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Remark App Description

About this app

Remark Jobs is an innovative job portal in India, specifically devised to connect job seekers and employers through intelligent automation and tailored matching. The AI-powered job portal streamlines the job search and hiring process efficiently and effectively for employers (or hiring managers) and candidates.

Services for Job Seekers: Job Seekers can access a broad range of job listings, apply to AI-recommended jobs based on the AI Job Match Score feature and connect with employers or hirin

g managers through Direct Conversations (Chat) and Audio-Video Interviews.

Services for Employers: Employers and hiring managers can find the best candidates through an innovative search and screening process that includes creating AI Job Descriptions, AI Questionnaire, Direct Conversations, and Audio-Video Interviews to ensure a better match for the job roles.

Remark Job aims to transform and revolutionise the job market by incorporating advanced technology with user-friendly interfaces and providing an efficient platform for job seekers and employers or hiring managers.

Key Features:

1. **AI-Driven Recruitment:**

   o There's no need to switch from multiple apps for different processes. Remark has everything you need for a seamless recruitment process.
   o Remark Jobs has made it easier for our users to access and utilise all the AI-powered features to get their ideal match.
   o Leveraging advanced AI, Remark streamlines the recruitment process, ensuring efficiency and accuracy in matching candidates with job opportunities.
   o Remark Jobs leverages its users with excellent AI tools like AI Bio Generator, AI Job Description, AI Job Match Score, AI Job Recommendation, AI Questionnaire, and AI Resume Builder to enhance user experience and deliver the perfect match in moments with accuracy.
   o The app intelligently analyses profiles and job descriptions to facilitate optimal matches, saving time and effort for both parties.
   o Remark helps connect candidates with recruiters through its AI-powered Direct Conversation feature to make the process smoother.
   o Recruiters can arrange interviews with candidates directly through the app using its Audio Video Interview feature. They can create interview slots by selecting the date and time, and this information is shared directly with the candidates.

2. **Filling the Gap:**

o **Bridging Gaps in Traditional Hiring:**

At Remark Jobs, we understand the challenges faced by job seekers and employers in traditional hiring processes. From sifting through endless resumes to navigating impersonal interviews, the journey can be exhausting and inefficient. Our app tackles these issues head-on by leveraging advanced AI technologies to create a more streamlined and personalized recruitment experience.

o **AI-Powered Job Matching:**

Our AI Job Match Score feature uses sophisticated algorithms to match candidates with positions that align perfectly with their skills, experience, and career goals. Unlike traditional job boards, which rely on keyword searches, our AI dives deeper to understand the nuances of a candidate's profile, ensuring a better fit and higher satisfaction for both parties.

o **Customized Job Recommendations:**

The days of generic job listings are over. Remark Jobs provides AI-recommended job suggestions tailored to each user's unique profile. It saves time and ensures that candidates can access opportunities matching their aspirations and expertise.

o **Interactive Application Process:**

We know that the standard resume and cover letter approach can be limiting. That's why we offer tools like an AI Bio Generator and a Resume Builder to help candidates showcase their strengths more engagingly. Additionally, our AI-generated job descriptions provide a clear, concise view of what each role demands, making it easier for applicants to determine if a job is the right fit.

o **Enhanced Candidate Screening:**

For employers, the traditional hiring process often involves sifting through extensive applications to find the right candidate. Remark Jobs streamlines this process with AI-driven questionnaires and assessments that evaluate candidates' skills and cultural fit, saving time and ensuring higher-quality hires.

o **Audio and Video Interviews:**

We recognize the importance of the interview stage in the hiring process. Our platform offers audio and video interview features, allowing candidates and employers to connect more personally and conveniently. Along with reducing managerial challenges like scheduling interviews, this feature provides a richer understanding of the candidate's personality and communication skills.

o **Direct Conversation and Feedback:**

Remark Jobs fosters transparent communication between candidates and employers. Our Direct Conversation feature allows real-time interaction, enabling quicker feedback and decision-making. It enhances the candidate experience and speeds up the hiring process. Only the employer can initiate or end the conversation.

o **User-Centric Design and Accessibility:**

We prioritize a user-friendly experience, ensuring that our app is accessible and intuitive for all users, regardless of technical proficiency. Our design focuses on ease of navigation, making it simple for users to find what they need, whether searching for jobs, building a resume, or connecting with potential employers.

- o **Continuous Innovation:**

  At Remark Jobs, we are dedicated to continuous improvement. We regularly update our app with new features and enhancements based on user feedback and technological advancements. Our goal is to provide the best experience for both employers and employees and meet all your recruitment needs.

What's New:

1. **Super-Exclusive Candidate Profile Match:**

   - o The new Candidate Profile Match feature uses our advanced AI to search and match employee profiles with employer requirements in percentage, along with results and solutions.
   - o This feature ensures the best fit for job roles by considering various candidate attributes.
   - o Attributes include job type preferences such as part-time, full-time, remote, hybrid, or freelancing.
   - o It also includes location preferences matching candidates with opportunities in desired regions.
   - o The feature assesses skills and qualifications to align candidates with job requirements.
   - o It also includes industry experience to match candidates with relevant backgrounds to suitable roles.
   - o For employers, this feature streamlines recruitment by providing a curated list of candidates who meet their criteria.
   - o Candidates receive personalized job recommendations, enhancing their job search experience.
   - o The AI continuously learns and adapts, improving the accuracy and efficiency of matches over time.

2. **AI Questionnaire:**

   - o As an employer, you can generate a customized AI Questionnaire (a quiz with the help of AI).
   - o This feature helps create effective and comprehensive questionnaires that accurately assess candidates' qualifications, skills, and suitability for the job.

   - o The in-built AI can generate up to 10 (or less) objective questions.

   - o You can send it to the candidates as part of your pre-selection process.

   - o Once a candidate fills out the questionnaire, you can review it based on their answers.

   - o Get one more step closer to hiring the best candidate.

How Remark Works for You:

1. **Connecting Employers with Professionals:**

   o   Remark Jobs bridges the gap between employers and skilled professionals, ensuring a smooth and efficient hiring process.

   o   The app leverages advanced AI technology to match employers with candidates who meet specific requirements, facilitating quick talent acquisition.

   o   Remark simplifies the hiring process with powerful AI tools, enabling recruiters to find and hire skilled professionals for every role.

   o   This platform helps employers grow their teams and boost business success by providing access to a vast talent pool across India.

   o   Employers and hiring managers can use the free Remark resume database to find perfectly matching candidates based on job posting requirements.

2. **Profile Enhancement Tips:**

   o   Download the Remark Jobs app or visit RemarkHR.com. Sign in with Google or register to start your profile.

   o   Fill in essential details like name, job profile, contact information, language skills, address, and job location. Ensure completeness for better recruiter visibility.

   o   Write a concise and engaging "About Yourself" section. Use Remark's AI tool to auto-generate a compelling bio if needed.

   o   Include a professional headshot to enhance your profile and make a positive impression.

   o   Regularly update your profile with new skills, contact information, or job preferences to stay visible to recruiters.

   o   Let Remark's AI Resume Builder create and update a professional resume based on your profile details.

   o   Highlight key skills, experiences, and achievements. Visit RemarkHR.com for more tips and advice on optimizing your profile.

   o   Clearly define job type preferences (part-time, full-time, remote, hybrid, or freelancing), location, and industry to help the AI match you with suitable opportunities.

   o   Include your updated mobile number and email address for easy communication with recruiters.

   o   Periodically review and adjust your job preferences and profile information to reflect any changes in your career goals or circumstances.

3. **AI Bio and Job Description:**

   o   Save time and enhance profile attractiveness with the AI Bio generator.

   o   Remark's AI Bio Generator feature helps candidates create compelling profiles and bios in moments.

   o   Candidates can generate a concise summary of their profile or bio using AI. Just fill in the details and get an attractive bio in seconds to grab the attention of recruiters from top companies.

   o   Remark's AI Job Description feature assists recruiters in drafting detailed and appealing job descriptions.

   o   Provide your job requirements to receive a comprehensive job description in moments.

o   The AI Job Description tool effortlessly creates detailed and catchy job descriptions to attract top candidates fitting the job requirements.

By utilizing Remark, you can navigate the recruitment process with ease and confidence. The app's advanced AI capabilities and innovative features ensure that both job seekers and employers have a seamless and efficient hiring experience.

Process to Login Remark App :-

When a user downloads the app, they will see the login page with the following options:

1. Login as an Employee or Employer

- **Employer**: Choose this option if you are a recruiter or hiring manager. It allows you to hire candidates and post job openings.
- **Employee**: Select this if you are looking for a job. This option lets you view job postings that match your requirements.

2. Sign in with Google

Log in easily using your Google account for a quick and convenient sign-in process.

3. Register Yourself

The first-time users can manually fill in their details to register. The process is as follows:

a. Choose Your Role

Candidates and employers can choose their roles as per your requirements.

- **I Want a Job:** Select this if you are looking for employment.
- **I Want to Hire:** Choose this if you want to post job openings or recruit candidates.

b. Enter Your Details

Provide your Name and Mobile Number to create your account.

- **Name**
- **Mobile Number**

c. Verify with OTP

After entering your details, you will receive an OTP (One-Time Password) on your mobile. Enter this OTP to verify your number and complete the registration.

This process will help you get started with Remark Jobs smoothly, whether you are looking for a job or hiring candidates.

Login As Employer

1. In the Home tab:- You can check your Dashboard with the help of a Pie chart that includes:
   a.   Number of interviews you have done?
   b.   Total Number of Jobs Postings.

c. Number of Questionnaires you have created.
d. How many Companies do you have?
e. How many candidates have you hired?

2. Post New Job:- Employer can post multiple jobs without any time limit boundation:

Step 1:- Add Your Company

      a. You can add new companies or select existing ones for job postings.

Step 2:- Job Industry

      a. Select your industry type, such as Hospitality, IT Contractor, or other fields.

Step 2:- Job Description

      b. Add a job description of a minimum of 150 words manually or with the help of our AI Job Description.

3. Post new Internship: The employer can also post internships for the candidates:

1. Select your company
2. Selected internship title
3. Internship description should contain minimum 150 words using AI or manually typed
4. Internship For –
    a. Categories
        i. Example:- Graphics Designer, Data Analyst, Software Developer, and more.
5. Mention the required education level.
6. Indicate seat availability.
7. Specify if the internship is paid.
8. If Yes then what stipend (amount) is to be paid
9. Clarify if a certification is provided.
10. Update the time duration for the internship, as per your requirements.

4. Post Job For AI

1. Select a company for the job posting.
    a. Those companies that you have to create
2. Add Job Title for AI.
3. Add the job title and enter a 150-word job description, either AI-generated or manually typed.
4. Include salary details for AI roles.
5. Enter a reference link if needed.
6. Add a Workflow of AI, if there's any.

5. Search Jobs:- Employers can search for jobs posted by other companies. It can help employers check the job details of what other companies have added to their job postings to attract top talent matching the job profile.

6. Saved Jobs:- Employers can save job postings from other companies for future reference. This feature allows them to review job details later and use these as a basis for creating their own job postings.

The saved jobs feature is particularly useful for recruiters and employers who plan to hire for

similar roles in the future. By saving these postings, they can easily refer back to them and create tailored job descriptions that match their specific requirements, inspired by the details provided by other companies.

7. **Saves Candidates**:- Employers can save profiles of candidates they are interested in. This feature allows them to keep track of promising candidates for current or future job openings.

   The saved candidates feature is especially useful for recruiters who want to revisit and consider these profiles later. It helps in maintaining a curated list of potential hires, making it easier to contact them when suitable opportunities arise.

8. **Posted Internship**:- Employers can check and manage internships they have posted earlier. This feature allows them to keep track of all internship listings, make necessary updates, and monitor applications. Employers can also check the candidates who have applied for the internships.

   The posted internships feature is useful for ensuring that all information is up-to-date and accurate. It also helps employers efficiently manage their internship programs by keeping everything organized and easily accessible.

9. **Posted Jobs**:- Employers can review and manage jobs they have posted previously. This feature allows them to update job listings, monitor application progress, and ensure that all job details are current and accurate. Employers can also check the recommended candidates and those who have applied for the job.

   The posted jobs feature helps employers keep their job listings organized and provides an easy way to make adjustments as needed. This ensures that job postings are always relevant and aligned with the latest requirements and company standards.

10. **Companies**:- Employers can manage the companies they have created in the app. This feature allows them to update company profiles, including details like company description, logo, and contact information.

    The company's feature helps keep all company-related information organized and up-to-date. It ensures that the company profiles are accurate and reflective of the latest branding and business details, making it easier for job seekers to understand the organization's offerings and culture.

11. **Shortlisted candidates**:- Employers can check the list of shortlisted candidates for various positions. This feature helps them easily track and review candidates who have been selected for further consideration in the hiring process.

    The shortlisted candidates feature ensures that employers can efficiently manage their recruitment pipeline, keeping all potential hires organized and accessible for interviews or next steps.

12. **Hired Candidates**:- Employers can track how many candidates have been hired

through the app. This feature provides a clear overview of successful hires made using the platform.

The hired candidates feature helps employers monitor their recruitment success, analyze hiring patterns, and measure the effectiveness of their hiring strategies. It offers a convenient way to keep track of all hired personnel in one place.

13. **Conversation**:- Employers can directly connect with candidates for discussions using the Direct Conversation feature. This allows for real-time communication, enabling quick and efficient exchanges between employers and potential hires.

The Direct Conversation feature facilitates prompt responses to queries, scheduling of interviews, and further clarification on job details, making the recruitment process more dynamic and interactive.

14. **Interviews**:- Employers can check the schedule of upcoming interviews, including dates and times. This feature helps them keep track of all scheduled interviews, ensuring they stay organized and prepared.

The interviews feature provides a clear view of the interview timeline, helping employers manage their time effectively and ensuring that no scheduled interviews are missed.

15. **Questionnaires**:- Employers can create questionnaires of up to 20 questions with Remark's in-built AI. The Remark AI will generate the first 10 multiple-choice questions while you can add the rest as per your hiring requirements manually.

Employers can send this questionnaire to candidates as a pre-selection process and find the perfect fit for your company.

16. **Profile**:- Employers can update their profile information in the app, ensuring that all details are current and accurate, including:
a. Upload their Profile Photo
b. Email id
c. Mobile Number
d. Organization Name
e. Company or Consultancy
f. Proof Of Company - Add documents required
g. And Referral Code

They can also update the organization name, specify whether they represent a company or consultancy, and provide proof of company.

Additionally, employers can manage their referral codes, making it easier to track referrals and maintain consistency in their profiles.

17. **Support**:-The Remark app team is available Monday to Friday from 9 AM to 6 PM to assist with any inquiries or support needs. This feature ensures that help is readily accessible

during business hours for any issues or questions.

Login As Employee

1. Home Tab:

Check your Dashboard for all your job and profile-related information that includes:

    a. Employees can search for job opportunities.
    b. Check posted jobs with detailed descriptions.
    c. Apply for jobs directly through the portal.
    d. Save jobs for future reference.
    e. Share job listings with friends and family via other applications.
    f. See how well your profile matches the job requirements.

2. Internship Tab

    a. On The internship tab employees also apply for the internships
        i. Where, employee can check the internship related description, such as:
            1. Internship duration
            2. Type of internship: Paid or Unpaid
            3. Location
            4. Certification details.

3. Save Job

    a. In the Save Job tab, you can save job postings you are interested in for later review.

    b. This feature allows you to easily access and revisit job listings that catch your eye, ensuring you don't miss out on opportunities.

4. Conversation

    a. The Conversation Tab lets you directly communicate with employers for more information or to schedule interviews.

    b. The Direct Conversation feature facilitates easy and efficient interactions, helping you get the details you need and arrange interviews seamlessly.

5. Recommended Jobs

    a. Utilize the AI Job Recommendations feature to receive job recommendations tailored to your profile.

    b. This feature ensures you get job suggestions that closely match your skills and preferences, helping you find the best opportunities.

6. Interviews

    a. Access and check your scheduled interviews based on your job applications. This feature lets you easily view and manage interviews that have been set up.

    b. Keep track of all upcoming interview dates and times to ensure you're prepared and on schedule.

    c. Receive notifications and updates about your interviews to stay informed of any changes or additional details.

    d. Access interview details, including the interview format and contact information, directly through the app.

7. Questionnaires

    a. Complete questionnaires provided by companies as part of the interview process. This feature allows you to fill out required forms and answer questions that are integral to your interview preparation.

    b. Access and submit these questionnaires directly through the app to streamline the interview process.

    c. Ensure you provide thorough and accurate responses to help you make a strong impression on potential employers.

8. Profile

In this tab, complete your profile by filling in the necessary details. This feature helps ensure your profile is fully detailed and up-to-date, enhancing your visibility to potential employers.

Provide accurate and comprehensive information to make your profile stand out and attract relevant job opportunities.

Regularly update your profile to reflect any changes in your skills, experience, or contact information.

    a. In This Tab employees have to complete your profile by filling in details such as:
        i. Name
        ii. Working Profile
        iii. Email- Id
        iv. Mobile Number
        v. Choose from below options, if you want your Mobile number to display or hide from employers:
            1. Yes (Show your Mobile Number To the Hiring Manager)
            2. No (Hide your Number)
        vi. Skills
        vii. Work Experience
            1. Employers can add multiple work experience with their role or position, company name, start and end dates
        viii. Qualification
            1. Employees need to add their educational qualifications
        ix. Languages: Add known languages
        x. Address: Employer Add their local address, including state, and city
        xi. Add your Preferred Job Location
        xii. Self-Generated Intro: Use the AI-Bio feature to create a compelling intro based on your profile up to 3 times and multiple times if you are doing it manually.

9. **Support**: Get assistance from the Remark app support team, available Monday to Friday, from 9 AM to 6 PM. This feature ensures you have access to help during business hours for any issues or questions you may have.

Reach out to the support team via the app for timely resolutions and guidance on any concerns related to your account or the app's functionality.

10. **Exit:** Use the Exit option to close the app. This feature allows you to safely and efficiently exit the app when you're finished using it.

    Ensure any unsaved changes are saved before exiting to avoid losing important information.

11. **Logout:** Use the Logout option to sign out of your account. This feature ensures that you securely end your session and protect your account from unauthorized access.

    Make sure to log out after using the app, especially on shared or public devices, to maintain your privacy and security.

Why We Different for Others

Remark Jobs offers AI-powered features that distinguish us from traditional job portals. Our advanced tools streamline the hiring process for employers and candidates, making it more efficient and effective.

AI-Powered Features

Our platform utilizes artificial intelligence to assist in various aspects of recruitment, including creating customized questionnaires tailored to specific job roles. These AI tools help save time, ensure relevance, and maintain consistency in evaluating candidates.

1. AI-Questionnaires

Overview

Employers often struggle to create effective questionnaires that accurately assess a candidate's qualifications, skills, and suitability for a role. Remark's AI-powered questionnaire generator simplifies this process by creating tailored questions based on the specific requirements of the employers.

AI-generated questionnaires are designed to help employers develop precise and effective questions that assess a candidate's suitability for a job role. By leveraging AI, employers can streamline the process, ensuring that all questions are relevant and consistent with the job's requirements.

Employers can create questionnaires of up to 20 questions with Remark's in-built AI. The Remark AI will generate the first 10 multiple-choice questions while you can add the rest as per your hiring requirements manually. Send this questionnaire to candidates as a pre-selection process and find the perfect fit for your company.

How It Works

1. ### Understanding Employer Requirements

   - Employers have to provide information about the job role, including:
     - Job title and description
     - Required skills and qualifications
     - Experience level
     - Specific competencies and attributes
     - Company culture and values

2. ### Analyzing Job Descriptions and Requirements

   - AI analyzes the provided job descriptions and requirements to identify key themes and important aspects of the role. This analysis includes:
     - Extracting keywords and phrases that indicate crucial skills and experiences
     - Understanding the context of the role within the company and industry
     - Identifying soft skills and personality traits that align with the company culture

3. Generating Customized Questions

- Based on the analysis, AI generates a variety of questions tailored to the specific job role. These questions can be categorized into different types, such as:
  - **Technical Questions:** To assess the candidate's technical skills and knowledge relevant to the job.
    - Example: "Can you describe a complex project you have managed and the tools you used to ensure its success?"
  - **Behavioral Questions:** To evaluate the candidate's past experiences and behaviors in similar situations.
    - Example: "Tell me about a time when you faced a significant challenge at work and how you overcame it."
  - **Situational Questions:** To understand how the candidate would handle hypothetical scenarios related to the job.
    - Example: "How would you handle a situation where you have to meet a tight deadline with limited resources?"
  - **Personality and Culture Fit Questions:** To gauge the candidate's alignment with the company's values and culture.
    - Example: "What motivates you to perform well in your job, and how do you align your personal goals with the company's objectives?"

4. Customization and Refinement

- Employers can review and customize the AI-generated questions to ensure they meet their specific needs. This might involve:
  - Adjusting the question-wording for clarity
  - Adding or removing questions based on relevance
  - Prioritizing certain questions to align with the critical job requirements

5. Benefits of AI-Generated Questionnaires

- **Efficiency:** Saves time and effort in creating tailored questionnaires.
- **Accuracy:** Ensures questions are relevant and aligned with job requirements.
- **Consistency:** Provides a standardized approach to candidate evaluation.
- **Adaptability:** Can quickly adjust to new job roles and changing requirements.
- **Data-Driven Insights:** Offers data-driven recommendations for continuous improvement.

By leveraging AI to generate customized questionnaires, employers can enhance their recruitment process, ensure a better fit between candidates and job roles, and ultimately improve the quality of their hires.

Top of Form

Bottom of Form

2. AI-Generated Description Bio
With the use of Employee Profiles, AI can generate their Description Bio automatically.

Overview:
AI can automatically generate professional bios for employees based on the provided profile data. This feature ensures that the bios are accurate, relevant, and tailored to reflect the unique attributes and strengths of each employee.

How It Works:

1. Data Collection:

- Gathering details like skills, experience, education, professional achievements, career goals, and personal interests.

2. Profile Analysis:

- AI analyzes the collected data to understand the key attributes and strengths of the individual.
- Emphasis is placed on skills, experiences, career aspirations, and personal attributes that make the candidate stand out.

3. Bio Generation:

- AI generates a concise and compelling bio that includes an engaging introduction, key points about the employee, and a closing statement that reinforces their value proposition.
- The bio might feature a summary of professional experience, key skills and competencies, notable achievements, and a statement about career goals.

4. Customization and Refinement:

- Users can review and edit the AI-generated bios to ensure they accurately reflect their desired image and messaging.
- AI can provide suggestions for further refinement based on best practices and feedback from similar profiles.

3. AI-Based Profile Matching

By using this feature, AI automatically searches and matches employee profiles with employer requirements.

Overview:

AI-based profile matching involves the automatic comparison of employee profiles with employer requirements to find the best fit. This feature streamlines the hiring process by identifying the most suitable candidates for a job role and providing detailed match percentages and solutions for candidates.

How It Works:

1. Profile and Requirement Collection:

- **Employees:** Collect detailed profiles including skills, experience, education, certifications, and career goals.
- **Employers:** Gather job requirements such as necessary skills, qualifications, experience, and specific attributes needed for the role.

2. Profile Matching Algorithm:

- AI uses sophisticated algorithms to match employee profiles with job requirements.
- Factors considered include technical skills, soft skills, experience levels, educational background, and cultural fit.

3. Matching Process:

- The algorithm compares the attributes of each employee profile against the job requirements.
- It ranks candidates based on how closely they match the criteria set by the employer.
- The matching process also calculates the percentage match for each candidate against the job requirements, providing a clear indication of compatibility.

4. Results and Recommendations:

- AI generates a list of the best-matched candidates for each job role.
- Employers can review the matched profiles and proceed with the recruitment process.
- Employees are notified if they are a good fit for any job openings.
- For each match, employees are shown the percentage match with the job requirements.
- Employees receive a short match result summary and a tailored solution to improve their profile and increase their match percentage for future opportunities.

Example:

Match Percentage:

- "You are a 85% match for the Software Engineer position at XYZ Company."

Match Result:

- "Your technical skills and experience align well with the job requirements. Your background in software development and proficiency in Python are highly relevant."

Solution:

- "To increase your match percentage, consider gaining experience in cloud computing, which is a key requirement for the role. Additionally, improving your proficiency in JavaScript will enhance your overall fit for the position."

By leveraging AI to automatically match profiles and provide detailed feedback, both employers and employees can experience a more efficient and targeted recruitment process, leading to better hiring outcomes and career satisfaction.

4. Recommended Candidates

View AI Recommended Candidates, a feature that provides a list of candidates suggested by the app based on your job requirements. This feature helps you quickly identify potential matches for your open positions.

Use the AI recommendations to streamline your hiring process by focusing on candidates who closely align with your job criteria.

Overview:

The AI also recommends candidates who are a suitable match for the job postings based on the analysis of profiles and job requirements. This feature allows employers to quickly review potential candidates who fit the role, saving time and enhancing the quality of hires by presenting the best-matched profiles.

How It Works:

1. Continuous Monitoring:

- AI continuously monitors job postings, websites, and industry reports to gather data on employer requirements.

- This feature ensures you have access to the most current information about what employers are seeking in candidates.

- The AI updates its database regularly with the latest trends and requirements, helping you stay informed and aligned with current hiring demands.

2. Candidate Profile Analysis:

- AI analyzes candidate profiles to understand their skills, experience, career goals, and preferences.

- This feature helps match candidates with suitable job opportunities by providing a comprehensive view of their qualifications and aspirations.

- The analysis ensures that job recommendations align with each candidate's unique background and career objectives.

3. Opportunity Recommendations:

- Based on the analysis, AI identifies opportunities that align with the candidate's profile.

- This feature matches candidates with job openings and career growth prospects that fit their skills and preferences.

- The AI considers factors such as job openings, potential for career advancement, and relevance to the industry to provide tailored recommendations.

4. Notification and Updates:

- Candidates receive notifications about opportunities actively seeking individuals with their skills and qualifications. This feature ensures they stay informed about job openings that match their profile.

- AI provides regular updates on new opportunities and relevant matches, keeping candidates aware of the latest job prospects tailored to their expertise.

By leveraging AI to recommend opportunities, candidates can discover more suitable job matches that align with their skills and career aspirations, leading to a more targeted and efficient job search process.

Recommended Jobs

Recommended Jobs

With this feature, AI directly recommends jobs to employees based on their skills, profiles, and location. This ensures that job suggestions are relevant and tailored to each individual's qualifications and geographic preferences.

The AI considers factors such as experience level, industry, and career goals to provide personalized job recommendations.

Employees receive job alerts and suggestions that match their criteria, making it easier to discover opportunities that align with their career aspirations.

Regular updates are provided as new jobs become available, keeping employees informed of the latest opportunities in their field.

Overview:

AI can recommend job opportunities to employees by matching their skills, experience, and location preferences with job openings. This feature helps employees find jobs that are a good fit for their abilities and career aspirations.

How It Works:

1. Skill, Profile, and Location Analysis:

- AI analyzes the employee's profile, focusing on skills, experience, education, career goals, and preferred job location. This ensures that job recommendations are tailored to the individual's background and aspirations.

- The analysis includes evaluating the employee's work history, qualifications, and achievements to provide a comprehensive match with potential job opportunities.

- AI also considers the employee's career goals and preferred job location to suggest roles that align with their long-term objectives and geographical preferences.

- The system continuously updates its understanding of the employee's profile as they gain new skills or experience, ensuring recommendations remain relevant and up-to-date.

2. Job Matching:

- AI searches job databases, websites, and recruitment platforms to find job openings that match the employee's profile. This ensures that job suggestions are comprehensive and relevant.

- The AI considers factors such as required skills, experience levels, job location, and career advancement opportunities to identify the best matches for the employee.

- The system evaluates job descriptions and company requirements to ensure alignment with the employee's qualifications and career goals.

- AI continuously updates its search based on new job postings and changes in the employee's profile, providing the most current and relevant job opportunities.

- The AI also filters out positions that do not meet the employee's preferences or criteria, ensuring that only suitable job matches are recommended.

3. Personalized Recommendations:

- AI generates a list of job recommendations tailored to the employee's profile. This ensures that the suggested positions are relevant and suited to their qualifications and preferences.

- Recommendations are prioritized based on how well they align with the employee's skills, experience, career goals, and location preferences, ensuring the most suitable opportunities are highlighted first.

- The AI considers factors such as job role, company culture, and potential for career growth to provide a comprehensive list of tailored job options.

- Personalized recommendations are updated regularly as new job postings become available and as the employee's profile evolves, keeping suggestions current and aligned with their career objectives.

4. Application Assistance:

- AI assists employees in applying for recommended jobs by offering tips on tailoring their resumes and cover letters to match specific roles, enhancing their chances of getting noticed.

- It provides guidance on customizing application materials to highlight relevant skills and experiences for each job opportunity.

- The AI offers insights into the hiring process, including what employers typically look for in candidates, to help employees prepare effectively.

- It also provides tips and resources for interview preparation, such as common questions and strategies for presenting oneself confidently.

- By analyzing job descriptions and company requirements, the AI suggests ways to align application materials with the expectations of potential employers.

By leveraging these AI-based features, employees can benefit from a more efficient and effective job-matching process, leading to better career satisfaction and opportunities.

Shortlisted Candidates

Shortlisted Candidates Process

When candidates are shortlisted for a job posting, there are three main options available under the candidate's profile:

1. **Conversation**
2. **Schedule Interview**
3. **Questionnaires**

1. Conversation

Recruiters can initiate and manage conversations with shortlisted candidates using the in-app Direct Conversation feature, allowing for seamless communication within the app.

Alternatively, recruiters can connect with candidates through traditional methods such as email or phone calls, providing flexibility in their communication approach.

The Direct Conversation feature includes an option to start and stop the chat, easily controlled using a switch button on the top bar of the interface.

Recruiters can use the chat feature to schedule interviews, discuss job details, or address any questions candidates may have.

2. Schedule Interview

Recruiters can schedule Audio-Video interviews for candidates by following these steps:

a. Set Interview Date and Time
Recruiters can specify or set the date and time for the interview.

b. Set Interview Type
Recruiters can choose the mode of interview:

- Video Interview
- Audio Interview

After scheduling, recruiters can check the scheduled interviews in the Menu under the "Interviews" option, where all details of the scheduled interviews are displayed.

3. Reschedule Interviews

If recruiters need to reschedule an interview, they can do so by:

1. Updating the Interview Date & Time
2. Providing a Rescheduling Reason

Candidates can check their scheduled interviews by going to the Menu and clicking on the relevant options to either accept, reject, or reschedule the interview. The interview details will be displayed accordingly.

Options for Candidates:

- **Accept**: Confirm the scheduled interview.
- **Reject**: Decline the scheduled interview.
- **Reschedule**: Request a new date and time for the interview.

- o   Accept the rescheduled interview
- o   Reject the rescheduled interview

Adding AI Questionnaires

Process for Adding a Questionnaire

Follow these steps to add a questionnaire:

1. Navigate to Questionnaire

1. Go to the questionnaire option in the Menu.
2. Click on the plus sign to create a new questionnaire.

2. Choose Questionnaire Creation Method

You have two options for creating a questionnaire:

- **Generate with AI**
- **Manually Type**

3. Creating an AI-generated questionnaire

1. Fill in the **Questionnaire Title** for the profile.
2. Specify the **Number of Questions** (10 or fewer).
3. Select the **Level of Questions**:
    o   Basic
    o   Intermediate
    o   Advanced
4. Set the **Questionnaire Finish Time**.

5. Also, you can edit the AI-generated questionnaire based on your preferences.

4. Creating a Manual Questionnaire

1. Click on **Create Manually**.
2. Fill in the **Questionnaire Title**.
3. Set the **Finishing Time**.
4. Enter and type your questions, providing 4 options for each.
5. Submit the questionnaire.

5. Assign Questionnaire to Shortlisted Candidate

1. Go to the shortlisted candidates.
2. Select the questionnaire you have created.

After completing these steps, you can proceed to either hire or reject the candidate based on their responses.

Ratings and reviews

Anjali Porwal

3 June 2024

I recently started using REMARK app and I couldn't be more impressed with its functionality IA based job portal The app has made a significant impact on my daily routine, job search apply and response and providing valuable insights. The developers have clearly put a great deal of thought and effort into creating a top-notch app that caters to its users' needs. I highly recommend REMARK for candidates and freshers experience looking to simplify their job "

15 people found this review helpful

Rupasi Bhattacharya

11 May 2024

Iam unable to delete my account from this app despite of showing the delete button, Iam clicking on it and clicking on 'yes' but it's simply not working. I would like to delete my account from this app.

6 people found this review helpful

Visko HR Private Limited

11 May 2024

Hi Rupasi, Sorry for inconvenience. If you're getting technical issues on the app for deleting account, then you can simply mail us on info@remarkhr.com with your account details, our support team will delete your account in 3 business working days. Thank you.

Yadnesh Shingare

28 May 2024

Very bad app. Doesn't let me delete account. Jobs posted are also not relevant.

6 people found this review helpful

Abhishek Tiwari

12 June 2024

It's a very helpfull app to be take a easy job to get a easy job search

3 people found this review helpful

Divyansh Rai

20 March 2024

its a very nice job portal or application and its ui and ux is much better than any other apps and here you can apply for jobs in various domains and also you can hire candidates and schedule interview anytime. nice app and experience.

11 people found this review helpful

kirti kushwah

10 April 2024

This application helps me out a lot! 😊 I highly recommend it to all the freshers seeking great opportunities.

1 person found this review helpful

Mahak Bafna

6 April 2024

"Remark Job Portal is fantastic! Easy to use, lots of job options, and it helped me land my dream job!"

14 people found this review helpful

Rohit jadhav

20 February 2024

Certainly! Your experience was incredibly positive. You savored every moment and embraced it fully. It has become a cherished memory in your life.

84 people found this review helpful

shivangi patel

10 April 2024

"It's a very nice job portal or application and it's ui and ux is much better than any other apps and here you can apply for jobs in various domains and it helped me land my dream job "

8 people found this review helpful

Gourav Yadav

11 April 2024

This is a great way for you to find a job that not only pays the bills, but is a great fit for you personally. I'm so glad I found it and that it helps me save so much time.

Sk Suhail

28 February 2024

No jobs to search for Medics & paramedics. Just a waste of time creating the whole profile and then you see there are no jobs... Disgusting🤢

35 people found this review helpful

rameshwar kushwah

16 March 2024

It's a very useful application to hire candidate , and Remark Team support system is great Thank you Remark. 🙏

7 people found this review helpful

Ritika Barode

12 June 2024

Best app for good jobs

1 person found this review helpful

Tit4Tat

8 February 2024

I couldn't find any web development related jobs, also in search section, the jobs didn't come. Aren't

there many tech jobs on this platform?

43 people found this review helpful

Visko HR Private Limited

8 February 2024

Hi, Sorry for the inconveniences, We are working on all industries jobs. We will cover more the industries soon. If you have some query related jobs, then Please contact us on +91 7828911470 or info@remarkhr.com. Thank you

ITS Suchitra

10 April 2024

Very helpful , very convenient ,lots of job offers available

1 person found this review helpful

Yogi Kanodia

9 April 2024

This is the very good and helpful application for surching the jobs..

Kunal Pal

3 April 2024

All time fake call.worst app ever. Always shows error

1 person found this review helpful

Visko HR Private Limited

4 April 2024

Hi, Thank you for your feedback, we are working the best from ourside, if you are facing any issue in the app, then please mail us on info@remarkhr.com

Toxic Spideee

10 February 2024

Fake jobs. Even Doesn't let delete your account. Kindly don't create account on this app.

Visko HR Private Limited

11 February 2024

Hey, Sorry for the inconveniences, if you are facing any technical problem, you can contact us on 7828911470 or you can mail us on info@remarkhr.com. Your feedback will improve us. Thank you.

Aakash Jaiswal

25 January 2024

"Fantastic job portal app! Streamlined interface, user-friendly navigation, and efficient job search make it a top choice. Kudos to the developers for creating such a valuable tool for job seekers!"

Ayush Mishra

10 April 2024

OP application for getting jobs. Easy to use and very useful for both freshers and experienced peoples.

DᵉbꞑąͰɦ φrąꙆąꞑìçk

11 May 2024

Need to work on user experience and ui.

Pankaj Ahirwar

10 April 2024

Nice application for finding jobs good ui.

partik goud

10 April 2024

Excellent application for job search

Portraitsbykaiff

10 June 2023

While I am trying to sign up from Google the mobile application signing up with my primary Gmail account . I want to sign up from my different Google account but I am unable to do so . Please fix the error!

8 people found this review helpful

Visko HR Private Limited

23 October 2023

Hey, Thankyou for your response, Our Team has worked on the bugs & fixed the issues, Now you can experience the application again also you can login & register with different Google Accounts. Thankyou.

Premalata Sharma

25 February 2024

Best App For Recruitment. Specially the Recommended Section.

4 people found this review helpful

Veena Nagar

14 June 2024

Best platform for candidate

Khushi Rai

25 January 2024

Remark is really a good application. Candidates can get a job and recruiters can get candidates for their organisation. Highly recommended for both candidates and HRs

7 people found this review helpful

ritesh Prajapat

25 January 2024

This application is very good for freshers and experienced people and it is very useful for all profile jobs available in this application is trusted applicant and provides 100% job free of cost no charges🎉💫💫😎😊😊

Shawaz Khan

5 April 2024

Good app and team also good communication

Jayshree Sahu

10 April 2024

Easy to use ....various fields job

Shubham Yadav

9 April 2024

Very Helpful app for the job seeker

SUNIL YADAV

10 April 2024

Good application for job searching

Prajapat Prajapat

29 February 2024

This application is very helpful and job provide to me

Indraj Singh

9 April 2024

Very useful app for job

Jeewan Chinchwadkar

10 April 2024

Its good app for job search I really appreciate it

Shrinivas Deshpande

7 February 2024

Worst app ever..Always shows error... I'm updating my profile since 2 days and I'm not able to do yet Dont install this app

39 people found this review helpful

Visko HR Private Limited

7 February 2024

Hey, Sorry for the inconveniences, if you are facing any technical problem, you can contact us on 7828911470 or you can mail us on info@remarkhr.com. Your feedback will improve us. Thank you.

Sursingh Daiya

11 April 2024

I got job from this app I am so happy thank you remark and remark team

Kushang Solanki

25 January 2024

This Application helps me out alot...I would suggest this Application to all the freshers who are looking for the great opportunities.

21 people found this review helpful

Mokshi Soni

25 January 2024

Great experience, very helpful, easy to explore and use.

16 people found this review helpful

Aakanksha yadav

6 April 2024

I found it soo helpful, proper response and easily accessible

Nikita Bansod

9 April 2024

Best experience from this app It's really helpful and I recommend all of the new commerce to go with app

Tanav Yadav

7 April 2024

Great opportunities for all!! Very help full for me.

Shivani Patel

4 December 2023

It is a wonderful app for the freshers as well as experienced holders.You can trust this app and look for job as per your profile.

22 people found this review helpful

Navin Hirve

23 December 2023

This application is very simple or even after installing it I got a job or I did not have to spend any payment, this app works great.🥰✨✅💯

Aarohi Koge

9 April 2024

Nice app good for freshers i love it.

Shritika Singh

5 July 2024

Usefull application for job's.

Suhani Yadav

6 April 2024

Nice application for freshers.. Got great opportunity!!

Vaibhav Agrawal

9 April 2024

Best job plateform

Savita Singh

9 April 2024

Useful app for job

nidhi joshi

31 March 2024

Not good App.I don't recommend to use this App.

Visko HR Private Limited

31 March 2024

Hi, Thank you for your feedback, we are working the best from ourside, if you are facing any issue in the app, then please mail us on info@remarkhr.com

Hemant Sen

9 April 2024

Best app and remark team

Zaid Bastawala

12 February 2024

Its a nice and helpful app...

2 people found this review helpful

Disha Mokhale

10 April 2024

Great experience best application for jobs 👍

Shruti Yadav

10 April 2024

One of the best app for the job seekers I m soo happy with the services

P Verma

10 April 2024

This app is really good and more options for job 👍

Anita Rathor

16 March 2024

Thanks for remark team

tarun urmaliya

26 January 2024

There very good quality products

8 people found this review helpful

Timeless Treasure

10 June 2023

Nighther OTP is coming nor resume is uploading inlogical app

4 people found this review helpful

Visko HR Private Limited

23 October 2023

Hey, Sorry for that glitches in our App, Our Team has worked on bugs & fixed the issues, Now you experience the app again. Thankyou

Mayank Sharma

8 May 2023

Fantastic app does the job very well .

4 people found this review helpful

Sheetal Kothe

23 December 2023

This application is very helpful for a fresher and experienced

15 people found this review helpful

Sandeep Solanki

7 December 2023

Great app I got job just because this app It's amazing Thank youu #remark team

5 people found this review helpful

Muskan Gautam

25 January 2024

Helpful for a fresher , amazing apo

5 people found this review helpful

DIPTANSHU MOHABE

25 January 2024

Thankyou remark i get hired by you in IT company with handsome salary your services are best.

5 people found this review helpful

S.Rajkumar

13 October 2023

Nice Application for job seekers.

10 people found this review helpful

Lokendra Khede

9 April 2024

Five stars! This app has been a game changer for the candidate

Nirbhay Singh Rao

17 April 2024

Thanks you remark jobs app very nice app

Jitendra sain

3 February 2024

Engineering ralated job is not provided this app

6 people found this review helpful

Palkesh Pal

4 April 2024

Best app my friend get his job because of this app

ARYAN DIWAN

4 April 2024

Bestt for job in indore

Ravi Kevat

4 February 2024

Thanks remark for give us such a skilled and semi skilled candidates

2 people found this review helpful

Radhika Mehta

25 January 2024

Girls dont not login with your no..... Please request ..i m facing unknown call fraud and too mch vilgur vc call.....ur number become unsafe side .....😔😔😔

3 people found this review helpful

himanshu rathore

2 October 2023

User experience is too good!!

7 people found this review helpful

Prashant Patel

17 January 2024

Worst app there is no Technical jobs for engineer's

11 people found this review helpful

Visko HR Private Limited

18 January 2024

Hi Prashant, We are really sorry the inconvenience, You can mail us your desires on info@remarkhr.com, we are working to get the jobs from all industries, Please keep your profile updated. Soon you will get the Technical Jobs for your Industry. Thankyou.

Ramniwas Maurya

8 March 2024

#la oao9laaoo# a l oow o aaalal2}awloooaol#o)#aw ९९o)aolo§€aaA#९९aoaa 9 Wo oa ९#oo9oaAla oao lLa`९oa oow# a€ooal€oalo#oa९)§€पोलआप९}€§९#a #)aaoloaoa oalowlo aao lo}ow2wla@ala##)##l o#ao # #)#owo## lalAo aoo aw2##)#o#w2 aa lall# o.##)oawal## 2aaalaalaa aloow)aoa Olo9laooal}olaa#a#}€}वाल#)९oaoaao}9o#o# loal#)awaaaw) al##))#aa# aaoaoaooao sol#)# #oo#oa९९#९)€oaaoaao

Dada Shendage

3 February 2024

Not good job mach

2 people found this review helpful

Bhorude Lavee

9 April 2024

Indore job app

Harshita Pathak

25 December 2023

It was nice knowing

5 people found this review helpful

Sandeep Dubey

8 April 2024

Awesome app for finding jobs. They have a very good feature to report those HRs who demand money and scam people in the name of jobs. They have also a filter through which you can find jobs near you. Your app is awesome.Keep growing A very genuine app. Thanks 5star

Sahjad Khan

8 April 2024

Very impressive app it is very helpful for job seekers and those who want better opportunities for work..I am also thankful for this app.

1 person found this review helpful

Vijay Waghmare

5 April 2024

Got very good support by remark team Thankyou team remark😊

the dance deewane. dance class sm

9 April 2024

Best platform for job seekers 💯💥

Kishore Sohanda

10 April 2024

Nice app

Chirag King

11 April 2024

Good app

Vinod Vinod prajapat

5 April 2024

great app

virendra yadav

11 April 2024

Nice

Rohit Vishawakarma

9 April 2024

Bestt appp for job

1 person found this review helpful

vinay bansiwal

9 April 2024

Super

Rahul Dewda

9 April 2024

Super

Shivam Pandey

15 March 2024

Best

Rani Hansda

16 March 2024

ঊউঘএওএঊউএঘ

Alka Sinu

26 February 2024

Worst app

Azim khan

14 February 2024

GREAT EXPERIENCE

1 person found this review helpful

Sejal Yadav

25 January 2024

This Application is the fabulous one. This Application is kind of savior for the freshers and as well as it brings lots of new and great opportunities. I grab so much opportunities through this app.

10 people found this review helpful

Anita Matwa

3 February 2024

😠😠😠😠 koi bhi download mt kro es app ko 😠😠😠Sbse bkwas app yha pr koi privacy nhi h jiska mn kiya call kr dete h call pr call presan kr diya en logo ne or to or account delete bhi nhi hota 😠😠😠😠😠😠😠😠😠😠😠😠😠😠

Visko HR Private Limited

4 February 2024

Hi Anita, We are sorry for the inconveniences, If you getting a fraud calls then you can reports us on info@remarkhr.com.

Prakrati Gour

28 January 2024

Good one

Rishabh Pathak

25 December 2023

good

Rajesh parmar

23 December 2023

Nice

Mansi Jain

23 December 2023

Good

Shivani Panchal

22 December 2023

Good

3 people found this review helpful

Kratika Yadav

22 November 2023

Helpfull application !!

5 people found this review helpful

Anshu Rai

30 November 2023

Best platform 👍

6 people found this review helpful

Ayush Anddy

7 December 2023

Amezing aplication

4 people found this review helpful

Samruddhi Chinchwadkar

20 September 2023

Fantastic app

9 people found this review helpful

Akash Mokhle

13 June 2023

Fabulous App

10 people found this review helpful

Lindak

29 February 2024

I'm very happy I used Remark app. It helped me get a job very fast.I got my first choice for a job! I start next week doing something I love. This app gave me very good advice to show companies that I can do good work.✅✅✅✌️✌️✌️👍👍 I want to say great thanks to Remark team, especially Anshu Mam. She knows how to help people find jobs. I tell all my friends to use this app if you need a job. It worked for me!"🥳😄😊

Abhi Chauhan

8 April 2024

Remark is a amazing app for finding Jobs as you can directly can connect to the HR. There are filters to choose from which help to narrow your search which is a great feature in the app. I would highly recommend this app for those who looking for a job whether he is a fresher or Experienced.

jitu Khede

9 April 2024

Highly recommend this app to anyone searching for their next career opportunity. The job recommendations are spot on, and the app is constantly updated with new listings. It's become my go-to resource for job hunting.

Javid Khan

8 April 2024

The new interface is fantastic. The new theme looks minimalistic and modern. The transition from the old design system to the new design system is very abrupt. That is...

Fashion Kaylaa

25 January 2024

Best platform i ever see i got so many good companies after applying remark💗💗👍👍👍

8 people found this review helpful

Ritesh Yadav

6 April 2024

This app helps us to find job near by us...it is a fantastic app

Jitu Sathe

4 April 2024

great app staff conversation was very good

Loknath Kushwah

1 November 2023

Amazing application, 👌

6 people found this review helpful

Sandeep Singh

16 April 2024

Best application

vips nuj

4 April 2024

Glad ! Still such applications exists.

Kamlesh Prajapat

5 April 2024

I got job because of this application

Ajay Singh

13 March 2024

wrost

BIRENDRA KUMAR

27 March 2024

Jabarjast app hai

Vishal Sakshi

5 April 2024

Bestt for job in indoree

Durao Vhandmk

5 March 2024

Duraivgandmk

1 person found this review helpful