absolute URL	m = hash(absolute URL)	m mod N(1)	m mod N(2)		m mod N(3)		m mod N(4)	
jobs.com/browses	24	n1	n1	0	n1	0	n1	0
dice.com/browse-titles	59956	n1	n2	1	n1	1	n4	1
monster.com/categories	10090	n1	n1	0	n1	0	n3	1
simplyhired.com/find-jobs	23000	n1	n2	1	n2	0	n4	1
indeed.com/jobs/unix-admin	41103	n1	n2	1	n1	1	n4	1
glassdoor.com/hires/software-developer	35114	n1	n1	0	n3	1	n3	0
data movement		0%	50% 50%		60%			