# **AMISHA SONI**

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## **EDUCATIONAL QUALIFICATIONS & AHCIEVMENTS**

Course (Stream)/Examination	Institution/University	Year of Passing	Score	Performance
Bachelor of Commerce (Honors)	Lady Shri Ram College for women (University of Delhi)	Pursuing	8.26 (CGPA)	Among the top 10 in commerce department
AISSCE (Commerce)	Vatsalya Sr. Sec. School (Vidisha)	2016	95.00% [475/500]	District Topper
AISSE	Vatsalya Sr. Sec. School (Vidisha)	2014	9.40 (CGPA)	District Topper

#### **Academic Excellence**

- Cleared the admission test for Integrated Program of Management (IPM'16), IIM, Indore; Was among the top 1200 in India
- Successfully cleared Undergraduate Aptitude Test (UGAT'16) conducted by AIMA; Was among the top 1200 in India
- Under 100 state rank in the SOF 16th National Science Olympiad
- Secured 3rd position among 20+ teams in the case study competition organized by Department of Statistics, Lady Shri Ram College
- Awarded certificate of best performance in "Bhartiya Sanskriti Gyan Pariksha" in a batch of 600+ students

#### **Extracurricular Achievements**

- Letter of Appreciation (LOA): Awarded the LOA from Gramishka, Sammridhi Jewllers and the Principal, LSR
- Played badminton under National Sports Organization
- Participated in annual cross country run LSR 2017, in support of girl child education
- Undertook a professional Course of 2 years in Kathak Dance and successfully secured the first division
- Tutored business studies to 12th standard CBSE students for 4 months in 2016. Each student scored 80+ marks in the subject

#### **INTERNSHIPS & WORK EXPERIENCE**

#### Ernst & Young, India | Summer Intern, Campus Recruitment Team

[April - June, 2018]

- o Analyzed job descriptions for several positions to form an eligibility criterion; Organized 5 mega recruitment drives
- o Conducted telephonic interviews & superintended their aptitude test, hr round, technical round and partner's round
- o Effectively closed 10 positions each at analyst and associate level as well as 30 article intern positions under the team guidance
- o Scheduled interviews & maintained referral tool on outlook; Successfully organized the "Meet & Greet" session for all the recruits

## ■ Gramiksha | HR Intern, National Human Resource Team

[June - July, 2017]

- Conceptualized a new HR model by diagnosing the organization structure of India's top 3 NGOs; Successfully devised selection
  processes for positions at all the levels in the proposed organization structure
- o Conducted extensive research on the HR model of MAD, AIESEC & Teach for India, with a comparative analysis
- o Got an extended offer to be the City HR Fellow at Gramiksha, Delhi for outstanding performance at work

#### ■ Samriddhi Jewellers | Sales & Marketing

[September - October, 2017]

- Strategized marketing techniques to increase the sales turnover of the firm; Suggested diversification of the business into gems industry which was implemented effectively
- Conceptualized the "Diwali Bonanza" marketing strategy & modified the advertising campaign on radio, newspaper, public relations, promotional gifts, sales promotion etc

## POSITIONS OF RESPONSIBILITY

Core team, Research & Training, Placement cell, LSR

[2017-2018]

- Tasked with leading a team of over 25 students to coordinate internships and placements for over 3500 students; Boosted average
   CTC by 5.7% (YoY) for a batch of 400+
- o **On-boarded 35+ companies** for On-Campus Recruitment & training session for 21 courses
- Sub-Head, Opportunity Desk, Student's Council
  - o Conceptualized the theme of "A Desk of Opportunities" for getting maximum registrations in the college and got 1000 registrations
  - $\circ\quad$  Got Letter of Appreciation from the Principal via Student's Council
- City HR Fellow & Volunteering, Gramiksha
  - Undertook fundraising events & awareness programs; Got an extended offer to be the "Leadership Development Head"
  - o Screened over 200+ applications & recruited 25 volunteers by conducting group discussion, teaching round and personal interview
- Project Advisor, Entrepreneurship cell, LSR
  - o Actively involved in ideating entrepreneurial activities & competitions within & outside college and conducting feasibility analysis
- Member, Sponsorship Team, Department of Commerce, Lady Shri Ram College2016
  - o Obtained media sponsors for the annual international department fest, Comquest

## **PROJECTS UNDERTAKEN**

#### Advertising - VIP Pinnacle

[2017-2018]

- o Conceptualized the idea of GPS, alarm & power bank in a new range of bags known as Pinnacle, under the already existing brand, VIP
- Conducted the competitor analysis with American Tourister, Samsonite etc.; launched an advertising campaign with videos, posters, billboards, radio recordings etc; Secured the second highest scores in the project among 10 teams

## ■ Who's your HR?

- o Gained introductory knowledge about various problems under a **Human Resource Management model**; conducted a detailed analysis of the HR problems prevailing in a multi-national company.
- o Suggested various customized solutions to curb the problems such as ESOP, free meal, a new promotional structure etc.

#### Paint for change

Collaborated with CII India to paint social message graffiti on the walls of Government girl's school. Raised sponsorship from CII
 OTHER INTERESTS& ACTIVITIES

o Intermediate level of knowledge in TALLY, MS Excel, MS Power point and MS Word; Dance, Singing, Cooking & Basketball