

# Vision and mission

The **vision** of the WOMEN EMPOWERMENT is to promote Economic, social independency of women and social equality and respect for women in the society.

**Our mission** is to mobilise financial, human and material resources, information, sustainable livelihoods, opportunities to fulfill their potential, plus the capacity and space to make transformatory choices, *then* we will have vibrant, healthy and inclusive communities.

## Values

- **Respect:** We believe in the personhood of African women, and that our rights are an inalienable, indivisible and integral part of universal human rights.
- **Diversity:** We believe in non-discrimination, proactive inclusiveness and diversity in all areas of Women Empowerment in operations and programmes.
- **Feminist Leadership:** We believe in nurturing feminist principles and promoting feminist leadership, with ethics at the heart of all we do.
- **Professionalism, Accountability and Stewardship:** We believe in the growth and long-term sustainability of organizations led and managed by women in democratic, transparent and progressive ways. As fundraisers and grant makers we believe in prudent, ethical and responsible stewardship of all funds and resources in our care.
- **Solidarity and Partnerships:** We believe that change happens through collective action. We are committed to building capacity for their development and solidarity. For this we partnership with other women organizations.

## OUR WORK

### SKILL DEVELOPMENT :

**TAILORING PROGRAM :** We run 4 months free tailoring program for girls and women. In each batch 20 students participating. We train them in basic skills of tailoring, power machine training and after the course we place them in jobs, 65% trained students get jobs, 15% start their own business

**COMPUTER PROGRAM:** We teach Basic computer Course for unemployed girls and women from 18-35 years. MS OFFICE, PHOTOSHOP, and Tally courses offered to the students. Once the Course completed we place them in Job as DTP operators, accounting jobs in departmental stores.

**BEAUTICIAN PROGRAM :** We also teach free beautician courses for girls and women.

**Health activities:** We conduct medical camps, health education classes to young children and adolescent girls.

**Children programs:** We conduct special programs for children during national important dates. We observed Independence Day and Republic day. We conduct sports meet for children and give prizes to winners.