Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	E
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Company 1: Adobe

Website: https://www.adobe.com/
Job Site: https://www.adobe.com/careers.html
Glassdoor: https://www.glassdoor.com/Reviews/Adobe-Reviews-E1090.htm

Company Description:

Adobe is an American software company. Officially known as Adobe Systems, the company is known for its multimedia and creativity software products. Popular products include Photoshop, Acrobat Reader, and Adobe Creative Cloud.
Headquartered in San Jose, California, the company was founded in 1982 by John Warnock and Charles Geschke.

One sentence to describe: It has historically specialized in software for the creation and publication of a wide range of content.

Interview Process:

Step 1: Introductory phone interview
Step 2: Hiring Manager Interview
Step 3: Assessment
Step 4: Face-to-Face Interviews
Step 5: Decision Stage
Step 6: Offer & Pre-Employment Checks
Step 7: New Hire Onboarding

Relevant Links: https://blog.adobe.com/

Your opinion: This is a dream company.

Company 2: Amazon.com

Website: https://www.amazon.com/
Job Site: https://www.amazon.jobs/
Glassdoor: https://www.glassdoor.com/Reviews/Amazon-Reviews-E6036.htm

Company Description:

Amazon.com is an American multinational technology company focusing on e-commerce, cloud computing, online advertising, digital streaming, and artificial intelligence. It has been referred to as "one of the most influential economic and cultural forces in the world" is one of the Big Five American information technology companies, alongside Alphabet, Apple, Meta, and Microsoft. Amazon was founded by Jeff Bezos from his garage in Bellevue, Washington, on July 5, 1994. Amazon has earned a reputation as a disruptor of well-established industries through technological innovation and "aggressive" reinvestment of profits into capital expenditures.

One sentence to describe: It has historically specialized in software for the creation.

Interview Process:

- Step 1: Resume screen:
- Step 2: Recruiter call:
- Step 3: Assessments
- Step 4: Phone screen(s)
- Step 5: Onsite interviews
- Step 6: Interviewer debrief / hiring committee
- Step 7: Salary negotiation

Relevant Links: https://igotanoffer.com/blogs/tech/amazon-interview-process

My opinion: One of the most demanding companies for software engineers.

Company 3: GitHub

Website: https://github.com/

Job Site: https://github.com/about/careers

Glassdoor: https://www.glassdoor.com/Overview/Working-at-GitHub-EI_IE671945.11,17.htm

Company Description:

GitHub, a Microsoft subsidiary, is a provider of Internet hosting for software development and version control using the open-source Git platform. Founded in 2008 by a group of software developers and entrepreneurs, GitHub enables millions of developers and companies to build, ship, and maintain their software on the largest and most advanced development platform in the world. The company supports more than 83 million developers and four million organizations, including 90% of the Fortune 500 list.

One sentence to describe: GitHub hosts Git repositories and provides developers with tools.

Interview Process:

Step 1: Talent Partner Interview

Step 2: technical assessment

Step 3: Pairing exercise

Step 4: Hiring Manager Interview

Step 5: Leadership principal interview

Relevant Links: https://github.blog/2022-06-03-making-technical-interviews-better-for-everyone/

Your opinion: This is a dream company.

Company 4: Brain Station 23

Website: https://brainstation-23.com/
Job Site: https://erp.bs-23.com/jobs
Glassdoor: https://www.glassdoor.com/Reviews/Brain-Station-23-Reviews-E580909.htm

Company Description:

Brain Station 23 Limited is a homegrown software development company providing state-of-the-art software & IT solutions for fintech, telco, eCommerce, pharma, manufacturing, retail, etc. industries both locally & globally since 2006. The company offers cloud technology services, banking tools, application development features, cybersecurity, artificial intelligence and business intelligence services, enabling clients to grow their businesses while creating high growth opportunities for fulfilling employment.

One sentence to describe: A homegrown software development company.

Interview Process:

Step 1: Technical Round
- Check CV
- Check last year project
- Research publications

Step 2: HR Round
- Check CV
- background, interests, and preferred tech stack.
- Check Marksheets
- Work Experience documents if any.

Relevant Links: https://brainstation-23.com/blog/
Your opinion: Good place to work and learn.

Company 5: Datasoft Systems Bangladesh Limited

Website: http://datasoft-bd.com/

Job Site: http://datasoft-bd.com/career/

Glassdoor: https://www.glassdoor.com/Reviews/DataSoft-Dhaka-Reviews-EI_IE602981.0,8_IL.9,14_IM1237.htm

Company Description:

DataSoft Systems Bangladesh Limited is the first software company in Bangladesh to be documented as a CMMI Level 5 Software Development company. On April 24 2014, DataSoft started its journey as a CMMI Level 5 company, and with that it introduced a new era in the IT Industry of the nation.

One sentence to describe: Datasoft, Inc was a software developer and publisher for home computers.

Interview Process:

Step 1: Phycological test
Step 2: Second Coding Test
Step 2: HR Round
- Check CV
- background, interests, and preferred tech stack.
- Work Experience documents if any.

Relevant Links: https://www.devex.com/organizations/datasoft-systems-bangladesh-97038

Your opinion: Leading company in Bangladesh.