

TEAM DYNAMICS

ABDUL RAHEEM RIHAM AHAMED

HND COMPUTING IDM

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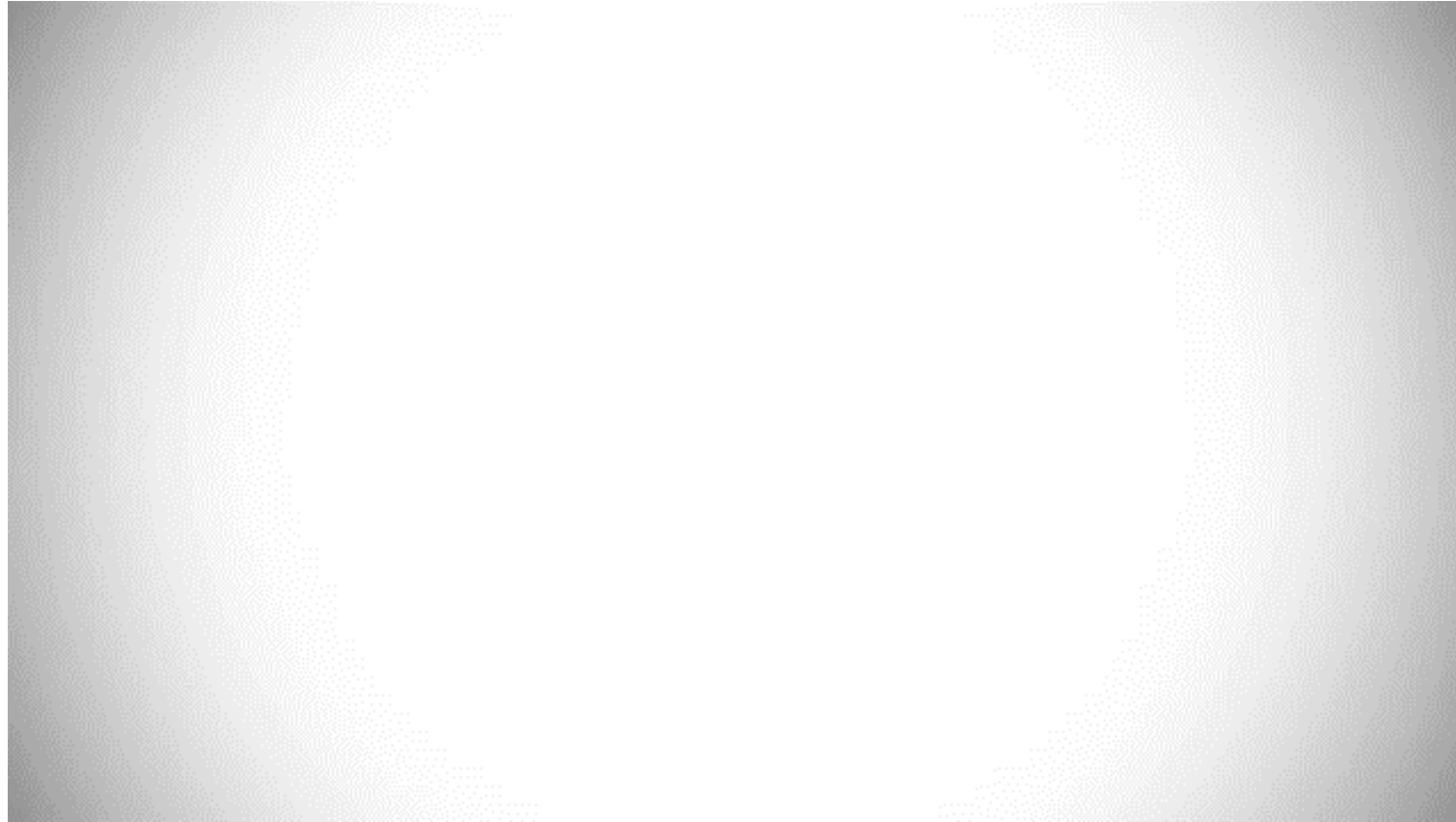
WHAT IS TEAM DYNAMICS?

- Team dynamics are the unconscious, psychological forces that influence the direction of a team's behavior and performance. they're like undercurrents within the sea, which may carry boats during a different direction to the one they shall sail.
- Team dynamics are created by the character of the team's work, the personalities within the team, their working relationships with people , and therefore the environment during which the team works.
- Team dynamics are often good - for instance , once they improve overall team performance and/or get the simplest out of individual team members. they will even be bad - for instance , once they cause unproductive conflict, demotivation, and stop the team from achieving its goals.

HOW-TO: TEAM DYNAMICS

- Identify a pacesetter
- Establish roles and responsibilities and discuss what everyone “brings to the table”
- Create goals and objectives
- Establish an agenda for managing time to finish tasks and meeting
- Develop a way to work out how your team will reach agreement
- Establish ground rules for meetings
- Ensure proper and timely use of quality tools
- Immediately affect maladaptive behaviors, with consequences included
- Quickly start each project or task
- State what’s working, also as the way to improve what’s not

VIDEOS TO UNDERSTAND TEAM DYNAMICS BETTER





WHAT IS GOOD TEAM DYNAMICS?

- They can work towards collective decisions and that they are held in charge of outcomes.
- A team with good team dynamics could also be constructive and productive, and it's going to demonstrate mutual affection and self-corrective behavior.
- On the opposite hand, poor team dynamics are often disruptive for successful deciding and work outcomes.
- Team dynamics matter because they impact things like creativity, productivity and effectiveness.
- Since team work is integral to organization, for business leaders, addressing social psychology can cause better work outcomes, customer satisfaction and an improved bottom line.

WHAT IS BAD TEAM DYNAMICS?

The common causes behind poor social psychology are:

- Weak leadership
- Authority and groupthink
- Free-riding
- Blocking behaviors
- Evaluation apprehension

HOW TO IMPROVE & MAINTAIN TEAM DYNAMICS?

- Address problems quickly
- Create a team motive
- Enhance team culture
- Build communication
- Always concentrate

THANK YOU