

**Rimaz Mohommed**

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**Technical Lead | Senior Software Engineer**

**OrangeHRM**

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# **PROFILE**

I am an energetic and enthusiastic individual who enjoys a challenge and achieving personal and team goals. My present career aim is to work within IT since I enjoy coding and designing software. I like the environment and find the work quite interesting and satisfying. The opportunity to learn new skills and work with new technologies is particularly attractive to me. I was the Batch Topper at my college for two consecutive years and received a scholarship for my achievements. I passed out with a Bsc in Computer Science with First Class Honors. Apart from my technical expertise in the IT industry, I'm quite fluent in English and have excellent communication skills.

I have approximately 5 years of hands-on experience in the IT industry where I started off as a Software Engineering Intern at OrangeHRM ([www.orangehrm.com](https://www.orangehrm.com/)) and worked my way up the company to become an Associate Tech Lead. I currently play the role of Technical Lead in our Open Source product ([github.com/orangehrm/orangehrm](https://github.com/orangehrm/orangehrm)) and the Value Added Services Team, as well as the role of a Senior Software Engineer in the Customizations Department. Since OrangeHRM is a product based company, I have plenty of experience in implementing highly maintainable and clean code with the use of SOLID principles, Design Patterns and Test Driven Development. I've mainly worked with PHP frameworks but language is no barrier. I have conducted workshops and interviews at universities representing OrangeHRM and have also worked with clients based throughout the globe, including Europe and USA.

# **SKILLS**

* **5+ Years of Experience**
  + PHP | Symfony | Doctrine
  + Javascript | JQuery
  + Mysql | MariaDB
  + Ubuntu | CentOS
  + Apache
  + Test Driven Development | Unit Tests | PHPUnit | Codeception
  + Subversion
  + MaterializeCSS | CSS | Bootstrap
  + Software Design Patterns
  + Web Application Development
* **3+ Years of Experience**
  + REST | OAuth2 | SSO | JWT | SAML
  + GIT | Bitbucket
  + AngularJs
  + MS SQL Server
  + HTML5
  + Java | Spring | Struts2 | Hibernate
* **2+ Years of Experience**
  + C# | ASP .NET
  + Mobile App development | Ionic
  + Data Encryption
  + Docker| Jenkins |Travis
  + CodeIgniter | Laravel | Propel
  + JIRA | Kanban

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# **EXPERIENCE**

**Associate Technical Lead | OrangeHRM | Jan/2018 - Present**

* Technical Lead in the OrangeHRM Open Source Team.
  + Currently spearheading the implementation & design to make the product GDPR compliant for our European clients.
  + Integrated the Time module with Toggl to provide a seamless user experience for our clients who use Toggl for time tracking (<https://toggl.com>).
  + Improved product security emphatically against numerous vulnerabilities.
  + Standardized the development process for Open Source with GIT.
  + PHP | Symfony | Doctrine | Mysql | JQuery | Ubuntu | Jenkins
  + <https://github.com/orangehrm/orangehrm>
* Technical Lead in the OrangeHRM Value Added Services Team
  + A relatively new team under my guidance that implements plugins on our Enterprise Application.
  + Design & Development currently under way to integrate Zendesk User Guides with the Enterprise Application.
  + Middleware Application as Single Sign On authentication provider between the two products.
  + REST APIs | JSON Web Token| OAuth2 | Symfony 3 | Angular JS
* Senior Software Engineer in the Customizations Department
  + Modifications to Reports & Leave Rule based XML engines to cater to client requirements
  + Single Sign On with Azure
  + Client upgrades & production critical bug fixes.
* Other Responsibilities
  + Drive the recruitment & onboarding process for interns
  + Interviewing candidates & provide the necessary training for new interns
  + Conduct workshops at universities

**Senior Software Engineer | OrangeHRM | Jan/2017 - Dec/2017**

* Designed & Implemented a data sync processor between SAP systems & our enterprise application.
* Hybrid Encryption mechanism (AES & public/private keys) to secure the sync.
* Advanced reports for clients
* Performance improvements on the product by optimizing the code and database queries.
* And numerous other customizations on the product.
* Conducted internal trainings for the department & mentored developers.
* PHP | Symfony | Doctrine | Mysql | REST | SSO | OpenSSL | JQuery | AngularJS

**Software Engineer | OrangeHRM | Jan/2016 - Dec/2016**

* Implemented an Online Training Module for the OrangeHRM product complete with courses and online examinations.
* Developed a REST API from scratch with OAuth2 authentication.
* API tests written with Codeception.
* Implemented a mobile application using the Ionic framework for Android & IOS.
* Worked with MaterializeCSS to implement Responsive UI’s for a module.
* Improved processes within the Customizations Department.
* PHP | Symfony | Doctrine | Mysql | REST | Ionic | JQuery | AngularJS | MaterializeCSS | Codeception | OAuth2

**Associate Software Engineer | OrangeHRM | Jan/2015 - Dec/2015**

* Implemented a Claim Module for a client using Symfony, JQuery, Mysql and XML based claim rules.
* Worked on a number of other projects for various other clients in the Enterprise product.

**Software Engineer Internship at OrangeHRM | Feb/2014 - Dec/2014**

* Worked on improving the OrangeHRM upgrader tool.
* Developed a module for managing & sending Emails from the front-end in the OrangeHRM Enterprise Application.

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# **EDUCATIONAL QUALIFICATIONS**

**BACHELOR OF SCIENCE (BSC) IN COMPUTER SCIENCE**

**UNIVERSITY COLLEGE DUBLIN | 2011 - 2014**

**FIRST CLASS HONOURS | GPA: 3.87**

* Batch Topper in the first and second years of college.
* Created a Calendar App for my final year project using Javaplanner, Spring, Hibernate, Google Maps, Jquery and Material Design.
* Created a Social Media site similar to Facebook with all the general functionalities such as posts, comments, likes, friend requests and a chat box. Implemented using C# ASP.NET and JQuery with MS SQL Server as the DBMS

# **OTHER**

* Head Prefect at Hejaaz International School 2007/08.
* Captain of the Debate team that was awarded the "Best Senior Debating Team" at the Inter House Debates at Hejaaz International School in 2008.
* Was also awarded the prize for Best Senior Debater for the year 2006/07.
* Received a High Distinction at the Australian National Chemistry Quiz in 2008 organized by the Royal Australian Chemical Institute.
* Received the award for Country Topper with a High Distinction for Science in 2007 at the International Assessments organized by the University of New South Wales.
* Was also awarded a High Distinction for Mathematics in 2005 at the International Assessments organized by the University of New South Wales.
* Was the President of the Science Society at Hejaaz International (2007/08).
* Was the President of the Mathematics Society at Hejaaz International (2006/07).
* Was the President of the Debating and Literary Union at Hejaaz International (2006/08).
* Played Rugby at CH and FC, and Isipathana College from 2007-2009.
* My hobbies include working out at the gym, playing football & rugby, reading and listening to music.
* My github account : <https://github.com/rimaz523>
* My profile on LinkedIn : <https://www.linkedin.com/in/rimazmohommed>

# **PERSONAL DETAILS**

* Date of Birth : 12-05-1992
* Civil Status : Single
* Nationality : Sri Lankan