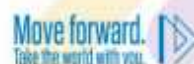




CERTIFICATE



Awarded to

Rinto Andrews

In recognition of your skills and experience,
contributing to our company's future-readiness!

Congratulations for bagging your
Digital Interactions Professional Skill Tag!

You have made us proud!

U B Pravin Rao
COO and Whole-time Director

Krish Shankar
EVP
Group Head, HRD