Backend Software Engineer

About Us

At Coverfox Group, we're not just changing how insurance is bought - we're redefining how protection is built, delivered, and experienced across every corner of India.

Our mission is bold yet deeply rooted: to make insurance simple, affordable, and truly accessible - not just in cities, but in the most remote parts of Bharat. With innovation at our core, we launched **India's first** digital insurance brokerage, pioneered the PoSP (Point of Sales Person) model, and enabled some of India's largest consumer brands to embed insurance effortlessly into their ecosystems. But this is just the beginning.

Our Mission: Protection for All, Everywhere

More than 100 crore Indians still remain uninsured or underinsured. We're here to change that. Our ambition is to safeguard **100 million lives by 2030** - and we're doing it by building for the **entire micro-insurance value chain**. This positions us at the heart of the customer experience, empowering us to create tailored, affordable solutions that reflect the real risks people live with.

For too long, insurance in India has been sold as a 'product.' At Coverfox, we see insurance as a solution - a tool for protection, stability, and progress. Especially in underserved markets beyond Tier I cities, our tech-enabled, solution-driven approach is reshaping how people access and adopt insurance that truly fits their lives.

Our Journey: Built on Innovation, Driven by Purpose

From breakthrough digital platforms to deep partnerships with MFIs, NBFCs, Agri-techs, and healthcare providers, our story is one of continuous innovation and real-world impact. Our business model's ability to integrate seamlessly across the ecosystem - from manufacturers and reinsurers to distribution and end-customers - is a powerful differentiator.

We work deeply with MFIs, NBFCs, agri-techs, and health partners to embed insurance into their ecosystems, and are also taking the initial steps to distribute small ticket size retail insurance products to their customers.

Beyond insurance brokerage, Coverfox also operates Coverstack, a technology platform that enables non-insurance businesses to seamlessly cross-sell or up-sell insurance products.

In the past year alone, we've touched over 2.5 million lives. And we're scaling rapidly.

Behind this journey is a founding team with a rare mix of domain expertise across financial services, technology, and capital markets - brought together not just by skill, but by long-standing trust and shared purpose. Together, we're building something meaningful - and we're just getting started.

Why Coverfox

Join Coverfox if you want to:

- Solve meaningful problems at national scale.
- Build from the ground up with speed, ownership, and creativity.
- Work collaboratively with brilliant minds who believe in real change.
- Leave a mark that matters for generations.

The future of insurance isn't being built somewhere else.
It's happening here. It's happening now.
And you can be part of it.

About the Role

The role of software developer (backend) is to work closely on development projects with the product team on various insurance products and features to drive growth. The key skills required are Python + Django. The job would include continuous collaboration with engineers, product managers and quality team and hence ability and desire to work in a team is a must.

What you will do?

- Must be proficient in at least one programming language, preferred Python + Django
- Must have good debugging and communication skills
- Should be a team player
- At least 2+ years of experience in product based organizations as a software developer
- Must have working knowledge with backend and frontend development
- Knowledge of software architecture and design principles
- Familiarity with databases (e.g. SQL), backend-services (e. g. RESTful)
- Must know hands-on work experience on Django or similar backend framework
- Must have knowledge of GIT

What we are looking for?

- Working knowledge of deploying applications on Cloud infrastructure like AWS
- Exposure to micro services architecture is an added advantage
- Experience with AWS Lambda, Elastic Search, Kafka, Celery adds an advantage
- Collaboration in open-source projects will add brownie points to your profile

What You'll Love at Coverfox?

➢ **Comprehensive Health & Wellness Support**

Enjoy best-in-class group medical insurance for you and your family, along with personal accident coverage to ensure financial protection during unforeseen events. We offer both
cashless and reimbursement options through a wide network of hospitals.

➢ **High-Impact Work Meets High Ownership Culture**

Work in a setup that rewards initiative, encourages experimentation, and recognizes outcomes. We believe in giving our leaders the autonomy to build and the support to scale.

➢ **Flexibility, Freedom & Growth**

Flexible work policies, an inclusive environment, and a culture that promotes collaboration ensure you can do your best work on your terms. Whether you're solving complex problems or launching new initiatives, Coverfox gives you the room to grow.

➢ **Perks That Power You**

From tax-saving meal benefits to wellness programs and milestone celebrations, we've created an ecosystem that takes care of the little things so you can focus on the big impact.