

MONTHLY ACCOMPLISHMENT REPORT April-23

FOR THE NONTH OF:

NAME OF RATER: **ARNEL ENDAYA** ALBERTO B. FLORES JR

POSITION:

WEB APPLICATION DEVELOPER

UNIT/COMPANY:

ADD

AGC

PERFORMANCE TARGETS KRA/ KPI WEIGHT A4% It delivered to forward modules completed base on agreed timeline of modules developed Rate of created modules based on design of modules developed Rate of system design based on agreed timeline in graphse Existry formulation Sign Framework formulation Sign Tate e RATION Tate REPERFORMANCE 11% WEIGHT A4% A4% A4% A4% A4% A4% A4% A4	NAME OF RATER: ARNEL ENDAYA	POSITION:	IT MANAGER	מ			,	
CRP						CIVIT/COIVIPAINT:	ADD	AGC
Mariang Mari	VDA / VDI						NUMERICAL	WEIGHTED
Mark 98% 71% 71% 2.200	KRAJ KPI	WEIGHT	TARGET	ACTUAL	%	VARIANCE/ REASON	RATING	POINT
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pleted base on agreed timeline 98% 70% 71% 71% 71% 71% 71% 71% 71% 71% 71% 71	1. % of IT Project delivered		98%		71%	-	21	0.570
sides based on design 98% 70% 71% VLVY ped 98% 70% 71% VLVY pos 75% 75% 72% QCUM VLVY pos 75% 75% 75% 2.0 pos 75% 75% 75% 2.1 pos 75% 75% 75% 2.4 pos 75% 75% 75% 2.4 pos 75% 75% 75% 2.4 pos 70% 70% 75% 2.0 pos 70% 70% 70% 2.0 pos 75% 75% 75% 2.5 pos 75% 75% 75% 2.5 <tr< td=""><td> Completion Rate of modules completed base on agreed timeline </td><td></td><td>98%</td><td>70%</td><td>71%</td><td>3</td><td>00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td></td></tr<>	 Completion Rate of modules completed base on agreed timeline 		98%	70%	71%	3	00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
geed 98% 70% 71% 70% 72% 20 90% 75% 75% 75% 72% 72 2.0 100% 75% 75% 75% 72% 2.0 2.0 100% 75% 75% 75% 75% 2.4 2.133 100% 75% 75% 75% 75% 2.0 2.0 100% 75% 75% 75% 75% 2.0 2.0 100% 75% 75% 75% 75% 2.0 2.0 100% 70% 70% 70% 2.0 2.0 2.0 100% 75% 75% 75% 75% 2.0 2.0 100% 75% 75% 75% 2.5 2.5 2.5 100% 75% 75% 75% 2.5 2.5 2.5 100% 98% 98% 98% 98% 4.4 4.2 100% <t< td=""><td> Compliance Rate of created modules based on design </td><td></td><td>98%</td><td>70%</td><td>71% /</td><td>1000</td><td></td><td></td></t<>	 Compliance Rate of created modules based on design 		98%	70%	71% /	1000		
28% 75%	 Usability Rate of modules developed 		98%	70%	71%	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
90% 75% 75% 75% 2.0 90% 75% 75% 75% 75% 2.0 928 70% 70% 70% 2.0 2.133 1 hased on agreed timeline 100% 75% 75% 75% 75% 75% 75% 75% 75% 75% 75	2. Acceptability Rate		90%	75%	75%	NO NO	2.5	
28% 75% 75% 1	a. Database Design		90%	75%	75%	design hard		
28% 70% 70% 70% 2.0	b. Source Code / Design Strcuture		90%	75%	75%			
Dassed on agreed timeline 28% 100% 75% 74% 2.43 n based on agreed timeline 100% 75% 75% 75% 2.4 100% 75% 75% 75% 75% 75% 2.4 100% 75% 75% 75% 75% 75% 2.0 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5 </td <td>3. Timeliness rate</td> <td></td> <td>92%</td> <td>70%</td> <td>70%</td> <td></td> <td>2.0</td> <td></td>	3. Timeliness rate		92%	70%	70%		2.0	
n based on agreed timeline 100% 74% 74% 2.4 100% 75% 75% 75% 75% mulation 100% 75% 75% 75% 2.0 100% 70% 70% 70% 2.0 2.0 bmitted 11% 1 N/A 1 N/A 1 1 N/A 1 N/A 1 N/A 2.5 bmitted 1 N/A 1 N/A 1 N/A 1 1 1 N/A 1 N/A 2.5 2.5 2.5 bcumentation) 100% 98% 98% 98% 4.4 4.2 20% 90% 88% 88% 3.8 4.2 4.067 20% 90% 90% 90% 90% 4.0 4.0	B. SYSTEMS ANALYSIS AND DESIGN	28%			1		2.133	0.593
mulation 100% 75% 75% 75% 100% 75% 75% 75% 2.0 100% 70% 70% 70% 2.0 100% 70% 70% 70% 2.0 100% 70% 70% 70% 2.0 11% 1 N/A 1 N/A 1 N/A 1 N/A 1 1 N/A 1 N/A 2.5 1 N/A 75% 75% 2.5 90% 75% 75% 75% 2.5 1 100% 98% 98% 4.4 100% 90% 98% 98% 4.2 100% 90% 88% 88% 4.2 3 3.8 3.8 3.8	1. Completion rate of system design based on agreed timeline		100%		74%		2.4	
mulation 100% 75% 75% 75% 75% 75% 2.0 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2	- Data Gathering phase		100%	75%	75%			
mulation 100% 70% 70% 70% 2.0 11% 70% 70% 70% 2.0 11% 70% 70% 70% 2.0 11% 1 N/A 1 1.667 In N/A 1 N/A 1 1.67 In N/A 1 N/A 1 1.67 In N/A 1 N/A 1 1.67 90% 75% 75% 2.5 90% 75% 75% 2.5 100% 98% 98% 98% 4.4 4.0 100% 98% 98% 98% 4.2 90% 88% 98% 98% 4.2 4.0 92% 90% 90% 90% 4.0	- GAP Analysis		100%	75%	75%			
100% 75% 75% 75% 2.0	 System Design / Framework formulation 		100%	70%	70%			
100% 70% 70% 2.0 2.0 11% 3 N/A 1	- Database Design		100%	75%	75%			
11% 70% 70% 2.0 1.667 1.667	2. Acceptability rate		100%	70%	70%		2.0	
bmitted 11% 3 N/A 1	3. Timeliness rate		92%	70%	70%		2.0	
bmitted 3 N/A 1 N/	C. REPORTS PREPARATION	11%					1.667	0.185
1 N/A 1 N/A 1 2.5 90% 75% 75% 75% 2.5 92% 75% 75% 2.5 100% 98% 98% 98% 98% 98% 98% 98% 98% 98% 98	1. No. of IT reports prepared and submitted		3					
1 N/A 1 N/A 2.5 90% 75% 75% 75% 2.5 92% 75% 75% 2.5 100% 92% 75% 75% 2.5 100% 98% 98% 4.4 100% 98% 98% 98% 4.2 100% 98% 98% 98% 4.2 90% 88% 88% 98% 4.2 90% 88% 88% 98% 4.2 90% 88% 98% 4.2	-Project Issues and Concerns		₽	N/A				
1 N/A 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5	-System Enhancement Request		Ь	N/A				
17% 75% 75% 2.5	-Project Compliance Rate		1	N/A				
17% 75% 75% 75% 4.067 e 100% 98% 98% 4.4 locumentation) 100% 98% 98% 4.2 cords) 100% 98% 98% 4.8 90% 88% 98% 4.2 90% 88% 88% 3.8 92% 90% 90% 4.0	2. Acceptability rate		90%	75%	75%		2.5	
17% tocumentation) 100% 98% 98% 4.4 100% 98% 98% 4.2 100% 98% 98% 4.8 100% 98% 98% 4.2 90% 88% 88% 3.8 3.8 3.8 92% 90% 90% 90%	3. Timeliness rate		92%	75%	75%		2.5	
Policy / directives compliance rate 100% 98% 98% 4.4 PMS Compliance rate (activity / documentation) 100% 98% 98% 4.2 Attendance rate (Based on HR records) 100% 98% 98% 4.8 Other policies / directives 100% 98% 98% 4.2 Acceptability rate 90% 88% 88% 3.8 Timeliness rate 92% 90% 90% 4.0	D. POLICY/ DIRECTIVES COMPLIANCE	17%					4.067	0.678
PMS Compliance rate (actiivty / documentation) 100% 98% 98% 4 Attendance rate (Based on HR records) 100% 98% 98% 4 Other policies / directives 100% 98% 98% 4 Acceptability rate 90% 88% 88% 4 4 Primeliness rate 92% 90% 90% 90%	1. Policy / directives compliance rate		100%				4.4	
Attendance rate (Based on HR records) 100% 98% 98% 4. Other policies / directives 100% 98% 98% 4. Acceptability rate 90% 88% 88% 4. Timeliness rate 92% 90% 90% 90% 90%	a. PMS Compliance rate (actiivty / documentation)		100%	98%	98%		4.2	
Other policies / directives 100% 98% 98% 4. Acceptability rate 90% 88% 88% Timeliness rate 92% 90% 90% 90%	b. Attendance rate (Based on HR records)		100%	98%	98%		4.8	
Acceptability rate 90% 88% 88% Timeliness rate 92% 90% 90%	c. Other policies / directives		100%	98%	98%		4.2	
Timeliness rate 92% 90% 90%	2. Acceptability rate		90%	88%	88%		3.8	
	3. Timeliness rate		92%	90%	90%		4.0	

5/84/2013	DATE:		5/3/202	DATE:	
ALBERTO B. FLORES JR	SIGNATURE OF RATEE:		ARNELEMDAYA	SIGNATURE OF IMMEDIATE HEAD:	
				Others (specify)	
				□ Issue Notice of Reprimand/Warning	
				☐ Issue Incident Report	
	Reason/s for the comment:			Recommend attendance to Training	
				□ Conduct Coaching Session on	
	O Disagree			☐ Conduct supervisory session	
	 Partially Agree 		meeting)	□ Public recognition of performance (via email, viber, meeting)	
	O Agree			☐ Issue Commendation memo	
- RATEE:	B. COMMENTS BY THE EMPLOYEE- RATEE:	RESPONSIBILITY	TARGET DATE	A . ACTIONS/MEASURES TO BE TAKEN	D
	TAKEN	OVERALL MONTHLY ASSESSMENT/ACTION TO BE .	VERALL MONTHLY	C	
Below Satisfactory	ADJECTIVAL EQUIVALENT				
75.80%	PERCENTILE EQUIVALENT			· · · · · · · · · · · · · · · · · · ·	
2.580	PERFORMANCE RATING (sum of weighted points)	PERFORMANCE		がある。 100mm	