

Payment of Gratuity (Central) Rules

FORM 'F'

See sub-rule (1) of Rule 6

Nomination

To,

Cognizant Technology Solutions India Private Limited, 5/535, Old
Mahabalipuram Road, Okkiyam, Thoraipakkam, Chennai - 600097, India.

1. I, Shri/Shrimati/kumari RITESH GROVER whose particulars are given in the statement below, hereby nominate the person(s) mentioned below to receive the gratuity payable after my death as also the gratuity standing to my credit in the event of my death before that amount has become payable, or having become payable has not been paid and direct that the said amount of gratuity shall be paid in proportion indicated against the name(s) of the nominee(s).
2. I hereby certify that the person(s) mentioned is/are a member(s) of my family within the meaning of clause (h) of Section 2 of the payment of Gratuity Act, 1972.
3. I hereby declare that I have no family within the meaning of clause (h) of Section 2 of the said Act.
4. (a) My father/mother/parents is/are not dependent on me.
(b) My husband's father/mother/parents is/are not dependent on my husband.
5. I have excluded my husband from my family by a notice dated the _____ to the controlling authority in terms of the provision to clause (h) of Section 2 of the said Act.
6. Nomination made herein invalidates my previous nomination.

Nominee(s)

Sl.No	Name & Address of the Nominee(s)	Relationship with the Employee	Date of Birth	Proportion by which the gratuity will be shared by the Nominee(s)
1	MANI GROVER, 45 Yahara Ave, Rutherford, NJ, -07070-1049	Wife	07/06/1983	100
2	ANANT GROVER, 45 Yahara Ave, Rutherford, NJ, -07070-1049	Child	25/03/2009	0
3	ARASH GROVER, 45 Yahara Ave, Rutherford, NJ, -07070-1049	Child	08/09/2011	0

Statement

1.Name of employee in full	RITESH GROVER
2.Sex	Male
3.Religion	
4.Whether unmarried/married/ widow/widower	Married
5.Department/Branch/Section where employed	
6.Date of appointment	26-03-2012
7.Permanent address	G-801, APARNA SAROVAR, NALLAGANDLA, KANCH GACHIBOWLI, SERILINGAMPALLY, HYDERABAD, AP, -500019

Village _____
Post Office _____

Thana _____
District _____

Sub-division _____
State _____


Place: Hyderabad

✓ The Document is digitally certified/signed by Ritesh Grover on September 29 2019 21:02 (IST) hence doesn't require physical signature and is effective from 29 Sep 2019

Date: 29-09-2019

Signature/Thumb-impression of the Employee

Declaration by Witnesses

Nomination electronically signed/thumb-impressed (before) me Name in full and full address of witnesses.	Signature of Witnesses.
1. Kannan Mahalingam	1. 
2.	2.
Date	29-09-2019

Certificate by the Employer

Certified that the particulars of the above nomination have been verified and recorded in this establishment.

Employer's Reference No., if any	
Signature of the employer/Officer authorised	
Designation	Associate Director
Date	29-09-2019
Name and address of the establishment or rubber stamp thereof.	Cognizant Technology Solutions India Private Limited, 5/535, Old Mahabalipuram Road, Okkiyam, Thoraipakkam, Chennai - 600097, India.

Acknowledgement by the Employee

Received the duplicate copy of nomination in Form 'F' filed by me and duly certified by the employer.

Date	29-09-2019
Signature of the Employee	✓ The Document is digitally certified/signed by Ritesh Grover on September 29 2019 21:02 (IST) hence doesn't require physical signature and is effective from 29 Sep 2019

Note:-Strike out the words/paragraphs not applicable.

FULL & FINAL SETTLEMENT NOMINATION FORM

Name of the Employee	RITESH GROVER
Father/Husband Name	NIRANJAN DASS
Present Address	45 Yahara Ave, Rutherford, NJ, -07070-1049
Permanent Address	G-801, APARNA SAROVAR, NALLAGANDLA, KANCH GACHIBOWLI, SERILINGAMPALLY, HYDERABAD, AP, -500019
Date of Birth	01 February 1978
Date of Joining	26 March 2012
Designation	Principal Architect-Technology
Sex	Male
Marital Status	Married

DETAILS OF NOMINATION TO EMPLOYER

Sl.No	Name and Address of the Nominee(s)	Date of Birth (DD/MM/YYYY)	Relationship with the Employee	Percentage of Nomination (100% Max)
1	MANI GROVER, 45 Yahara Ave, Rutherford, NJ, -07070-1049	07/06/1983	Wife	100
2	ANANT GROVER, 45 Yahara Ave, Rutherford, NJ, -07070-1049	25/03/2009	Child	0
3	ARASH GROVER, 45 Yahara Ave, Rutherford, NJ, -07070-1049	08/09/2011	Child	0


ASSIGNMENT

I, RITESH GROVER do hereby assign the amount payable by Cognizant, in the event of my death to the nominee(s) with the respective percentage of share, as nominated by me in the "Details of Nomination". I confirm that in the event of the death of the assigned named herein, percentage of the amount shall be equally distributed and become payable to my Legal Heirs.


DECLARATION

I hereby declare and confirm that, this "Nomination" is executed by me willingly and as my free and voluntary act for the purposes herein expressed, with sound mind, and under no constraint or undue influence from any person whomsoever.

I hereby declare that my nominee(s) "Affidavit & Indemnity Bond" shall be sufficient to discharge the amount payable by my employer.

Witness	
Name	Kannan Mahalingam
Signature	
Address	Cognizant Technology Solutions India Private Limited, 5/535, Old Mahabalipuram Road, Okkiyam, Thoraipakkam, Chennai - 600097, India.

Date: 29-09-2019
Place: Hyderabad

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Electronic Signature /T.I of IP.

GROUP TERM LIFE INSURANCE NOMINATION FORM

Name of the Employee	RITESH GROVER
Father/Husband Name	NIRANJAN DASS
Present Address	45 Yahara Ave,Rutherford,NJ,-07070-1049
Permanent Address	G-801, APARNA SAROVAR, NALLAGANDLA, KANCH GACHIBOWLI,SERILINGAMPALLY,HYDERABAD,AP,-500019
Date of Birth	01 February 1978
Date of Joining	26 March 2012
Designation	Principal Architect-Technology
Sex	Male
Marital Status	Married

DETAILS OF NOMINATION

Sl.No	Name & Address of the nominee(s)	Date of Birth (DD/MM/YYYY)	Relationship with the Employee	Percentage of Nomination (100% Max)
1	MANI GROVER, 45 Yahara Ave,Rutherford,NJ,-07070-1049	07/06/1983	Wife	100
2	ANANT GROVER, 45 Yahara Ave,Rutherford,NJ,-07070-1049	25/03/2009	Child	0
3	ARASH GROVER, 45 Yahara Ave,Rutherford,NJ,-07070-1049	08/09/2011	Child	0


ASSIGNMENT

I, RITESH GROVER do hereby assign the amount payable by the Insurance Service Provider of my employer, in the event of my death to the nominee(s) with the respective percentage of share, as nominated by me in the "Details of Nomination". I confirm that in the event of the death of the assigned named herein, percentage of the amount shall be equally distributed and become payable to my Legal Heirs.

DECLARATION

I hereby declare and confirm that, this "Nomination" is executed by me willingly and as my free and voluntary act for the purposes herein expressed, with sound mind, and under no constraint or undue influence from any person whomsoever.

I hereby declare that my nominee(s) "Affidavit & Indemnity Bond" shall be sufficient to discharge the amount payable by my employer.

Witness	
Name	Kannan Mahalingam
Signature	
Address	Cognizant Technology Solutions India Private Limited, 5/535, Old Mahabalipuram Road, Okkiyam, Thoraipakkam, Chennai - 600097, India.



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Date: 29-09-2019
Place: Hyderabad

Electronic Signature /T.I of IP.

**FORM 2 (Revised)**

(For Unexempted/Exempted Establishments)

NOMINATION AND DECLARATION FORM

(Declaration and Nomination Form under the Employees' Provident Fund and Employees' Pension Scheme)

(Paragraphs 33 & 61 (I) of the Employees' Provident Fund Scheme, 1952 and paragraph 18 of the Employees' Pension Scheme, 1995)

- 1 **Name** (In block letters) : RITESH GROVER
2 **Father/ Husband Name** : NIRANJAN DASS
3 **Date of birth** : 01-02-1978
4 **Sex** : Male
5 **Marital Status** : Married
6 **Account No.** (PF/EPS Number) : TN/MAS/31309/184517
7 **Address** (Residential) :

PERMANENT	G-801, APARNA SAROVAR, NALLAGANDLA, KANCH GACHIBOWLI, SERILINGAMPALLY, HYDERABAD, AP, -500019
TEMPORARY	45 Yahara Ave, Rutherford, NJ, -07070-1049

PART A (EPF)#

I hereby nominate the person(s)/cancel the nomination made by me previously and nominate, the person(s) mentioned below to receive the amount standing to my credit in the Employees' Provident Fund, in the event of my death:

Name and Address of the Nominee(s) (1)	Nominee(s) Relationship with the member (2)	Date of Birth (3)	Total amount or share of accumulations in Provident Fund to be paid to each nominee(s) (%) (4)	If the nominee(s) is a minor, name and relationship and address of the guardian who may receive the amount during the minority of nominee(s) (5)
MANI GROVER, 45 Yahara Ave, Rutherford, NJ, - 07070-1049	Wife	07/06/1983	100	
ANANT GROVER, 45 Yahara Ave, Rutherford, NJ, - 07070-1049	Child	25/03/2009	0	MANI GROVER, 45 Yahara Ave, Rutherford, NJ, -07070-1049
ARASH GROVER, 45 Yahara Ave, Rutherford, NJ, - 07070-1049	Child	08/09/2011	0	MANI GROVER, 45 Yahara Ave, Rutherford, NJ, -07070-1049

1. ~~* Certified that I have no family as defined in para 2(g) of the Employees' Provident Fund Scheme, 1952 and should I acquire a family hereafter, the above nomination should be deemed as cancelled.~~

2. ~~* Certified that my father/mother is/are dependent upon me.~~

3. * Strike out whichever is not applicable.

✓ The document is digitally certified/signed by RITESH GROVER on September 29 2019 21:02
(IST) hence doesn't require physical signature and is effective from 29 Sep 2019

Signature of the subscriber

Note:- A Fresh nomination shall be made by the member on his / her marriage and any nomination made before such marriage shall be deemed to be invalid

If Married: Spouse, Children (married or unmarried), dependant parents, deceased sons' widow and children.

If Unmarried then Parents, Brother, Sister or any other person(s).

PART B (EPS) (Para18)

I hereby furnish below particulars of the members of my family who would be eligible to receive widow/children pension in the event of my death.

Sl.No. (1)	Name and Address of the Family Members (2)	Date of Birth (3)	Relationship with the Member (4)
1	MANI GROVER, 45 Yahara Ave,Rutherford,NJ,- 07070-1049	07/06/1983	Wife
2	ANANT GROVER, 45 Yahara Ave,Rutherford,NJ,- 07070-1049	25/03/2009	Child
3	ARASH GROVER, 45 Yahara Ave,Rutherford,NJ,- 07070-1049	08/09/2011	Child

**** Certified that I have no family, as defined in para 2(vii) of Employees' Pension Scheme, 1995 and should I acquire a family hereafter I shall furnish particulars thereon in the above form:**

I hereby nominate the following persons' for receiving the monthly widow pension (admissible under para 16 2(a) (i) and (ii) of Employees' Pension Scheme, 1995 in the event of my death without leaving any eligible family member for receiving Pension.

Name and Address of the Nominee(s) (1)	Date of Birth (2)	Relationship with the Member (3)

✓ The Document is digitally certified/signed by RITESH GROVER on September 29 2019 21:02 (IST)hence doesn't require physical signature and is effective from 29 Sep 2019

Signature of the subscriber

**** Strike out whichever is not applicable.**

CERTIFICATE BY EMPLOYER

Certified that the above declaration and nomination has been electronically signed before me by Shiri/Smt./Kumari **RITESH GROVER** employed in my establishment after he/she has read the entries/the entries have been read over to him/her by me and got confirmed by him/her.

Place :Chennai
Dated: 29/09/2019

Signature of Employer or other
authorised officer of the establishment

Designation : Associate Director



Cognizant Technology Solutions India Private Limited, 5/535, Old
Mahabalipuram Road, Okkiyam, Thoraipakkam, Chennai - 600097,
India.