



Business Connexion Group Limited ("BCX")

Safety, Health and Environmental Policy Statement

In support of BCX's vision of being South Africa's number one digital transformation partner, BCX management endeavours to demonstrate its commitment to ensuring sustainable occupational health, safety and environmental considerations throughout its operations.

"Safety, it starts with me"

We are committed to:

- Comply with all applicable environmental, occupational health and safety laws and regulations.
- Maintain a safe and healthy workplace for all our employees, contractors, service providers and visitors.
- Proactively consider occupational health and safety issues in our planning and business decisions.
- Align and sustain our SHE performance with existing and emerging business strategies.
- Proactively manage occupational health and safety hazards that can cause accidents and injuries to our employees, contractors, service providers and visitors.
- Encourage and motivate our employees, contractors and service providers to adopt sound environmental waste management strategies and processes in all operational decisions (minimise, reuse, recycle and reduce waste).
- Build a culture of continuous SHE improvement, openness, transparency and ownership. Promote a healthy and resilient workforce.
- Lead, train and motivate our employees, contractors and service providers to work in a safe and responsible manner.
- Communicate openly with our employees, contractors, service providers and customers, including the community on SHE matters.
- Provide information and advice on the safe use of our products and services.
- Continually improve our health and safety performance by regularly monitoring and reviewing our Safety KPI's.
- Report, investigate and learn from incidents by determining the root causes and implementing corrective and preventative measures to prevent re-occurrences.
- Strive towards reducing incidents while experiencing distinctive customer experience and sustaining effective productivity.
- Strive to continually improve our environmental performance and reduce impacts from our operations.

All BCX managers, employees, contractors and service providers are held accountable for SHE performance and complying with this policy.

The content of this safety, health and environmental policy statement will be reviewed at appropriate intervals and revised, if necessary, to keep it relevant.

A handwritten signature in black ink, consisting of a stylized 'B' followed by a horizontal line and a small flourish.

Chief Executive Officer
February 2019