



Name:- **Abhishek Jaiswal**

Indore

Subject: - **Offer Letter cum appointment letter**

Dear , Abhishek jaiswal

Thank you for the keen interest you have shown in joining our organization. Consequent to the Interviews and subsequent discussions we had with you; we are pleased to offer you the position of “**Full Time PHP Laravel Developer**” at Modern Technology. The appointment will take effect from -16th May 2022 Your initial location of posting will be in Indore but due to the current pandemic we allow you to work from Home but whenever we required or the pandemic ends you should join us at our Indore Office 202 Business island Nipaniya or 121 Orbit mall Indore. You will, in all respects, be governed by the terms, conditions, rules, regulations, and/or standing orders of the Company as applicable from time to time to your category of employees. You are required to report to Modern Technology. At our Branch Office –Indore/As discussed Date...(Online by any desk given id)..., failing which this offer will stand automatically withdrawn. However, your services can be transferred and/or delegated temporarily/permanently to any other department, division, branch or allied sister concern or to any other company, anywhere in India. Your refusal to accept the same would be deemed as the resignation from the job offered. Please return the duplicate copy of this letter and duly signed as a token of your acceptance of the same. Provide the KYC documents too We look forward to your joining Modern Technology. for a long, pleasant, and mutually rewarding Association.

Note: -

First 15 days are for monitoring purposes. We Analyze your productivity and all.

- This offer is valid subject to submission of your details like - salary slip/bank statement/resignation /reference check. We monitor any time by our software or phone availability quality of work accepted from your side. All possible work which is possible in PHP Laravel and related technology you can provide us. You should attend all types of project discussions with our client we prefer always that can be done during job time but initial discussion or NRI client can be handled any time accordingly.
- For 4 to 6 months your performance would be under observation & confirmation of services will Be done solely on performance & targets achieved.**(Probationary Period)** • In between we assigned projects or work according to the potentials of the same level of employee you must follow all and complete work accordingly. I have read the contents of this letter and accept the offer of employment.

For Modern Technology

Sign: _____

Name:

Corporate Office:202, Business Island Nipaniya



Terms and Conditions of Appointment

1. Your appointment on the post offered is subject to
 - a) Your acceptance to this letter of offer
 - b) Your relieving from the previous employer, (not applicable in case of freshers)
 - c) The receipt of satisfactory verification report from your previous employers
 - d) Verification of your credentials from the references provided
 - e) Your Submission of below-mentioned documents:-
 - Address Proof-voter ID card, Ration Card, Driving License, and PAN Card.
 - All Educational Documents SSC, Intermediate, Higher Qualification certificates.
 - Four recent Passport photographs.
2. A suitable legal action may also be initiated by the company against you to recover the damages if :-
 - a) Particulars furnished in your application/ personal data form or during the interview, or later during the tenure of your services in the company, as the case may be are subsequently found to be incorrect.
 - b) If you are found guilty of misconduct, disobedience, inefficiency, misappropriation, Misrepresentation, insubordination and/or breach of any of the terms and conditions of your appointment and also of the rules and regulations of the company, as in force from time to time.
3. That your services can be transferred and/or delegated temporarily/permanently to any Other department, division, branch or allied sister concern or to any other company, Anywhere in India. Your refusal to accept the same would be deemed as the resignation from the job offered.
4. That on termination of your services, how-so-ever terminated, you will return to the Company any of the asset/articles/correspondence/ data, including semiofficial letter, of the Company in your profession.
5. Notice period is 1 month the company and employee both has rights to terminate the services with one month notice period.
6. Your Monthly salary was decided by us is 12000/- included of all related. Continuous Monitor as per your performance by MY GEN software you should complete your activity and work daily as per software with good productivity.
7. Only 1; leave is allowed per month **after the probation period is end**. Job timing is 10.00 AM to 7.00 PM (Mon- Sat) Sunday - Holiday
8. Data security and privacy is the most important in every company especially in the IT sector make sure our data has been secured and taken care of our client, not to forward, save or share to anyone.
9. During the job offered by us you create numerous of projects or work by the name of Modern Technology or Modern Homeopathy clinic copyrighted by us you are not selling individually because our each and every client need unique product.
10. During the job time you are dedicated to our company and company-related work only.
11. **DISCIPLINE, MANNERISM, WORK QUALITY, AVAILABILITY, AND QUANTITY** Can be monitored by us. We provide software to monitor all things
12. Salary Period is from date **8th to 12th** of each month.

For

Sign: _____

Name:

Email- moderntechnologies12@gmail.com

Web- mitsafe.com

Address- 202 Business Island Nipaniya Indore
452010