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Postmortems

Site Reliability Engineering



Overview

In this module we will learn what a postmortem is and how blameless postmortems better serve to goal of continuous improvement.

Learning Objectives

- Define postmortem
- Reasons for postmortems
- Explain the blameless culture

What is a Postmortem?

- Part of the incident response process
 - >>> Detect
 - >>> Respond
 - >>> Resolve
 - >>> LEARN
- According to SRE

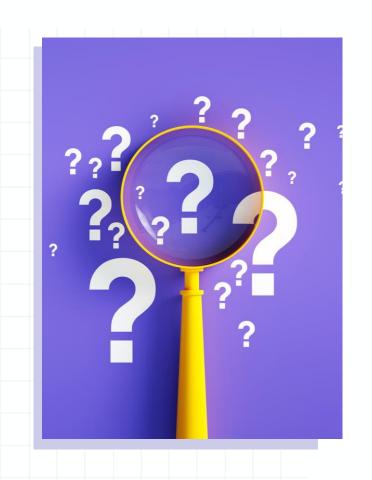
A postmortem is a written report of an incident, its impact, the actions taken to mitigate or resolve it, the root cause(s), and the follow-up actions to prevent the incident from recurring.



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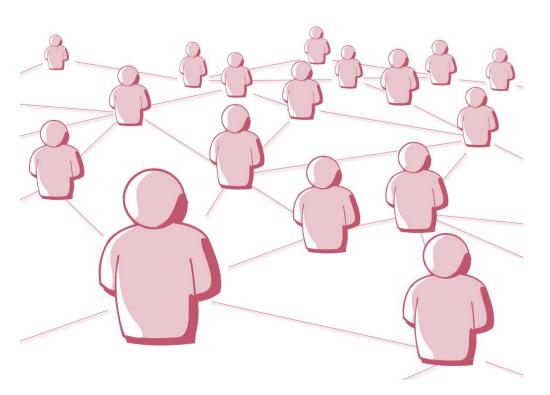
Postmortem Objectives

- Failure is an opportunity for improvement
- Learn
 - >>> What went right?
 - >>> What went wrong?
 - >>> Where did we get lucky?
- Follow-up actions



To Blame or Not to Blame

- Human tendency is to look for who to blame.
 - >>> <u>Blameless postmortems don't work. Be blame-aware but don't go negative (techbeacon.com)</u>
- ightrightarrow It is the system that failed. It is the system that failed.
 - >>> If the system is not correct, the incident WILL happen again.
 - >>> Focus on the system to make a repeat failure less likely.
- \triangleright Person is now the expert in how to correct the system.



Blameless Postmortem Process

- Embrace risk
 - >>> Incidents are a learning opportunity
 - >>> Learn from mistakes more than successes
- Capture information during incident response efforts
- Focus on proactively preventing the incident
 - >>> Watch for the tendency to point fingers
- Use a standard format for postmortem reports



- What was the problem?
- First statement of the problem may not be accurate
 - >>> What lead up to the incident?
 - >>> What unexpected result occurred as a result of changes to the system?
 - >>> Why did the incident occur?





- What was the impact?
- Who was impacted?
 - >>> Internal
 - >>> External
 - >>> Drawn into the response
- What percentage of the customers were impacted?
- How much income was lost?
- What regulatory or legal consequences were incurred?





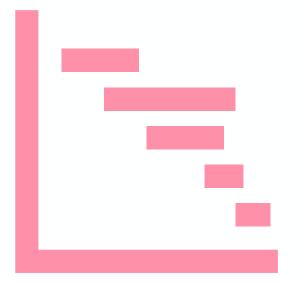
- Who detected the incident?
- When did the incident start?
- When did the incident become known?
 - >>> Measure mean time to detection (MTTD)
- What would improve MTTD?



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Timeline

- Tasks completed during recovery
- Mean time to recovery (MTTR)





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Root Cause(s)

- How to prevent reoccurrence?
- Focus on root cause: do not settle for proximate cause.
 - >>> Use Five Whys
 - Why did the ship sink?
 - Proximate Cause: Because it filled with water and no longer had any buoyancy.
 - Why did it fill with water?
 - Proximate Cause: Because it hit an iceberg that ripped the hull and flooded numerous water-tight compartments.
 - Why did it hit an iceberg?
 - Ultimate Cause?



Corrective Actions

- Tasks and actions to be done
 - >>> Deadlines
 - >>> Assignment of responsibility
 - >>> Follow-up
- Automate fix?
 - >>> May need to be manual
 - >>> May need to be referred to development team



Share the Postmortem

- → The purpose of the postmortem is to learn.
 - >>> Must be shared
 - >>> Must be easily located in the next emergency
 - >>> May need supporting documents which are also shared







References

- Blameless PostMortems and a Just Culture Code as Craft
- Google SRE Postmortem Culture
- Google SRE Workbook Postmortem Culture: Learning from Failure