Ritsu Kitagawa

CONTACT INFORMATION	Waseda University Institute for Empirical Research in Organizational Economics Office 601-B, Waseda-Tsurumaki-cho 513 Shinjuku, Tokyo 162-0041 Japan

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Website: www.ritsukitagawa.com
GitHub: https://github.com/ritsu1997

RESEARCH INTERESTS

Personnel Economics, Organizational Economics, Labor Economics.

EDUCATION

Waseda University, Japan

Ph.D. Candidate, Graduate School of Economics, April 2022 – Present.
- Advisor: Hideo Owan

M.A. in Economics, March 2022.
- Advisor: Hideo Owan
- Valedictorian (for the highest academic excellence)

B.A. in Economics, March 2020.

Queen's University, Canada

One-year auditing student program, September 2017 – August 2018.
- As Prince Takamado Visiting Student Scholar.

PUBLISHED PAPERS

[1] Kitagawa, R., Kuroda, S., Okudaira, H., and Owan, H. (2022). Working from Home and Productivity under the COVID-19 Pandemic: Using Survey Data of Four Manufacturing Firms, *PLOS ONE*.

WORK IN PROGRESS

[1] Screening and Sorting: Hiring Schemes and Endogenous Applicant Pools. (Working paper submitted to Waseda University as my master's thesis.)

[2] The Effects of Workplace mHealth Programs on Employee Mental Health, Job Satisfaction, and Productivity. (w/ Yuji Kawata.)

[3] Middle Managers' Managing Styles and Employees' Health: Evidence from Personnel Records of a Japanese Manufacturing Company. (w/ Hiroko Okudaira and Hideo Owan.)

[4] What Do Internal Job Posting Programs Do? Evidence from Personnel Records of a Japanese Manufacturing Company. (w/ Ruo Shangguan, Kohei Takahashi, Yuji Kawata, and Hideo Owan.)

[5] Mental Health among College Students during Their Job Search.

[6] Gender Difference in Peer Effects: Evidence from the Japanese Boat Race. (w/ Liya Wang and Takuya Takahashi.)

[7] Fake Ads on Online Platforms: Using Administrative Data of a Major Platformer. (w/ Takuya Takahashi.)

PRESENTATIONS

[1] Labor Economics Conference, Kansai Labor Economics Workshop, Online, September 2021.

OTHER WRITING   [1] Hoshino, T., Tanaka, H., and Kitagawa, R. (2023). *Empirical Analysis with R*, 2nd Ed., Ohmusha.

- A Japanese undergraduate textbook on econometrics and R programming.
- Visit the publisher's dedicated web page for details: https://www.ohmsha.co.jp/book/9784274230028/
- The companion website: www.rniyoru.com

[2] Bailey, M. (Forthcoming). *Real Stats: Using Econometrics for Political Science and Public Policy*, 2nd Ed. (Translated by Nishikawa, M., Kato, G., Ogura, I., Takei, M., and Kitagawa, R.), Keiso Publishing. (Original work published in 2020.)

SOFTWARE DEVELOPMENT   [1] GEM App (Gender Equality Measurement App).

- Developed and released by UTokyo Economic Consulting Inc.
- A GUI software that allows HR practitioners to conduct various econometric analysis to measure the gender wage gap in their companies and interpret the results in an easy-to-understand manner.
- I worked on this project as the co-planner and the chief engineer.
- Visit the product website for details: https://utecon.net/en/dataproduct/gemapp/

GRANTS, AWARDS, AND HONORS   [1] Grant-in-Aid for JSPS Fellows, April 2023 – March 2025.

- FY2023: ¥1,000,000 (JPY).
- FY2024: ¥1,000,000 (JPY).

[2] JSPS Research Fellowship (DC-2), April 2023 – March 2025.

- Stipend of ¥2,400,000 (JPY) per annum.

[3] Sylff Research Grant, October 2022 – September 2024.

- $5,000 (USD).

[4] Ryoichi Sasakawa Young Leaders Fellowship, April 2022 – March 2024.

- Grant of $10,000 (USD) per annum.

[5] W-SPRING (JST SPRING) Fellowship, April 2022 – March 2025.

- Stipend of ¥2,200,000 (JPY) per annum w/ a tuition waiver.
- Grant of ¥500,000 (JPY) per annum.
- Resigned as of March 2023 due to the JSPS fellowship requirement.

[6] Mamoru Iijima Commemorative Academic Prize (Waseda University), March 2022.

- For the potentially high academic significance of my master's thesis.
- Awarded to only one graduating student at most.

[7] Dean's Award (Waseda Univerisity), March 2022.

- For the significant research activities and academic excellence.
- Awarded to only a few graduating students at most.

[8] Waseda University Data Science Competition Grand Prize, November 2020.

- For rigorous analysis providing practical insights based on econometrics and machine learning.

[9] Prince Takamado Visiting Student Scholarship, September 2017 – August 2018.

- Stipend of $36,500 (CAD).

RESEARCH EXPERIENCE	[1] RA for Hideo Owan, FPSE, Waseda University, RIETI, April 2019 – Present. • Data management, cleaning, analysis and project management.

[1] RA for Hideo Owan, FPSE, Waseda University, RIETI, April 2019 – Present.
- Data management, cleaning, analysis and project management.

[2] RA for Sachiko Kuroda, RIETI, June 2020 – Present.
- Data management, cleaning, analysis.

[3] RA at UTokyo Economic Consulting Inc., April 2022 – Present.
- Software development and product development.

[4] RA for Masahiro Yoshida, FPSE, Waseda University, July 2022 – October 2022.
- Data collecting, cleaning, analysis.

[5] RA for Ngawang Dendup, FPSE, Waseda University, July 2021 – October 2021.
- Data management, cleaning, analysis.

[6] RA for Masaru Kohno, FPSE, Waseda University, May 2021 – March 2022.
- Data collecting, cleaning, analysis.

[7] RA for Hiroko Okudaira, Doshisha Business School, August 2020 – December 2020.
- Data management, cleaning, analysis.

[8] RA for Takumi Shimizu, Waseda Business School, July 2020 – October 2020.
- Data collecting, cleaning, analysis.

[9] RA for Masahisa Endo, FSS, Waseda University, February 2020 – March 2020.
- Data management, cleaning.

[10] RA for Kohei Watanabe, University of Innsbruck, September 2019 – March 2020.
- Data management.

TEACHING EXPERIENCE

[1] Evidence-Based Management (MBA), 2023 Spring.
- TA for Kanetaka Maki, Waseda Business School.

[2] Seminar on Economics and Graduation Thesis (Undergraduate), 2022 Spring and Fall.
- TA for Hideo Owan, Waseda University.

[3] Causal Inference (Graduate), 2021 Summer.
- TA for Teppei Yamamoto, Massachusetts Institute of Technology.
- Note: An intensive course at Waseda University.

[4] Applied Econometrics (Undergraduate), 2021 Spring and 2022 Fall.
- TA for Yuta Toayama, Waseda University.

[5] Population Economics (Graduate), 2022 Fall.
- TA for Masahiro Yoshida, Waseda University.

[6] Population Economics (Undergraduate), 2022 Spring.
- TA for Masahiro Yoshida, Waseda University.

[7] Personnel Economics (Undergraduate), 2021 Spring.
- TA for Hideo Owan, Waseda University.

COMPUTER SKILLS   R, Python, Stata, LaTeX, GitHub, Mathematica,
                 Matlab, C/C++, Java, HTML, CSS, JavaScript, SQL.

LANGUAGES   English (fluent), Japanese (native)

PERSONAL   Citizenship: Japanese
INFORMATION   Gender: Male
                 Pronouns: he/him
                 Date of Birth: April 29, 1997