

PhD. OD DOCTOR OF PHILOSOPHY IN ORGANIZATION DEVELOPMENT



POSITIVE ORGANIZATION DEVELOPMENT AND TRANSFORMATION PROGRAMS

Appreciating and celebrating what we have, creating endless possibilities and building on potentials are processes of positive change in Organization Development and Transformation (ODT). The program is developed for upcoming/already graduates of bachelor / master in any field and for those who have interests in engaging in consulting, coaching and facilitating change initiatives in individuals, groups/team, organizations, family business of second/third generations and/or social /community work, through strategies /approaches in OD, HRD, HRM, Change Management and related fields.

ADMISSION SCHEDULE 2017

Schedule	Bath 11 Jan - Oct, 1/2017
Application Deadline	30 April 2017
Interview Exam	May 2017
Registration	June 2017
First Day of Instruction	July 2017

Study at **Hua Mak Campus**

QUALIFICATIONS FOR ADMISSION

The admission qualifications for the applicants to enter the program are as follows:

- Master's Degree with a thesis in Organization Development, Business Administration, Management or any related fields from the institution accredited by the Ministry of Education Thailand.
- GPA of at least 3.50 on a scale of 4.00 or equivalent.
- TOEFL score of at least 620 PBT or 213 CBT or an IELTS (Academic) overall band of at least 6.5. The certificate of TOEFL score must be within 2 years valid for the prospective applicants of non-English native speaking countries.
- In case of unavailability of TOEFL score, prospective applicants of non-native English speaking countries are required to take the English Proficiency Test with Graduate School of English, Assumption University.
- Minimum five years of work experience in their own fields of specialization or industry.
- Three acceptable letters of recommendation from former instructors and current employers or supervisors. The letters must be sealed and signed by the recommenders.
- A complete document that articulates statement of purpose which are reasons for attending the doctoral program, *An draft proposal of no more than 3,000 words that outlines a potential research in the field of Organization Development and Change, consisting of what is to be researched; why it is to be researched; who is to be researched; and what potential contributions are for the organization and society.*

SELECTION CRITERIA

For applicants with a Master's Degree from any field, admission will be granted only after they have passed the oral entrance examination.

ENTRANCE REQUIREMENTS

- A completed application form
- Bachelor and Master's Degree Certificate
- Bachelor and Master's Degree Transcript
- Curriculum Vitae
- Statement of Purpose
- Two copies of Citizen I.D. and residence registration - For Thai Applicants
- Two copies of Passport - For Non-Thai Applicants (2 copies)
- Four Recent Photos (1 x 1 " size)
- Two recommendation letters
- Recent TOEFL (minimum 620) or IELTS (minimum 6.5)
- Admission fee: 2, 000 baht

ADMISSION & EXAMINATION FEES

(non refundable)

- Application form : Baht 500
- Admission fee
- Managerial Attitude Test : Baht 500
- AU English Proficiency Test : Baht 500
- Interview Entrance Examination: Baht 500

APPLICATION FORMS CAN BE DOWNLOADED AT
<http://www.grad.au.edu>

DURATION: 3 years

VENUE & CLASS HOURS

- Hua Mak Campus, Ramkhamhaeng 24 Rd.
- Two Weekends
- Friday (18:30 – 21:30 p.m)
- Saturday and Sunday (09:00 a.m to 16:00 p.m)

APPLICATIONS

Hua Mak Campus

Admissions Center "P" Building, 1st floor, Ramkhamhaeng 24 Road, Bangkok 10240 Thailand

Office hours:

Monday – Friday	08:30 A.M. - 05:00 P.M.
Saturday	08:00 A.M. - 04:30 P.M.
Sunday	08:00 A.M. - 02:00 P.M.

ABAC City Campus

ABAC City Campus, ZEN @Central World, Level 14 4,4/5 Rajdamri Rd., Phatumwan Bangkok 10330 Thailand

Office hours:

Monday - Friday	10:00 A.M. to 06:00 P.M.
Saturday - Sunday	10:00 A.M. to 06:00 P.M.

Suvarnabhumi Campus

Admissions Center SM115, 88 Moo 8 Bang Na-Trad Km.26, Bangsangthong, Samuthprakarn, Thailand 10540

Office hours:

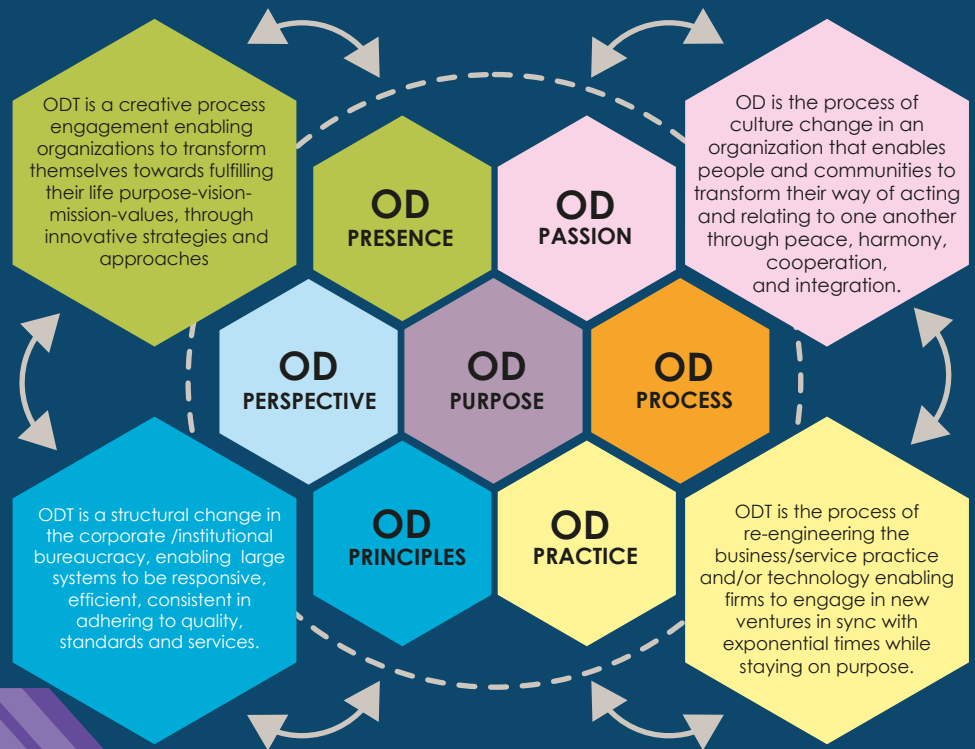
Monday - Friday	08:30 A.M. to 05:00 P.M.
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WHAT IS OD FROM VARIOUS LENSES INSIDE OUT... /OUTSIDE IN...



Dr. Lee Hsing Lu
Program Director



PhD. OD DOCTOR OF PHILOSOPHY IN ORGANIZATION DEVELOPMENT

PhD OD Program would equip and enable you with the following competencies:

- Understanding and appreciating of internal/external changes confronting organizations in today's exponential times (fast changing / complex) world
- Facilitating to utilize Thinking Tools (Frameworks, Perspectives, Processes) to LEAD and MANAGE Change in the organization – identifying potential challenges for changes, waving multiple mindsets / perspectives and engaging the organization in planned change processes
- Facilitating to choose and apply positive Planned Changed strategies, approaches, processes, and inside-out & outside-in activities to use in organization development interventions (ODI)
- Facilitating to assess, design, engage and conduct action research programs that contribute a new knowledge of OD to the world at a real focal organization to initiate, implement, document, and evaluate change
- Facilitating and advocacy to use OD as a management strategy to development people capital in organizations

Estimated Fees:

Installments	Thai Students (THB)	Non - Thai Students	
		(THB)	(US\$)
1 st Installment	271,100	288,600	8,745
2 nd Installment	254,600	254,600	7,715
3 rd Installment	251,600	256,600	7,775
4 th Installment	249,600	249,600	7,563
5 th Installment	235,450	240,450	7,286
6 th Installment	237,650	237,650	7,201
Total	1,500,000	1,527,500	46,287

Note

- Fees are subject to change when applicable to the university discretion and without prior notice.
- Payment must be arranged in six installments as requested by Assumption University
- Currency Exchange Rate: THB 33 = US\$ 1

Strategic Partners



Study Plan

Course Code	Course Title	Credits
First Year		
First Semester		
OD 5800	Human Development Induction and Interaction	Non-Credit
OD 5900	Research Design and Methodology	3 (3-0-6)
OD 69xx	Two Elective Courses	6 (6-0-12)
Total		9 (9-0-18)
Second Semester		
OD 69xx	Three Elective Courses	9 (9-0-18)
Total		9 (9-0-18)
Second Year		
First Semester		
OD 8900	Organization Development Consulting and Process Facilitation	Non-Credits
OD 9100	Doctoral Dissertation I	9 (0-0-27)
Total		9 (0-0-27)
Second Semester		
OD 8901	Action Research Methodology & Processes	Non-Credits
OD 9101	Doctoral Dissertation II	9 (0-0-27)
Total		9 (9-0-27)
Third Year		
First Semester		
OD 8902	Values and Ethics in Change	Non-Credits
OD 9102	Doctoral Dissertation III	9 (0-0-27)
Total		9 (0-0-27)
Second Semester		
OD 8903	Organization Development Integration and Application	Non-Credits
OD 9103	Doctoral Dissertation IV	9 (0-0-27)
Total		9 (0-0-27)

IMPORTANT

The provisional information statements set forth in this catalog should not be construed as the basis of any contract between a student and this institution. As such Assumption University reserves the right to change any provision listed in this catalog, including, but not limited to academic requirements for graduation. Every effort through the Office of Graduate Studies, will be made to keep students advised of any such changes.

The University Registrar

Last updated: June 2017

UNIVERSITY ADMISSIONS CENTER (UNIAD)

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