

2002 ALWD/LWI Survey Results - APPENDIX A

Comparisons of Responses from Female and Male Directors

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Responses to the survey: Female - 111 (74%); Male - 39 (26%)
 Responses of Directors: Female - 96 (74%); Male - 33 (26%)

Note: As used in this Appendix, "Director" means the person overseeing the Legal Writing program who responded to the ALWD/LWI survey.

Question 45: What choice best describes the director's status?

	2002				2001			
	Female		Male		Female		Male	
Tenured	14	15%	7	23%	13	16%	7	21%
Tenure Track	16	17%	3	10%	13	16%	3	9%
Contract	44	48%	10	32%	34	41%	10	30%
Admin. Primary Resp. LRW	1	1%	5	16%	1	1%	2	6%
Admin. Primary Resp. not LRW	1	1%	1	3%	3	4%	6	18%
Clinical Tenure or Track	4	4%	2	6%	6	7%	3	9%
Other	12	13%	3	10%	13	16%	2	6%

Question 49: What is the annual base salary of the director?

	<i>Female Directors</i>		<i>Male Directors</i>	
2002 Avg. 12-month salary	\$80,775	86% of male avg.	\$94,227	
2001 Avg. 12-month salary	\$77,163	84% of male avg.	\$91,615	
Lowest	\$52,500	88% of male low	\$60,000	
Highest	\$119,000	92% of male high	\$130,000	
Total Responses	29		11	

	<i>Female Directors</i>		<i>Male Directors</i>	
2002 Avg. 9-month salary	\$79,220	98% of male avg.	\$80,710	
2001 Avg. 9-month salary	\$75,086	89% of male avg.	\$84,115	
Lowest	\$46,680	101% of male low	\$46,000	
Highest	\$141,000	104% of male high	\$135,600	
Total Responses	48		10	

		<u>Female Directors</u>	<u>Male Directors</u>
<i>Highest salaries:</i>	2002	13 of 77= 17% of females	8 of 21 = 38% of males
% earning ≥ \$100,000	2001	6 of 68= 9% of females	9 of 25 = 36% of males
of TOTAL responding			
with annual salary data			

		<u>Female Directors</u>	<u>Male Directors</u>
2002 Avg. Base salary paid	\$ 79,806	91% of male avg.	\$ 87,790
2001 Base Salary paid*	\$ 75,971*	86% of male avg.	\$ 88,015*

*Base salaries reported, not accounting for 12 or < 12-month contract differences or other compensation.

Question 64: Is the director eligible for leave?

*Note: Respondents could select more than 1 type of leaving making the totals greater than the number of respondents.

2002				2001				
	Female		Male		Female		Male	
Paid sabbaticals	38	35%	12	40%	29	34%	16	38%
Unpaid sabbaticals	11	10%	2	6%	11	13%	5	12%
Leave	26	24%	9	30%	19	22%	11	26%
Reduced Load	23	21%	5	17%	15	17%	10	24%
Other	10	9%	2	6%	12	14%	0	0%
TOTAL	108*		30*		86*		42*	

Question 57: How many LRW professionals does the director supervise?

	<i>Female Directors</i>		<i>Male Directors</i>	
	2002	2001	2002	2001
Female professional FT staff	3.42 average	3.2 average	3.32 average	2.8 average
Male professional FT staff	1.86 average	1.9 average	1.65 average	1.9 average
Female professional PT staff	2.17 average	N/A	3.29 average	N/A
Male professional PT staff	2.0 average	N/A	1.33 average	N/A
Female Adjuncts	7.28 average	8.5 average	6.67 average	6.8 average
Male Adjuncts	9.16 average	7.4 average	6.44 average	7.5 average
# of responses	88	83	31	33

Question 75: What is the base salary range for LRW faculty members (excluding the director's salary) from lowest salary to highest salary paid at your school (range from \$(low range) to \$(high range) paid)?

	<i>Female Directors</i>		<i>Male Directors</i>
2002 Avg. low range	\$44,605	93% of male	\$48,031
2001 Avg. low range	\$41,634	90% of male	\$46,226
2002 Lowest in low range	\$26,000	87% of male	\$30,000
2001 Lowest in low range	\$34,000	103% of male	\$33,000
2002 Highest in low range	\$70,000	90% of male	\$78,000
2001 Highest in low range	\$50,000	77% of male	\$65,000

	<i>Female Directors</i>		<i>Male Directors</i>
2002 Avg. high range	\$53,380	93% of male	\$57,533
2001 Avg. high range	\$49,732	94% of male	\$52,640
2002 Lowest of high range	\$30,000	92% of male	\$32,500
2001 Lowest in high range	\$35,500	108% of male	\$33,000
2002 Highest in high range	\$100,000	77% of male	\$130,000
2001 Highest in high range	\$70,000	93% of male	\$75,000

Question 5: How many years has the director directed the writing program at the present law school? How does this relate to salary? (Question 49)

	2002			2001	
	Female Directors		Male Directors	Female	Male
0 to 5 years	\$75,303	100% of male	\$75,091	\$73,647	\$85,588
6 to 10 years	\$81,237	79% of male	\$102,500*	\$79,035	\$70,500
11 to 15 years	\$81,850	79% of male	\$103,120	\$83,793	\$79,741
16 years of more	\$104,571	113% of male	\$92,000**	\$101,550	\$85,000

*Based on only four responses with values

**Based on only one response

Question 48: What title does the director have in official law school materials?

*Respondents could select >1 title making the total > the number of respondents.

	2002				2001			
	Female		Male		Female		Male	
Professor	41	32%	16	38%	38	32%	20	39%
Professor of Legal Writing	8	6%	2	5%	6	5%	3	6%
Visiting Professor	0	0%	1	2%	1	1%	2	4%
Clinical Professor	9	7%	5	12%	10	9%	4	8%
Lecturer	9	7%	0	0%	9	8%	0	0%
Instructor	6	5%	2	5%	5	4%	1	2%
Asst./Assoc. Dean	2	2%	1	2%	3	3%	2	4%
Director	45	35%	12	29%	41	35%	19	37%
Other	7	6%	3	7%	4	3%	0	0%
TOTAL	127*		42*		117*		51*	

*Respondents could select >1 title making the total > the number of respondents.

Question 55: Does the director teach courses beyond the required writing course?

	2002				2001			
	Female		Male		Female		Male	
Yes, other than academic support	44	51%	24	77%	37	45%	25	76%
Yes, only academic support	5	6%	1	3%	6	7%	0	0%
No	38	44%	6	19%	36	43%	8	24%
N/A	0	0%	0	0%	4	5%	0	0%
TOTAL	87		31		83		33	

Question 56(g): How much additional compensation does the director receive for teaching other than required LRW classes?

2002			2001	
	Female	Male	Female	Male
Average	\$8,785 151% of male	\$5,833*	\$7,167 77% of male	\$9,333
Lowest	\$4,500	\$4,500	\$4,500	\$3,000
Highest	\$12,000	\$8,000	\$12,000	\$17,000

*Based on three responses