
Rishi Raj Dutta

Strengths Insight Report

SURVEY COMPLETION DATE: 02-04-2018



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Rishi Raj Dutta

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Your Top 5 Themes

1. Woo
2. Ideation
3. Positivity
4. Communication
5. Strategic

Woo

SHARED THEME DESCRIPTION

People who are especially talented in the Woo theme love the challenge of meeting new people and winning them over. They derive satisfaction from breaking the ice and making a connection with another person.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you can make a party, meeting, gathering, celebration, or class fun. Socializing is a form of entertainment for you. Your keen enjoyment of life continually renews your mental and physical energy. By nature, you usually are willing to acquire new skills or gain additional knowledge. This explains your eagerness to be the first person to speak with newcomers or outsiders. You undoubtedly sense these individuals can teach you something you need or want to know. Chances are good that you spontaneously initiate discussions as well as small talk with outsiders or newcomers. You often encourage individuals to describe their accomplishments. You truly enjoy complimenting those you decide deserve recognition. They are likely to conclude you are a person of much importance. Because you are so outgoing, they tend to feel quite comfortable asking you to influence people on their behalf. It's very likely that you anticipate with glee the chance to socialize with others. You are attracted to situations involving newcomers or outsiders. You enjoy pulling them into discussions. Your big smile and friendly disposition immediately put people at ease. Driven by your talents, you probably tell jokes and act out funny stories to involve newcomers as well as outsiders in discussions. One of your joys is making strangers feel welcome and part of the group.

Ideation

SHARED THEME DESCRIPTION

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

YOUR PERSONALIZED STRENGTHS INSIGHTS

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

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What makes you stand out?

It's very likely that you relish conversations with people whose vocabulary is as sophisticated as their thinking. Discussing philosophies, theories, or concepts is exhilarating. You do not have to translate this or that word or explain the basic points of a complex thought. You love to ask questions and be readily understood. As engaged as you are in the dialogue, you still make a point of pulling together insights so you can use this knowledge later. Driven by your talents, you are an original and innovative thinker. Others frequently rely on you to generate novel concepts, theories, plans, or solutions. You refuse to be stifled by traditions or trapped by routines. You probably bristle when someone says, "We can't change that. We've always done it this way." Instinctively, you usually have more innovative ideas or original suggestions than others in the group. You are delighted to participate in forums where you can present your creative concepts. Others are likely to share your desire to improve things. This explains why many individuals welcome your suggestions. Chances are good that you probably decide life is grand when you have more ideas to offer the group than anyone else. When you are excited about the details of an original thought, you are likely to insist people give you their undivided attention. Often your assertiveness surprises you as well as others. By nature, you spontaneously tune in to what others think of you as a person and as a professional. As a result, you intentionally commit to memory complicated and intricate words as well as specialized terminology. You use language to your advantage in situations when you desire to influence, confront, make demands of, or issue orders to people. Your vocabulary allows you to speak with authority.

Positivity

SHARED THEME DESCRIPTION

People who are especially talented in the Positivity theme have an enthusiasm that is contagious. They are upbeat and can get others excited about what they are going to do.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you are likely to feel much more favorable about your life each time you win a contest or a tournament. By nature, you frequently marvel at how good your life is. Favorable feelings flood over you when you determine how diverse individuals can better cooperate with one another. You are happy when you can figure out how they can be more productive. You are delighted when people begin to appreciate each other's talents, knowledge, and skills. It's very likely that you naturally feel upbeat about life when you realize you can read several hundred pages of written material in a single sitting. Because of your strengths, you realize the quality of your life dramatically improves when you

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are surrounded by the loveliness of nature and enthralled — that is, held spellbound — by the artistry of human beings. Driven by your talents, you are filled with astonishment and hope about life when visionary thinkers describe the many surprises in store for humankind in the coming months, years, or decades.

Communication

SHARED THEME DESCRIPTION

People who are especially talented in the Communication theme generally find it easy to put their thoughts into words. They are good conversationalists and presenters.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you participate in conferences, seminars, or classes when ideas are exchanged about how to make things better. A natural talker, you enjoy telling others about the upgrades you have made. You probably emphasize different ways you increased efficiency. Instinctively, you openly admit that you participate in friendly rivalries for fun. You are comfortable letting people know what you do and do not value. By nature, you truly enjoy participating in give-and-take dialogue with people who can offer their insights into the future. You probably are much more intrigued by the next decade's or century's possibilities than by today's realities. It's very likely that you are comfortable telling others stories about your personal habits, qualities, experiences, or background. Your forthcoming nature probably enables others to share their thoughts and feelings with you. Chances are good that you are comfortable expressing your ideas. As a result, you can vividly describe details of a project, process, regulation, experiment, or trip itinerary. You often use stories or examples to help people see what a job entails. Many individuals rely on you to divide a task into separate activities. They trust you to provide them with a well-thought-out action plan.

Strategic

SHARED THEME DESCRIPTION

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

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YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you can reconfigure factual information or data in ways that reveal trends, raise issues, identify opportunities, or offer solutions. You bring an added dimension to discussions. You make sense out of seemingly unrelated information. You are likely to generate multiple action plans before you choose the best one. Driven by your talents, you frequently find the precise words to express your thoughts and feelings. You spontaneously start conversations with total strangers. You quickly discover what interests them. You probably enliven discussions by telling stories to illustrate things that capture your attention. It's very likely that you usually feel satisfied with life when your innovative thinking style is appreciated. You automatically pinpoint trends, notice problems, or identify opportunities many people overlook. Armed with this knowledge, you usually devise alternative courses of action. By evaluating the circumstances, available resources, and/or the potential consequences of each plan, you can select the best option. Instinctively, you easily enter into dialogue with others. When you have an idea, the right words, stories, or examples quickly come to mind. The animated give-and-take of debates stimulates your thinking. Often you gain the advantage by emphasizing irrefutable — that is, cannot be disproved — facts to support your key arguments. Victory for you means having the final word. Because of your strengths, you invent original ideas of your own. Your imagination is typically stimulated when you collaborate — that is, team up — with future-oriented thinkers.

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