As of Today



Ritika Sanjay Hedau

DCX ACIS (1BB0489) Pune (IN-PNQ-TECHNOLO) (Asia/Kolkata)

Local time: Tuesday, 10:30:27

Business Phone: (+91) 8805975921

RITIKA-

SANJAY.HEDAU@CAPGEMINI.COM

Global ID:46278065 SBU:DCX (1BS29)

PU:

DCX-IN-BUSLED-

DCOMM_SAP_IN11 (IN112264)

Compensation Compensation

Compensation Information

Effective as of: 16 Feb 2025

Pay IN-CG Monthly (IN) NPS Group Opted

Local ID 46278065 NPS – Number

Employe No

e Pension Provident XX/XXX/999999/9999

Scheme Fund 99 Status Number

Pension – Provident –
Trust ID Fund
Trust ID

Pension – Number

umber UAN No 101874375395

NPS – ESIC No –

Eligible

Compensation

Pay Component	Base Pay Component	Amount	Currency
Basic Salary ANN (GLB_ACT_ANN_0100)	_	254,400	INR

Frequency: Annual (ANN)

Comments: – Number: –

Unit of Measure: -

Effective Start Date: 01 Jul 2024

Pay Component	Base Pay Component	Amount	Currency
Effective End Date: -			
Basic Salary ANN FTE (GLB_FTE_ANN_5010)	_	254,400	INR
Frequency: Annual (AN	NN)		
Comments: -			
Number: –			
Unit of Measure: -			
Effective Start Date: 01	L Jul 2024		
Effective End Date: -			
OAAR-1 (GLB_ACT_ANN_0135)	, –	0	INR
Frequency: Annual (AN	NN)		
Comments: -			
Number: –			
Unit of Measure: –			
Effective Start Date: 01	L Jul 2024		
Effective End Date: –			
OAAR-2 (GLB_ACT_ANN_0136)	_	0	INR
Frequency: Annual (AN	NN)		
Comments: -			
Number: –			
Unit of Measure: –			
Effective Start Date: 01	L Jul 2024		
Effective End Date: –			
Adv.Statutory Bonus (GLB_ACT_ANN_0815)	, –	0	INR
Frequency: Annual (AN	NN)		
Comments: -			
Number: –			
Unit of Measure: -			
Effective Start Date: 01	L Jul 2024		
Effective End Date: –			
Group Insurance Premium (GLB_ACT_ANN_0816)	_	13,350	INR
Frequency: Annual (AN	NN)		
Comments: -			
Number: –			
Unit of Measure: –			
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Pay Component	Base Pay Component	Amount	Currency
Effective End Date: -			
Provident fund (GLB_ACT_ANN_0900)	-	30,528	INR
Frequency: Annual (AN	IN)		
Comments: -			
Number: –			
Unit of Measure: -			
Effective Start Date: 01	. Jul 2024		
Effective End Date: -			
Gratuity (GLB_ACT_ANN_0901)	_	12,237	INR
Frequency: Annual (AN	IN)		
Comments: -			
Number: –			
Unit of Measure: –			
Effective Start Date: 01	. Jul 2024		
Effective End Date: -			
House Rent Allowance (GLB_ACT_ANN_2090)	-	125,015	INR
Frequency: Annual (AN	IN)		
Comments: -			
Number: –			
Unit of Measure: –			
Effective Start Date: 01	. Jul 2024		
Effective End Date: -			
Pay Targets			
Pay Component B	ase Pay Component	Amount (Currency
No data			

One Time Payments

One Time Payments		
No data		

Compensation Statement

Compensation S	itatement	Personal Variable Pay Statement
Name	Created At	There is no statement for this user
2024 India AAE	→ 30 Jun 2025 03:29pm	
Total Rewards	→ 18 Jun 2025 01:23am	