

Pre-Demo Preparation

1. Confirm frontend and backend are reachable.
2. Keep recruiter dashboard pre-opened in separate tab/session.
3. Use prepared resumes in /Demo folder for deterministic parser output.
4. Use fresh candidate accounts or clean admin reset to avoid stale telemetry/submissions.

Scenario A - HIRE (Syed Abdullah)

Resume: /Demo/Syed_Abdullah_HIRE_Resume.pdf

Assessment steps: pass Q1 and Q2, answer Q3 strongly, submit meaningful Q4 response, keep integrity events minimal.

Expected recruiter output: high technical and behavioral scores, acceptable integrity, baseline mostly met, recommendation HIRE.

Scenario B - REVIEW (Aarya Rishi Mondal)

Resume: /Demo/Aarya_Rishi_Mondal_REVIEW_Resume.pdf

Assessment steps: strong coding performance but leave behavioral signal incomplete or mixed.

Expected recruiter output: technical strong, psychometric weak/incomplete, baseline partial, recommendation REVIEW.

Scenario C - NO_HIRE (Aradhya Dutta)

Resume: /Demo/Aradhya_Dutta_NO_HIRE_Resume.pdf

Assessment steps: intentionally trigger repeated deterministic integrity events (tab-switch pattern).

Expected recruiter output: integrity score drop and risk amplification, recommendation NO_HIRE even if some technical portions are adequate.

Narration Script (Concise)

Part 1: "We ingest structured resume data and run multi-stage assessment."

Part 2: "We do not rely on a single score. We merge technical, behavioral, integrity, and baseline policy signals."

Part 3: "Each recommendation is evidence-linked and can be audited by recruiters."

Part 4: "Candidate-facing communication remains transparent through decision notes and status timeline."

Fallback Plan

If camera anomalies do not trigger consistently, use tab-switch and paste telemetry for deterministic integrity demonstration.

If model output is unavailable, explicitly show fallback behavior and explain why this improves operational reliability.