

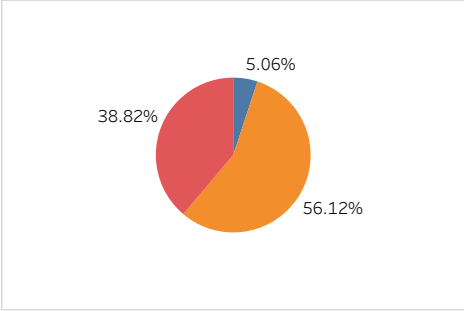
HR Analytics Scorecard

KPI

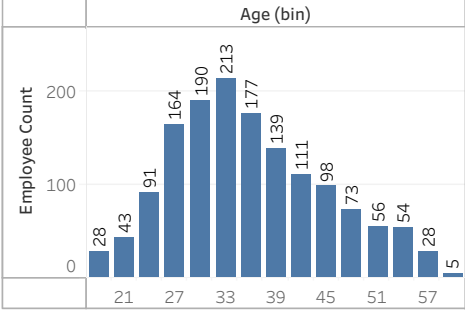
Attrition by Gender

Employee Count	Attrition Count	Attrition Rate	Active Employees	Avg. Age	Gender	
1,470	237	16.12%	1,233	37	Male	150
					Female	87

Department wise Attrition



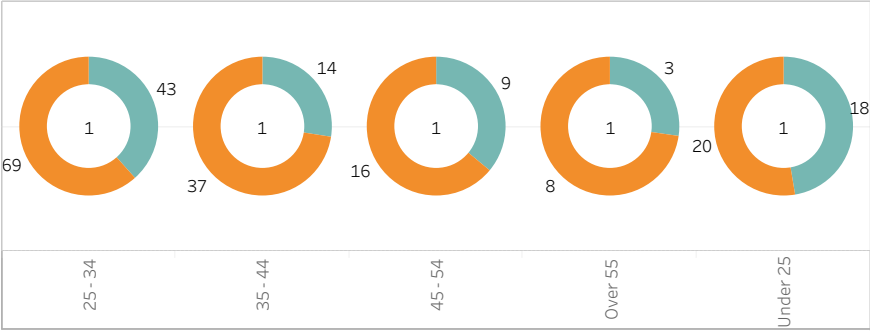
No. of Employee by Age Group



Job Satisfaction Rating

Job Role	Job Satisfaction				
	1	2	3	4	Gran..
Healthcare ..	26	19	43	43	131
Human Res..	10	16	13	13	52
Laboratory ..	56	48	75	80	259
Manager	21	21	27	33	102
Manufactur..	26	32	49	38	145
Research Di..	15	16	27	22	80
Research Sc..	54	53	90	95	292
Sales Execu..	69	54	91	112	326
Sales Repre..	12	21	27	23	83
Grand Total	289	280	442	459	1,470

Attrition Rate by Gender for Different Age Group



Education Field wise attrition

Education Field	Attrition Count
Life Sciences	606
Medical	464
Marketing	159
Technical Degree	132
Other	82
Human Resources	27

- Education
- ☒ Associates Degree
 - ☒ Bachelor's Degree
 - ☐ Postgraduate Degree

Bin size
3