

# AMISHA BHARGAVA

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## CANDIDATE STATEMENT

Aspiring business psychologist with a strong Psychology background and experience in recruiting, selecting, and developing employees. Keen interest in psychometric assessments, apply them in the workplace and help employees work on areas of development. A highly effective communicator, good at building relationships at all organizational levels & well versed in performing statistical and qualitative analysis for research purpose.

## EDUCATION

Master of Science (MSc) in Business Psychology, Heriot-Watt University, Dubai (Merit) *Sep 2018 – Sep 2019*  
(Course titles: Social and Organizational change; Coaching Psychology; Leadership; Human Factors; Marketing Psychology; Diversity; Research Methods; Organizational Culture)

Bachelor of Arts (H) in Psychology, University of Delhi, GPA (7.37 /10.00) *Aug 2015 – May 2018*

## CERTIFICATIONS

BPS Registered Test User (RQTU 521013) *Dec 2019 (no expiry)*  
Occupational Test User in Swift Ability and Wave Personality (level A and B)

## PRACTICAL EXPERIENCE

Landmark Group, Dubai | Learning and Development Trainee *Aug 2019 – Oct 2019*

*Landmark Group is a multinational conglomerate based in Dubai, UAE. The group is involved in retailing of apparel, footwear, consumer electronics, cosmetics & beauty products, home improvement, and baby products.*

- Retail store visit for training needs identification (TNI) followed by training needs analysis (TNA) to enhance staff – manager relationships.
- Worked closely with various stakeholders to collect data of impulsive products and analyze data for assortment planning.
- Responsible for creating interactive content for product training.
- Created boardroom and courtroom multimedia presentations on behavioral skills including video and role play for enhanced understanding and presented to seniors associated with assignment.
- Facilitated ‘on the job product training sessions’ to train frontline staff.
- Conversant on learning management system (LMS) & maintaining an up-to-date record of training sessions.

Moms Belief, India | Research & Development Intern *Jun 2017 – Jul 2017*

*Mom’s Belief is an innovation and research driven holistic care provider for children with Special Needs and operates through the Home-Based Program as well as an extensive list of Therapy Centres & Inclusive Schools across the globe.*

- Conducted secondary research on developmental milestones to design and develop respective modalities
- Developed tailor-made resources to educate family members about appropriate responses to the child’s behavior

Chalhoub Group, Dubai | Recruitment Trainee, Group HR *Jan 2020 – Mar 2020*  
Landmark Group, Dubai | HR Trainee *May 2019 – Aug 2019*

## ACADEMIC PROJECTS

Impact of latest RAIA technologies on its end-users in the workplace *Jun 2019 – Aug 2019*  
(MSc. Dissertation project – secured distinction)

- Qualitative study to explore employees’ perceptions of the implementation of robotics, artificial intelligence, and automation (RAIA) on their job satisfaction, job security and employability.
- Conducted face to face, telephonic, skype interviews with 22 participants.
- In-depth thematic analysis of compiled data resulting in high-level themes and sub-themes.

## PERSONAL DETAILS

Available to join: Immediate

