



09/18/2017

**Harika Reddy Police**  
1235 11th St. Apt 206  
West Des Moines, IA 50265

Dear Harika,

It is our pleasure to extend the following offer of employment to you on behalf of **AgilePath, LLC**.

This offer is contingent upon signature and receipt of:

- Employment Agreement
- Filled and signed I-9 Employment Eligibility Verification
- Filled and sign W-4 Federal Withholding Allowance Certificate
- State background check
- Proof of identification
- Any other contingencies requested

Your title will be **Junior .Net Developer** if you accept this employment offer. You will report to **Srini Kadium**. You have agreed to start your employment on September 18<sup>th</sup> 2017. You will report to work at the 1075 Jordan Creek Pkwy, Suite 295, West Des Moines, IA 50266.

In the role of Junior .Net Developer, you will be expected to carry out the duties and responsibilities as required by the position including:

- Work as a full stack .Net developer – front end Web UI, middle tier service layer, and back end databases.
- Perform analysis of requirements and design
- Participate in peer code reviews and technical meetings
- Work in an Agile Scrum team process, collaborating closely with fellow developers, DBAs, QA, team leads, and stakeholders
- Troubleshoot and support system and application problems
- Work closely with Development, Project Management and QA team to develop an applicable test approach and strategy for both specific projects and project lines.
- Create and execute unit tests and perform basic systems testing.

We are offering you a base **Salary** of 35K per year with medical benefits. You also entitled to receive 7 paid sick leaves in a year. Salary will be subject to deductions for state and federal taxes and other withholdings as required by law or policies of the company. Payroll will be paid on a bi-weekly basis, based on hours worked during the period and timesheet submission, always two weeks in arrears. A 2017 payroll calendar and schedule will be provided.

Any expenses incurred during the period of this employment agreement (phone, car, etc), will be at your own expense and not reimbursed by AgilePath.

Your employment with AgilePath, LLC is at will and either party can terminate the relationship at any time with or without cause and with or without notice.

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1075 Jordan Creek Pkwy, Suite 295, West Des Moines, IA 50266  
Phone: 515-991-1491



You acknowledge that this offer letter, (along with the final form of any referenced documents), represents the entire agreement between you and AgilePath and that no verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will not be binding upon AgilePath.

If you are in agreement with the above employment offer details, please sign below and return this employment offer to the company.

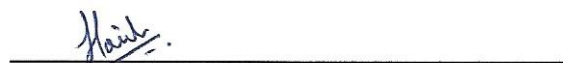
Signatures:

**AgilePath, LLC**

  
Hari Nallure

09/18/17  
Date

**Employee**

  
Harika Reddy Police

09/18/17  
Date