Position	Trainee Engineer- 2 Months SDET -I (Performance Based Conversion)
Location	Across 7 Locations in India
Compensation	Internship – INR 25000 per Month SDET I- 810000

ORGANIZATION OVERVIEW

is a 'born in the cloud', premier software engineering and product development company. We take pride in leveraging cloud-native technologies, AI capabilities, and our pod-based delivery model to transform the digital experience of our clients.

We have a proven track record of working with Fortune 500 clients across industries and scaling and transforming their digital experience. What sets us apart from other organizations is our dynamic and fun work culture that gives people the freedom to experiment and wear multiple hats according to their interests.

In the past year, our team   has grown three times, we've driven impactful transformation for Fortune 500 companies, and have been recognized as a "Great Place to Work".

PROFESSIONAL DEVELOPMENT

Two of the most important tools in today's business world are experience and resources.

We believe in equipping our Hashers with some of the best resources available and offering the experience, education, and opportunities you'll need at various stages of your career to be technologically fluent.

Your work, clients, and colleagues will challenge you intellectually, enabling you to build both your experience and an exceptional professional network.

JOB DESCRIPTION

This role requires a candidate who has the willingness to learn and work on both web and mobile testing along with web services/API and mobile automation. The candidate must have good designing and programming skills with Java/Python or any other in-demand programming language.

RESPONSIBILITIES

- Responsible for the automation of front-end applications using Selenium WebDriver/Katalon/Cypress etc.
- Responsible for developing and maintaining functional, regression, integration and end-to-end tests using Java and/or Python.
- Responsible for maintaining and enhancing test automation frameworks.
- Responsible for assisting and creating scalable, maintainable and distributed test frameworks/tools for continuous integration.
- Responsible for thinking strategically to improve testing processes while providing high quality and scalable solutions.
- Responsible for conducting performance and load testing on the application in test.
- Responsible for assisting peers through different issues and timely reporting test metrices and test reports to seniors.
- Responsible for taking ownership of the test deliverable.

DESIRED SKILLS

- You are graduate in B.E/ B.Tech/ M.E/ M.Tech/ M.Sc/ MCA (CSE and aligned branches only) with no active backlogs with 70% and above from 2026 passing out batch.
- Proficiency with Java/Python or any other in-demand programming language.
- Willingness to learn and work in the Quality Assurance space.
- Excellent written and verbal communication skills.
- Excellent collaboration and Team player skills.

GOOD TO HAVE SKILLS

- Ability to share and communicate ideas effectively to technical and product teams
- Ability to learn and adapt quickly to ever changing project requirements.
- Prior knowledge of SDLC, STLC and agile practices is a plus.
- Any prior experience or training in automation testing frameworks.

CAREER PATH/ GROWTH

- Diversify the Type of Test Automation That You Can Do
- If you have done a lot of web test automation, you could start looking into mobile automation (with Appium or similar tools) or explore desktop test automation tools.
- Tester To Business Analyst/Program Manager/Scrum Master
- This is a natural fit for many testers because most of the jobs done by testers are already heavily into these roles by doing analysis on various business problems related to feature work, managing stories, and sometimes managing the overall work of the project. These roles are natural extensions of testing, especially the role of analyst, where workflows, usability, and communication are essential.
- Tester To Automation Specialist
- To really be successful in this position, you'll need to keep your testing skills sharp and branch out beyond writing tests for automation frameworks. This might require you to understand different coding languages and tools that can be used to extend and improve a development group's ability to ship quality code.
- TestOps
- Automated tests need to be executed many times per day in a CI/CD environment, ideally for each new build. This is usually covered by DevOps, but this is a type of activity doable by SDETs too. TestOps is responsible for utilizing tools and identifying tech to implement visual, performance, security, functional and API testing to make the processes faster.

PATHS LESS TAKEN

- Do More Development
- Tester to DevOps.