



**CREATE** **JOBS**

Create Jobs, your recruitment partner

[WWW.CREATEJOBS.CO.UK](http://WWW.CREATEJOBS.CO.UK)



# Specialist IT practices



Business Analysis  
& Business  
Change



Project , Programme  
Management & PMO



Development  
Practice



Digital Practice



Testing & Quality  
Assurance



DevOps



Infrastructure  
Practice



Business  
Intelligence &  
Data Analytics



Enterprise  
Applications



Information  
Security & Risk



Architect  
Practice



Actuarial , Credit  
Risk & Financial  
Analytics

## Roles we can support

Enterprise Applications	Project, Programme Management & PMO	Development	Digital	Actuarial, Credit Risk & Financial Analytics
<ul style="list-style-type: none"> <li>• CRM</li> <li>• SAP</li> <li>• Salesforce</li> <li>• Microsoft Dynamics</li> <li>• Peoplesoft</li> <li>• Siebel</li> <li>• Functional Consultant</li> <li>• MiFID II</li> </ul>	<ul style="list-style-type: none"> <li>• Project Managers</li> <li>• Programme Managers</li> <li>• PMO</li> <li>• Portfolio Managers</li> <li>• Project Support</li> <li>• Project Co-Ordinator</li> </ul>	<ul style="list-style-type: none"> <li>• Microsoft Developers (.NET, SQL, VB.NET, C#, ASP.NET)</li> <li>• Open Source Developers (Java, PHP, Perl, Ruby)</li> <li>• Web / Software</li> <li>• Database Developers (SQL/Oracle)</li> <li>• Data Science</li> </ul>	<ul style="list-style-type: none"> <li>• Digital PM's</li> <li>• Digital Product Managers</li> <li>• Digital/ Marketing Analytics</li> <li>• UX/UI Designers/ Developers</li> <li>• Mobile App Developers/ Testers</li> <li>• SEO/PPC</li> <li>• Digital Consultants</li> <li>• Agile</li> </ul>	<ul style="list-style-type: none"> <li>• Fully qualified Actuarial Analysts</li> <li>• Part qualified Actuarial analysts</li> <li>• Financial Analysts</li> <li>• Credit Risk Analysts</li> </ul>
Infrastructure & Support	Business Intelligence & Data Analytics	Testing & Quality Assurance	Information Security & Risk	Architecture
<ul style="list-style-type: none"> <li>• 1st/2nd/3rd/4th Line Support</li> <li>• Infrastructure Engineers</li> <li>• Infrastructure Managers</li> <li>• Service Desk Analysts</li> <li>• Service Delivery Manager</li> <li>• Database Administrator</li> <li>• Trainers</li> </ul>	<ul style="list-style-type: none"> <li>• BI Consultant</li> <li>• Big Data</li> <li>• SQL BI Developers</li> <li>• DBA (SQL/ Oracle)</li> <li>• Cognos</li> <li>• Qlikview</li> <li>• Tableau</li> <li>• Business Objects</li> <li>• Data analysts</li> </ul>	<ul style="list-style-type: none"> <li>• Test Manager</li> <li>• Performance Tester</li> <li>• Automation Tester</li> <li>• Manual Tester</li> <li>• QA Engineers</li> </ul>	<ul style="list-style-type: none"> <li>• Firewall Engineers</li> <li>• Network Security</li> <li>• Information Security Consultant</li> <li>• Risk Professional</li> <li>• Auditor</li> <li>• Information security analyst</li> <li>• InfoSec</li> <li>• GDPR</li> </ul>	<ul style="list-style-type: none"> <li>• Product Architects</li> <li>• Domain Architects</li> <li>• Technical Architect</li> <li>• Solution Architect</li> <li>• Enterprise Architect</li> </ul>

# Candidate Sourcing Strategies

## ACTIVE CANDIDATES

### ONLINE

Job boards  
CV Sites  
Microsite

### CAMPAIGN

Watch dog for  
skills and location

### DATABASE

New candidates  
registered weekly

## PASSIVE CANDIDATES

### ONLINE

Targeting online  
Job boards  
Social media

### CAMPAIGN

Technical consultants  
Professional networks

### DATABASE

Targeted email  
campaign

## INACTIVE CANDIDATES

### ONLINE

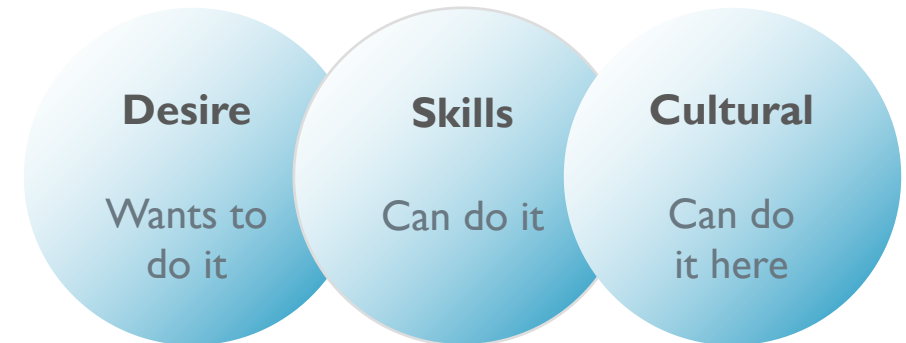
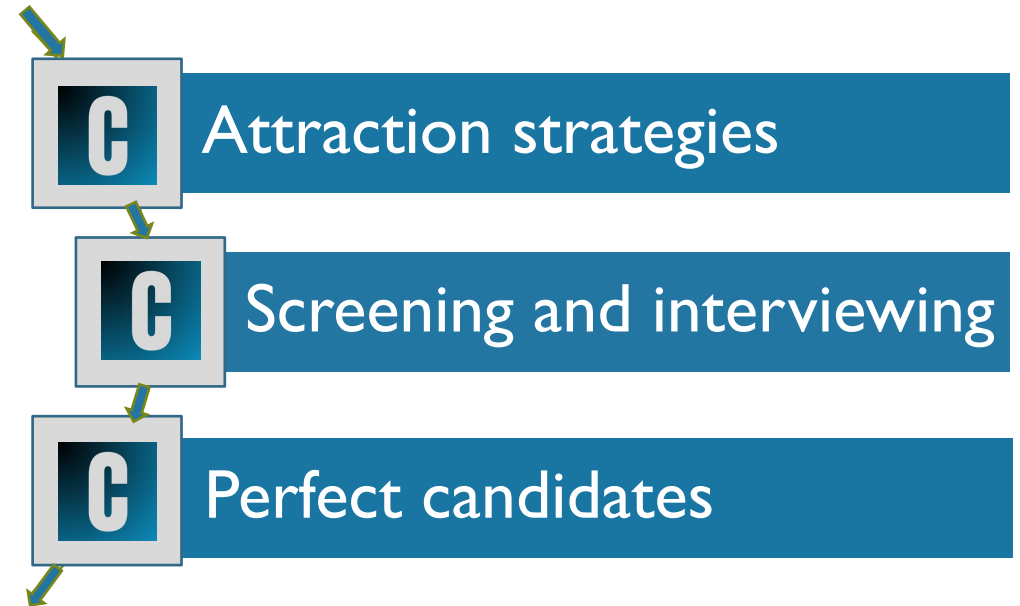
Head hunting  
through LinkedIn  
recruiter

### CAMPAIGN

Referral campaign  
through professional  
network

### DATABASE

Career tracking  
candidates





# International Recruitment

*We will help no matter where your needs are*

To date we have recruited in over 18 countries across the world

Our main presence is in the United Kingdom, Europe and Middle East Asia

We are proud to say we are continually growing our portfolio of international clients

As a global recruiter, Create IT Recruitment has been able to adapt to the cultural, administration and hiring needs of our clients.

We are a diverse and inclusive organisation and we conduct fair, equal and unbiased recruitment and talent management on behalf of our clients and candidates.

*- Contact us to discuss your international recruitment needs -*







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