

Ritsu Kitagawa

CONTACT INFORMATION

Waseda University
Institute for Empirical Research in
Organizational Economics
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RESEARCH INTERESTS

Personnel Economics, Organizational Economics, Labor Economics.

EDUCATION

Waseda University, Japan

Ph.D. Student, **Graduate School of Economics**, April 2022 – Present.

- Advisor: Hideo Owan

M.A. in **Economics**, March 2022.

- Advisor: Hideo Owan
- Valedictorian (for the highest academic excellence)

B.A. in **Economics**, March 2020.

Queen's University, Canada

One-year auditing student program, September 2017 – August 2018.

- As Prince Takamado Visiting Student Scholar.

PUBLISHED PAPERS

- [1] Kitagawa, R., Kuroda, S., Okudaira, H., and Owan, H. (2021). Working From Home and Productivity Under the COVID-19 Pandemic: Using Survey Data of Four Manufacturing Firms, *PLOS ONE*.

WORKING PAPERS

- [1] Middle Managers and Employee Health. (w/ Hiroko Okudaira, Toshiaki Aizawa, Sachiko Kuroda, and Hideo Owan. Forthcoming as a RIETI Discussion Paper.)
- [2] Screening and Sorting: Hiring Schemes and Endogenous Applicant Pools. (Master's thesis.)
- [3] Employee Health and Productivity. (w/ Sachiko Kuroda, Hideo Owan, Kohei Takahashi, and Yuji Kawata. Forthcoming in the *Japanese Journal of Labour Studies*.)

WORK IN PROGRESS

- [1] The Effects of Internal Job Posting Programs. (w/ Ruo Shangguan, Kohei Takahashi, Yuji Kawata, and Hideo Owan.)
- [2] The Returns to Workplace Schmoozing with Bosses. (w/ Yuji Kawata and Hayato Kanayama.)
- [3] A Randomized Evaluation of Workplace mHealth Programs. (w/ Yuji Kawata.)
- [4] Bait and Switch in the Online Marketplace for Rental Apartments. (w/ Takuya Takahashi.)
- [5] Gender Peer Effects in the Japanese Speed Boat Racing. (w/ Liya Wang and Takuya Takahashi.)

- PRESENTATIONS
- [1] Labor Economics Conference (Online, Sept. 2021).
"Working From Home: Its Effects on Productivity and Mental Health."
 - [2] Organizational Economics Conference (Waseda Univ., July 2023).
"Middle Managers and Employee Health."
 - [3] Labor Economics Conference (Osaka Univ., Sept. 2023).
"Middle Managers and Employee Health."
 - [4] Asian and Australian Society of Labour Economics Conference (NTU, Dec. 2023).
"The Returns to Workplace Schmoozing with Bosses."
- OTHER WRITING
- [1] Hoshino, T., Tanaka, H., and Kitagawa, R. (2023). *Empirical Analysis with R*, 2nd Ed., Ohmsha.
 - A Japanese undergraduate textbook on econometrics and R programming.
 - Visit the publisher's dedicated web page for details:
<https://www.ohmsha.co.jp/book/9784274230028/>
 - The companion website: www.rniyoru.com (R, Python, and Stata codes are available.)
 - [2] Bailey, M. (Forthcoming). *Real Stats: Using Econometrics for Political Science and Public Policy*, 2nd Ed. (Translated by Nishikawa, M., Kato, G., Ogura, I., Takei, M., and Kitagawa, R.), Keiso Publishing. (Original work published in 2020.)
- SOFTWARE DEVELOPMENT
- [1] GEM App (Gender Equality Measurement App).
 - Developed and released by UTokyo Economic Consulting Inc.
 - A GUI software that allows HR practitioners to conduct various econometric analysis to measure the gender wage gap in their companies and interpret the results in an easy-to-understand manner.
 - I worked on this project as the co-planner and the chief engineer.
 - Visit the product website for details: <https://utecon.net/en/dataproduct/gemapp/>
- GRANTS, AWARDS, AND HONORS
- [1] Grant-in-Aid for JSPS Fellows, April 2023 – March 2025.
 - FY2023: ¥1,000,000 (JPY).
 - FY2024: ¥1,000,000 (JPY).
 - [2] JSPS Research Fellowship (DC2), April 2023 – March 2025.
 - Stipend of ¥2,400,000 (JPY) per annum.
 - [3] Sylff Research Grant, October 2022 – September 2024.
 - \$5,000 (USD).
 - [4] Ryoichi Sasakawa Young Leaders Fellowship, April 2022 – March 2024.
 - Grant of \$10,000 (USD) per annum.
 - [5] W-SPRING (JST SPRING) Fellowship, April 2022 – March 2025.
 - Stipend of ¥2,200,000 (JPY) per annum.
 - Grant of ¥500,000 (JPY) per annum.
 - Resigned as of March 2023 due to the JSPS fellowship requirement.
 - [6] Mamoru Iijima Commemorative Academic Prize (Waseda University), March 2022.
 - For the potentially high academic significance of my master's thesis.

	<ul style="list-style-type: none"> • Awarded to only one graduating student at most.
	<p>[7] Dean's Award (Waseda University), March 2022.</p> <ul style="list-style-type: none"> • For the significant research activities and academic excellence. • Awarded to only a few graduating students at most.
	<p>[8] Waseda University Data Science Competition Grand Prize, November 2020.</p> <ul style="list-style-type: none"> • For rigorous analysis providing practical marketing insights based on econometrics and machine learning.
	<p>[9] Prince Takamado Visiting Student Scholarship, September 2017 – August 2018.</p> <ul style="list-style-type: none"> • Stipend of \$36,500 (CAD).
RESEARCH EXPERIENCE	<p>[1] RA for Hideo Owan, FPSE, Waseda University, RIETI, April 2019 – Present.</p> <ul style="list-style-type: none"> • Data management, cleaning, analysis and project management. <p>[2] RA for Sachiko Kuroda, RIETI, June 2020 – Present.</p> <ul style="list-style-type: none"> • Data management, cleaning, analysis. <p>[3] RA at UTokyo Economic Consulting Inc., April 2022 – Present.</p> <ul style="list-style-type: none"> • Software development and product development. <p>[4] RA for Masahiro Yoshida, FPSE, Waseda University, July 2022 – October 2022.</p> <ul style="list-style-type: none"> • Data collecting, cleaning, analysis. <p>[5] RA for Ngawang Dendup, FPSE, Waseda University, July 2021 – October 2021.</p> <ul style="list-style-type: none"> • Data management, cleaning, analysis. <p>[6] RA for Masaru Kohno, FPSE, Waseda University, May 2021 – March 2022.</p> <ul style="list-style-type: none"> • Data collecting, cleaning, analysis. <p>[7] RA for Hiroko Okudaira, Doshisha Business School, August 2020 – December 2020.</p> <ul style="list-style-type: none"> • Data management, cleaning, analysis. <p>[8] RA for Takumi Shimizu, Waseda Business School, July 2020 – October 2020.</p> <ul style="list-style-type: none"> • Data collecting, cleaning, analysis. <p>[9] RA for Masahisa Endo, FSS, Waseda University, February 2020 – March 2020.</p> <ul style="list-style-type: none"> • Data management, cleaning. <p>[10] RA for Kohei Watanabe, University of Innsbruck, September 2019 – March 2020.</p> <ul style="list-style-type: none"> • Data management.
TEACHING EXPERIENCE	<p>[1] Evidence-Based Management (MBA), 2023 Spring.</p> <ul style="list-style-type: none"> • TA for Kanetaka Maki, Waseda Business School. <p>[2] Seminar on Economics and Graduation Thesis (Undergraduate), 2022 Spring and Fall.</p> <ul style="list-style-type: none"> • TA for Hideo Owan, Waseda University. <p>[3] Causal Inference (Graduate), 2021 Summer.</p> <ul style="list-style-type: none"> • TA for Teppei Yamamoto, Massachusetts Institute of Technology. • Note: An intensive course at Waseda University. <p>[4] Applied Econometrics (Undergraduate), 2021 Spring and 2022 Fall.</p>

	<ul style="list-style-type: none"> • TA for Yuta Toayama, Waseda University.
	<p>[5] Population Economics (Graduate), 2022 Fall.</p> <ul style="list-style-type: none"> • TA for Masahiro Yoshida, Waseda University.
	<p>[6] Population Economics (Undergraduate), 2022 Spring.</p> <ul style="list-style-type: none"> • TA for Masahiro Yoshida, Waseda University.
	<p>[7] Personnel Economics (Undergraduate), 2021 Spring.</p> <ul style="list-style-type: none"> • TA for Hideo Owan, Waseda University.
	<p>[8] Econometrics for HR Practitioners (Non-degree training course), 2019 – Present.</p> <ul style="list-style-type: none"> • Instructor & Curriculum Manager • Note: An outreach program co-organized by the Institute for Empirical Research in Organizational Economics, Waseda University, and the People Analytics and HR Technology Association. (Visit the course website for more information.)
MEMBERSHIPS	Japanese Economic Association, Asian and Australian Society of Labour Economics.
COMPUTER SKILLS	R, Python, Stata, \LaTeX , GitHub, Mathematica, Matlab, C/C++, Java, HTML, CSS, JavaScript, SQL.
LANGUAGES	English (fluent), Japanese (native)
PERSONAL INFORMATION	<p>Citizenship: Japanese</p> <p>Gender: Male</p> <p>Pronouns: he/him</p> <p>Date of Birth: April 29, 1997</p>