

Ritsu Kitagawa

CONTACT INFORMATION

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Organizational Economics
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RESEARCH INTERESTS

Personnel Economics, Organizational Economics, Labor Economics.

EDUCATION

Waseda University, Japan

Ph.D. Candidate, **Graduate School of Economics**, April 2022 – Present.

- Advisor: Hideo Owan

M.A. in **Economics**, March 2022.

- Advisor: Hideo Owan
- Valedictorian (for the highest academic excellence)

B.A. in **Economics**, March 2020.

Queen's University, Canada

One-year auditing student program, September 2017 – August 2018.

- As Prince Takamado Visiting Student Scholar.

PUBLISHED PAPERS

- [1] Kitagawa, R., Kuroda, S., Okudaira, H., and Owan, H. (2021). Working from Home and Productivity under the COVID-19 Pandemic: Using Survey Data of Four Manufacturing Firms, *PLOS ONE*.

WORK IN PROGRESS

- [1] Screening and Sorting: Hiring Schemes and Endogenous Applicant Pools. (Working paper submitted to Waseda University as my master's thesis.)
- [2] Middle Managers and Employee Health. (w/ Hiroko Okudaira, Toshiaki Aizawa, Sachiko Kuroda, and Hideo Owan.)
- [3] The Effects of Internal Job Posting Programs. (w/ Ruo Shangguan, Kohei Takahashi, Yuji Kawata, and Hideo Owan.)
- [4] A Randomized Evaluation of Workplace mHealth Programs. (w/ Yuji Kawata.)
- [5] Mental Health among College Students during Their Job Search.
- [6] Bait and Switch in the Online Marketplace for Rental Apartments. (w/ Takuya Takahashi.)
- [7] The Returns to Workplace Schmoozing with Bosses. (w/ Yuji Kawata and Hayato Kanayama.)

PRESENTATIONS

- [1] Labor Economics Conference, Online, September 2021.
- [2] Organizational Economics Conference, Waseda University, July 2023.
- [3] Labor Economics Conference, Osaka University, September 2023.
- [4] Asian and Australian Society of Labour Economics Conference, National Taiwan University, December 2023.

- OTHER WRITING
- [1] Hoshino, T., Tanaka, H., and Kitagawa, R. (2023). *Empirical Analysis with R*, 2nd Ed., Ohmsha.
- A Japanese undergraduate textbook on econometrics and R programming.
 - Visit the publisher's dedicated web page for details: <https://www.ohmsha.co.jp/book/9784274230028/>
 - The companion website: www.rniyoru.com
- [2] Bailey, M. (Forthcoming). *Real Stats: Using Econometrics for Political Science and Public Policy*, 2nd Ed. (Translated by Nishikawa, M., Kato, G., Ogura, I., Takei, M., and Kitagawa, R.), Keiso Publishing. (Original work published in 2020.)
- SOFTWARE DEVELOPMENT
- [1] GEM App (Gender Equality Measurement App).
- Developed and released by UTokyo Economic Consulting Inc.
 - A GUI software that allows HR practitioners to conduct various econometric analysis to measure the gender wage gap in their companies and interpret the results in an easy-to-understand manner.
 - I worked on this project as the co-planner and the chief engineer.
 - Visit the product website for details: <https://utecon.net/en/dataproduct/gemapp/>
- GRANTS, AWARDS, AND HONORS
- [1] Grant-in-Aid for JSPS Fellows, April 2023 – March 2025.
- FY2023: ¥1,000,000 (JPY).
 - FY2024: ¥1,000,000 (JPY).
- [2] JSPS Research Fellowship (DC-2), April 2023 – March 2025.
- Stipend of ¥2,400,000 (JPY) per annum.
- [3] Sylff Research Grant, October 2022 – September 2024.
- \$5,000 (USD).
- [4] Ryoichi Sasakawa Young Leaders Fellowship, April 2022 – March 2024.
- Grant of \$10,000 (USD) per annum.
- [5] W-SPRING (JST SPRING) Fellowship, April 2022 – March 2025.
- Stipend of ¥2,200,000 (JPY) per annum.
 - Grant of ¥500,000 (JPY) per annum.
 - Resigned as of March 2023 due to the JSPS fellowship requirement.
- [6] Mamoru Iijima Commemorative Academic Prize (Waseda University), March 2022.
- For the potentially high academic significance of my master's thesis.
 - Awarded to only one graduating student at most.
- [7] Dean's Award (Waseda University), March 2022.
- For the significant research activities and academic excellence.
 - Awarded to only a few graduating students at most.
- [8] Waseda University Data Science Competition Grand Prize, November 2020.
- For rigorous analysis providing practical insights based on econometrics and machine learning.
- [9] Prince Takamado Visiting Student Scholarship, September 2017 – August 2018.
- Stipend of \$36,500 (CAD).

RESEARCH
EXPERIENCE

- [1] RA for Hideo Owan, FPSE, Waseda University, RIETI, April 2019 – Present.
 - Data management, cleaning, analysis and project management.
- [2] RA for Sachiko Kuroda, RIETI, June 2020 – Present.
 - Data management, cleaning, analysis.
- [3] RA at UTokyo Economic Consulting Inc., April 2022 – Present.
 - Software development and product development.
- [4] RA for Masahiro Yoshida, FPSE, Waseda University, July 2022 – October 2022.
 - Data collecting, cleaning, analysis.
- [5] RA for Ngawang Dendup, FPSE, Waseda University, July 2021 – October 2021.
 - Data management, cleaning, analysis.
- [6] RA for Masaru Kohno, FPSE, Waseda University, May 2021 – March 2022.
 - Data collecting, cleaning, analysis.
- [7] RA for Hiroko Okudaira, Doshisha Business School, August 2020 – December 2020.
 - Data management, cleaning, analysis.
- [8] RA for Takumi Shimizu, Waseda Business School, July 2020 – October 2020.
 - Data collecting, cleaning, analysis.
- [9] RA for Masahisa Endo, FSS, Waseda University, February 2020 – March 2020.
 - Data management, cleaning.
- [10] RA for Kohei Watanabe, University of Innsbruck, September 2019 – March 2020.
 - Data management.

TEACHING
EXPERIENCE

- [1] Evidence-Based Management (MBA), 2023 Spring.
 - TA for Kanetaka Maki, Waseda Business School.
- [2] Seminar on Economics and Graduation Thesis (Undergraduate), 2022 Spring and Fall.
 - TA for Hideo Owan, Waseda University.
- [3] Causal Inference (Graduate), 2021 Summer.
 - TA for Teppei Yamamoto, Massachusetts Institute of Technology.
 - Note: An intensive course at Waseda University.
- [4] Applied Econometrics (Undergraduate), 2021 Spring and 2022 Fall.
 - TA for Yuta Toayama, Waseda University.
- [5] Population Economics (Graduate), 2022 Fall.
 - TA for Masahiro Yoshida, Waseda University.
- [6] Population Economics (Undergraduate), 2022 Spring.
 - TA for Masahiro Yoshida, Waseda University.
- [7] Personnel Economics (Undergraduate), 2021 Spring.
 - TA for Hideo Owan, Waseda University.
- [8] Econometrics for HR Practitioners (Non-degree training course), 2019 – Present.
 - Instructor & Curriculum Manager
 - Note: An outreach program co-organized by the Institute for Empirical Research in Organizational Economics, Waseda University, and the People Analytics and HR Technology Association. (Visit the [course website](#) for more information.)

MEMBERSHIPS Japanese Economic Association, Asian and Australian Society of Labour Economics.

COMPUTER SKILLS R, Python, Stata, ~~La~~TeX, GitHub, Mathematica,
Matlab, C/C++, Java, HTML, CSS, JavaScript, SQL.

LANGUAGES English (fluent), Japanese (native)

PERSONAL
INFORMATION Citizenship: Japanese
Gender: Male
Pronouns: he/him
Date of Birth: April 29, 1997