






Project Manager Farm Sustainability

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Project Management team

Figure 1:

-  Project Management
-  Amersfoort (NLD)
-  Professional - Experienced
-  32-40 hours
-  Job-ID: 58986

Project Manager Farm Sustainability

For our Farm Sustainability team (part of Corporate Sustainability), we are looking for an independent and experienced Project Manager. As Project Manager Sustainability, you will drive on-farm sustainability improvements in close collaboration with member farmers, experts, on-farm advisors, and colleagues. You will lead complex projects across a variety of topics, such as regenerative agriculture, emission-reducing innovations, and scalable sustainable farming practices. To be successful, you combine strong project management, prioritisation, stakeholder management, and a solid understanding of Dutch farming systems.

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Project Manager Farm Sustainability

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What we ask

- Bachelor or master degree;

- 6+ years of project management experience; a formal certification (PRINCE2 or PMP) or adoption of FrieslandCampinas PPM way of working is required;
- Experience with agile/scrum methodologies is a plus;
- Familiarity with Dutch farming systems; knowledge of regenerative and other sustainable farming systems;
- Based in the Netherlands, fluent in English and able to speak Dutch;
- A pragmatic, proactive team player who considers farmers interests and can work effectively with a wide range of stakeholders.

What we offer

FrieslandCampina has a unique company culture of Dutch heritage and international presence. The work environment is informal and friendly, where you collaborate with passionate professionals. You will have access to training and coaching to support your professional growth, and internal career development opportunities are actively encouraged. With trust and autonomy, you will have the chance to create lasting impact, contributing to better nutrition for the world. As for the employment benefits:

- Salary between 4,450 and 6,000 per month, depending on knowledge and experience (full-time);
- Full-time workweek of 38 hours, 5% year-end bonus, 10% bonus, and a pension;
- Flexible working hours and ample opportunities to work from home;
- Card for train travel or 0.23 per km travel allowance (max 30 km one way).
- 200 hours of annual leave, the option to buy or sell 40 extra hours, and 8% holiday allowance;
- Free milk & cheese during lunch and delicious barista coffee at our headquarters.

Vacancy description

For the Farm Sustainability team within Corporate Sustainability, we are seeking an experienced Project Manager who is passionate about advancing sustainable farming. In this role, you will collaborate closely with member farmers, experts, and on-farm advisors to design and deliver projects that accelerate sustainability at farm level. Your work will span areas such as regenerative agriculture, innovative emission-reduction solutions, and scalable sustainability programmes.

To succeed, you bring strong time-management and organisational skills, the ability to balance diverse priorities, and a solid understanding of Dutch farming systems.

As project manager at Farm Sustainability you are:

- Highly skilled in project management: you independently define, plan, lead, and execute projects according to FrieslandCampinas standards and the

PPM methodology delivering results on time, in full, and within budget.

- Comfortable working in a matrix organisation and across varying contexts; some projects sit within programmes, others within different sustainability departments.
- A problem solver with a structured approach and a hands-on mindset.
- Focused on stakeholder management, working with colleagues across the business, the cooperative, and external partners.
- Actively involved in supporting the Farm Sustainability project portfolio.
- An ambassador for high-quality project management: you contribute to PPM capability building and support fellow project managers in applying best practices and sharing insights.

Read more →

Staying true to who you really are, that is your starting point at FrieslandCampina. Because it is precisely by embracing our differences that we can grow together. We want to create a working environment that allows all employees to bring their best and authentic selves. If who we are suits you, but you're not sure if you're the best fit for the role, we still encourage you to apply so we can help you find the role that fits you best.

Team Details

See all colleagues on LinkedIn →

For thousands of people every day, we are more than just a dairy company. To our farmers, our employees, the communities we serve, the businesses we work with and the people to whom we bring happiness, FrieslandCampina means something more. For them it's not just about what we do, but who we are.

We value talented people from any background who want to contribute to something bigger than themselves. We encourage all of our employees to make decisions that benefit our entire company. At FrieslandCampina we own our own career and act accordingly. We trust you to make a difference in your job and influence the bigger picture. Working at FrieslandCampina means you are contributing to a better world.

The Farm Sustainability team consists of project managers, programme managers, and experts, all committed to enabling impactful and scalable sustainability at farm level. Our goal is to ensure that practical, technically feasible, and scalable solutions are available to the majority of our member dairy farmers helping FrieslandCampina achieve its ambition of Nourishing a Better Planet. The team is part of Global Corporate Sustainability.

We work together from Wageningen and Amersfoort one day per week and embrace a hybrid working model for the rest of the week.

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Read more →

Contact

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JOB-ID: 58986 | Project Manager Farm Sustainability, Netherlands

Basic information

Apply for this job

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Resume * Filesize cannot exceed 7MB.


Cover letter Filesize cannot exceed 5MB.

Attachment Filesize cannot exceed 10MB.

Referred by

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FrieslandCampina will process your personal data for the purpose of your application in accordance with our Privacy Policy.

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