BEGINNER LEVEL ANALYSIS

IAS officers per cadre

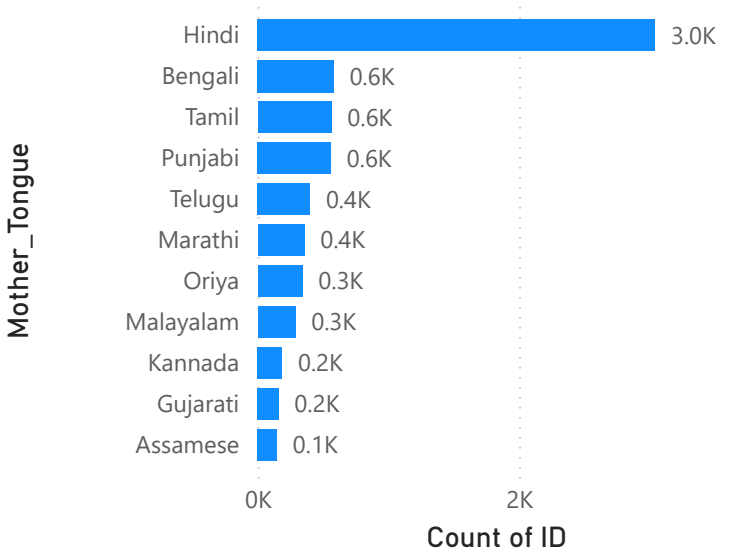| Cadre	Count of ID
Uttar Pradesh	697
Maharashtra	525
Bihar	502
Madhya Pradesh	466
West Bengal	437
Tamil Nadu	381
Andhra Pradesh	376
Rajasthan	364
Odisha	334
Gujarat	330
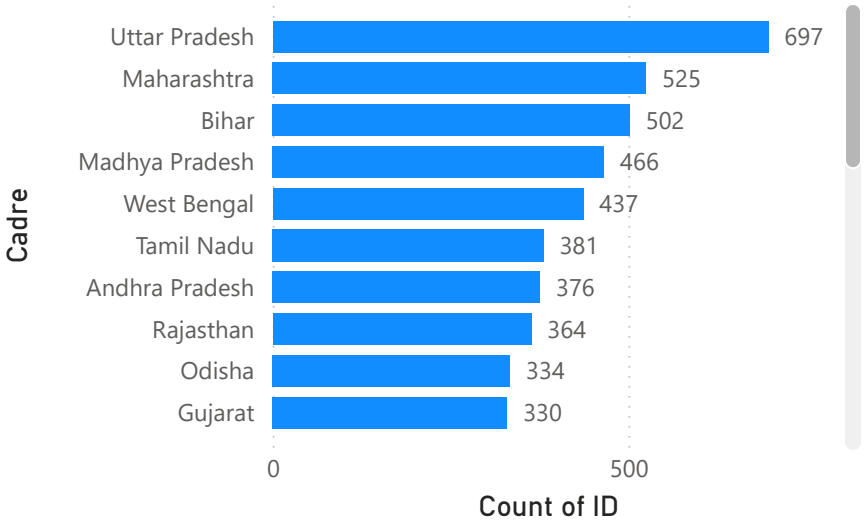
Gender distribution-IAS officers

0.59K (8.24%)

6.51K (91.76%)

Gender
- Male
- Female
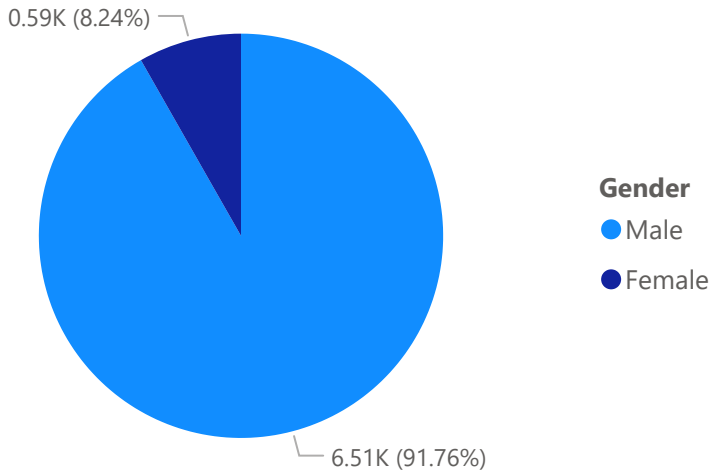
Common mother tongue among IAS officers

Mother_Tongue	Count of ID
Hindi	3.0K
Bengali	0.6K
Tamil	0.6K
Punjabi	0.6K
Telugu	0.4K
Marathi	0.4K
Oriya	0.3K
Malayalam	0.3K
Kannada	0.2K
Gujarati	0.2K
Assamese	0.1K

Officers recruited through different sources of recruitment

0.25K (3.52%)

2.76K (38.92%)

3.97K (55.97%)

Source_of_Recruitment
- Direct Recruitment
- By Promotion from State Civil Service
- By Selection
- Emergency Commissioned/Short Se...
- Initial Constitution
- Special Recruitment
- Not Available
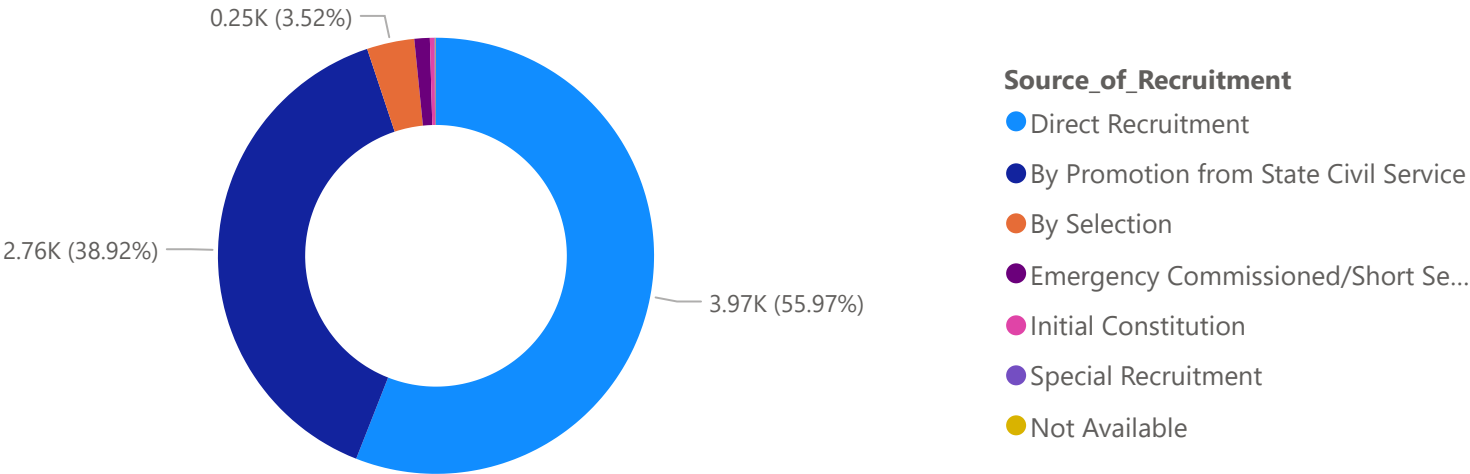
Distribution based on Last_Designation

Last_Designation	Count of ID
Secretary	1074
Principal Secy	378
Director	369
Commissioner	355
Managing Direc...	252
Chairman	244
Additional Secy	243
Spl Secy	228
Chief Secy	223
Jt Secy	208

INTERMEDIATE LEVEL ANALYSIS

Average joining age of IAS Officers

34.21

Avg_Joining_Age

Number of officers retiring each year

Count of ID by Qualification

0.05K (0.3%)
0.16K (1.05%)
0.24K (1.54%)
0.26K (1.67%)
0.28K (1.81%)
0.31K (1.98%)
0.52K (3.4%)
5.67K (36.78%)
4.64K (30.12%)

Qualification
- Graduate
- P.G.
- Diploma
- Ph. D.
- LL.B.
- M.A.
- M.Sc.
- Certificate
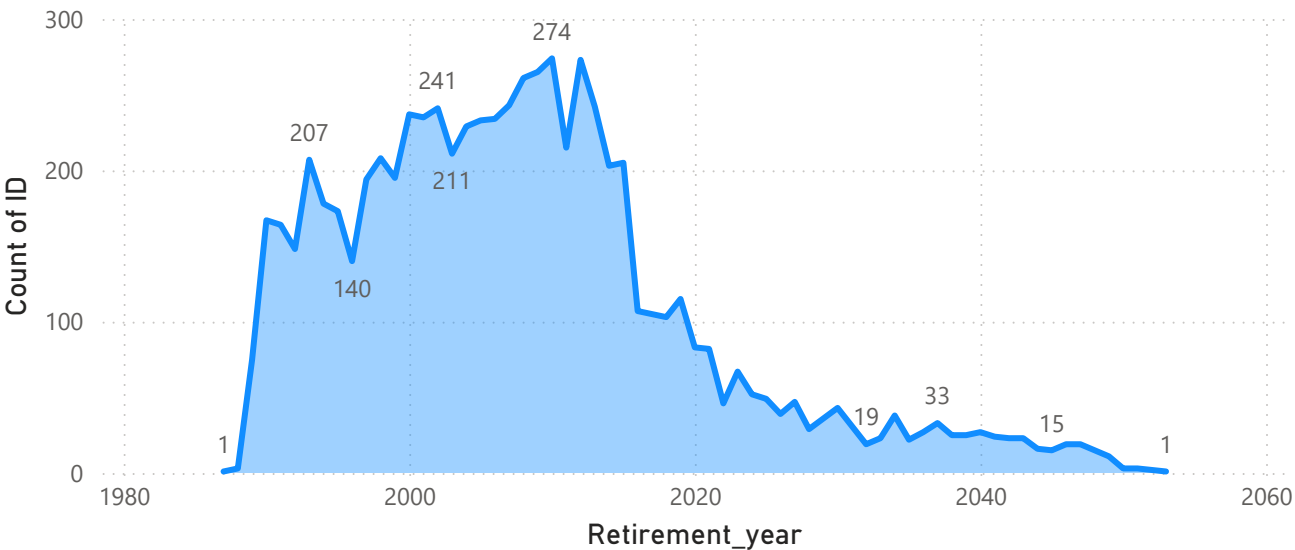
Number of Officers worked in each level of designation

Level	Count of ID
Under Secretary	28K
Joint Secretary	27K
Deputy Secretary	24K
Junior Scale	17K
Director	16K
Additional Secretary	11K
Secretary	4K
Joint Secretary Equivalent	2K
Not Available	2K
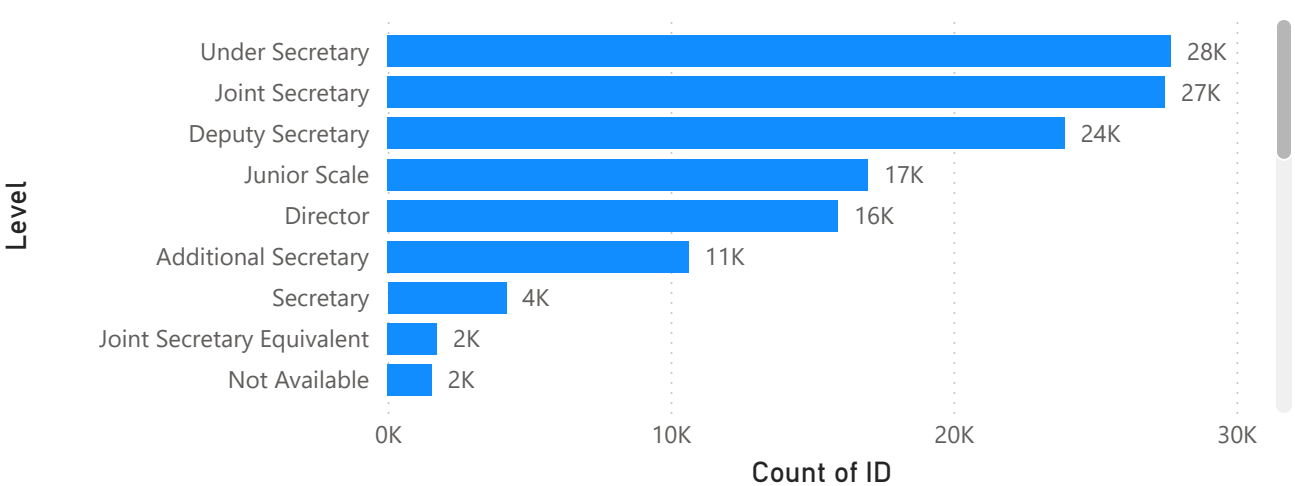
INTERMEDIATE LEVEL ANALYSIS

Choose Cadre

All

Average duration of service in each field of experience

Field_of_Experience

Foreigners Visa	8.0
Survey	5.3
Rubber	4.0
Coffee	3.3
Coconut	3.2
International Diplomacy	3.1
Natural Gas	2.8
Synthetic Textiles	2.7
Plant Protection	2.7

Average_Experience_By_Field
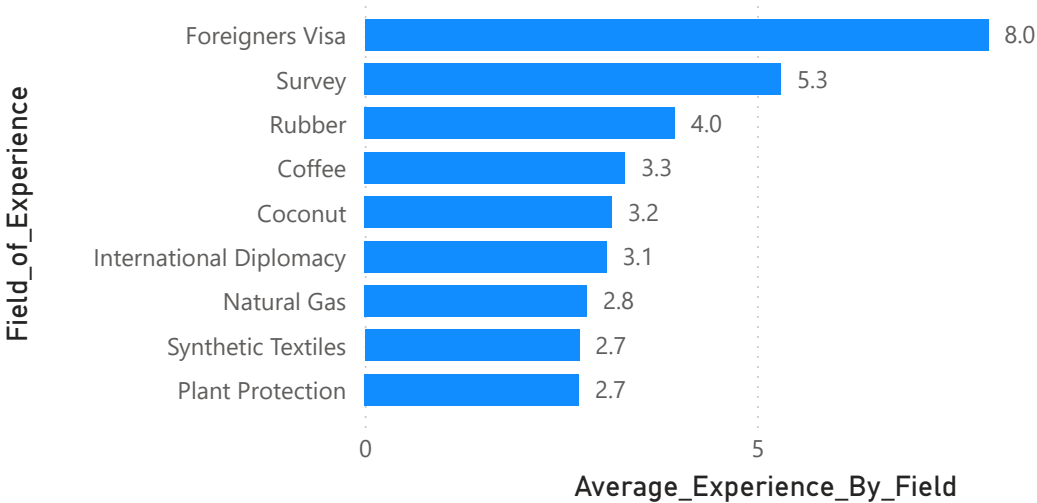
Number of Officers with more than 3 designations

8056

Officers_with_more_than_3designations
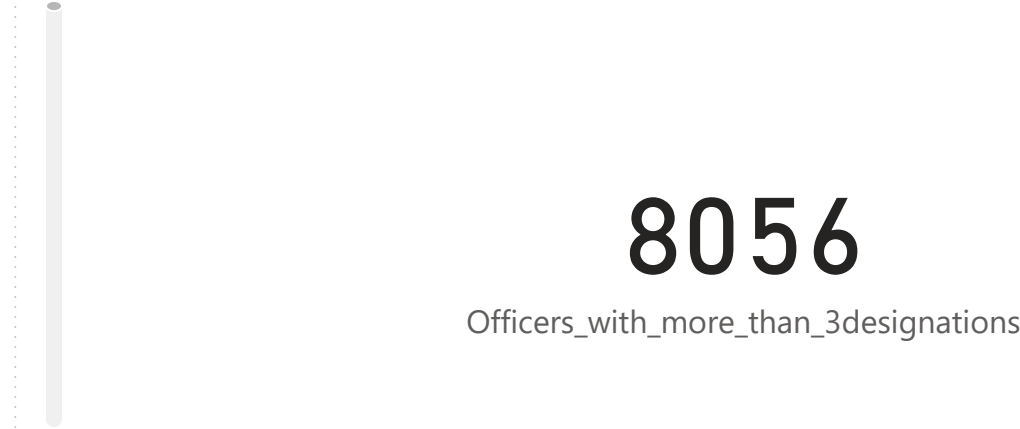
Field of experience with highest number of Officers

Field_of_Experience

Youth Affairs & Sports — 465

Count of ID
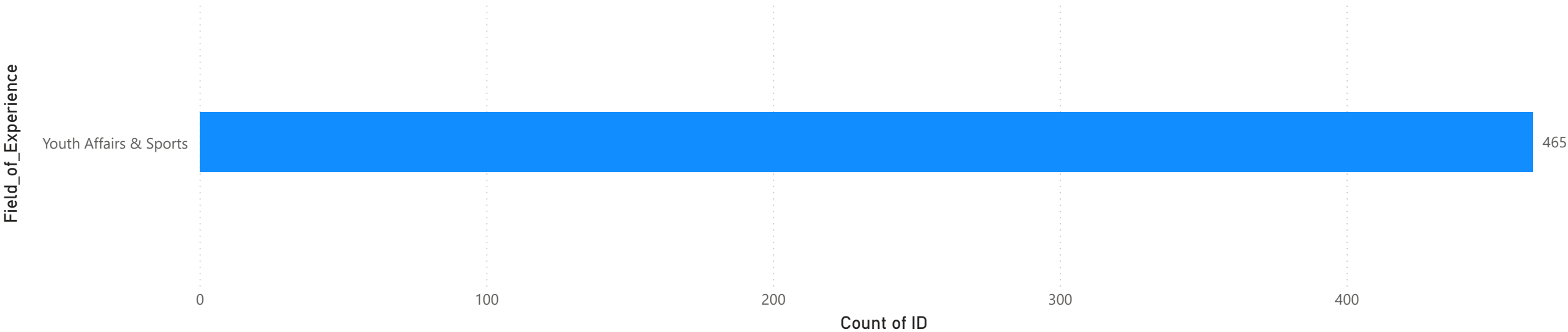
ADVANCED LEVEL ANALYSIS

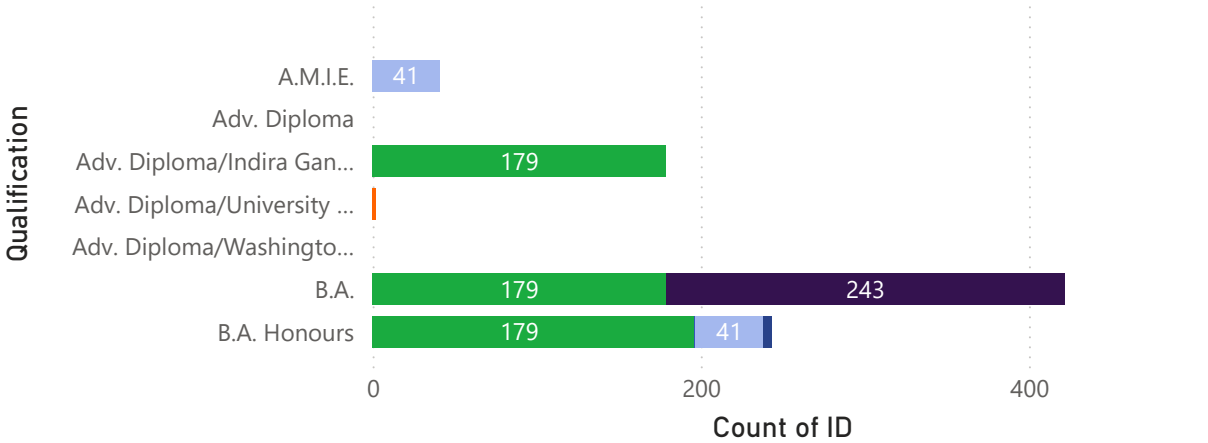Choose qualification and last designation
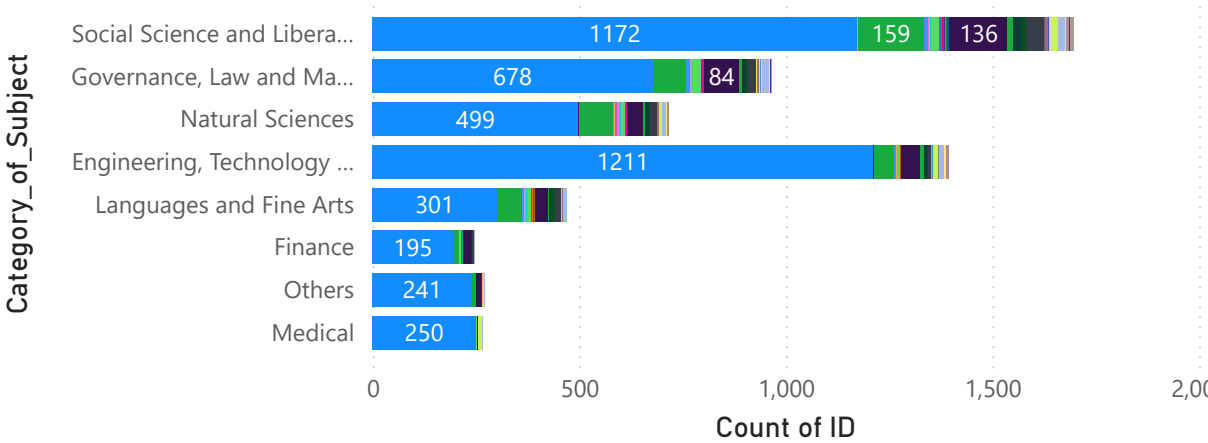
| All | ⌄ |

Choose Category_of_Subject

| All | ⌄ |

Relationship between educational background and last designation

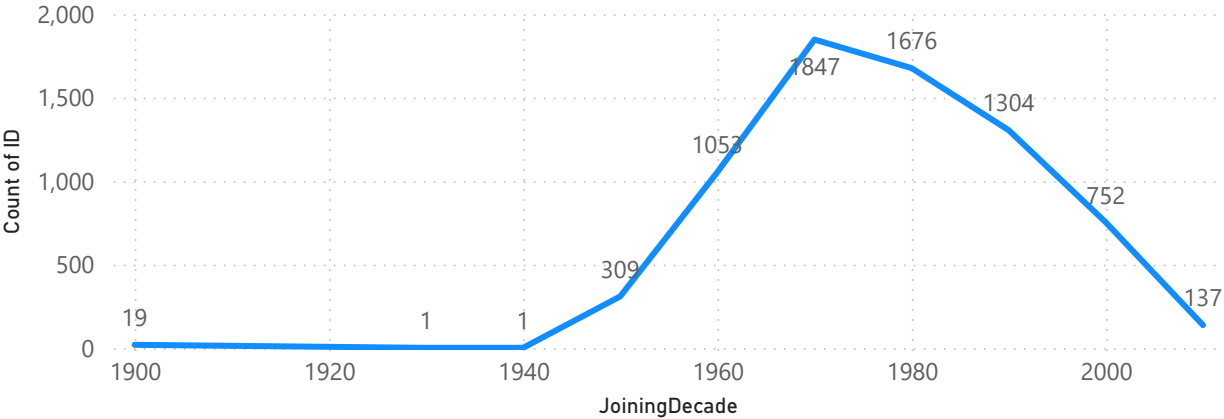Last_Designation ● ADC ● ADC cu... ● Additio... ● Additio... ● Additio... ● Additio... ● Additio... ▶

Count of ID by Category_of_Subject and Last_Designation

Last_Designation ● (Blank) ● ADC ● ADC cu... ● Additio... ● Additio... ● Additio... ● Additio... ▶

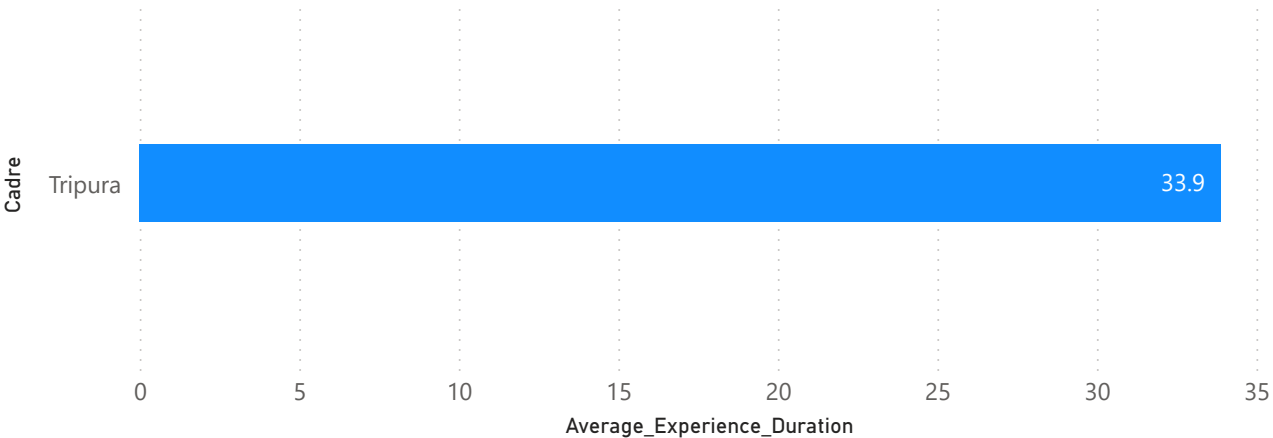## trends in the number of officers joining across different decades

ADVANCED LEVEL ANALYSIS

Average time taken to reach the last designation

26.09
Avg_years_to_last_designation

Cadre having the highest average experience duration

Tripura — 33.9

Average_Experience_Duration

The average level of designation held by officers, categorized by gender

5.86 (47.92%)

6.36 (52.08%)

Gender
- Female
- Male