# Is a Name Change a Game Change? The Impact of College-to-University Conversions

Riley K. Acton\* Miami University actonr@miamioh.edu

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#### **Abstract**

In the competitive American higher education market, institutions seek to differentiate themselves to attract both students and tuition dollars. One understudied example of this differentiation is the increasing trend of "colleges" becoming "universities" by changing their names. Leveraging variation in the timing of such conversions in an event study framework, I show that becoming a university increases enrollments, particularly at the graduate level, which leads to a greater number of degrees produced and higher total revenues. These effects are robust to controlling for changes in institutions' degree offerings and physical capacity, suggesting that the name of an institution influences student demand above and beyond the type of education offered.

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## 1 Introduction

Even before the COVID-19 crisis upended the American higher education system, many U.S. colleges and universities faced significant challenges. A declining traditional college-age population has left institutions in the northeast and Midwest competing for a smaller pool of potential students Grawe (2019). Meanwhile, public institutions have faced declining state support (Mitchell et al., 2019) and many Americans express increased skepticism about the value of a college education (Parker, 2019). In the face of these trends, colleges have sought new ways to differentiate themselves in hopes of attracting more students and more tuition dollars. Many have done so by investing in non-instructional amenities (Jacob et al., 2018), adding new programs of study (Cook, 2020), or increasing their advertising presence (Cellini and Chaudhary, 2020).

However, some smaller colleges have taken an alternative approach: they have re-branded themselves as a "university," rather than a "college." Indeed, between 2001 and 2016, over 100 four-year colleges —typically ones that were already offering graduate education —changed their names to forgo the word college and include the word university instead. College leaders are not shy in providing their motivations for such changes. When Lynchburg College in Virginia announced that it would become the University of Lynchburg in the fall of 2018, their vice president and dean for academic affairs stated that "claiming our status as a university will... enable us to attract and recruit more students" (Gentry, 2017). Similarly, when Lasell College in Massachusetts announced its plans to convert to Lasell University, their president told *The Atlantic* that the change had "promotional value" and that the institution experienced an immediate bump in internet search activity following the announcement (Wong, 2019).

While there is some research on factors that influence colleges' decisions to convert to universities (Morphew, 2002; Jaquette, 2013), there is surprisingly little work documenting whether such conversions successfully attract students to institutions and affect institutions' finances. In this paper, I leverage variation in the timing of institutions' conversions in an event study framework to estimate the effect of college-to-university conversions on a variety of institutional outcomes. I first show that the conversions are salient to the general public, with Google searches for the

"college" decreasing and searches for the "university" increasing in the years following a conversion announcement. I then use rich, institution-level data from the U.S. Department of Education's Integrated Postsecondary Education Data System (IPEDS) and College Scorecard to estimate the impacts of conversions on enrollments, awards, and finances. I find that converting to a university increases an institution's freshmen undergraduate enrollment by 6.6% and total graduate enrollment by 18.4% within two years. Conversions further increase the number of awards —particularly master's degrees and graduate-level certificates —institutions confer by 11.7% within ten years and lead to 6.4% higher revenues over the same time frame. Increased revenues are primarily driven by increases in net tuition and fees and net auxiliary enterprises, such as dorms and dining halls, and lead to 11.4% higher staff levels. The results are robust to controlling for a variety of time-varying institutional characteristics, including degree offerings and physical capacity, suggesting that the name of an institution influences student demand above and beyond other indicators of quality.

These results contribute to a large body of empirical work on students' college application and enrollment choices. The college application and admissions processes are complicated and students often lack information and guidance regarding where to apply and where to attend. As a result, students often rely on rankings (Griffith and Rask, 2007; Alter and Reback, 2014; Hurwitz and Smith, 2018) and media coverage (Lindo et al., 2019; Rooney and Smith, 2019) to make their decisions, and relatively small changes in application costs can dramatically affect students' behavior (Smith et al., 2014; Pallais, 2015; Knight and Schiff, 2019). In this paper, I document that students' choices are also sensitive to the name of an institution, which students may interpret as a signal of its quality in the absence of reliable information and guidance about college attributes. This finding is consistent with work by Clinton (2020), who finds that students enrolled in a college that converts to a university experience higher earnings in the labor markets, suggesting that employers also interpret a "university" as higher quality than a "college."

My findings also complement a line of literature on how colleges behave strategically to maximize their rankings, enrollments, and revenues. Conlin et al. (2013) find that colleges strategically use test-optional admission policies to improve their rankings, while Luca and Smith (2015)

<sup>&</sup>lt;sup>1</sup>Outside of the U.S. context, Eble and Hu (2020) find that Chinese colleges who change their names attract more qualified applicants and that employers respond rationally to these changes.

provide evidence that business schools selectively choose which ranking information to provide students to appear higher-quality. Here, I show that colleges are likely behaving strategically when deciding to convert to a university, as it leads to increased student demand and a more viable financial situation for the institution.

Finally, these results relate to a small literature in finance and industrial organization that estimates the impacts of firm name changes on profitability. Cooper et al. (2001) finds that corporations that added ".com" to their name in the late 1990s experienced abnormally high stock returns surrounding their name change announcements, while Wu (2010) documents that firms add or delete parts of their names to foreshadow a change in their business focus. McDevitt (2011) further shows that a record of complaints induces residential plumbing firms to change their names, particularly in small markets. I do not find substantial evidence of negative selection into name changes among U.S. colleges, but show that such changes can lead to financial gains for higher education institutions. This finding suggests that name changes may affect financial outcomes in other industries, which is a fruitful area of future research.

# 2 Identifying College-to-University Conversions

I identify colleges that have converted to universities using annual information on postsecondary institutions' names from IPEDS. I limit the sample to public and private, not-for-profit institutions that report awarding bachelor's degrees in every year from 2001 and 2016, and contained the word "college" in their name in 2001. I then identify all institutions that remove the word "college" from their names and add the word "university." Most instances of these deletions and additions are very straightforward and simply replace "college" with "university." For example, Bentley College became Bentley University and College of the Southwest became University of the Southwest. Others include a slight change in the ordering of words, such as Mount Olive College becoming The University of Mount Olive. I define these types of changes as college-to-university conversions, but drop any institutions that substantially alter other words in their names, as these changes may have influenced student demand and institutional outcomes through other channels.

Of the 491 colleges in my sample that did not experience substantial name changes over the time frame of my data, 114 (23%) converted to a university by 2016. Appendix Table A.1 lists the pre- and post-conversion names of these institutions, along with their state, sector, and year of their conversion. Institutions in 36 states converted to universities, with the most conversions occurring in Pennsylvania (15), Ohio (10), and Massachusetts (9). Panel A of Figure 1 plots the number of institutions converting to universities each year, showing a smooth distribution of conversions over the time frame of the data. Panel B further presents the cumulative number of conversions that have occurred each year, separated by public and private institutions.

Most institutions that convert to universities are private, as these institutions typically have substantial control over their names and need only a vote by their Board of Trustees to convert to a university. Exceptions include religious institutions —who may also need approval from their affiliated religious organization —and institutions in New Jersey, Pennsylvania, Massachusetts, and New Hampshire —who require approval from a state agency before converting to a university.<sup>2</sup> In contrast, public universities almost always require approval from a state agency, the state legislature, or the governor to convert. While I do not have precise information on each state's policies regarding conversions, I include state-by-sector-by-year fixed effects in all specifications to account for any changes in these policies over time that may differentially affect public and private institutions.

# 3 Data & Empirical Strategy

#### 3.1 Data Sources

My analysis relies on annual, institution-level data from IPEDS and the U.S. Department of Education's College Scorecard. These databases include rich information on applications, undergraduate and graduate enrollment, awards conferred, revenues, staffing levels, and expenditures—all of which are outcomes colleges may hope to influence by converting to universities. Through the award conferral data, I construct measures of an institution's program offerings at the bache-

<sup>&</sup>lt;sup>2</sup>I gather information on state policies from news articles about colleges' conversions. These are the only states in which articles mention that state approval was required for a conversion. All others indicate that the decision was made by an institution's Board of Trustees.

lor's, master's, graduate certificate, and advanced degree (e.g., Ph.D., M.D., J.D.) level by counting the number of unique four-digit Classification of Instructional Program (CIP) codes that an institution lists in their awards report for each credential level. I include CIP codes with zero degrees conferred in a given year, as these are programs that institutions report operating, but have no completers within a given year.

To complement the IPEDS and Scorecard data, I also gather monthly institution-level internet search data from Google Trends on all institutions that change their name from college to university. Specifically, I obtain all searches for an institution's "college name" (e.g., Bentley College) and "university name" (e.g., Bentley University) in a given month. Observations for each institution are standardized on a 0 to 100 scale, where 100 represents the maximum search volume for either of the two terms over the time period. I aggregate the data to the academic year to track average monthly search activity from 2004 to 2015 and analyze whether the general public changes the search terms they use following a conversion.

Table 1 provides summary statistics on the colleges that do and do not convert to universities, both in 2001 (before any conversions in the sample have occurred) and in 2016 (after all conversions in the sample have occurred). At baseline, the colleges that will convert to universities enroll slightly more undergraduate and graduate students and offer more graduate programs than their peers who remain as colleges throughout the time period. They also tend to be somewhat less selective —evidenced by their higher admissions rates and lower average SAT scores —and less resourced, spending less per student on instruction, academic support, and student services.<sup>3</sup> Many of these differences persist at the end of the sample period, with the gaps in graduate offerings and enrollment growing between 2001 and 2016.

The raw differences in characteristics between colleges that do and do not convert to universities align closely with work by Morphew (2002) and Jaquette (2013). Both provide evidence that less selective institutions that have already begun offering graduate programs are the most likely to convert to universities. They further hypothesize that these colleges convert in order to move into

<sup>&</sup>lt;sup>3</sup>The average SAT score measure is provided by the College Scorecard and is computed as the average SAT or ACT-equivalent score across all admitted students. This measure is not reported for all institutions in all years, particularly if a college does not require standardized tests for admissions.

a different "prestige market," where they compete with regional comprehensive universities rather than selective liberal arts colleges. Doing so may place them in a more competitive position to attract students and revenues, which is the focus of the remainder of the paper.

#### 3.2 Event Study Framework

To estimate the causal effect of college-to-university conversions on institutions' outcomes, I exploit colleges' staggered conversions to universities in an event study framework. Intuitively, this approach compares changes in the outcomes of colleges that have converted to a university to changes at colleges that have either not yet changed their name or will not change their name across the time frame of the data. The event study estimating equation is:

$$Y_{isct} = \sum_{k=-7}^{-1} \pi_k * C_i * 1[t - t_i^* = k] + \sum_{k=1}^{10} \phi_k * C_i * 1[t - t_i^* = k] + \mathbf{X}_{it} \Gamma + \mu_i + \lambda_{sct} + \varepsilon_{isct}$$
(1)

where  $Y_{isct}$  is an outcome of interest for institution i in state s and control c (public vs. private) in year t.  $\mathbf{X}_{it}$  is a vector of time-varying institutional characteristics that may affect the outcome, such as tuition rates and state economic variables.  $\lambda_{sct}$  is a year fixed effect that varies at the state-by-control level, which captures changes in state-level demographics and policies that may affect public and private institutions differently.  $\varepsilon_{irst}$  is an idiosyncratic error term. To account for the potential correlation of error terms within an institution, I cluster all standard errors at the institution level.

The indicator  $C_i$  takes on a value of 1 if an institution ever converts to a university over the time frame of the data and is equal to 0 otherwise. Therefore, the interactions of  $C_i$  and event-year dummies,  $1[t-t_i^*=k]$ , are equal to 1 when the year of observation is k=-7,...,10 years from  $t_i^*$ , the date when an institution converts from a college to university.<sup>4</sup> The omitted year, k=0, corresponds to the final year that an institution operates under its college name. Thus, k=1 corresponds to the first year an institution operates under its university name. I bin the endpoints such that k=-7 captures all observations 7 or more years before a college converts to a university

<sup>&</sup>lt;sup>4</sup>These interactions are all equal to zero for colleges that never convert to universities. However, I include these colleges in the estimation procedure to appropriately identify the effects of the other covariates and the region-sector-year dummies.

and k = 10 captures all observations 10 or more years after it does so.

The  $\pi_k$  coefficients trace out the trend of an outcome of interest for colleges that eventually convert from a college to a university, before the year of conversion. Meanwhile, the  $\phi_k$  coefficients estimate how an outcome changes after a college converts to a university. While the intuition of this setup is similar to that of a static difference-in-differences (DID) analysis, estimating each event study coefficient separately avoids some of the negative weighting issues common in DID setups with variation in treatment timing (Goodman-Bacon, 2019; de Chaisemartin and D'Haultfoeuille, 2019). Nevertheless, to summarize the results in a succinct manner, I follow Bailey and Goodman-Bacon (2015) and present estimates of the following grouped DID equation:

$$Y_{isct} = \beta_{pre} * C_i * 1[t - t_i^* < 0] + \beta_{1-2} * C_i * 1[1 \le t - t_i^* \le 2] + \beta_{3-4} * C_i * [3 \le t - t_i^* \le 4]$$

$$+ \beta_{5+} * C_i * 1[t - t_i^* \ge 5] + \mathbf{X}_{it} \Gamma + \mu_i + \lambda_{sct} + \varepsilon_{isct}$$
(2)

where the  $\beta_{pre}$ ,  $\beta_{1-2}$ ,  $\beta_{3-4}$ , and  $\beta_{5+}$  coefficients capture how the outcome of interest changes before, in the first two years following, three to four years following, and five or more years following a conversion, respectively. All other variables are the same as in equation (1). I again cluster standard errors at the institution level to account for any potential correlation of the error terms within an institution.

In Section 5, I further explore the role of treatment timing variation in my event study estimates by using the alternative estimator proposed by Sun and Abraham (2020). This estimator explicitly allows the  $\pi_k$  and  $\phi_k$  coefficients in equation (1) to vary by conversion cohort, i.e. by the year a college changes to a university, and then produces a weighted average based on the contribution of each cohort to each coefficient. However, the results are nearly identical to my traditional event study estimates, indicating that treatment timing variation does not contaminate the main results in this setting.

#### 3.3 Threats to Identification

The event study and grouped DID approaches both rely on the assumption that, conditional on the control variables, institutions that have not yet converted to universities (or never will) serve as valid counterfactuals for the institutions that have. Functionally, this assumption may be broken down into two parts. First, there should be no evidence of differential trends between converters and non-converters before a conversion. This assumption is directly testable through the estimation of the event study specification, which I present visually for all outcomes of interest. Second, there must be no unobserved, contemporaneous changes at the institution-level that would also affect enrollments, awards, or finances. While it is not possible to rule out all changes that may occur simultaneously as an institution converts to a university, there are several that I can test.

First, as colleges convert to universities, they are likely to add more programs of study, particularly at the graduate level. These additions may, in and of themselves, attract more students to the institution. To test for such changes, Panel A of Appendix Figure A.1 presents event study coefficients on the total number of undergraduate and graduate programs offered by an institution, showing that programs increase both before and after a conversion. In Appendix Figure A.2, I separate the program offerings by degree level and show the largest increases occur in bachelor's and master's programs. As such, in the event study and grouped DID specifications that follow, I control explicitly for the number of bachelor's, master's, advanced degree, and graduate certificate programs an institution offers. In Section 5, I further separate these controls by field of study to account for different impacts of new programs in high-demand and low-demand fields.

As colleges add more programs and prepare to convert to universities, they may also expand the physical capacity of their campuses, which could allow them to enroll more students and/or generate more room and board revenue. Such expansions could occur through purchasing new land, constructing new buildings, or upgrading existing buildings. To test for changes in an institution's physical capacity, I estimate event study specifications of the log of the total value of an institution's buildings and land. Panel B of Appendix Figure A.1 presents these results. Colleges increase the value of their land and buildings both in the years leading up to, and following, a conversion. To capture the effects of these investments, I control for the logged value of buildings and land in the specifications that follow.

Finally, conversions may be more likely to occur when there are changes in administrative leadership, which may be indicative of other, unobserved changes in an institution's reputation

or trajectory. The most salient change in leadership institutions can experience is a change in their president. However, I find little evidence that presidential positions change leading up to, or following, a college-to-university conversion. Panel C of Appendix Figure A.1 shows these trends by estimating the event study specification for a dummy variable indicating that an institution has a different president than in the prior year. There is no systematic trend in the probability of having a new president before a conversion, and little evidence that probability changes following a conversion. Nevertheless, in Section 5, I show that the results are robust to including president-by-institution fixed effects that account for any changes in institutions' leadership before or after a conversion.

# 4 Effects of College-to-University Conversions on Institutional Outcomes

#### 4.1 Enrollment Effects

I begin the analysis by analyzing how college-to-university conversions affect student demand for institutions. First, I show that the general public responds to conversions by modifying the terms they use in internet searches. Figure 2 presents event study estimates of average monthly Google search activity in the six years before and after a college's conversion.<sup>5</sup> For each outcome of interest, I present both baseline results with no control variables and results that control an indicator for the highest degree offered by the institution; the log value of an institution's buildings and land; and separate variables for the number of bachelor's, master's, advanced degree, and graduate certificate programs an institution offers. In all specifications, searches for an institution's "college name" are relatively flat leading up to a conversion, but sharply decline in the years that follow. Correspondingly, search activity for an institution's "university name" increase substantially following a conversion, suggesting that these conversions are salient to those seeking information about the institutions.

Figure 3 then presents event study estimates of how the application and enrollment behavior of undergraduate students changes following a college's conversion to a university. Panel A shows

<sup>&</sup>lt;sup>5</sup> All event study specifications include variables for the seven years before and ten years after an institution's conversion. For simplicity, I limit the figures to show only the six years before and after the conversion.

that converting to a university immediately increases the number of first-time freshmen enrolling in the institution, and Panel B shows a modest increase in total undergraduate enrollment in the years that follow. These results are quite similar with and without controls, suggesting that the name change —rather than, for example, the availability of new dorms or new programs of study —influences students' choices. However, there are little effects on the number of applications received (Panel C) or the admissions rate (Panel D), suggesting that conversions do not substantially alter the number of students who apply or are accepted to the institution. Panel E shows that the average SAT score of admitted students also does not change, which is not surprising if institutions are both moving to a less selective market and not receiving more applications. Instead, Panel F shows that conversions increase institutions' yield rates, meaning that more admitted students choose to enroll in the university. Table 2 presents the grouped DID estimates of these outcomes, with the full set of controls. The estimates indicate that freshmen enrollment increases by 6.6% in the first two years following a conversion, 6.1% in years three to four, and by 7.2% five or more years after.<sup>6</sup> Yield rates increase by 3.5pp, 2.4pp, and 0.8pp over the same time frames, although the latter two estimates are not statistically significant, while total undergraduate enrollment increases by 4.6% five or more years following a conversion.

Next, Figure 4 shows how graduate enrollments change surrounding an institution's conversion. After including the control variables, Panel A shows that there is little change in whether or not an institution has graduate students enrolled following a college-to-university conversion. However, there are large increases in the number of graduate students enrolled. Panel B shows that the total number of graduate students is relatively flat prior to, but increases dramatically following. Panels C and D show that these increases occur among both domestic and international students, the latter of which is often a goal in converting to a university. Finally, because undergraduate enrollments also increase with conversions, Panel E shows how the share of all students enrolled in graduate programs changes when a college converts. This quantity is also relatively flat pre-conversion, but markedly increases following. Table 3 then presents the grouped DID results with the full set

<sup>&</sup>lt;sup>6</sup>In Appendix Figures A.3, I consider whether conversions affect the geographic composition of entering students. Using data on freshmen residency that is reported to IPEDS in even years, I find little effect of conversions on the percentage of freshmen that are in-state, out-of-state, or international.

<sup>&</sup>lt;sup>7</sup>In the results that follow, I use the inverse hyperbolic sine (IHS) transformation to approximate the log transformation but include observations with zero graduate enrollments.

of controls for these outcomes. Five years following an institution's conversion, total graduate enrollment increases by 51.7%, with domestic enrollment increasing by 50.5% and international enrollment increasing by 40%. The share of students enrolled in graduate programs increases by 2.9pp, which is about a 20% increase over the pre-conversion mean of 14.7%.

#### **4.2 Degree Production Effects**

Figure 5 analyzes whether these increases in undergraduate and graduate enrollment translate to increases in awards conferred by an institution, i.e. whether new enrollees persist and earn degrees. Panel A shows a small and generally not statistically significant increase in bachelor's degree production, which is consistent with the modest effects of conversions on total undergraduate enrollment. The following panels, however, show relatively flat pre-trends for graduate awards that increase dramatically following a conversion. This effect is particularly pronounced for master's degrees (Panel C) and graduate certificates (Panel E), both of which are shorter in duration than advanced degrees (Panel D). In Panel E, I show that total awards also increase, especially three or more years following a conversion, when the new enrollees have had time to complete degree programs. Table 4 provides the corresponding point estimates for the grouped DID specifications. Total awards increase by 11.7% five or more years out, with the largest effects coming from increases in master's degrees (67% increase) and graduate certificates (38% increase).

In Appendix Figure A.4, I plot estimates of  $\beta_{5+}$  for awards in seven separate fields of study: arts and humanities, business, education, health and medicine, public and social services, social sciences, and STEM. Panel A shows that, while conversions only modestly increase total bachelor's degrees awarded, they markedly increase bachelor's degrees in health and medicine. Panels B, C, and D further show that the increases in graduate degrees occur almost exclusively in business, education, health and medicine, and public and social service. Taken together, these findings suggest that conversions strengthen an institution's focus on pre-professional education, rather than traditional liberal arts and sciences. This increased focus is consistent with work by Morphew (2002) and Jaquette (2013), who find that institutions that increase their specialization in pre-professional programs are also the most likely to convert to universities.

#### 4.3 Financial Effects

I now turn to assessing the financial impacts of college-to-university conversions. Figure 6 shows how converting to a university affects institutions' revenues. Panels A and B show that log revenue, both with and without investment income included, increases following a college's transition to a university. The following panels disaggregate this revenue increase by the source of funds. The increases are most pronounced for net tuition and fees —meaning the tuition and fees an institution collects from students, less any discounts they provide —and net revenues from auxiliary enterprises. The latter category includes revenues from dorms and dining halls, which are likely to increase as more students attend an institution. In contrast, there is little change in government revenues or other non-investment revenues, such as donations. Table 5 presents the grouped DID estimates for these outcomes, which indicate that total revenues increase by 6.4% five or more years following a conversion, or 8.2% when the noise from investment income is excluded. Net tuition and fees revenue increases by 8.3% and net auxiliary enterprise revenue increases by 12.5% five or more years following a conversion. As shown in the figures, the estimates for other sources of revenue are noisy and there is no clear evidence that they increase.

With increased revenues, institutions should be able to increase their expenditures. In Appendix Figure A.5, I show that this is indeed the case. Following a conversion, institutions spend up to 7.2% more annually, primarily on instructional and academic support services. Since higher education is a very labor-intensive industry, this increased spending should increase the number of employees at an institution. To analyze this potential effect, Appendix Figure A.6 then presents event study estimates of conversions on institutions' staffing levels. Panel A indicates that total staff increases following a conversion, while the following panels separate this increase by occupational category. Both faculty (Panel B) and non-faculty staffing levels increase, with a larger increase in the latter category. However, institutions do not appear to increase their reliance on adjunct labor, with tenure track faculty rising more than non-tenure track faculty staff levels. Taken together with the revenue results, these findings indicate that converting to a university leads to an improved financial standing for the institution, whereby they spend more and invest in long-term hires.

<sup>&</sup>lt;sup>8</sup>I also use the IHS transformation for these outcomes since some institutions report zero revenue from a given source in a given year.

# 5 Robustness & Heterogeneity

As discussed in Sections 2 and 3, the event study estimates are estimated across 114 college-to-university conversions taking place between 2002 and 2015. This variation in treatment timing can contaminate the main event study estimates if there are heterogeneous treatment effects across treatment cohorts. To assess the extent to which such contamination is a concern in my empirical setting, Figure 7 compares my main event study specifications to the alternative estimator proposed by Sun and Abraham (2020) for four key outcomes of interest: log freshmen enrollment, graduate enrollment share, log total awards, and log total revenue. The estimator allows the event study coefficients to vary by the year in which an institution converts and then produces a weighted average of the cohort-specific estimates for each coefficient, where the weights are based on the relative number of conversions that occur in each year. For all four outcomes, the results are nearly identical between my main specification and the alternative estimator, which is likely driven by the fact that the specifications include a large number of colleges that never convert to universities (375 institutions). This finding indicates that heterogeneous treatment effects across cohorts are not contaminating the main results.

Table 6 then summarizes several additional specifications for these key outcomes. For freshmen enrollment, I focus on the initial increase 1-2 years following a conversion, while for the other outcomes, I focus on the long-run effects 5 or more years following a conversion. Column (1) provides the main specification estimate, while column (2) includes detailed measures of program offerings to account for the fact that changes in student demand may be sensitive to the fields in which new programs are offered. For example, more students may be interested in an institution when it increases their offerings in business and STEM subjects, as opposed to arts or humanities. When including separate controls for the number of bachelor's, masters, advanced degree, and graduate certificate programs in seven different fields of study, the results attenuate slightly. However, all remain positive and statistically significant, indicating that the students' responses to conversions are not solely driven by changes in the types of programs offered.

<sup>&</sup>lt;sup>9</sup>The seven different fields of study are the same used to disaggregate the award results in the previous section: arts and humanities, business, education, health and medicine, public and social services, social sciences, and STEM.

Column (3) then tests the sensitivity of the results to including a full set of president-by- institution fixed effects that capture any changes related to a new president directing the institution. The results hardly change with the inclusion of these controls, providing further evidence that students are responding to a college's conversion to a university, rather than other unobserved changes that may be induced by a new administration. Finally, column (4) drops conversions that occurred as part of a system-wide change in a public university system, as such conversions may be more likely to coincide with other, unobserved changes in institutional characteristics. These conversions include four West Virginia public colleges that converted to universities in 2004, six Massachusetts public colleges that did so in 2010, and three Colorado public colleges that did so in 2012. Excluding such conversions from the sample minimally change the results and, if anything, produce slightly larger point estimates.

Next, Table 7 presents estimates of heterogeneous effects for the main outcomes of interest. I first stratify the sample by sector to understand how conversions differentially affect public and private institutions. Unsurprisingly, the effects for private institutions —who make up the majority of the sample —align closely with the main results. The effects for public institutions are noisier, but suggest that conversions have a greater impact on graduate enrollment and degree production than for private institutions, but no impact on freshmen enrollment. Conversions also do not increase total revenues for public colleges, which could reflect differences in the objectives of public and private institutions. For example, whereas private institutions may convert to improve their financial viability, public institutions may do so to provide more opportunities for residents of their state to pursue graduate degrees or to make up for a decline in state appropriations for higher education (Jaquette, 2019).

In columns (4) and (5), I stratify the sample by baseline selectivity, identifying institutions as being above or below the median admissions rate of the sample in 2001. Across all four outcomes, converting to a university benefits selective institutions more than their less selective peers. This difference is particularly pronounced for total revenues, where less selective institutions experience a statistically insignificant 6.7% increase, while more selective institutions see increases of 13% five or more years after their conversions. These findings indicate that more selective institutions

may be better able to leverage their selectivity and existing resources to attract new students when they convert, whereas less selective institutions may struggle to do so.

Finally, I stratify the sample by baseline size, defined as being above or below the median total full-time equivalent enrollment in 2001. Smaller institutions see larger increases in short-run freshmen enrollment and long-run revenues, while larger institutions see more of an increase in their graduate enrollment share and total awards. Taken together with the above findings, these results indicate that different types of institutions are likely to experience different effects when converting to universities. Larger, less selective, public institutions may see meaningful increases in graduate enrollment, but these increases may not translate into revenue gains. In contrast, smaller, more selective, private institutions are likely to see increases in undergraduate enrollments that lead to increased revenues. Institutions and policymakers should take these differences into account when deciding whether a conversion is likely to help them achieve their longer-run goals.

## 6 Conclusion

Between 2001 and 2016, over 100 postsecondary institutions changed their name to remove the word "college" and include the word "university" instead. In this paper, I present the first analysis in the literature of the effects of these conversions on enrollments, awards, and institutional finances. Leveraging variation in the timing of institutions' conversions, I show that becoming a university increases enrollment among both undergraduate and graduate students, accelerates degree production, and leads to improved financial outcomes for the university. These effects are robust to accounting for changes in institutions' program offerings and physical capacity, suggesting that the name of an institution can influence student demand above and beyond the educational experience it offers.

It is important to note that these effects may only hold in a partial equilibrium context. Presumably, if all institutions became universities, the effects would not persist as there would no longer be room in the market for institutions to differentiate themselves along this margin. Nevertheless, the fact that institutions can increase enrollment and revenues by making this conversion is likely to

be of interest to both college leaders and policymakers. Future work should consider whether these effects have negative spillover effects on other institutions and, if so, whether there is potential for welfare-improving policy intervention at the state or federal level.

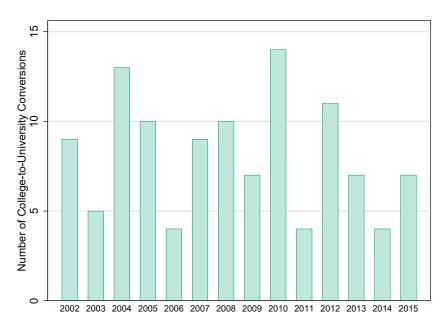
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Figure 1: College-to-University Conversions, 2002-2015

(a) Number of Conversions by Year



(b) Cumulative Conversions, 2001 Colleges

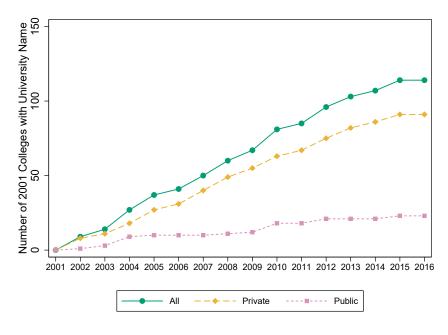
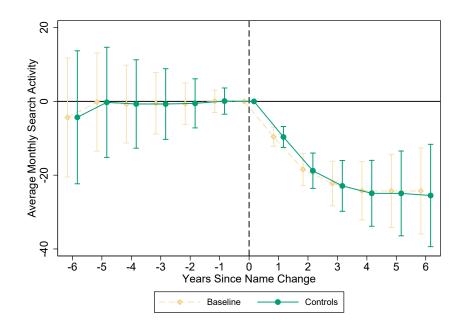


Figure 2: Changes in Search Activity Following College-to-University Conversions

(a) College Search Activity



# (b) University Search Activity

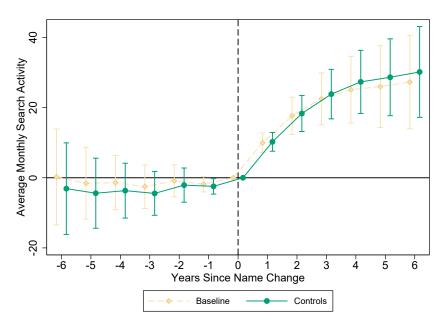


Figure 3: Changes in Undergraduate Enrollment Following College-to-University Conversions

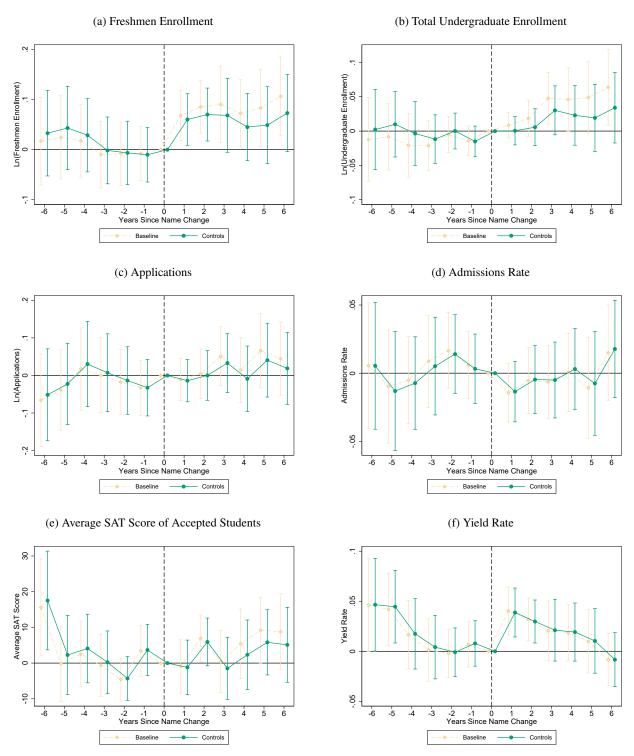


Figure 4: Changes in Graduate Enrollment Following College-to-University Conversions

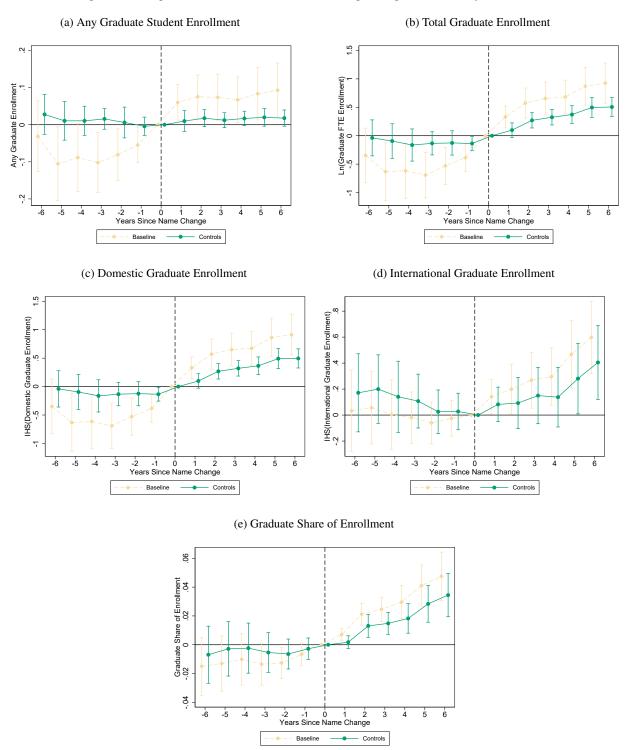


Figure 5: Changes in Awards Conferred Following College-to-University Conversions

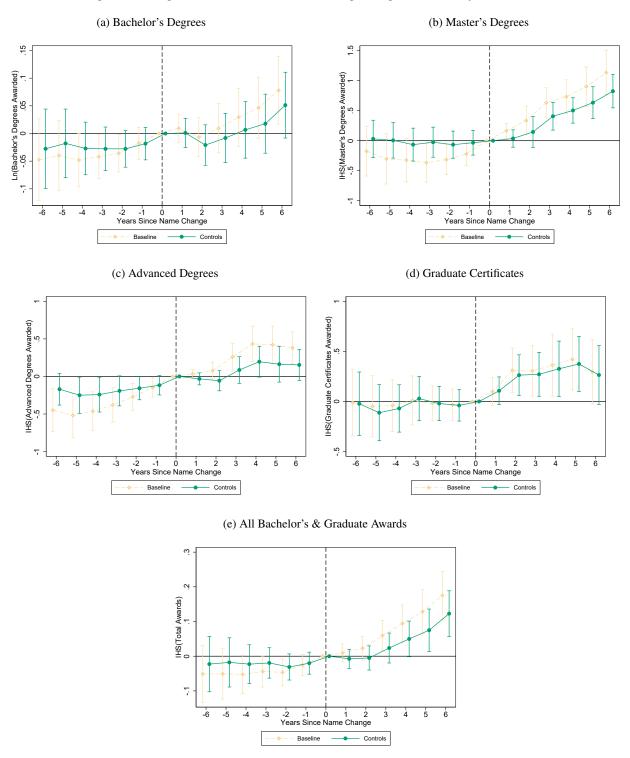


Figure 6: Changes in Institutional Revenues Following College-to-University Conversions

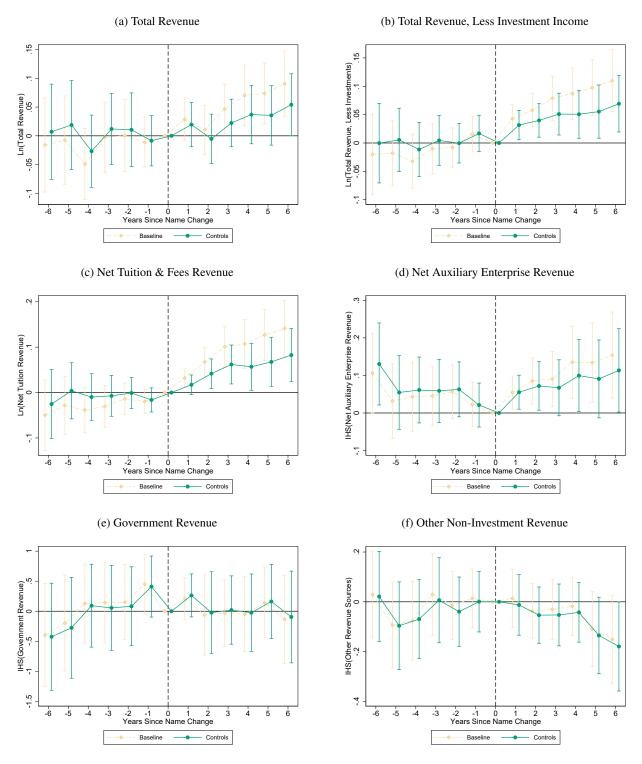


Figure 7: Alternative Estimator Proposed by Sun & Abraham (2020)

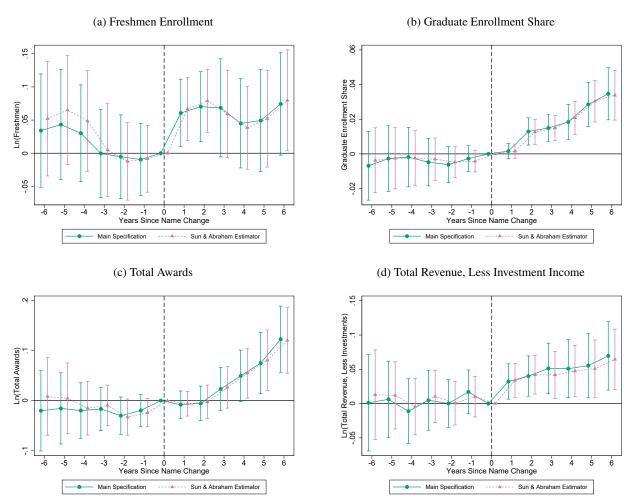


Table 1: Sample Summary Statistics

|                                 | A            | At Baseline (2001) | 001)         | At E         | At End of Period (2016) | (2016)       |
|---------------------------------|--------------|--------------------|--------------|--------------|-------------------------|--------------|
| Variahle                        | All Colleges | Changers (2)       | Non-Changers | All Colleges | Changers (5)            | Non-Changers |
|                                 | (1)          |                    | (6)          | Ē            | (2)                     | (6)          |
| Entering Cohort Size            | 368.1        | 365.6              | 368.8        | 442.1        | 444.1                   | 441.5        |
| Admit Rate                      | 0.701        | 0.740              | 0.690        | 0.637        | 0.691                   | 0.621        |
| Average SAT Score               | 1070         | 996.2              | 1093         | 1053         | 992.7                   | 1074         |
| Yield Rate                      | 0.401        | 0.437              | 0.390        | 0.254        | 0.270                   | 0.249        |
|                                 |              |                    |              |              |                         |              |
| Undergraduate FTE Enrollment    | 1,880        | 2,001              | 1,843        | 2,093        | 2,427                   | 1,992        |
| Graduate FTE Enrollment         | 201.4        | 209.1              | 199.0        | 322.3        | 508.6                   | 265.6        |
| Total FTE Enrollment            | 2,081        | 2,210              | 2,042        | 2,415        | 2,936                   | 2,257        |
|                                 |              |                    |              |              |                         |              |
| Undergraduate Majors            | 29.01        | 28.74              | 29.09        | 40.31        | 41.65                   | 39.90        |
| Master's Programs               | 4.108        | 4.895              | 3.869        | 8.344        | 11.53                   | 7.376        |
| Advanced Degree Programs        | 0.190        | 0.061              | 0.229        | 0.638        | 0.921                   | 0.552        |
| Graduate Certificate Programs   | 0.636        | 1.088              | 0.499        | 2.626        | 3.368                   | 2.400        |
|                                 |              |                    |              |              |                         |              |
| Average Tuition Discount        | 0.283        | 0.247              | 0.294        | 0.407        | 0.347                   | 0.425        |
| Total Revenue per Student       | 17,005       | 12,699             | 18,314       | 37,116       | 21,476                  | 41,871       |
| Net Tuition Revenue per Student | 8,892        | 6,694              | 9,581        | 14,424       | 11,362                  | 15,355       |
| Total Expenditures per Student  | 19,151       | 12,873             | 21,059       | 29,947       | 20,178                  | 32,917       |
| Instructional \$ per Student    | 6,452        | 4,429              | 7,062        | 10,451       | 7,073                   | 11,469       |
| Academic Support \$ per Student | 1,618        | 666                | 1,806        | 2,605        | 1,613                   | 2,908        |
| Student Services \$ per Student | 2,613        | 1,738              | 2,877        | 5,026        | 3,346                   | 5,537        |
|                                 |              |                    |              |              |                         |              |
| Institutions                    | 489          | 114                | 375          | 489          | 114                     | 375          |

Notes: Sample consists of all four-year institutions that included the word "college" in their names in 2001 and reported non-zero bachelor's degree awards in every year from 2001 to 2016. Institutions that substantially changed their name over the time period are excluded from the sample.

Table 2: Effect of College-to-University Conversions on Undergraduate Enrollment

| Time:           | Ln(Entering<br>Cohort)<br>(1) | Ln(Undergrad<br>Enrollment)<br>(2) | Ln<br>(Applicants)<br>(3) | Admission<br>Rate<br>(4) | Average<br>SAT Score<br>(5) | Yield<br>Rate<br>(6) |
|-----------------|-------------------------------|------------------------------------|---------------------------|--------------------------|-----------------------------|----------------------|
| Before          | 0.022                         | 0.004                              | -0.009                    | 0.002                    | 2.775                       | 0.019*               |
|                 | (0.029)                       | (0.019)                            | (0.043)                   | (0.014)                  | (3.611)                     | (0.011)              |
| 1-2 years after | 0.066***                      | 0.003                              | -0.006                    | -0.009                   | 2.472                       | 0.035***             |
| ·               | (0.022)                       | (0.011)                            | (0.029)                   | (0.011)                  | (3.102)                     | (0.010)              |
| 3-4 years after | 0.061*                        | 0.028                              | 0.014                     | -0.002                   | 0.685                       | 0.022                |
| ·               | (0.034)                       | (0.020)                            | (0.040)                   | (0.014)                  | (4.201)                     | (0.014)              |
| 5+ years after  | 0.072*                        | 0.046*                             | 0.008                     | 0.006                    | 4.806                       | 0.009                |
| •               | (0.040)                       | (0.027)                            | (0.053)                   | (0.018)                  | (5.398)                     | (0.013)              |
| Observations    | 7,419                         | 7,501                              | 6,968                     | 6,968                    | 6,207                       | 6,967                |

Table 3: Effect of College-to-University Conversions on Graduate Enrollment

| Time:           | Any Graduate | IHS(Graduate | IHS(Domestic Grad | IHS (Intl. Grad | Grad Enrollment |
|-----------------|--------------|--------------|-------------------|-----------------|-----------------|
|                 | Enrollment   | Enrollment)  | Enrollment)       | Enrollment)     | Share           |
|                 | (1)          | (2)          | (3)               | (4)             | (5)             |
| Before          | 0.010        | -0.155       | -0.154            | 0.107           | -0.009          |
|                 | (0.014)      | (0.099)      | (0.099)           | (0.095)         | (0.007)         |
| 1-2 years after | 0.014        | 0.184***     | 0.183***          | 0.088           | 0.007**         |
|                 | (0.012)      | (0.062)      | (0.062)           | (0.075)         | (0.003)         |
| 3-4 years after | 0.015        | 0.343***     | 0.337***          | 0.152           | 0.016***        |
|                 | (0.010)      | (0.072)      | (0.072)           | (0.107)         | (0.004)         |
| 5+ years after  | 0.027**      | 0.517***     | 0.505***          | 0.400***        | 0.029***        |
|                 | (0.014)      | (0.102)      | (0.103)           | (0.142)         | (0.008)         |
| Observations    | 7,501        | 7,501        | 7,501             | 7,501           | 7,501           |

Table 4: Effect of College-to-University Conversions on Awards Conferred

| Time:           | Ln(Bachelor's<br>Degrees)<br>(1) | IHS(Master's<br>Degrees)<br>(2) | IHS(Advanced<br>Degrees)<br>(3) | IHS(Graduate<br>Certificates)<br>(4) | Ln(Total<br>Awards)<br>(5) |
|-----------------|----------------------------------|---------------------------------|---------------------------------|--------------------------------------|----------------------------|
| Before          | -0.023                           | -0.076                          | -0.139*                         | 0.006                                | -0.028                     |
|                 | (0.022)                          | (0.111)                         | (0.079)                         | (0.098)                              | (0.025)                    |
| 1-2 years after | -0.011                           | 0.090                           | -0.049                          | 0.185**                              | -0.008                     |
| •               | (0.014)                          | (0.091)                         | (0.049)                         | (0.076)                              | (0.014)                    |
| 3-4 years after | -0.003                           | 0.447***                        | 0.133                           | 0.299**                              | 0.033                      |
| ·               | (0.023)                          | (0.105)                         | (0.087)                         | (0.120)                              | (0.022)                    |
| 5+ years after  | 0.052                            | 0.669***                        | 0.277***                        | 0.381***                             | 0.117***                   |
| •               | (0.032)                          | (0.142)                         | (0.093)                         | (0.130)                              | (0.036)                    |
| Observations    | 7,501                            | 7,501                           | 7,501                           | 7,501                                | 7,501                      |

Table 5: Effect of College-to-University Conversions on Institution Revenues

| Time:           | Ln(Total<br>Revenue)<br>(1) | Ln(Total Rev.<br>Less Investments) (2) | IHS(Net Tuition & Fees Rev.) (3) | IHS(Net Auxiliary<br>Enterprise Rev.) (4) | IHS(Government<br>Revenue)<br>(5) | IHS(Other Non-<br>Investment Rev.)<br>(6) |
|-----------------|-----------------------------|--|----------------------------------|---|-----------------------------------|---|
| Before          | -0.000                      | 0.000 (0.020)                          | -0.015 (0.024)                   | 0.084**                                   | 0.050 (0.303)                     | -0.029 (0.061)                            |
| 1-2 years after | 0.007                       | 0.035*** (0.013)                       | 0.029**                          | 0.065**                                   | 0.109 (0.238)                     | -0.037<br>(0.053)                         |
| 3-4 years after | 0.029 (0.021)               | 0.049**                                | 0.058**                          | 0.088**                                   | -0.024<br>(0.297)                 | -0.053<br>(0.055)                         |
| 5+ years after  | 0.064**                     | 0.082***                               | 0.083**                          | 0.125** (0.061)                           | 0.068 (0.297)                     | -0.071 (0.069)                            |
| Observations    | 7,271                       | 7,271                                  | 7,271                            | 7,271                                     | 7,271                             | 7,271                                     |

Table 6: Robustness Checks

|                 | Main<br>Specification<br>(1) | Detailed<br>Offerings<br>(2) | President<br>FEs<br>(3) | Drop System-<br>Wide Changes<br>(4) |
|-----------------|------------------------------|------------------------------|-------------------------|-------------------------------------|
| Panel A. Immea  | liate Effect on Fre          | shmen Enrollme               | nt                      |                                     |
| 1-2 years after | 0.066***                     | 0.062***                     | 0.066***                | 0.071***                            |
| •               | (0.022)                      | (0.022)                      | (0.022)                 | (0.023)                             |
| Observations    | 7,419                        | 7,419                        | 7,419                   | 7,193                               |
| Panel B. Long-  | Run Effect on Gra            | duate Enrollmen              | nt Share                |                                     |
| 5+ years after  | 0.029***                     | 0.025***                     | 0.029***                | 0.029***                            |
|                 | (0.008)                      | (0.008)                      | (0.008)                 | (0.009)                             |
| Observations    | 7,501                        | 7,501                        | 7,501                   | 7,274                               |
| Panel C. Long-  | Run Effect on Tota           | ıl Awards                    |                         |                                     |
| 5+ years after  | 0.117***                     | 0.082**                      | 0.117***                | 0.118***                            |
| •               | (0.036)                      | (0.035)                      | (0.036)                 | (0.038)                             |
| Observations    | 7,501                        | 7,501                        | 7,501                   | 7,274                               |
| Panel D. Long-  | Run Effect on Tota           | al Revenue, Less             | Investment Inco         | me                                  |
| 5+ years after  | 0.082***                     | 0.071***                     | 0.082***                | 0.085***                            |
| •               | (0.028)                      | (0.027)                      | (0.028)                 | (0.028)                             |
| Observations    | 7,271                        | 7,271                        | 7,271                   | 7,064                               |

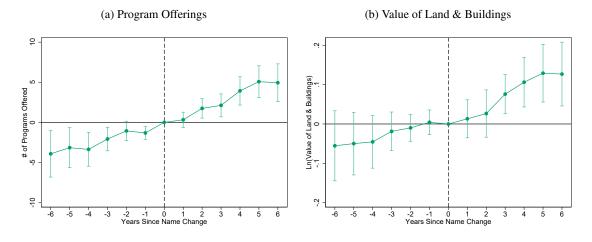
Table 7: Heterogeneous Effects

|                 | Main            | Private        | Public          | Less<br>Selective | More<br>Selective | Smaller  | Larger      |
|-----------------|-----------------|----------------|-----------------|-------------------|-------------------|----------|-------------|
|                 | (1)             | (2)            | (3)             | (4)               | (5)               | (6)      | <b>(7</b> ) |
| Panel A. Immed  | liate Effect or | n Freshmen E   | nrollment       |                   |                   |          |             |
| 1-2 years after | 0.066***        | 0.078***       | -0.036          | 0.045*            | 0.076*            | 0.100*** | 0.012       |
|                 | (0.022)         | (0.024)        | (0.058)         | (0.025)           | (0.040)           | (0.036)  | (0.025)     |
| Observations    | 7,419           | 6,622          | 797             | 3,104             | 3,022             | 3,668    | 3,621       |
| Panel B. Long-I | Run Effect on   | Graduate En    | irollment Shai  | re                |                   |          |             |
| 5+ years after  | 0.029***        | 0.028***       | 0.037***        | 0.033***          | 0.041**           | 0.010    | 0.032***    |
|                 | (0.008)         | (0.009)        | (0.012)         | (0.010)           | (0.016)           | (0.011)  | (0.010)     |
| Observations    | 7,501           | 6,691          | 810             | 3,105             | 3,037             | 3,719    | 3,651       |
| Panel C. Long-I | Run Effect on   | n Total Award. | S               |                   |                   |          |             |
| 5+ years after  | 0.117***        | 0.110***       | 0.135**         | 0.076             | 0.161***          | 0.096    | 0.149***    |
| ·               | (0.036)         | (0.039)        | (0.067)         | (0.053)           | (0.057)           | (0.061)  | (0.034)     |
| Observations    | 7,501           | 6,691          | 810             | 3,105             | 3,037             | 3,719    | 3,651       |
| Panel D. Long-  | Run Effect or   | ı Total Reveni | ue, Less Invest | tment             |                   |          |             |
| 5+ years after  | 0.082***        | 0.085***       | 0.004           | 0.062             | 0.130**           | 0.095*   | 0.055**     |
| •               | (0.028)         | (0.029)        | (0.108)         | (0.038)           | (0.050)           | (0.052)  | (0.027)     |
| Observations    | 7,271           | 6,550          | 721             | 3,054             | 2,903             | 3,643    | 3,510       |

# **Online Appendix: Not for Publication**

# A Additional Figures & Tables

Figure A.1: Confounding Changes Surrounding College-to-University Conversions



(c) Probability of New President

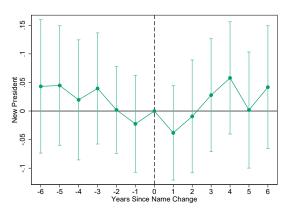
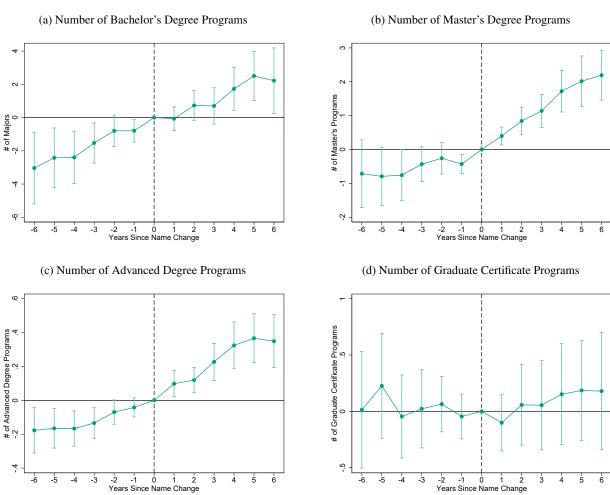
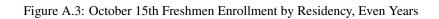


Figure A.2: Changes in Program Offerings Following College-to-University Conversions





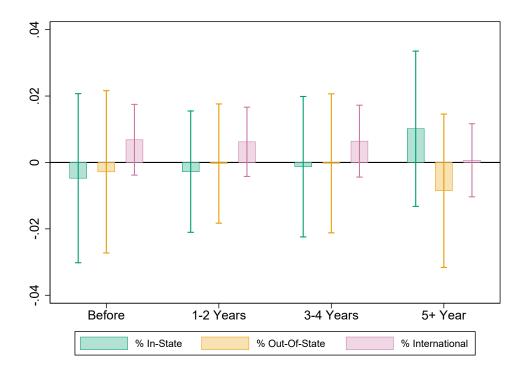


Figure A.4: Award Impacts by Field of Study, 5+ Years After Conversion

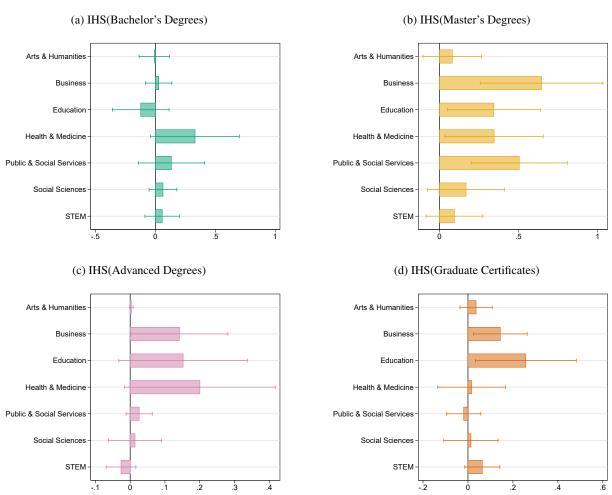


Figure A.5: Changes in Expenditures Following College-to-University Conversions

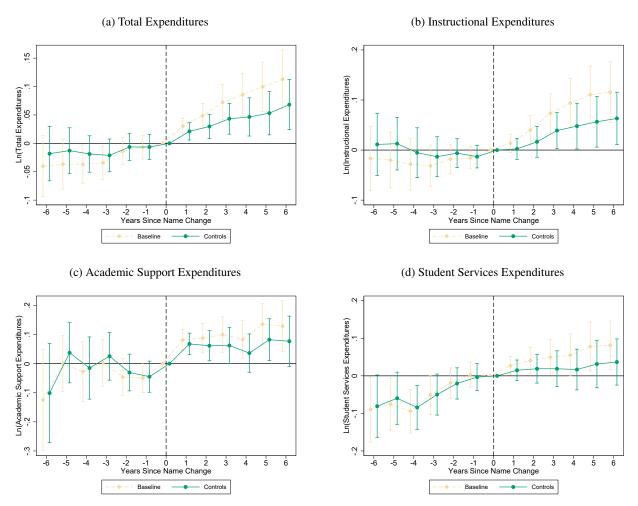


Figure A.6: Changes in Staffing Following College-to-University Conversions

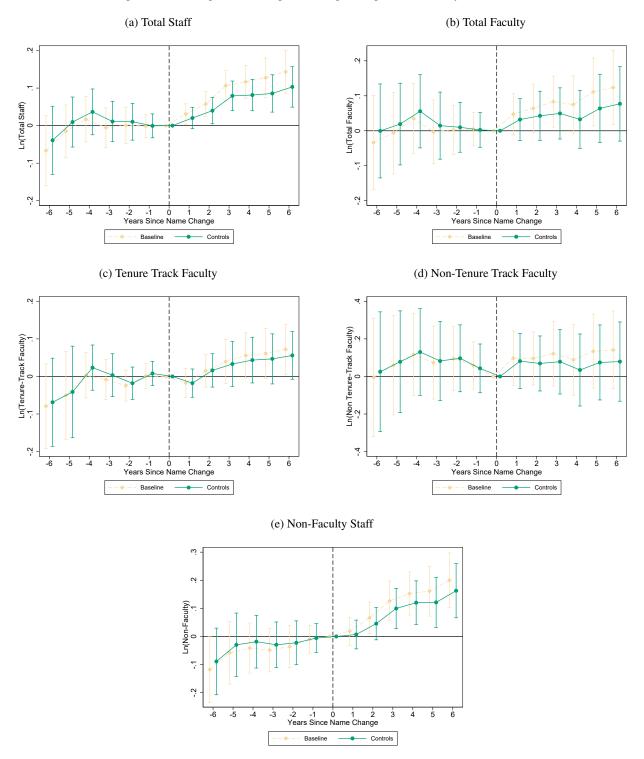


Table A.1: College-to-University Conversions, 2002-2015

| Pre-Change Name   | Post-Change Name   | State    | Sector             | Year             |
|---|--|----------|--------------------|------------------|
| Oakwood College   | Oakwood University   | AL       | Private            | 2008             |
| Oakwood Conege  | Oakwood Olliversity  | AL       | Tilvaic            | 2000             |
| Holy Names College  | Holy Names University  | CA       | Private            | 2003             |
| Simpson College   | Simpson University   | CA       | Private            | 2004             |
|   | A.L. Constitution  | GO.      | D 11'              | 2012             |
| Adams State College   | Adams State University   | CO       | Public             | 2012             |
| Metropolitan State College Of Denver<br>Western State College Of Colorado | Metropolitan State University Of Denver<br>Western State Colorado University | CO<br>CO | Public<br>Public   | 2012<br>2012     |
| western state Conege Of Colorado  | western state Colorado University  | CO       | Fublic             | 2012             |
| Saint Joseph College  | University Of Saint Joseph   | CT       | Private            | 2012             |
| Wilmington College  | Wilmington University  | DE       | Private            | 2007             |
|   |  |          |                    | •                |
| Everglades College  | Everglades University  | FL       | Private            | 2004             |
| Florida Memorial College  | Florida Memorial University  | FL       | Private            | 2005             |
| Bethune Cookman College   | Bethune-Cookman University   | FL       | Private            | 2007             |
| Reinhardt College   | Reinhardt University   | GA       | Private            | 2010             |
| Shorter College   | Shorter University   | GA       | Private            | 2010             |
| Grand View College  | Grand View University  | IA       | Private            | 2008             |
| Clarke College  | Clarke University  | IA<br>IA | Private            | 2010             |
| Mount Mercy College   | Mount Mercy University   | IA       | Private            | 2010             |
| Iowa Wesleyan College   | Iowa Wesleyan University   | IA       | Private            | 2015             |
|   | T. 1. TI.: 12  | 11       | D: 4               | 2007             |
| Judson College  | Judson University  | IL<br>IL | Private<br>Private | 2007<br>2007     |
| Mckendree College<br>Rockford College                                     | Mckendree University Rockford University                                     | IL<br>IL | Private            | 2007             |
| Rockford College  | Rockford Offiversity   | IL       | riivate            | 2012             |
| Huntington College  | Huntington University  | IN       | Private            | 2005             |
| Marian College  | Marian University  | IN       | Private            | 2009             |
| Manchester College  | Manchester University  | IN       | Private            | 2012             |
| Saint Mary College  | University Of Saint Mary   | KS       | Private            | 2003             |
| Cumberland College  | University Of The Cumberlands  | KY       | Private            | 2005             |
| Kentucky Christian College  | Kentucky Christian University  | KY       | Private            | 2005             |
| Asbury College  | Asbury University  | KY       | Private            | 2010             |
| Pikeville College   | University Of Pikeville  | KY       | Private            | 2011             |
| Midway College  | Midway University  | KY       | Private            | 2015             |
| Bentley College   | Bentley University   | MA       | Private            | 2008             |
| Bridgewater State College   | Bridgewater State University   | MA       | Public             | 2010             |
| Fitchburg State College   | Fitchburg State University   | MA       | Public             | 2010             |
| Framingham State College  | Framingham State University  | MA       | Public             | 2010             |
| Salem State College   | Salem State University   | MA       | Public             | 2010             |
| Western New England College   | Western New England University   | MA       | Private            | 2010             |
| Westfield State College   | Westfield State University   | MA       | Public             | 2010             |
| Worcester State College   | Worcester State University   | MA       | Public             | 2010             |
| Bay Path College  | Bay Path University  | MA       | Private            | 2014             |
| Coppin State College  | Coppin State University  | MD       | Public             | 2004             |
| College Of Notre Dame Of Maryland   | Notre Dame Of Maryland University  | MD       | Private            | 2011             |
| Rathal College  | Bethel University  | MN       | Drivote            | 2004             |
| Bethel College  | Denier University  | IVIIN    | Private            | Z00 <del>4</del> |

| Northwestern College                   | University Of Northwestern-St Paul           | MN       | Private | 2013         |
|--|--|----------|---------|--------------|
| Avila College                          | Avila University                             | MO       | Private | 2002         |
| Missouri Baptist College               | Missouri Baptist University                  | MO       | Private | 2002         |
| Missouri Southern State College        | Missouri Southern State University           | MO       | Public  | 2003         |
| Missouri Western State College         | Missouri Western State University            | MO       | Public  | 2005         |
|  | •  | MO       | Private | 2003         |
| Hannibal-Lagrange College              | Hannibal-Lagrange University                 | MO       | Private | 2011         |
| William Carey College                  | William Carey University                     | MS       | Private | 2006         |
| Belhaven College                       | Belhaven University                          | MS       | Private | 2009         |
|  |  |          |         |              |
| Chowan College                         | Chowan University                            | NC       | Private | 2006         |
| Methodist College                      | Methodist University                         | NC       | Private | 2006         |
| Lenoir-Rhyne College                   | Lenoir-Rhyne University                      | NC       | Private | 2008         |
| Saint Augustine's College              | Saint Augustine's University                 | NC       | Private | 2012         |
| Mars Hill College                      | Mars Hill University                         | NC       | Private | 2013         |
| Mount Olive College                    | University Of Mount Olive                    | NC       | Private | 2014         |
|  |  |          |         |              |
| Jamestown College                      | University Of Jamestown                      | ND       | Private | 2013         |
| Plymouth State College                 | Plymouth State University                    | NH       | Public  | 2003         |
| Franklin Pierce College                | Franklin Pierce University                   | NH       | Private | 2007         |
| Rivier College                         | Rivier University                            | NH       | Private | 2012         |
|  |  |          |         |              |
| Georgian Court College                 | Georgian Court University                    | NJ       | Private | 2004         |
| Caldwell College                       | Caldwell University                          | NJ       | Private | 2014         |
| Felician College                       | Felician University                          | NJ       | Private | 2015         |
| Thomas Edison State College            | Thomas Edison State University               | NJ       | Public  | 2015         |
| College of the Southwest               | University of the Southwest                  | NM       | Private | 2008         |
| Mount Vernon Nazarene College          | Mount Vernon Nazarene University             | ОН       | Private | 2002         |
| Ohio Dominican College                 | Ohio Dominican University                    | OH       | Private | 2002         |
| Bluffton College                       | Bluffton University                          | OH       | Private | 2004         |
| Heidelberg College                     | Heidelberg University                        | OH       | Private | 2008         |
| Malone College                         | Malone University                            | OH       | Private | 2008         |
| Muskingum College                      | Muskingum University                         | OH       | Private | 2009         |
| Mount Union College                    | University Of Mount Union                    | OH       | Private | 2010         |
| Otterbein College                      | Otterbein University                         | ОН       | Private | 2010         |
| Lourdes College                        | Lourdes University                           | ОН       | Private | 2011         |
| Baldwin-Wallace College                | Baldwin Wallace University                   | ОН       | Private | 2012         |
| Northwest Christian College            | Northwest Christian University               | OR       | Private | 2008         |
| Halv Family Callaga                    | Halv Family Haironity                        | PA       | Private | 2002         |
| Holy Family College Immaculata College | Holy Family University Immaculata University | PA       | Private | 2002         |
|  |  | PA<br>PA | Private |              |
| Robert Morris College                  | Robert Morris University                     | PA<br>PA |         | 2002<br>2002 |
| Seton Hill College                     | Seton Hill University                        |          | Private |              |
| Point Park College                     | Point Park University                        | PA       | Private | 2003         |
| Carlow College                         | Carlow University                            | PA       | Private | 2004         |
| Chatham College                        | Chatham University                           | PA       | Private | 2006         |
| College Misericordia                   | Misericordia University                      | PA       | Private | 2007         |
| Waynesburg College                     | Waynesburg University                        | PA       | Private | 2007         |
| Alvernia College                       | Alvernia University                          | PA       | Private | 2009         |
| Neumann College                        | Neumann University                           | PA       | Private | 2009         |
| Mercyhurst College                     | Mercyhurst University                        | PA       | Private | 2012         |
| Gwynedd Mercy College                  | Gwynedd Mercy University                     | PA       | Private | 2013         |
| Delaware Valley College                | Delaware Valley University                   | PA       | Private | 2014         |
| Cabrini College                        | Cabrini University                           | PA       | Private | 2015         |

| Bryant College              | Bryant University              | RI | Private | 2004 |
|-----------------------------|--------------------------------|----|---------|------|
| Anderson College            | Anderson University            | SC | Private | 2005 |
| North Greenville College    | North Greenville University    | SC | Private | 2005 |
| Augustana College           | Augustana University           | SD | Private | 2015 |
| Bethel College              | Bethel University              | TN | Private | 2009 |
| Carson-Newman College       | Carson-Newman University       | TN | Private | 2012 |
| King College                | King University                | TN | Private | 2013 |
| Huston-Tillotson College    | Huston-Tillotson University    | TX | Private | 2005 |
| Utah Valley State College   | Utah Valley University         | UT | Public  | 2008 |
| Longwood College            | Longwood University            | VA | Public  | 2002 |
| Mary Washington College     | University Of Mary Washington  | VA | Public  | 2004 |
| Castleton State College     | Castleton University           | VT | Public  | 2015 |
| Heritage College            | Heritage University            | WA | Private | 2004 |
| Saint Martin's College      | Saint Martin's University      | WA | Private | 2005 |
| Walla Walla College         | Walla Walla University         | WA | Private | 2007 |
| Whitworth College           | Whitworth University           | WA | Private | 2007 |
| Carroll College             | Carroll University             | WI | Private | 2008 |
| Mount Mary College          | Mount Mary University          | WI | Private | 2013 |
| Concord College             | Concord University             | WV | Public  | 2004 |
| Fairmont State College      | Fairmont State University      | WV | Public  | 2004 |
| Shepherd College            | Shepherd University            | WV | Public  | 2004 |
| West Virginia State College | West Virginia State University | WV | Public  | 2004 |
| Ohio Valley College         | Ohio Valley University         | WV | Private | 2005 |
| West Liberty State College  | West Liberty University        | WV | Public  | 2009 |
| Alderson Broaddus College   | Alderson Broaddus University   | WV | Private | 2013 |