

NS/HRD/Development/Nov'2021

17-Nov-2021

Abhishek Sharma  
S/O Amrish Sharma  
Wrad No-13 Telu singh Colony  
Gharaunda-132114,  
Distt. Karnal, Haryana, India

Dear **Abhishek**,

We are pleased to inform you that you have been selected for the position of **Trainee, Developer** at Net Solutions. We hereby extend you an offer of training with us. Post the completion of the training, your employment will be confirmed based on your performance. Your starting date with us will be **Monday, January 3, 2022**.

Please take a note of terms mentioned below:

- 1) Internship/ Training Period-** 6 months (3<sup>rd</sup> Jan '22 to 30<sup>th</sup> Jun'22)
- 2) Confirmation-** After completion of 6 Months of the training period. (This will be performance based).
- 3) Commitment Period-** Minimum commitment of 1.5 years with effect from the first day of training, i.e. 3<sup>rd</sup> Jan 2022. In case of breach of the above clause you will be required to bear Rs.2 Lacs as compensation.
- 4) Stipend during 6 months Internship/Training – INR 15000/-** per month
- 5) Annual CTC- INR 350,000/-** (Amount inclusive of statutory deductions), post completion of 6 months training and confirmation. (This will be performance based).
- 6) Appraisal cycle-** Annually in the month of April. (Joining – January'22, Confirmation- July'22, 1<sup>st</sup> Appraisal- April'23).

Your formal service agreement would be given to you on the date of your joining which would provide you details on your compensation, benefits, etc. and the general terms and conditions. Your association with Net Solutions will be governed by the terms of this offer; it will be also guided by the core values and beliefs of our organization. While welcoming you to Net Solutions we are confident that you will contribute to the organization and pursue its values.

We take great pleasure in welcoming you to our organization, sincerely hope that your period of service with us will be long, pleasant, and of mutual benefit.

For Net Solutions Sincerely,



Aditi Jain  
Chief Operations Officer

Note: This offer is valid up to the indicated starting date only.