



**GAZPROM ENERGY UK
MANCHESTER,UK (CITY ROAD)
1ST FLOOR 1 CITY ROAD EAST MANCHESTER
UNITED KINGDOM M15 4FN**



RC: 03632746

OFFER OF APPOINTMENT

Date: 19-May-2020

Attention: Rishabh Malhotra,

EXECUTIVE SUMMARY (TWO YEARS CONTRACT)

We have in file, your resume, and application. After the evaluation of the whole document, We found you qualified to work with our team.

Hence, we seek to employ your service as Technical Engineer.

Details of your remuneration and entitlement are as follows:

1. SALARY

You will receive GBP 8,500.00 (Eight Thousand Five Hundred Great British Pound Monthly. Funds can be transferred to any Bank designated by you and this must be in conformity with the present tax situation of the country. The Monthly Salary is Net after Taxes.

2. ALLOWANCE/ENTITLEMENTS

Hazard/Inconvenience GBP 350.00(Monthly)

Car maintenance GBP 625.00 (Monthly)

House & Furnishing: GBP 5000.00 (Yearly) And the Accommodation is free.

Entertainment & Recreation: GBP 285.00 (Monthly)

Travel & Event: GBP 550.00 (Monthly)

•Employees shall also be entitled to over-time allowance if their work time exceeds the official stipulated hours. Salary shall be liable to increments with time and employees' official promotions and position in service.

•Contract Period: 2 Years contract and it can be extended if only you wish to remain with our company

•Working Schedule: Working Days & time: Monday to Friday: 8:00 AM -4:00PM (GMT) .

Saturday & Sunday: Off Day

3. PAID LEAVE PERIOD /TRAVEL

All employees are entitled to 2/3 months paid leave which can be taken once at a time or 2 weeks apart one different period. All employees will receive GBP 4,805.00 take home for each leave period. All employees are also entitled to free Accommodation, Food and Flight ticket.

4. MEDICAL EXPENSES

Employer will provide the employee with comprehensive health care for the term of contract and follow on care for injuries suffered during the term of contract for employee and family.

5. OFFICE ASSETS TO BE PROVIDED BY EMPLOYER

Computer resources : HP Mini Touch Smart - Intel Dual Core - 320 GB/2 GB - 11" - Windows 10# New Model: in Smart Touch, Operating system: Windows 7,Processor type: Intel Dual Core ,Hard drive capacity:320 GB,Memory:2 GB, Display size:11" ,Volume:0.00 ,Weight:0.00 ,Brand: HP, Spare Battery and necessary software, full time internet access is also made available..

6. ADDITIONAL SERVICES

Recreation/Sports facilities shall also be made available at the disposal with no expenses to be incurred. Laundry and dry cleaning services will also be made available to all workers by the company's laundry and dry cleaning unit.

We are offering you 3month vacation interval and during this period .. you have the chance to visit your love ones and family . The company will take care of your Vacation flight ticket (Return Ticket to and fro). During this period.. you will still continue to receive your monthly salary and it will be wire to any bank of your choice depending on where you choose to spend your Vacation.

On attaining permanent status, your salary and allowances shall be revised at absolute discretion of the management. The institution reserves the right to dismiss you on the ground of but not limited to gross misconduct, dishonesty and all other acts likely to bring the institution into disrepute or to cancel loss of goodwill or to any other ground which in the opinion of the institution warrant summary dismissal.

Your entitlement for leave and other fringe benefits will be in accordance with rules and regulations of the institution as may be released from time to time.

If this offer is acceptable to you, please signify your acceptance by signing at the foot of the attached duplicate copy of this letter and return it to us, otherwise the offer will be regarded as having lapsed.

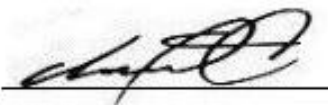
I HEREBY ACCEPT THIS JOB OFFER WITH THE TERMS AND CONDITONS STATED THEREIN

NAME:

SIGNATURE:

ADDRESS:

DESIGNATION.....



HR Manager
GAZPROM ENERGY UK
Manchester, UK (City Road).
1st Floor 1 City Road East Manchester,
United Kingdom M15 4FN.



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