

# VIII. FULL-TIME LEGAL WRITING FACULTY MEMBERS (excluding directors)

65. What is the employment status of the full-time LRW faculty members in your program?

**2000 2001**

<u>16</u>	<u>15</u>
<u>*</u>	<u>7</u>
<u>29</u>	<u>34</u>
<u>21</u>	<u>15</u>
<u>57</u>	<u>56</u>
<u>20</u>	<u>**</u>

- a. Tenured or tenure-track.
- b. ABA Standard 405(c) status.
- c. Contracts of  $\geq 3$  years in length.
- d. Contract of 2 years in length.
- e. Contracts of 1 year in length.
- f. A combination of some of the above.

\*Not asked in 2000 Survey.

\*\*Not asked in 2001 Survey.

66. If the LRW faculty members are on contracts, is there a limit to the total number of years the writing teacher may teach at the law school? (Is the position "capped"?)

**2000 2001**

<u>79</u>	<u>85</u>
<u>11</u>	<u>7</u>
<u>2</u>	<u>0</u>

- a. No, there is no limit.
- b. Yes, the limit is **(average) 4.57 (min 2; max 7)** years.  
2000 Survey: (average) 4 (min 2; max 7)
- c. Other.

67. If your program is "uncapped," what are the lengths of typical contract terms?

	a. First term is	b. Second term is	c. Third term is	d. Fourth term is
<b>2001</b>	<u>(average) 1.19</u> (min 1; max 3) yrs	<u>(average) 1.54</u> (min 1; max 7) yrs	<u>(average) 1.90</u> (min 1; max 7) yrs	<u>(average) 2.21</u> max 1; max 7) yrs
<b>2000</b>	<u>(average) 1.22</u> (min 1; max 3)	<u>(average) 1.52</u> (min 1; max 7)	<u>(average) 1.85</u> (min 0; max 7)	<u>(average) 2.11</u> (min 0; max 7)

68. What faculty title do the LRW faculty members have in official materials (publications, catalogues, signs, etc.) at your law school? *Please circle all that apply.*

**2000 2001**

<u>26</u>	<u>23</u>
<u>23</u>	<u>21</u>
<u>3</u>	<u>5</u>
<u>6</u>	<u>8</u>
<u>17</u>	<u>16</u>
<u>37</u>	<u>35</u>
<u>2</u>	<u>0</u>
<u>11</u>	<u>16</u>

- a. Professor, associate professor, or assistant professor.
- b. Professor, associate professor, or assistant professor of legal writing.
- c. Visiting professor or visiting professor of legal writing.
- d. Clinical professor, clinical associate professor, or clinical assistant professor.
- e. Lecturer or senior lecturer.
- f. Instructor.
- g. Assistant or Associate Dean.
- h. Other.

69. What is the size and location of LRW offices? *Please circle all that apply.*

**NOTE: Because of a technical problem with the construction of the Survey, there are no reliable results for 2001. This question is being redesigned for 2002.**

**2000 2001**

<u>67</u>	<u>✗</u>	a. <u>Comparable</u> to most non-writing faculty offices.
<u>35</u>	<u>✗</u>	b. <u>Smaller</u> than most non-writing faculty offices.
<u>5</u>	<u>✗</u>	c. <u>More desirable</u> location than most non-writing faculty offices.
<u>31</u>	<u>✗</u>	d. <u>Less desirable</u> location than most non-writing faculty offices.
<u>43</u>	<u>✗</u>	e. Offices are <u>integrated</u> among most non-writing faculty offices.
<u>33</u>	<u>✗</u>	f. Offices are <u>segregated</u> from most non-writing faculty offices.

70. Are there written standards or criteria for evaluating LRW faculty for retention and promotion?

**2000 2001**

<u>18</u>	<u>13</u>	a. Yes, the <u>same standard</u> as for all faculty.
<u>15</u>	<u>13</u>	b. Yes, <u>specific standards</u> for LRW faculty, but they are very <u>similar</u> to those for tenure-track faculty.
<u>26</u>	<u>23</u>	c. Yes, <u>specific standards</u> for LRW faculty only, substantially <u>different</u> from those for tenure-track faculty.
<u>17</u>	<u>20</u>	d. Standards are in development.
<u>25</u>	<u>33</u>	e. No.

71. Please indicate the number and gender of new full-time LRW faculty hired during the past five academic years. *Note: Zeros are excluded from averages.*

**NOTE: Because of a technical problem with the construction of the Survey, there are no reliable results for 2001. This question is being redesigned for 2002.**

	1996-1997	1997-1998	1998-1999	1999-2000	2000-2001
Responses:	<u>62</u>	57	72	84	✗
# of Females:	42	34	40	51	✗
Average:	1.5 (min 0; max 3)	1.7 (min 0; max 7)	1.8 (min 0; max 7)	1.6 (min 0; max 6)	(min ; max )
Responses:	33	43	40	42	✗
# of Males:	20	25	29	26	✗
Average:	1.7 (min 0; max 5)	1.7 (min 0; max 4)	1.4 (min 0; max 4)	1.6 (min 0; max 5)	(min ; max )

2000 Survey: Females Males  
Grand Total: 303 182

72. If you hired new full-time LRW faculty in the current academic year, what forms of advertising did you use? *Please mark all forms that apply.*

**2000 2001**

<u>35</u>	<u>49</u>
<u>26</u>	<u>23</u>
<u>9</u>	<u>10</u>
<u>11</u>	<u>10</u>
<u>34</u>	<u>44</u>
<u>22</u>	<u>27</u>
<u>12</u>	<u>14</u>
<u>5</u>	<u>*</u>

- a. Legwri-L or Dircon listservs.
- b. AALS registry.
- c. *Chronicle of Higher Education*.
- d. Periodicals with national circulation.
- e. Periodicals with local circulation.
- f. Law School Placement Office.
- g. Other.
- h. None.

*\*Not asked in 2001 Survey.*

73. Who has formal, primary responsibility for hiring members of the legal writing faculty?

**2000 2001**

<u>6</u>	<u>3</u>
<u>20</u>	<u>19</u>
<u>20</u>	<u>16</u>
<u>7</u>	<u>9</u>
<u>5</u>	<u>3</u>
<u>10</u>	<u>9</u>
<u>5</u>	<u>7</u>
<u>1</u>	<u>1</u>
<u>0</u>	<u>0</u>
<u>16</u>	<u>15</u>
<u>0</u>	<u>0</u>
<u>2</u>	<u>6</u>
<u>15</u>	<u>11</u>
<u>3</u>	<u>0</u>

- a. A dean.
- b. A dean upon the recommendation of the legal writing director.
- c. A dean upon the recommendation of a faculty committee comprised entirely or almost entirely of members of the non-writing faculty.
- d. A dean upon the recommendation of a faculty committee comprised entirely or almost entirely of members of the legal writing faculty.
- e. A faculty committee comprised entirely or almost entirely of members of non-writing faculty.
- f. The faculty as a whole.
- g. The legal writing director.
- h. A committee comprised entirely or almost entirely of members of the legal writing faculty.
- i. The faculty as a whole upon the recommendation of the dean.
- j. The faculty as a whole upon the recommendation of a faculty committee comprised entirely or almost entirely of members of the non-writing faculty.
- k. The faculty as a whole upon the recommendation of the legal writing director.
- l. The faculty as a whole upon the recommendation of a committee composed entirely or almost entirely of members of the non-writing faculty.
- m. Other.
- n. N/A.

74. For the current academic year, what would your entry-level annual salary be for a newly hired LRW faculty member?

**NOTE: Because of a technical problem with the construction of the Survey, there are no reliable results for 2001. This question is being redesigned for 2002. We have used the data from Question 75 for analyzing LRW faculty salaries.**

**2000 2001**

<u>12</u>	<u>✗</u>
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- a. I would not hire a person without teaching experience.
- b. **(average) \$ (min; max \$)** for a person without prior teaching experience.  
2000 Survey: (average) \$40,325 (min \$26,000; max \$65,000)
- c. **(average) \$ (min \$; max \$)** for a person with 1-3 years prior teaching experience.  
2000 Survey: (average) \$42,300 (min \$26,000; max \$65,000)
- d. **(average) \$ (min \$; max \$)** for a person with >3 years prior teaching experience.  
2000 Survey: (average) \$43,852 (min \$26,000; max \$67,000)

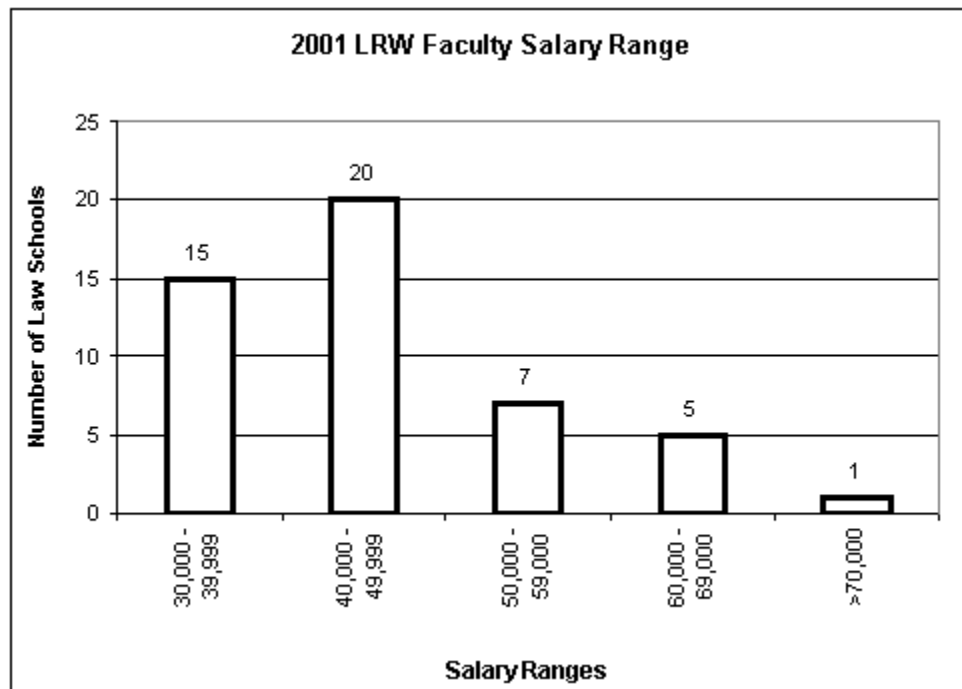
1999 Survey: \$42,130 for 12 months (min \$29,000; max \$78,500)  
 1999 Survey: \$38,738 for <12 months (min \$20,000; max \$68,000)

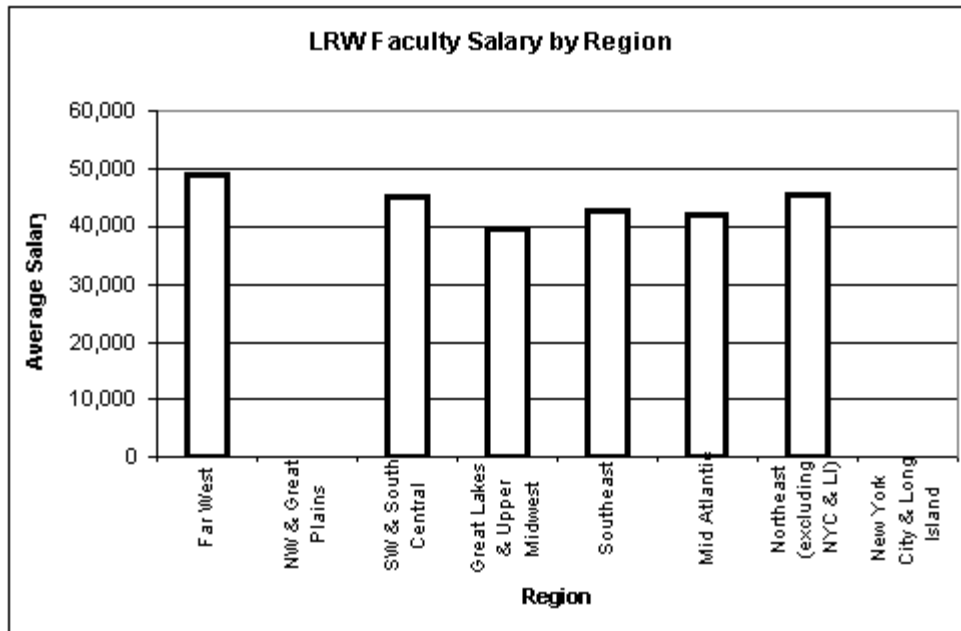
75. What is the base salary range for current full-time LRW faculty members (excluding the director) in your program? *NOTE: Salaries reported as >\$100,000 excluded from averages.*

**2000** **2001**  
83 95

- a. From **(average lowest) \$44,011 (min \$30,000; max \$80,000)** to **(average highest) \$53,012 (min \$32,000; max \$130,000)**.  
 2000 Survey: (average lowest) \$42,202 (min \$26,000; max \$80,000) to (average highest) \$49,261 (min \$26,000; max \$90,000)
- b. Don't know.

8 13





Question #6 by Question #75

2001 LRW Faculty Salary by Region				
2001				2000
Region	Average	Minimum	Maximum	Average
Far West	48,894	34,500	80,000	41,583
NW & Great Plains	N/A	N/A	N/A	N/A
SW & South Central	45,326	35,000	64,000	39,660
Great Lakes & Upper Midwest	39,500	30,000	50,000	36,857
Southeast	42,429	34,000	50,000	39,778
Mid Atlantic	42,000	33,000	50,000	42,500
Northeast (excluding NYC & LI)	45,500	33,000	65,000	39,667
New York City & Long Island	N/A	N/A	N/A	54,000

*\*Note: 2000 Salary was for entry-level salary, not current average low range salary as reported for 2001.*

Question #7 by Question #75

LRW Faculty Salary by Setting				
2001				2000
Geography	Average	Minimum	Maximum	Average
Urban	45,610	30,000	65,000	40,327
Suburban	43,000	33,000	80,000	41,750
Rural	39,375	34,000	43,500	39,100

*\*Note: 2000 Salary was for entry-level salary, not current average low range salary as reported for 2001.*

Question #10 by Question #75

LRW Faculty Salary by Staffing Model				
2001				2000
Model	Average	Minimum	Maximum	Average
Tenure or tenure-track for LRW	58,333	50,000	65,000	35,000
Tenure or tenure-track for LRW and other	34,000	34,000	34,000	41,500
Full-time nontenure-track	42,433	30,000	80,000	39,337
Complex Hybrid	47,800	38,000	60,000	45,000

*\*Note: 2000 Salary was for entry-level salary, not current average low range salary as reported for 2001.*

Question #45 by Question #75 (Lowest Average)

LRW Faculty Salary by Director Type				
2001				2000
Director Type	Average	Minimum	Maximum	Average
Tenured director	52,167	43,000	65,000	44,160
Tenure-track director	41,481	40,000	44,444	41,727
Nontenure-track director	41,167	33,000	55,000	37,000
Primary resp. not LRW	39,130	35,000	43,260	33,200
Administrator whose primary respon. is LRW	33,000	33,000	33,000	40,250
Clinical tenure or clinical tenure track	42,667	38,000	50,000	N/A
Other	41,333	34,000	50,000	40,250

*\*Note: 2000 Salary was for entry-level salary, not current average low range salary as reported for 2001.*

76. Is the LRW faculty member eligible for summer research grants?

**2000 2001**

55 52

a. Yes. If so, how much is the typical grant? **(average) \$6,435 (min \$1,500; max \$12,000)**

2000 Survey: (average) \$6,030 (min \$1,500; max \$12,000)

33 34

b. No.

8 6

c. Our school does not generally provide summer research grants to faculty.

5 7

d. Do not know.

2 0

e. N/A.

77. If you answered "Yes" to the prior question, what method does your school use to determine amounts of summer research grants?

**2000 2001**

47 45

a. Flat amount.

3 3

b. Percentage of school-year salary.

5 6

c. Other.

78. If you answered "Yes" to Question 76, how do the summer research grants to LRW faculty compare in dollars to summer grants awarded to doctrinal faculty?

**2000**   **2001**

<u>35</u>	<u>35</u>
<u>3</u>	<u>0</u>
<u>10</u>	<u>11</u>
<u>7</u>	<u>6</u>

- a. Research grants are equal.
- b. Research grants are greater.
- c. Research grants are less.
- d. Don't know.

79. Is the LRW faculty member eligible to receive developmental funding in the current academic year (to attend conferences, buy books, etc.)?

**2000**   **2001**

<u>89</u>	<u>89</u>
<u>8</u>	<u>7</u>
<u>4</u>	<u>1</u>

- a. Yes. In the 2000-01 year, it was **(average) \$1,763 (min \$100; max \$8,775)**  
2000 Survey: (average) \$1,981 (min \$350; max \$4,500)
- b. No.
- c. N/A.

80. Does the LRW faculty member receive funding to hire student research assistants (exclusive of teaching student assistants)?

**2000**   **2001**

<u>57</u>	<u>61</u>
<u>15</u>	<u>12</u>
<u>26</u>	<u>27</u>
<u>3</u>	<u>0</u>

- a. Yes, sufficient funding for all reasonable requests.
- b. Yes, annually about **(average) \$2,335 (min \$500; max \$4,000)**  
2000 Survey: (average) \$2,356 (min \$1,000; max \$4,000)
- c. No.
- d. N/A.

81. Do the LRW faculty have the obligation to produce written scholarship?

	a. Is the LRW faculty on tenure track?		b. Is the LRW faculty. . .			c. Is the scholarship of the same quality and quantity as tenure-track faculty?		
	Yes	No	<u>required to produce scholarship?</u>	<u>expected to produce scholarship?</u>	<u>neither required nor expected to produce scholarship?</u>	Yes	No	Not specified
<b>2001</b>	13	86	12	14	73	16	14	27
<b>2000</b>	14	84	23	15	64	22	10	25

82. During the current academic year, what was the LRW faculty member's workload in the required program in terms of the number of—

*NOTE: Approximately 102 schools responded to this question.*

FALL SEMESTER <b>2001</b>	SPRING SEMESTER <b>2001</b>	
(average) 47 (min 15; max 120)	(average) 46 (min 15; max 190)	a. Number of students in the required program:  2000 Survey - Fall: (average) 46 (min 12; max 110) 2000 Survey - Spring: (average) 46 (min 12; max 130)
(average) 3.73 (min 1; max 9)	(average) 3.52 (min 1; max 9)	b. In-class hours of teaching each week:  2000 Survey - Fall: (average) 6 (min 1; max 8) 2000 Survey - Spring: (average) 6 (min 1; max 8)
(average) 3.07 (min 1; max 8)	(average) 2.62 (min 1; max 8)	c. Number of major assignments (final product of $\geq 5$ pages):  2000 Survey - Fall: (average) 3 (min 1; max 6) 2000 Survey - Spring: (average) 3 (min 1; max 6)
(average) 3.63 (min 0; max 20)	(average) 2.70 (min 0; max 20)	d. Number of minor assignments (final product of $< 5$ pages):  2000 Survey - Fall: (average) 4 (min 1; max 15) 2000 Survey - Spring: (average) 2 (min 1; max 15)
(average) 1410 (min 100; max 3600)	(average) 1553 (min 1; max 4800)	e. Total number of pages of student work read per term (a x (c+d) = e):  2000 Survey - Fall: (average) 1,588 (min 400; max 3,600) 2000 Survey - Spring: (average) 1,602 (min 400; max 3,500)
(average) 61.95 (min 0; max 820*)	(average) 54.91 (min 10; max 462*)	f. Total hours in conference required or strongly recommended (# of students x hrs of conference):  2000 Survey - Fall: (average) 48 (min 1; max 160) 2000 Survey - Spring: (average) 52 (min 10; max 124)

*\*Maximum values may have been improperly reported.*

83. Does the LRW faculty member serve on faculty committees?

*NOTE: Because of a technical problem with the construction of the Survey, there are no reliable results for 83.e by individual committee for 2001. This question is being redesigned for 2002.*

2000	2001
64	60
5	6
29	25
3	2
37	38
10	✗

- a. Yes, as a voting member.  
b. Yes, as a non-voting member.  
c. No.  
d. N/A.  
e. Which committee(s)? *Please mark all that apply.*  
Curriculum Committee  
LRW Committee



<u>13</u>	<u>✗</u>	Moot Court Committee
<u>14</u>	<u>✗</u>	Clerkship Committee
<u>19</u>	<u>✗</u>	Library Committee
<u>10</u>	<u>✗</u>	Appointments Committee
<u>24</u>	<u>✗</u>	Admissions Committee
<u>40</u>	<u>✗</u>	Other

84. May the LRW faculty member attend faculty meetings?

**2000**   **2001**

<u>16</u>	<u>20</u>	a. Yes, as a voting member on <u>all</u> matters.
<u>23</u>	<u>22</u>	b. Yes, as a voting member on <u>all matters except</u> hiring, promotions, or tenure.
<u>47</u>	<u>47</u>	c. Yes, as a <u>non-voting</u> member.
<u>10</u>	<u>8</u>	d. No.
<u>3</u>	<u>1</u>	e. N/A.
<u>44</u>		f. No answer.

85. Do LRW faculty teach other courses?

**NOTE: Because of a technical problem with the construction of the Survey, there are no reliable results for 2001. This question is being redesigned for 2002.**

	WHEN		TYPE OF COURSE		COMPENSATION			
	During regular academic year	During separate summer session only	Upper-level LRW courses	Non-LRW courses	Same rate as faculty overload	Same rate as adjuncts	Other, please describe	No
<b>2001</b>	0	2	12	64	24 (average) \$ (min \$; max \$)	16 (average) \$ (min \$; max \$)	26 (average) \$ (min \$; max \$)	9
<b>2000</b>	58	41	37	63	27 (average) \$3,233 (min \$1,500; max \$8,500)	17 (average) \$3,243 (min \$1,000; max \$6,000)	13 (average) \$6,256 (min \$0; max \$12,500)	25