITY VERIFIED

INTEGRITY SCORE	AI PROFICIENCY	TECHNICAL SCORE
95 /100	AI ARCHITECT	87 /100

✓ Deepfake Detection 88.0/100	✓ AI Voice Analysis 99.0/100	✓ Liveness Check 97.0/100

FACE PRESENCE

98% visibility. **123** alerts.

AI USAGE DETECTED

Clipboard paste, Tab switching. **115** paste events.

BEHAVIORAL ANALYSIS

Typing: **Irregular**. Clipboard: **HIGH**.

RECOMMENDATION

PROCEED TO NEXT ROUND

AI Detection Layer

88 DEEPFAKE AUTHENTIC

Deepfake Detection

99 VOICE AI AUTHENTIC

Voice Analysis

97 LIVENESS AUTHENTIC

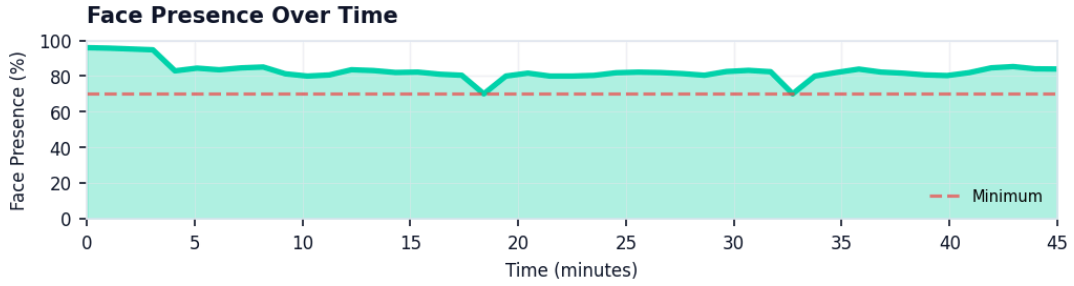
Liveness Check

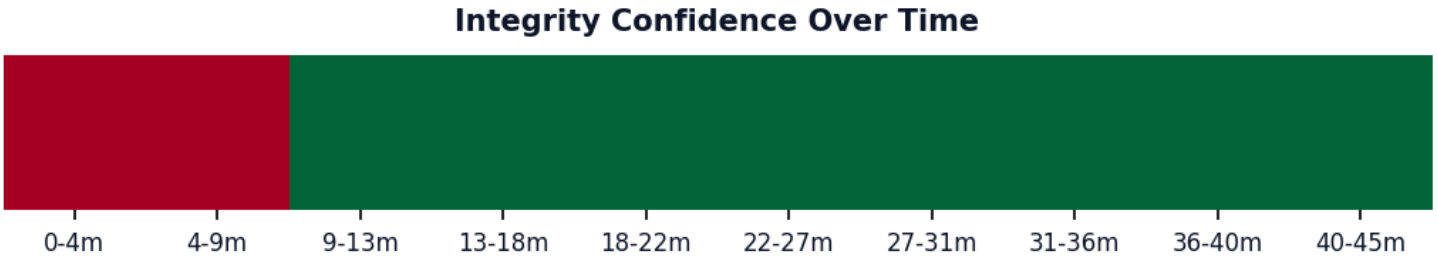
AUDIO & SPEAKER VERIFICATION

SyncNet Correlation:	94%
Lip-Audio Lag:	12ms
SyncNet Status:	CLEAN
Distinct Voices:	1
Secondary Voice:	Not Detected

IDENTITY & CAMERA PRESENCE

Identity Verified:	NOT PERFORMED
ID Document (OCR):	N/A
Face Match:	N/A
Face Presence:	98%
Focus Loss Events:	19





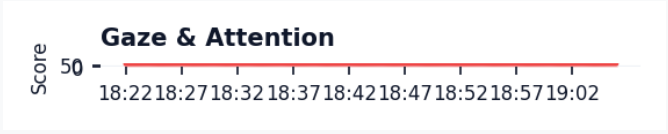
The Moat: Passenger vs. Architect

AI ARCHITECT

Governor detected 115 paste events with HIGH clipboard risk, indicating significant AI tool usage. However, technical evaluation (87/100) confirms deep understanding. The drift formula D=(ωL·ΔL)+(ωG·ΔG)+(ωC·ΔC) captured elevated code input velocity (ωC=0.25) but the candidate's ability to explain concepts under probing demonstrates genuine expertise. SyncNet confirmed 94% lip-audio correlation. Classification: uses AI to accelerate output while maintaining deep comprehension.

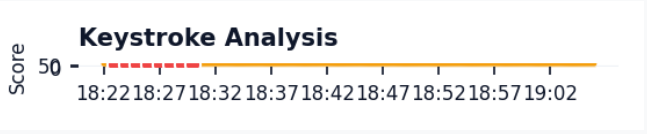
- Clipboard paste events detected: 115 (risk: HIGH)
- Tab/window switches during interview: 19
- Typing rhythm classified as: Irregular
- Focus loss events: 19
- Attention alerts triggered: 123
- Technical comprehension score: 87/100
- Integrity engine verdict: AI ARCHITECT

GAZE & ATTENTION TRACKING

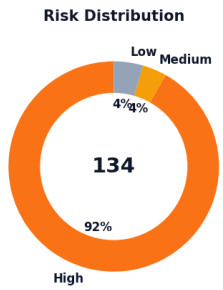


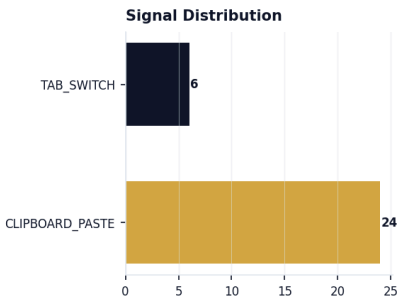
Gaze Stability:	STABLE
Attention Alerts:	123

KEYSTROKE & CLIPBOARD ANALYSIS



Typing Rhythm:	Irregular
Variance:	115ms
Paste Events:	115
Clipboard Risk:	HIGH





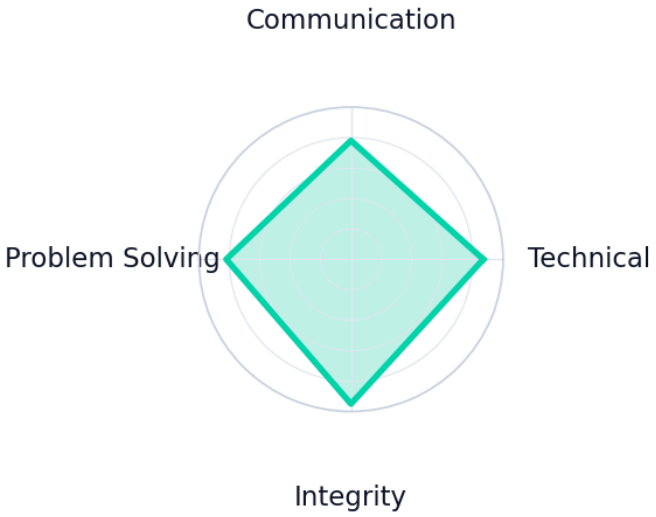
Excellent Integrity

The Governor Engine's drift formula D=(ωL·ΔL)+(ωG·ΔG)+(ωC·ΔC) produced minimal deviations across all 12+ monitored signals. SyncNet neural network confirmed authentic lip-audio correlation. Multi-signal corroboration thresholds were not breached. Low risk profile.

Core Competencies

Infrastructure & Cloud		9.0/10
CI/CD & Automation		8.8/10
Security		8.6/10
Observability		8.6/10
Soft Skills		8.5/10

Skills Profile



TOPICS EVALUATED

- Infrastructure scaling and optimization
- Kubernetes secrets management and HA
- CI/CD pipeline design for microservices
- Database migrations in GitOps
- Observability and monitoring at scale

Strong Technical Foundation Exceptional DevOps candidate with deep expertise across infrastructure, CI/CD, Kubernetes, and security. Demonstrated strong problem-solving skills through real incident examples and showed excellent understanding of modern DevOps practices at scale.

Interview Transcript: 40 exchanges across 5 topics. Full transcript available on Rigovo platform.

Detailed Skill Assessment

SKILL / QUESTION AREA	SCORE	ASSESSMENT
Infrastructure & Cloud: AWS Services	9.2/10	Deep knowledge of AWS services including EKS, RDS, S3, KMS, Parameter Store. Understands HA patterns and disaster recovery.
Infrastructure & Cloud: Terraform/IaC	8.8/10	Strong Terraform skills with modular approach, Terragrunt for DRY configs, and Atlantis for PR automation. Handles state drift proactively.
Infrastructure & Cloud: Kubernetes	9.1/10	Expert-level K8s knowledge including secrets management with Vault, PodDisruptionBudgets, network policies, and migration strategies.
CI/CD & Automation: Pipeline Design	9.0/10	Designed scalable CI/CD for 50+ microservices using ArgoCD App of Apps pattern. Achieved 9x deployment time improvement.
CI/CD & Automation: GitOps	8.8/10	Strong GitOps implementation with ArgoCD, sync waves for migrations, and proper rollback strategies.
CI/CD & Automation: Container Builds	8.7/10	Optimized Docker builds with multi-stage builds, layer caching, and Kaniko for in-cluster builds.
Security: DevSecOps	8.6/10	Comprehensive security pipeline with SAST, DAST, dependency scanning, and container image scanning.
Security: Runtime Security	8.4/10	Implemented Falco for threat detection, OPA Gatekeeper for policy enforcement, and proper Pod Security Standards.
Security: Secrets Management	8.8/10	Sophisticated secrets management with HashiCorp Vault, External Secrets Operator, and proper encryption at rest.
Observability: Monitoring	8.8/10	Three pillars approach with Prometheus/Thanos, Loki, and Jaeger. Understands cost-effective solutions at scale.
Observability: Incident Response	8.5/10	Excellent incident response demonstrated through cascading failure example. Implemented preventive measures post-incident.
Observability: Alerting	8.4/10	Proper alerting setup with PagerDuty integration and meaningful thresholds.
Soft Skills: Communication	8.7/10	Clear and structured explanations of complex technical concepts. Good at breaking down problems.
Soft Skills: Problem Solving	8.6/10	Methodical approach to incident diagnosis and resolution. Thinks about prevention, not just fixes.
Soft Skills: Leadership	8.2/10	Led infrastructure initiatives and incident response. Shows ownership mentality.

Governor Event Log

TIME	SIGNAL	DETAILS	PHASE
18:23	TAB_SWITCH	Evidence captured: tab_switch_detected	interview
18:23	TAB_SWITCH	Evidence captured: tab_switch_detected	interview
18:24	TAB_SWITCH	Evidence captured: tab_switch_detected	interview
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18:25	CLIPBOARD_PASTE	1 large paste(s) (>100 chars); 1 code paste(s) detected; High paste ratio: 100.0% of input; Total pasted: 8827 characters	interview

PROCEED TO NEXT ROUND

INTEGRITY	TECHNICAL	ANOMALIES
95	87	30

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Understanding Signals

Rigovo's Governor Engine monitors 12+ real-time behavioral signals using the drift formula $D=(\omega L \cdot \Delta L)+(\omega G \cdot \Delta G)+(\omega C \cdot \Delta C)+\text{bonuses}$, where $\omega L=0.35$ (latency), $\omega G=0.40$ (gaze), $\omega C=0.25$ (code velocity). The IntegrityScorer requires multi-signal corroboration before escalating severity. AI usage is detected but **not penalized**—these signals distinguish **AI Architects** (uses tools strategically) from **AI Passengers** (relies on tools instead of thinking).

CRITICAL — DISQUALIFYING SIGNALS

LIP_SYNC_MISMATCH
Audio and lip movements are severely misaligned. Strong deepfake indicator.

GHOST_SPEAKER
Multiple distinct voices detected but only one person visible. Someone else is answering.

IDENTITY_MISMATCH
Face does not match ID document or previous recorded identity.

DEEPFAKE, FACE_SWAP, CANDIDATE_SWAP
AI-generated face or face replacement detected via forensic analysis.

CLUELY_SIGNATURE
Patterns match known AI interview cheating tool. Direct proxy abuse detected.

HIGH — STRONG AI USAGE INDICATORS

MULTIPLE_FACES, VOICE_MISMATCH, AI_VOICE
Multiple faces in frame or voice characteristics suggest non-human audio.

SECOND_SPEAKER, AI_TOOL_DETECTED, SECOND_MONITOR
External help, tool usage, or reference materials detected during interview.

READING_DETECTED, ROBOTIC_TYPING
Candidate reading from screen or typing patterns suggest copy-paste behavior.

MEDIUM — BEHAVIORAL ANOMALIES

GAZE_DRIFT, TAB_SWITCH, TYPING_BURST
Attention shifts, window switching, or rapid keyboard activity patterns.

FACE_ABSENT, SEMANTIC_DRIFT
Candidate not visible in frame or answers disconnect from question context.

LOW — MINOR SIGNALS

SILENCE_LONG, LATENCY_SPIKE, VIDEO_BLUR, CLIPBOARD_PASTE
Technical issues, network latency, or brief clipboard access.

NOT FLAGS — NORMAL BEHAVIORS

Maya prompts, Brief pauses, Looking at editor, Hinglish speech
Natural conversational patterns. No AI usage concerns.

Key Insight: AI usage alone is not a disqualifier. Rigovo's Governor Engine and SyncNet neural network detect behavioral signals, not intentions. An **AI Architect** uses tools to enhance their work—they understand what they build. An **AI Passenger** relies on tools to replace their thinking—they can't explain their answers. Use CRITICAL/HIGH flags (which require multi-signal corroboration) to identify proxies. Use the Integrity Score (probabilistic, context-adjusted) to gauge authenticity. Use AI Proficiency to evaluate comprehension depth.

Verification Certificate

REPORT ID
RGV-20260210-USEY0LUK

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ALGORITHM
LOCAL-HMAC-SHA256

EVIDENCE CHAIN HASH
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