Robert John Holash PhD



Muscle Physiology, Computational Biology

Address

Faculty of Kinesiology, University of Calgary: Office KNB 436

Education

2009 - **Doctorate in Muscle Physiology** University of Calgary, Canada

2017 Discipline: Skeletal Muscle Physiology.

Main subjects: Muscle Physiology, Computational Biology, Data Analysis, Structural Modeling, Stochastic Agent based Modelling.

Thesis: "Three dimensional stochastic computer model of the skeletal muscle half sarcomere:

changes in calcium diffusion caused by the myofilament lattice."

Committee: Drs., Brian MacIntosh, Henk ter Keurs, Christian Jacob, Chris Barclay.

1997 - Master of Science University of Calgary, Canada

2000 Discipline: Exercise Physiology.

Main subjects: Cycling Power, Muscle Power.

Thesis: "Validation of single maximal effort tests for power measurement."

Committee: Drs., Brian MacIntosh, Stephen Norris, Douglas Syme.

1990 - Bachelor's Degree in Physical Education University of Calgary, Canada

1993 Main subjects: Outdoor Pursuits, Leadership in Extreme Environments.

Senior Project: "Calgary River Cleanup, Conservation of Calgary Rivers and Pathways".

Courses Taught

| 2019 - Current | KNES 213 –Introduction to Research in Kinesiology | Spring 2023 Class size 55 |
|-------------------|---|-----------------------------|
| | | Winter 2023 Class Size 150 |
| | | Fall 2022 Class Size 150 |
| | | Winter 2022 Class Size 150 |
| | | Fall 2021 Class Size 144 |
| | | Winter 2021 Class Size 148 |
| | | Fall 2020 Class Size 133 |
| | | Winter 2020 Class Size 120 |
| | | Fall 2019 Class Size 120 |
| 2020 - 2021 | KNES 355 –Human Growth and Development | Winter 2021 -Class Size 262 |
| | | Winter 2020 -Class Size 250 |
| 2020 - Current | KNES 375 –Tests and Measurements in Kinesiology | Fall 2022 –Class Size 78 |
| | | Winter 2022 - Class Size 77 |
| | | Winter 2021 -Class Size 80 |

| | | Winter 2020 -Class Size 77 |
|-------------------|---|--|
| 2012 - Current | KNES 381 –Computer Applications in Kinesiology | Winter 2023 -Class Size 24 |
| | | Winter 2012 - Class Size 24 |
| | | Fall 2010 -Class Size 24 |
| 2022 | KNES 475 –Physiological bases of Athletic Performance | Winter 2022 -Class Size 40 |
| 2020 - Current | KNES 606 –Practical Skills for Applied Exercise Physiolog | y Fall-Winter 2022-23 -Class Size 14 |
| | | Fall-Winter 2021-22 -Class Size 15 |
| | | Fall-Winter 2020-21 -Class Size 9 |
| 2021 | KNES 604 –Self Directed Study | Fall-Winter 2020-21 -Class Size 1 |
| Comr | nittee Work | |
| 2022- Current | Teaching and Learning Committee Faculty of Kinesiology | University of Calgary |
| 2019 - Current | Learning Technologies Advisory Committee Faculty of Kinesiology | Taylor Institute for Teaching and Learning |

2021 -**Ethics Committee for Human Studies** University of Calgary Current Faculty of Kinesiology representative **National Survey of Student Engagement** 2021 -University of Calgary 2022 Faculty of Kinesiology 2019 -**New Student Orientation** University of Calgary 2021 Faculty of Kinesiology 2019 -**Student Orientation - Faculty Advisor Panel** University of Calgary 2021 Faculty of Kinesiology 2021 **Search Committee: Human Growth and Development position** University of Calgary Faculty of Kinesiology 2020 **Student Orientation Online Technologies Special Committee** University of Calgary Central Orientation Committee 2019 **YUJA Video Evaluation Group** Taylor Institute for Teaching and Learning Faculty of Kinesiology

Summer & Honours Students

| 2023 | Undergraduate Student Research Award (NSERC) –Birtej Mangat Properties of Cardiac Muscle in Obese Rats | Investigating the Mechanical |
|----------------|---|--|
| 2022 - 2023 | KNES 466 Advanced Projects in Biomechanics –Ashley Matesic Different Speeds and its Relationship to Performance and Force Production in Cross-Countries. | Relative Hip Drop Timing at ntry Skiing Double Poling |
| 2022 | Kinesiology Undergraduate Research Funding –Thomas Manktelov Double-Pole Timing in X-Country Skiing. | V Objective Analysis of |

| 2022 | PURE Summer Student Ship –Gavin Thomas Active force in skeletal muscle fibres from children with cerebral palsy |
|----------------|---|
| 2021 - 2022 | KNES 490 Honours Project –Allysan Lui Assessment of Aerobic power in Collegiate Contemporary Dance Using a High-Intensity Dance Performance Fitness Test (DAFT2) |
| 2021 - 2022 | KNES 490 Honours Project –Chantal Vogel Effect of Zwift's Virtual Setting on Individual Outcomes and Performance in Comparison to Traditional Stationary Cycling |
| 2021 - 2022 | KNES 490 Honours Project –Andreas Cordido Exercise Thresholds: Functional Threshold Power on an Exergaming Platform versus Power Output at the Respiratory Compensation Point |
| 2021 | Biomedical Engineering Summer Studentship –Maleeka Malik Investigating the changes in titin isoforms and concentration and sarcomere organization in skele- tal muscles of obese rats |
| 2020 - 2021 | KNES 490 Honours Project –Ashley Lornez Investigating Physical Activity Intensity of Virtual Reality Exergame in Recreationally Active Young Adults |
| | |

Graduate Student Trainees

| 2021 - 2022 | Jesse Oswald Mentoring undergraduate students in Honours Research projects | MKin Capstone project |
|----------------|--|-----------------------|
| 2021 - 2022 | Keenan McDougal CURE Coach Course research project design in Kinesiology 375 | CURE Program |
| 2021 - 2022 | Krystyna Sandowski CURE Coach Course research project design in Kinesiology 375 | CURE Program |
| 2021 - 2022 | Krystyna Sandowski Alternative Laboratory Teaching Methods in Undergraduate Kinesiology A Case Study: KNES 375 | MKin Capstone Project |

Supervisory Committees

| 2023 - Present | MSc. Timi Ajayai Detrended fluctuation analysis of heart rate data during constant intensity exe | Faculty of Kinesiology ercise |
|-------------------|--|---------------------------------------|
| 2022 - Present | PhD. Gabriele Marinari New approaches to characterize the VO ₂ slow component and its physiologic | Faculty of Kinesiology all mechanisms |
| 2022 - Present | MSc. Marissa Doroshuk Novel Ovulation Research-Recruitment Methods for an App Study | Faculty of Kinesiology |
| 2022 - Present | MSc. Alissa Kazakoff Novel Ovulation Research-Recruitment Methods for an App | Faculty of Kinesiology |

2021 -Msc. Mary Mackie Faculty of Kinesiology The "Step-Ramp-Step" Protocol: Evaluating the Effects of a Smaller First Step Amplitude and 2022 Different Ramp Slopes to Determine the VO2 Mean Response Time and the Expression of the VO2 Slow Component During Ramp-Incremental Tests 2020 -PhD. Keanen McDougal Faculty of Kinesiology Present Alterations in fatigue, efficiency, and pedaling mechanics during incremental and constant-load high-intensity cycling 2019 -MSc. Jim Griffiths Faculty of Kinesiology Present Heart Rate Variability Novel Methods of Detection **Thesis Examiner** 2023 PhD. Candidacy –Thomas Tripp Faculty of Kinesiology 2022 PhD. Candidacy -Cody van Rassel Faculty of Kinesiology 2021 PhD. Candidacy -Nada Abughazaleh Biomedical Engineering 2020 PhD. Candidacy - Calaine Engals Faculty of Kinesiology

Thesis Neutral Chair

| 2023 | Calaine Engals Characterizing the effect of precise exercise intensity prescription on physiol to endurance training - an intensity domain-specific approach | Faculty of Kinesiology ogical adaptations |
|------|---|--|
| 2023 | Jenny Zhang FOS field of study exam PhD. Candidacy | Faculty of Kinesiology |
| 2020 | Anmol Mattu Menstrual and Oral Contraceptive Phases Do Not Influence Submaximal sponses to Exercise or Vascular Responsiveness at Rest | Faculty of Kinesiology and Maximal Re- |
| 2021 | Anna Thacker Peer to Peer Learning – Using Structured Video as a Tool to Improve Perform School Children | Faculty of Kinesiology mance with Middle |
| 2021 | Austin Beever The effects of simulated altitude on maximal and submaximal exercise | Faculty of Kinesiology |
| 2021 | Hilkka Kontro Exercise Health and Human Performance | Faculty of Kinesiology |
| 2021 | Jenny Zhang Neuro-muscular fatigue, cardio-respiratory, and perceptual responses are amount of active muscle mass during exhaustive ramp incremental cycling | Faculty of Kinesiology dependent on the |
| 2022 | Kate Sales Nutrition, Metabolism and Genetics | Faculty of Kinesiology |

2020 **Nate Morries** Faculty of Kinesiology

> Biomechanical and Morphological Deficits Following Anterior Cruciate Ligament Reconstruction with Hamstring Autographs: Implications for Rehabilitation and Return to Sport Testing

2020 Thomas Tripp Faculty of Kinesiology

Exercise Health and Human Performance

Interviews, News Articles, & Podcasts

| 2023 | Best of Health Magazine:The Many Health Benefits of Nordic Skiing readers diges https://www.besthealthmag.ca/article/nordic-skiing-cross-country-skiing?_cmp=stf |
|------|---|
| 2023 | Why some people are taking a wintry dip from the banks of the Bow River https://t.co/yGpoTu8sB5 |
| 2022 | UToday News Article: Course revamp is a hit with kinesiology students when they create their own fitness tests UToday https://news.ucalgary.ca/news/course-revamp-hit-kinesiology-students-when-they-create-their-own-fitness-tests |
| 2022 | Council on Undergraduate Research: Course revamp is a hit with kinesiology students when they create their own fitness tests CUR.org https://www.cur.org/course-revamp-is-a-hit-with-kinesiology-students-when-they-create-their-own-fitness-tests/ |
| 2022 | KQ Education Group: Course revamp is a hit with kinesiology students when they create their own fitness tests https://kqeducationgroup.com/course-revamp-is-a-hit-with-kinesiology-students-when-they-create-their-own-fitness-tests-news/ |
| 2021 | Spotify Podcast COVID Coffee Chats @ Ucalgary Episode 8: Creating a flipped Classroom with John Holash https://open.spotify.com/episode/1yF8Ff4Zn62JHdBuZ1LB6q?si=0ead0ddf70f24661 |
| 2021 | Calgary Journal by Lee Reed: Connection betweeen Mental Health and Exercise. Interview with Dr. John Holash Calgary Journal |
| 2021 | UToday News Article: HealthyU team creates accessible, cost-friendly workouts catered to students' busy lives https://www.ucalgary.ca/news/healthyu-team-creates-accessible-cost-friendly-workouts-catered-students-busy-lives |

Publications

Published Journal Articles

In support of the continued use of the term anaerobic threshold

Brian R. MacIntosh, Keenan B. MacDougall, Tara M. Falconer, and R. John Holash The Journal of Physiology *.* (2021) *. poi: https://doi.org/10.1113/JP281262

A stochastic simulation of skeletal muscle calcium transients in a structurally realistic sarcomere model using MCell.

Robert J Holash and Brian R MacIntosh

PLoS Computational Biology 15 (3 Mar. 2019) pp. 1–25. DOI: https://doi.org/10.1371/journal.pcbi.1006712

An innovative ergometer to measure neuromuscular fatigue immediately after cycling.

Douglas Doyle-Baker, John Temesi, Mary E Medysky, Robert J Holash, and Guillaume Y Millet Medicine and Science in Sports and Exercise 50 (2 Feb. 2018) pp. 375–387. DOI: https://doi.org/10.1249/MSS.000000000001427

A New Test to Measure Neuromuscular Fatigue During and Immediately After Cycling Exercise: A Reliability Study.

Douglas Doyle-Baker, John Temesi, Mary E Medysky, Rosie Twomey, Robert J Holash, Nicole Culos-Reed, and Guillaume Y Millet

Medicine and Science in Sports and Exercise 263 (9 Sept. 2017)

Skeletal muscle fatigue-regulation of excitation-contraction coupling to avoid metabolic catastrophe.

Brian R MacIntosh, Robert J Holash, and Jean-Marc Renaud

Journal of Cell Science 125.9 (2012) pp. 2105-2114. The Company of Biologists Ltd

A comparison of exer-gaming interfaces for use in rehabilitation programs and research.

Kazumoto Tanaka, Jim Parker, Graham Baradoy, Dwayne Sheehan, John R Holash, and Larry Katz Loading 6.9 (2012) pp. 69–81

Feasibility of the two-hour marathon is a burning issue.

Jared R Fletcher, Shane P Esau, R John Holash, and Brian R MacIntosh Journal of Applied Physiology (Bethesda, Md.: 1985) 110.1 (2011) 282–discussion

Procedures for rat in situ skeletal muscle contractile properties.

Brian R MacIntosh, Shane P Esau, R John Holash, and Jared R Fletcher Journal of Visual Experimentation *56* (2011)

Books / Book Chapters

Skeletal Muscle Structure.

B R MacIntosh and R J Holash

Canadian Textbook of Exercise Physiology. 2022 pp. 1-60. Digital Publication

Power output and force-velocity properties of muscle.

B R MacIntosh and R J Holash

Biomechanics and Biology of Movement. 2000 pp. 193-210. Human Kinetics

Conference Presentations / Published Abstracts

Increased occupation of sarcomeric calcium buffers reduces required calcium release for similar troponin-c binding of subsequent activation.

Robert John Holash, Ian Smith, Walter Herzog, and Brian R MacIntosh

Journal of Muscle Research and Cell Motility vol. 37 (2017). European Muscle Conference. Montpelier, France

Effect of sarcomere length on calcium diffusion in a 3-D sarcomere model.

Robert John Holash and Brian R MacIntosh

Journal of Muscle Research and Cell Motility vol. 36 (2015). European Muscle Conference. Strasbourg, Austria

The importance of structure on: calcium release, diffusion, and binding in a spatially realistic 3-D sarcomere model.

Robert John Holash and Brian R MacIntosh

(2013). Biomedical Basis for Human Performance Across the Lifespan

3-Dimentional calcium kinetics; release, diffusion, binding, and uptake in a multicompartmental, skeletal muscle 1/2 sarcomere.

Robert John Holash and Brian R MacIntosh

Applied Physiology, Nutrition, and Metabolism vol. 37 (2012). Canadian Society of Exercise Physiology Conference, CSEP

Modelling calcium diffusion, binding, and uptake in a spatially realistic 3-dimensional sarcomere model.

Robert John Holash and Brian R MacIntosh

Journal of Muscle Research and Cell Motility vol. 33 (2012). European Muscle Conference. Rhodes, Greece

A comparison of exer-gaming interfaces for use in rehabilitation programs and research.

Kazumoto Tanaka, Jim Parker, Graham Baradoy, Dwayne Sheehan, John R Holash, and Larry Katz Loading vol. 6.9 (2012). Interactive Media Conference. Calgary, Alberta

Micro-physiological simulation of calcium diffusion in a 3-dimensional sarcomere model.

Robert John Holash and Brian R MacIntosh

Applied Physiology, Nutrition, and Metabolism vol. 36 (2011). Canadian Society of Exercise Physiology Conference, CSEP

Can the second head of myosin bind to the adjacent thin filament?

Robert John Holash and Brian R MacIntosh

(2009). Multi-scale Muscle Mechanics Conference. Woods Hole, Massachusetts

Skeletal muscle filament spacing changes with contraction.

Robert John Holash and Brian R MacIntosh

Applied Physiology, Nutrition, and Metabolism (2009). Canadian Society of Exercise Physiology Conference, CSEP

Modelling calcium release in a simplified two dimensional skeletal muscle model using the agent-based system Netlogo.

Robert John Holash and Brian R MacIntosh

Applied Physiology, Nutrition, and Metabolism vol. 33 (2008). Canadian Society of Exercise Physiology Conference, CSEP

Validation of single maximal effort tests for peak power output.

Robert John Holash, Igor Kopecky, Krista Sevdhal, and Brian R MacIntosh

Canadian Journal of Applied Physiology vol. 25 (2000). Canadian Society of Exercise Physiology Conference, CSEP

Theses

Three dimensional stochastic computer model of the skeletal muscle half sarcomere: changes in calcium diffusion caused by the myofilament lattice.

Robert John Holash

PhD thesis, University of Calgary.

https://dx.doi.org/10.5072/PRISM/28434

Validation of single maximal effort tests for power measurement.

Robert John Holash

Masters of Science Thesis, University of Calgary.

https://dx.doi.org/10.5072/PRISM/11695

Conference presentation-Students

2023 CASEM Canadian Society of sport and exercise medicine conference March 8-11th An investigation of active force in skeletal muscle fibres from children with cerebral palsy

Presenter: Gavin Thomas

Authors Names: Gavin K. Thomas, Venus A. Joumaa, PhD, Tim L. Leonard, PhD, Jason J. Howard, MD,

Robert J. Holash, PhD, and Walter Herzog, PhD

32nd International Association for Dance Medicine and Science Conference. "Validity of the High Intensity Dance Performance Fitness Test in Undergraduate Contemporary Dancers".

Presenter: Allysan Lui

Supervisor: Mr. Jesse Oswald & Dr. John Holash

16th Annual Biomedical Engineering Undergraduate Summer Research Symposium Active Force of

Skinned Muscle Fibers in Children with Cerebral Palsy

Presenter: Gavin Thomas

Supervisor: Dr. Venus Joumaa & Dr. John Holash

McCaig Institute Summer Student Symposium 2022 Gavin Thomas - Investigating active force in skeletal muscle fibres from children with cerebral palsy

Presenter: Gavin Thomas

Supervisor: Dr. Venus Joumaa & Dr. John Holash

15th Annual Biomedical Engineering Undergraduate Summer Research Symposium: Investigating

titin isoforms and content in the skeletal muscle of obese rats

Presenter: Maleeka Malik

Supervisor: Dr. Venus Joumaa & Dr. John Holash

22nd Alberta Biomedical Engineering Conference, Banff AB, Oct 22-23, 2021. Poster presentation *Effects of diet-induced obesity on titin isoforms and content in skeletal muscles of rats. Malik M, Journa V, Rios J, Holash J, Herzog W.*

CSEP 2021 Zooming int the future: Exercise science in the virtual age: Investigating physical activity intensity of virtual reality exergame in recreationally active young adults. Oral Presentation. Ashley Lorenz Supervisor Dr. John Holash

Student Awards

2021 BME /Faculty of Science Summer Student Best Presentation Award: For Maleeka Malik: Titan isoform changes in an obesity feeding rat model.

Awards and Grants:

2023 Undergraduate Student Research Award (NSERC) –Birtej Mangat Project: Investigating the Mechanical Properties of Cardiac Muscle in Obese Rats.

Grant Value \$6000 University of Calgary, Calgary AB.

2022 PURE Studentship Grant: For Gavin Thomas: Project:Investigating active force in skeletal muscle fibres from children with cerebral palsy.

Grant Value \$7000 University of Calgary, Calgary AB.

2022 Faculty of Kinesiology Undergraduate Research Scholarship: For Thomas Manktelow *Project: Objective Analysis of Double-Pole Timing in X-Country Skiing.* **Grant Value \$7000** *Faculty of Kinesiology*

2021 CURE Curriculum Based Undergraduate Research ExperienceProject: Redevelopment of Lab component of Kinesiology 375 so that final lab experiment is student enquiry driven. **Grant Value \$10,000**

2021 BME /Faculty of Science Summer Student Best Presentation Award: For Maleeka Malik: *Titan isoform changes in an obesity feeding rat model.*

2019 Faculty of Kinesiology Startup Funds: For John Holash **Grant Value \$40000** University of Calgary, Calgary AB.

2013 Young Investigator Award: Best Presentation for: The importance of structure on: calcium release, diffusion, and binding in a spatially realistic 3-D Sarcomere Model. **Bio-medical Basis for Human Performance Across the Lifespan**.

University of Calgary, Calgary AB.

2013 Outstanding Leadership (Staff) Award. Roger Jackson Centre for Health and Wellness. University of Calgary, Calgary AB.

2012 Research Travel Grant *Faculty of Graduate Studies.* University of Calgary, Calgary AB.

2011 Excellence in Research Grant Faculty of Graduate Studies.

University of Calgary, Calgary AB.

1998 Alberta Sports Research Grant Development of electronic bike ergometer.

Government of Alberta.

1996 Alberta Parks and Recreation Grant *Measuring muscle tone in children with Downs Syndrome.* University of Calgary, Calgary AB.

1996 You make a difference Award Blind bowling program.

Canadian National Institute for the Blind, Calgary AB.

1994 Clean World Award, International Association for Environmental Urban Living (GBH): for accomplishments running the Calgary River Clean-up 1994.

1993 Mayors Environmental Stewardship Award, Presented by Mayor Al Duer, for organizing and running the Calgary River Clean-up 1993.

Mayoral Office, Calgary AB.

Scientific and Professional Memberships

| 1997- Current | Canadian Society for Exercise Physiology | CSEP |
|------------------|---|------|
| 2010- Current | European Muscle Physiology Society | EMC |
| 2010- Current | Canadian High Performance Computing Society | HPC |

Training & Learning

| 2022 | TI 0746-002 Developing Your Teaching Dossier for Tenure and/or Promotion | Taylor Institute |
|------|--|------------------|
| 2022 | TI 0913-003 Creating a Flipped Lesson | Taylor Institute |
| 2022 | TI 0765-004 Intentional D2L Course Shell Design | Taylor Institute |
| 2022 | TI 0795-003 Online Student Assessment | Taylor Institute |
| 2022 | TI 0783-001 Undergraduate Research and Experiential Learning: Focusing Strategies for Courses & Programs | Taylor Institute |
| 2022 | Academic Integrity in Online courses: Adapting during COVID (March 25) | Taylor Institute |
| 2022 | 2020 – Putting your course online (March 23) | Taylor Institute |
| 2021 | Learning to teach online | Linda Learning |
| 2021 | Data science essentials with R | Linda Learning |
| 2021 | Creating fun and Engaging Video Training: The Why | Linda Learning |
| 2022 | Learning Git and GitHub | Linda Learning |
| 2022 | Web Scraping in Python | Linda Learning |

| 2022 | Using Python with Excel | Linda Learning |
|------|---|------------------|
| 2022 | Excel Advanced formulas and Functions | Linda Learning |
| 2020 | Increasing engagement with eLearning programs | Linda Learning |
| 2020 | eLearning essentials: Visual design | Linda Learning |
| 2020 | eLearning essentials: Instructional design | Linda Learning |
| 2020 | Developing and delivering online courses | Taylor Institute |
| 2019 | Teaching Days | Taylor Institute |
| 2019 | Data Science with Python | Linda Learning |
| 2018 | Spill Response Training | Online, UofC |
| 2018 | Bio-Safety Training | Online, UofC |
| 2017 | Chematix / Lab Manager | Chematix, UofC |
| 2007 | Animal Care and Handling | Online, UofC |
| 2018 | Occupational Health and Safety Orientation | Online, UofC |
| 2018 | Workplace Inspections Training | Online, UofC |
| 2016 | WHMIS 2015 | Online, UofC |
| 2016 | Bio-Safety Program Training | Online, UofC |
| 2016 | Hazard Assessment Training | Online, UofC |
| | | |

Experience

2019- Instructor: Exercise Physiology, Data Science, Computational Biology Kinesiology, UofC Current Teaching and Supervising Students in: Exercise Physiology, Data Science, Computational Biology. Developing and teaching the most current technique's for monitoring, recording, and understanding data relating to the physical health, wellness, and performance of peoples through out the lifespan.

2013 - Data Science/Systems Analyst

HPL, Kinesiology, UofC

Design, develop and maintain expert computational solutions for research problems within the Human Performance Lab (HPL). Maintain computers, and research equipment used within the HPL. Design and development of custom software, algorithms, and for research equipment and special projects. Guest Lecturer for KNES: 201, 203, 615, 381, 485/685 courses

2000 - Senior Systems Analyst

Kinesiology, UofC

Technical lead, software designer, and analyst for Kinesiology IT. Led the development and implementation of numerous software projects, network designs, and multi-factor computer projects within Kinesiology co-supervising up-to 5 employees. Led the development of 3 versions of the Kinesiology websites. Led the development and roll out of the first interactive websites for the Olympic Oval, and Active Living (formerly Campus Recreation).

1984 - IT Security and Networking Consultant

RJHolash Consulting

Operated a private consulting firm which provided: computer technical support, security development, security testing, software development, application development, and general trouble/problem solving related to hardware, software, and operating systems. Clients included: Calgary Separate School Board, Calgary Regional Health Authority, Canadian National Institute for the Blind, and several private companies in Research Park. Employed up to 3 additional staff for various projects.

1997 - **Systems Analyst**

Kinesiology, UofC

Created the first Active Directory on the University of Calgary campus to solve ongoing computer issues within the Faculty of Kinesiology. Worked to merge Faculty of Kinesiology IT, Campus Recreation IT groups and developed a process to provide IT services to Canadian Sport Centre, Olympic Oval, and Athletic department, in order to provide unified and consistent IT services. Directly managed 2 employees.

1996 - Instructor / Research Assistant GAT

Kinesiology, UofC

Lab supervisor & learning tutorials: Human Growth and Development: labs & occasional lectures. Tests and Measures & Exercise Physiology: labs and lectures for Environmental Physiology, and Adapted Physical Education; Developed/taught biomechanics modules for the Outdoor Pursuits rock-climbing course.

1996 - Mini University Course Instructor

Campus Recreation, UofC, Calgary

1996 Mini PhD program in Medicine, Camps for Kids. Developed course program and led activities.

1991 - Teaching & Lab Assistant / Instructors Assistant

Kinesiology, UofC

Lab supervisor / Tutorials led for: Human Anatomy, Human Growth and Development, Statistics, Test and Measures, Computer Usages in Sport, and numerous activities and outdoor pursuit courses. Coordinated research studies and programs in biomechanics for Dr. Jack Engsburg. Testing and coordinating subjects and performing initial analysis and statistical analysis of data.

1994 - Civilian Instructor Department of National Defence

DND CFB Medley, AB

Developed & Taught Survival Instructors, and Air Crew Survival courses and curriculum for the Department of National Defence. Programs included: orienteering, back country survival, camp skills, water craft safety, canoe tripping, leadership.

1993 - Ski Instructor/Coach/Guide

Canada Olympic Park, Calgary

Ski Instructor for children's day camps, school programs and private lessons. Taught Alpine, Nordic, and Telemark skiing techniques. Coached junior development programs for Alpine skiing.

1992 - Canoe Instructor/Coach/Guide

Calgary Canoe Club, Calgary

Instructed Canoe and kayaking skills and techniques for all manner of groups and school programs, day camps. Organized and led river, backcountry, and white water trips. Coached novice canoe and kayak programs.

Certifications

ADI Instruments System Management and Teaching basics
ADI System Management and Physiology Instruction modules

University of Saskatoon

| 2008 | ITIL Intermediate Level V3 certification Standards for Computer Support | University of Calgary |
|----------------|---|-------------------------------|
| 2005 | Management Training Franklin Covey Leadership | Franklin Covey Leadership |
| 2004 | Microsoft Certified System Architect MCSA | Continuing Education, UofC |
| 2001 | Microsoft Certified Database Professional MCDP | Continuing Education, UofC |
| 1998 | Microsoft Certified Professional MCP | Continuing Education, UofC |
| 1994 | Canadian Association of Alpine Ski Instructors CSIA Level I | Canada Olympic Park, WinSport |
| 1994 | Canadian Association of Nordic Ski Instructors CASI Level I | Canada Olympic Park, WinSport |
| 1992 | Canadian Recreational Canoe Association CRCA Level V | Calgary Canoe Club |
| Confe | erence Organization | |
| 2018 - 2019 | Invited Reviewer - International Society of Biomechanics ISB | Calgary, Alberta |
| 2006 - 2007 | Technology Coordinator, CSEP Conference Banff CSEP | Banff, AB |
| 1999 - 2000 | Technology Coordinator, CSEP Conference Canmore CSEP | Canmore, AB |
| 2002 | Presentation Assistant - World Congress of Biomechanics WCB | Calgary, Alberta |
| 1999 | Presentation Assistant - International Society of Biomechanics ISB | Calgary, Alberta |
| 1995 - 1996 | Technology Director Special Olympics Canada Winter Games C Special Olympics Calgary | Conference Calgary, AB |
| Gove | rning Boards-Volunteer | |
| 2019 | Team Captain, speaker ready room ISB/ASB, Calgary, AB | Calgary, AB |
| 2019 | Course Maintenance International Biathlon Union, World Cup at Canmore | Canmore, AB |
| 2003 - 2016 | Board Member, Canadian Internet Registration Authority CIRA | Calgary, AB |
| 1995 - 1996 | Technology Director, Special Olympics Canada Winter Games Special Olympics Calgary | Calgary, AB |
| | | |

| 1996 | Program Coordinator, Special Olympics swimming Special Olympics | Calgary, AB |
|----------------|---|-------------|
| 1995 - 1996 | Program Facilitator, PREP program Preparation for Re-entry into Education Program, Grace Hospital | Calgary, AB |
| 1993 - 1996 | Environmental Director Calgary Canoe Club | Calgary,AB |
| 1994 - 1996 | Environmental Director Calgary Area Outdoor Council | Calgary,AB |
| 1993 - 1996 | Outdoor activity and environment advisor Mayor's Environmental Committee, City of Calgary | Calgary,AB |
| 1992 - 1995 | Emergency Room Support and care Calgary General and Rocky View Hospitals | Calgary,AB |
| May 31, 2023 | | |

May 31, 2023

John Holash