

ORGANIZATIONAL OVERVIEW

Total Employee

22214

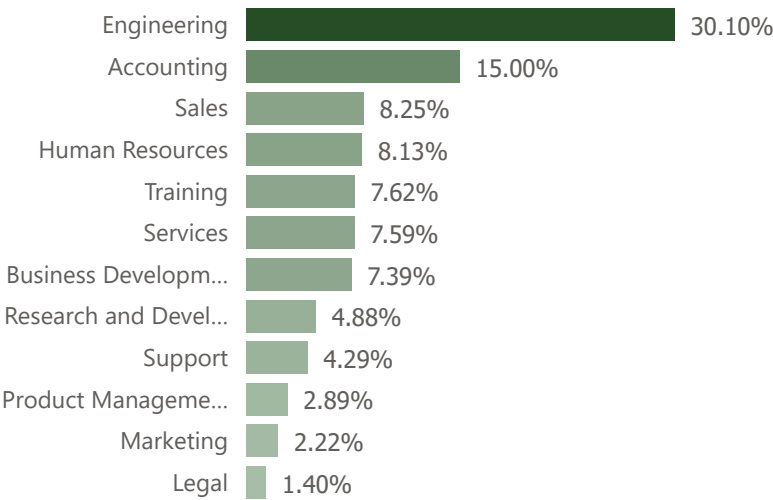
Job Titles

185

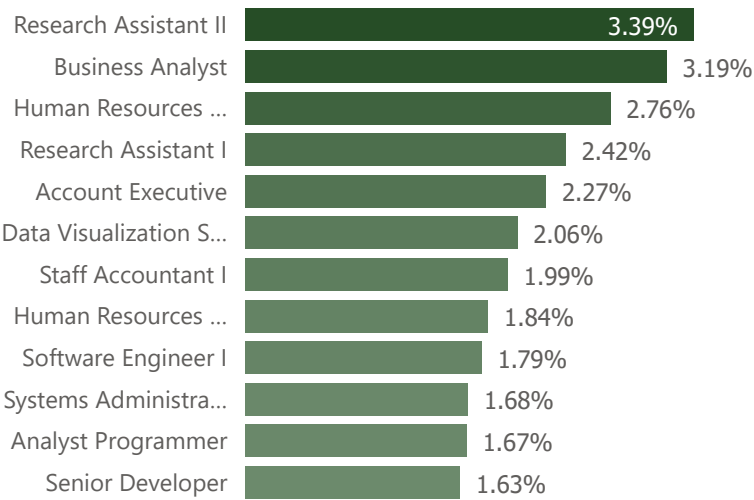
Departments

13

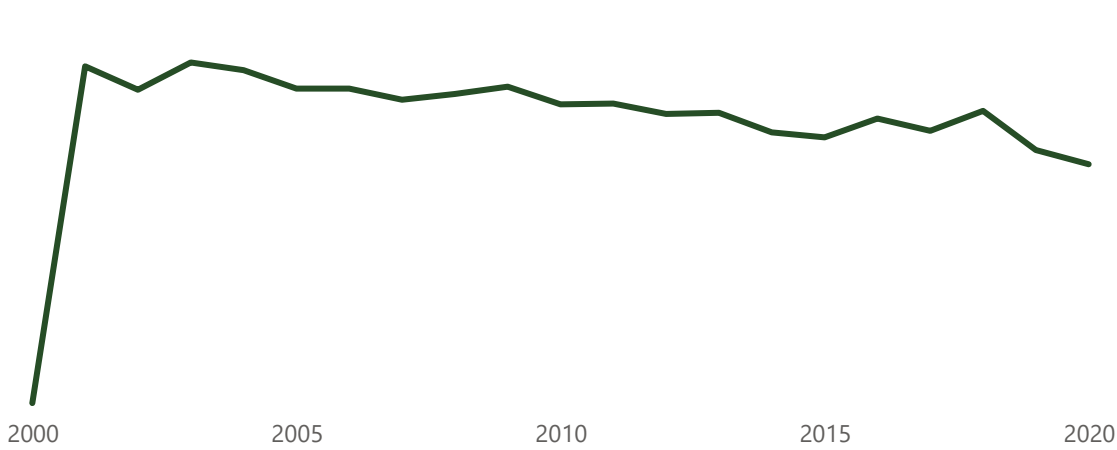
Count of Employee by Department



Count of Employee by Job Title



Hiring Trend (Yearly)



Year

2000

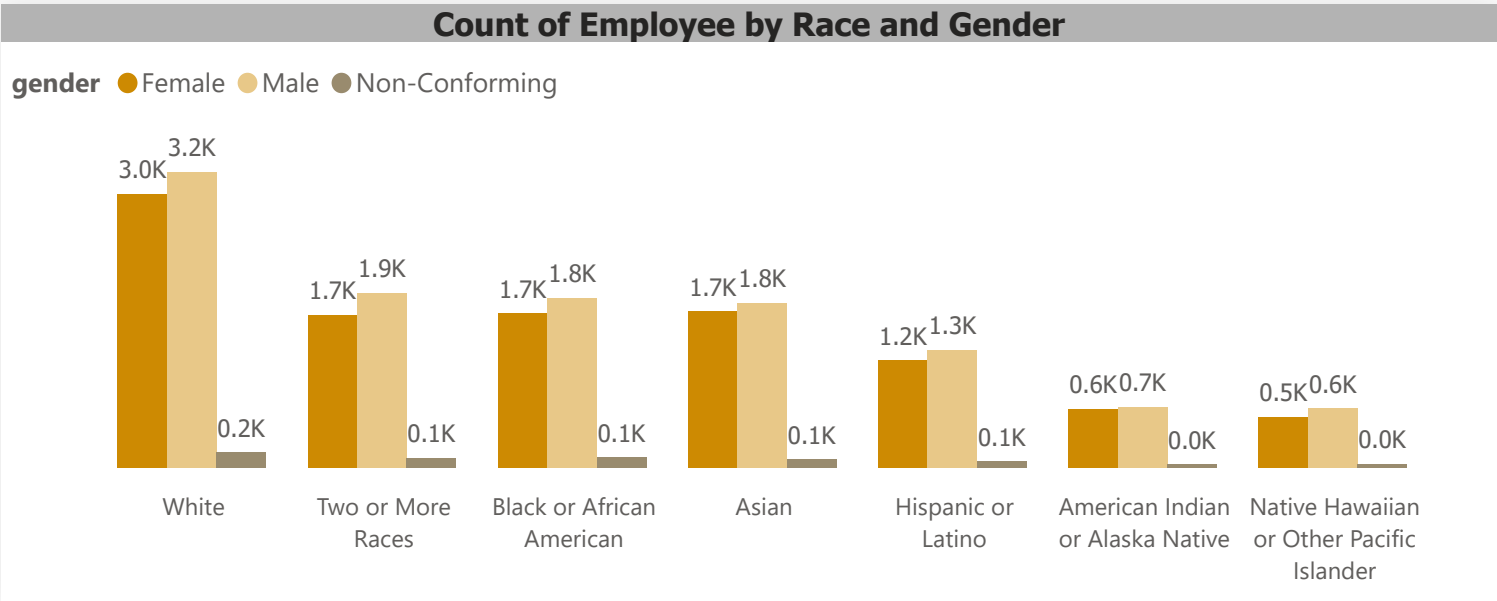
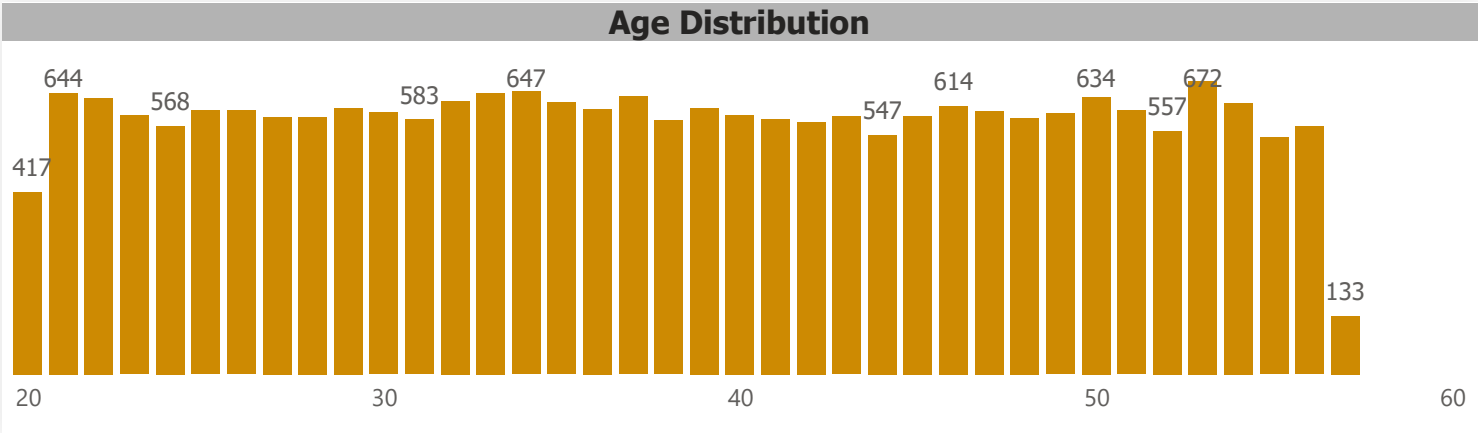
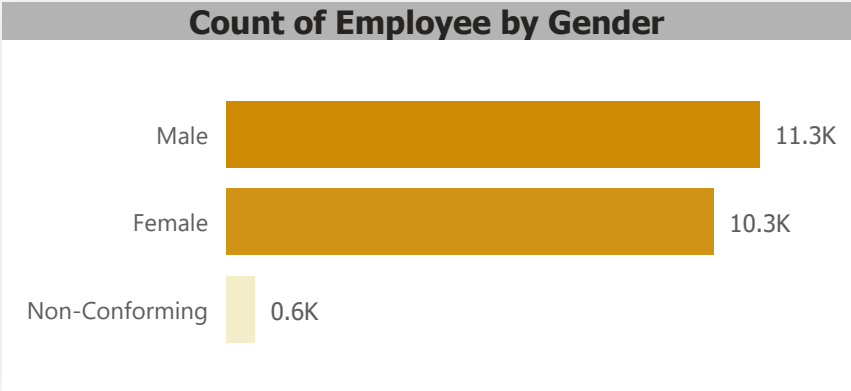
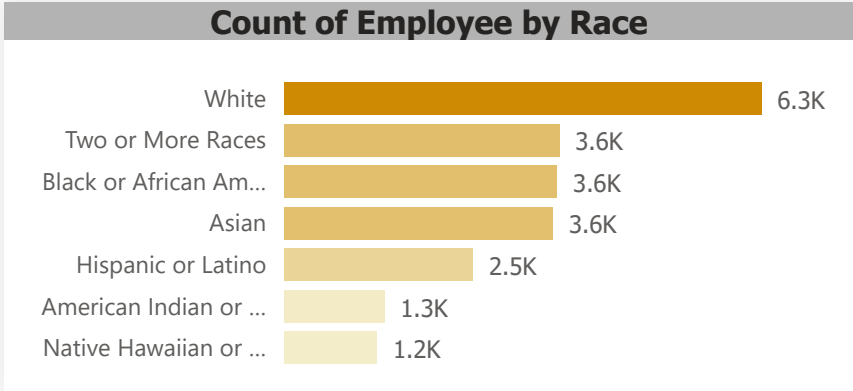
2020

Key Insights

- About **30%** of the employees are working in **Engineering** department; among them most are working as **Data Visualization Specialist**.
- Employees are working mostly as a **Research Assistant II**, among them **98.54%** are from **Business Development** department.
- After a sharp rise in **2001**, where the number of employees hired has been 5x; the overall hiring trend has become almost constant between **2005 - 2009** with a slight rise in **2018**.

DEMOGRAPHIC ANALYSIS

Total Employee	% of Male	% of Female	% of Others	Average Age
22214	50.81%	46.46%	2.72%	38.17



EMPLOYEE TURNOVER ANALYSIS

Total Employee

22214

Retention Rate

82.31%

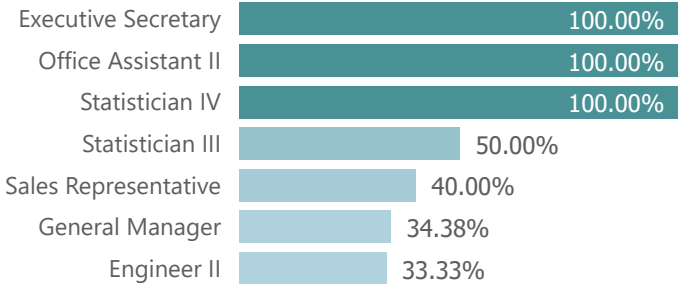
Turnover Rate

17.69%

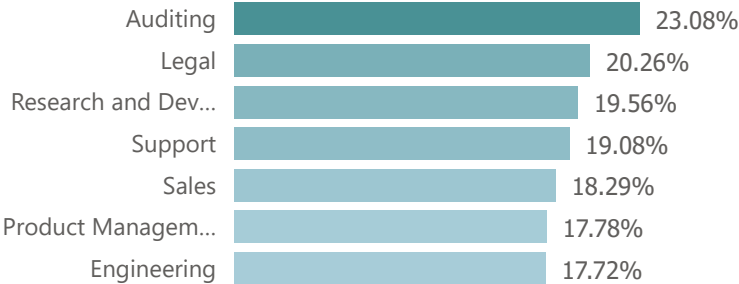
Average Tenure

10.44

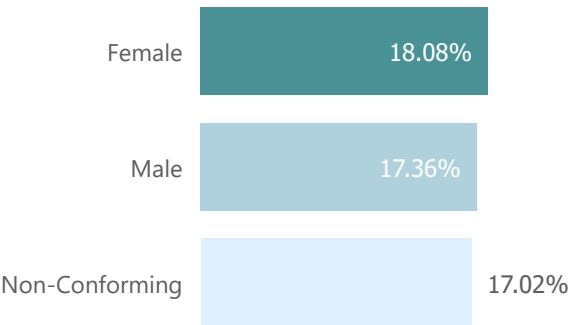
Turnover Rate by Job title



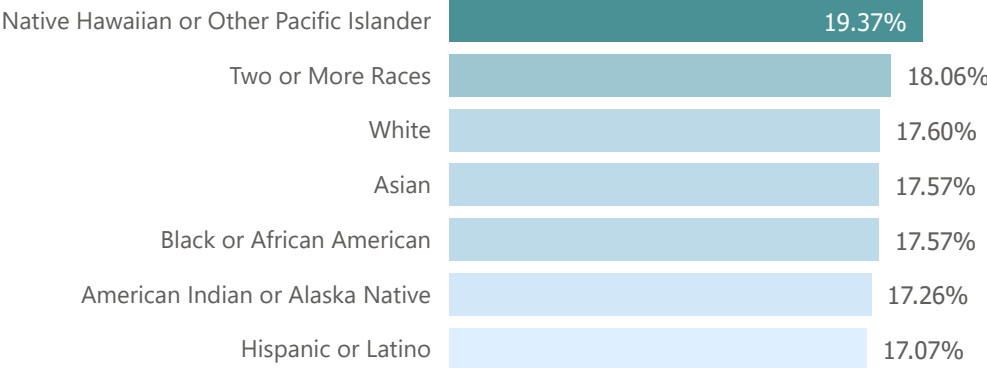
Turnover Rate by Department



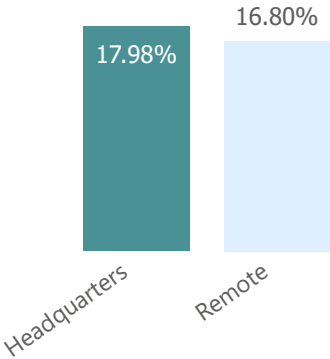
Turnover Rate by Gender



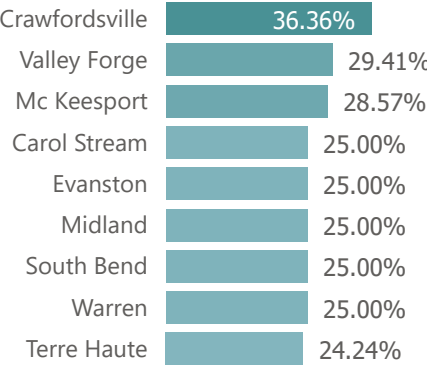
Turnover Rate by Race



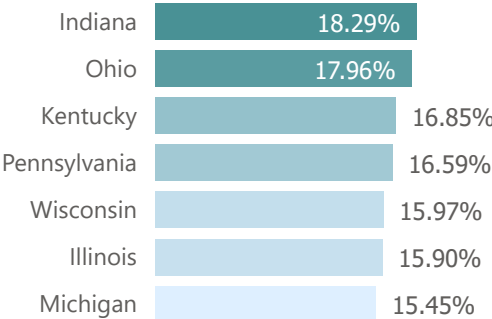
Turnover Rate by Location



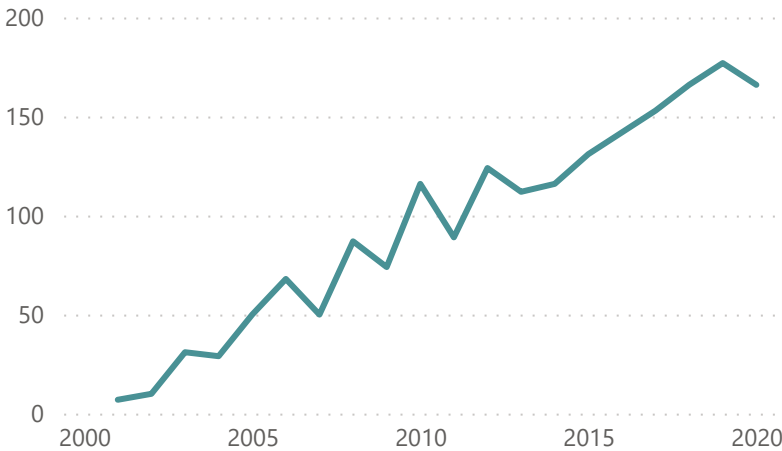
Turnover Rate by Location City



Turnover Rate by Location State



Turnover by Year



Turnover by Month

