

PT. 3M Indonesia

Perkantoran Hijau Arkadia, Menara F, Lt. 8
Jl. TB. Simatupang Kav. 88
Jakarta Selatan 12520 - Indonesia
Tel. : 62-21 2997 4000
Fax. : 62-21 7883 2172
Website : www.3M.com



LETTER OF APPOINTMENT

We are, **PT 3M Indonesia** (hereinafter referred to as "**3M**"), domiciled at Perkantoran Hijau Arkadia, Tower F, 8th Floor, Jl.TB Simatupang, Kav 88, South Jakarta, 12520 Indonesia, the manufacturer of 3M products, as described in distributor agreement number 2018 - 001791 dated 1st January 2019 (hereinafter referred to as "**Products**") , hereby appoint:

PT BAKTIYA UTAMA INDONESIA

Domiciled at:

Komp. Tomang Elok, Jl. Murai Raya Blok L3/104 Medan 20122

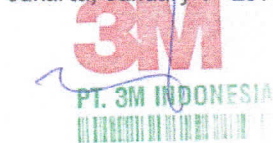
as a **3M Authorized Distributor** of the **Products**.

This Letter of Appointment shall be valid until December, 31th 2019 unless it is stated differently by PT 3M Indonesia's written statement from time to time.

Nothing in this Letter of Appointment authorize **PT BAKTIYA UTAMA INDONESIA** or its employee to act as PT 3M Indonesia's employees, agents, or contractors.

This Letter of Authorization shall only be executed in respect to 3M Business Conduct Policy, Foreign Corruption Practice Acts and any other related law and regulations.

Jakarta, January 1st 2019



Andrea Tambingon
ISMC Leader

ACCEPTANCE by PT BAKTIYA UTAMA INDONESIA

Hereby, I accept this appointment on the Terms and Conditions set out above and in accordance with 3M Business Conduct Policy, Foreign Corruption Practice Acts and any other related law and regulations.

Jakarta, January 1st 2019



Hitler Silalahi
Director