

# VIII. FULL-TIME LEGAL WRITING FACULTY MEMBERS (excluding directors)

65. What is the employment status of the full-time LRW faculty members in your program? *(Please mark all that apply.)\**

**2001** **2002**

<u>15</u>	<u>20</u>	a.	Tenured or tenure-track.
<u>7</u>	<u>17</u>	b.	ABA Standard 405(c) status.
<u>34</u>	<u>36</u>	c.	Contracts of 3 years in length or more.
<u>15</u>	<u>19</u>	d.	Contract of 2 years in length.
<u>56</u>	<u>65</u>	e.	Contracts of 1 year in length.

*\*This direction was not included on the 2001 survey.*

66. If the LRW faculty members are on contracts, is there a limit to the total number of years the writing teacher may teach at the law school? (Is the position "capped"?)

**2001** **2002**

<u>85</u>	<u>100</u>	a.	No, there is no limit.
<u>7</u>	<u>9</u>	b.	Yes, the limit is <b>(average) 4.22 (min 2; max 7) years.</b>

*2001 Survey: (average) 4.57 (min 2; max 7)*

67. If your program is "uncapped," what are the lengths of typical contract terms?

	a. First term	b. Second term	c. Third term	d. Fourth term
<b>2002</b>	<b>(average) 1.21</b> <b>(min 1; max 3) yrs</b>	<b>(average) 1.49</b> <b>(min 1; max 3) yrs</b>	<b>(average) 1.86</b> <b>(min 1; max 5) yrs</b>	<b>(average) 2.22</b> <b>(min 1; max 7) yrs</b>
<b>2001</b>	<i>(average) 1.19</i> <i>(min 1; max 3)</i>	<i>(average) 1.54</i> <i>(min 1; max 7)</i>	<i>(average) 1.90</i> <i>(min 1; max 7)</i>	<i>(average) 2.21</i> <i>(min 1; max 7)</i>

68. What faculty title do the LRW faculty members have in official materials (publications, catalogues, signs, etc.) at your law school? *(Please mark all that apply.)*

**2001** **2002**

<u>23</u>	<u>27</u>	a.	Professor, associate professor, or assistant professor.
<u>21</u>	<u>25</u>	b.	Professor, associate professor, or assistant professor of <u>legal writing</u> .
<u>5</u>	<u>3</u>	c.	<u>Visiting</u> professor or visiting professor of legal writing.
<u>8</u>	<u>9</u>	d.	<u>Clinical</u> professor, clinical associate professor, or clinical assistant professor.
<u>16</u>	<u>17</u>	e.	Lecturer or senior lecturer.
<u>35</u>	<u>36</u>	f.	Instructor.
<u>0</u>	<u>0</u>	g.	Assistant or Associate Dean.
<u>16</u>	<u>14</u>	h.	Other.

69. What is the size and location of LRW offices? *(Please mark all that apply.)*

**2000 2002**

- |           |           |    |  |
|-----------|-----------|----|--|
| <u>67</u> | <u>73</u> | a. | Comparable to most non-writing faculty offices.                |
| <u>35</u> | <u>37</u> | b. | Smaller than most non-writing faculty offices.                 |
| <u>5</u>  | <u>8</u>  | c. | More desirable location than most non-writing faculty offices. |
| <u>31</u> | <u>31</u> | d. | Less desirable location than most non-writing faculty offices. |
| <u>43</u> | <u>51</u> | e. | Offices are integrated among most non-writing faculty offices. |
| <u>33</u> | <u>35</u> | f. | Offices are segregated from most non-writing faculty offices.  |

**NOTE: Because of a technical problem with the construction of the 2001 Survey, there are no reliable results for 2001. Data from 2000 survey is included for comparison.**

70. Are there written standards or criteria for evaluating LRW faculty for retention and promotion and if so, who does the evaluation?

**2001 2002**

- |           |           |    |  |
|-----------|-----------|----|--|
| <u>13</u> | <u>18</u> | a. | Yes, the same standard as for all faculty.   |
| <u>13</u> | <u>11</u> | b. | Yes, specific standards for LRW faculty, but they are very similar to those for tenure-track faculty.      |
| <u>23</u> | <u>32</u> | c. | Yes, specific standards for LRW faculty only, substantially different from those for tenure-track faculty. |
| <u>20</u> | <u>21</u> | d. | Standards are in development.  |
| <u>33</u> | <u>37</u> | e. | No.  |
| <u>*</u>  | <u>13</u> | f. | Evaluation is done by the director alone.  |
| <u>*</u>  | <u>30</u> | g. | Evaluation is done by the director and a committee.  |
| <u>*</u>  | <u>28</u> | h. | Evaluation is done by the director and a dean.   |
| <u>*</u>  | <u>16</u> | i. | Evaluation is done by a committee or dean, excluding the director.   |
| <u>*</u>  | <u>14</u> | j. | Another method is used.  |

*\*This answer option was not included in the 2001 survey, which did not ask about the evaluation of LRW faculty.*

71. Please indicate the number and gender of new full-time LRW faculty hired during the past five academic years. *Note: Zeros are excluded from averages.*

	1997-1998	1998-1999	1999-2000	2000-2001	2001-2002
<b>Responses:</b>	2002: 50 2000: 57	2002: 50 2000: 72	2002: 60 2000: 84	2002: 69 ✕	67
<b># of Females:</b>	2002: 54 2000: 34	2002: 59 2000: 40	2002: 81 2000: 51	2002: 98 ✕	84
<b>Average:</b>	2002: 1.64 (min 0; max 4)  2000: 1.7 (min 0; max 7)	2002: 1.55 (min 0; max 4)  2000: 1.8 (min 0; max 7)	2002: 1.62 (min 0; max 6)  2000: 1.6 (min 0; max 6)	2002: 1.61 (min 0; max 4)	1.53 (min 0; max 4)
<b>Responses:</b>	2002: 35 2000: 43	2002: 37 2000: 40	2002: 39 2000: 42	2002: 38 ✕	49

# of Males:	2002: 26 2000: 25	2002: 25 2000: 29	2002: 37 2000: 26	2002: 35 ✕	38
Average:	2002: 1.37 (min 0; max 3)  2000: 1.7 (min 0; max 4)	2002: 1.19 (min 0; max 3)  2000: 1.4 (min 0; max 4)	2002: 1.32 (min 0; max 3)  2000: 1.6 (min 0; max 5)	2002: 1.46 (min 0; max 4)	1.31 (min 0; max 4)

2002 Survey: Females      Males  
Grand Total:      376      161  
2000 Survey: Females      Males  
Grand Total:      303      182

**NOTE: Because of a technical problem with the construction of the 2001 Survey, there are no reliable results for 2001. Data from 2000 survey is included for comparison.**

72. If you hired new full-time LRW faculty in the current academic year, what forms of advertising did you use? (Please mark all forms that apply.)

**2001    2002**

<u>49</u>	<u>45</u>	a.	Legal Writing or Dircon listservs.
<u>23</u>	<u>27</u>	b.	AALS registry.
<u>10</u>	<u>13</u>	c.	<i>Chronicle of Higher Education</i> .
<u>10</u>	<u>11</u>	d.	Periodicals with national circulation.
<u>44</u>	<u>41</u>	e.	Periodicals with local circulation.
<u>27</u>	<u>29</u>	f.	Law School Placement Office.
<u>14</u>	<u>19</u>	g.	Other.

73. Who has formal, primary responsibility for hiring members of the legal writing faculty?

**2001    2002**

<u>3</u>	<u>9</u>	a.	A dean.
<u>19</u>	<u>25</u>	b.	A dean upon the recommendation of the legal writing director.
<u>16</u>	<u>17</u>	c.	A dean upon the recommendation of a faculty committee comprised entirely or almost entirely of members of the non-writing faculty.
<u>9</u>	<u>5</u>	d.	A dean upon the recommendation of a faculty committee comprised entirely or almost entirely of members of the legal writing faculty.
<u>3</u>	<u>4</u>	e.	A faculty committee comprised entirely or almost entirely of members of non-writing faculty.
<u>9</u>	<u>12</u>	f.	The faculty as a whole.
<u>7</u>	<u>7</u>	g.	The legal writing director.
<u>1</u>	<u>2</u>	h.	A committee comprised entirely or almost entirely of members of the legal writing faculty.
<u>0</u>	<u>1</u>	i.	The faculty as a whole upon the recommendation of the dean.
<u>15</u>	<u>13</u>	j.	The faculty as a whole upon the recommendation of a faculty committee comprised entirely or almost entirely of members of the non-writing faculty.
<u>0</u>	<u>2</u>	k.	The faculty as a whole upon the recommendation of the legal writing director.
<u>6</u>	<u>3</u>	l.	The faculty as a whole upon the recommendation of a committee composed entirely or almost entirely of members of the non-writing faculty.
<u>11</u>	<u>13</u>	m.	Other.
<u>0</u>	<u>0</u>	n.	N/A.

74. For the current academic year, what would your entry-level annual salary be for a newly hired LRW faculty member?

**2000 2002**

<u>12</u>	<u>10</u>	a.	I would not hire a person without teaching experience.
	<u>44</u>	b.	<b>(average) \$42,843 (min \$30,000; max \$78,000)</b> for a person <u>without</u> prior teaching experience. 2000 Survey: <u>(average) \$40,325 (min \$26,000; max \$65,000)</u>
<u>16</u>		c.	<b>(average) \$48,875 (min \$30,000; max \$75,000)</b> for a person with 1-3 years prior teaching experience. 2000 Survey: <u>(average) \$42,300 (min \$26,000; max \$65,000)</u>
<u>7</u>		d.	<b>(average) \$48,167 (min \$40,000; max \$69,000)</b> for a person with >3 years prior teaching experience. 2000 Survey: <u>(average) \$43,852 (min \$26,000; max \$67,000)</u>

*NOTE: Because of a technical problem with the construction of the 2001 Survey, there are no reliable results for 2001. Data from 2000 survey is included for comparison.*

75. What is the base salary range (excluding summer support, overload teaching, etc.) for current full-time LRW faculty members (excluding the director) in your program and how are salary increases determined?\*\* *NOTE: Salaries reported as >\$100,000 excluded from averages.*

**2001 2002**

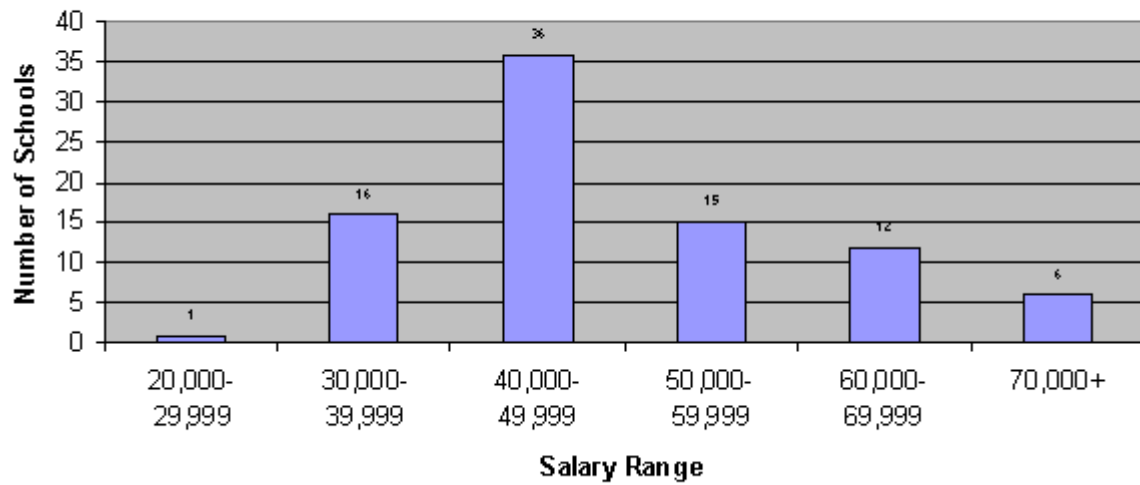
<u>95</u>	<u>154</u>	a.	From <b>(average lowest) \$47,071 (min \$26,000 ; max \$90,000)</b> to <b>(average highest) \$54,744 (min \$30,000 ; max \$130,000)</b> . 2001 Survey: <u>(average lowest) \$44,011 (min \$30,000; max \$80,000) to (average highest) \$53,012 (min \$32,000; max \$130,000)</u>
<u>13</u>	<u>***</u>	b.	Don't know.
<u>*</u>	<u>***</u>	c.	Salary increases are based on a uniform annual amount or percentage of salary.
<u>*</u>	<u>***</u>	d.	Salary increases are based on teaching performance.
<u>*</u>	<u>***</u>	e.	Salary increases are based on merit, including factors other than teaching.

*\*This answer was not an option on the 2001 survey.*

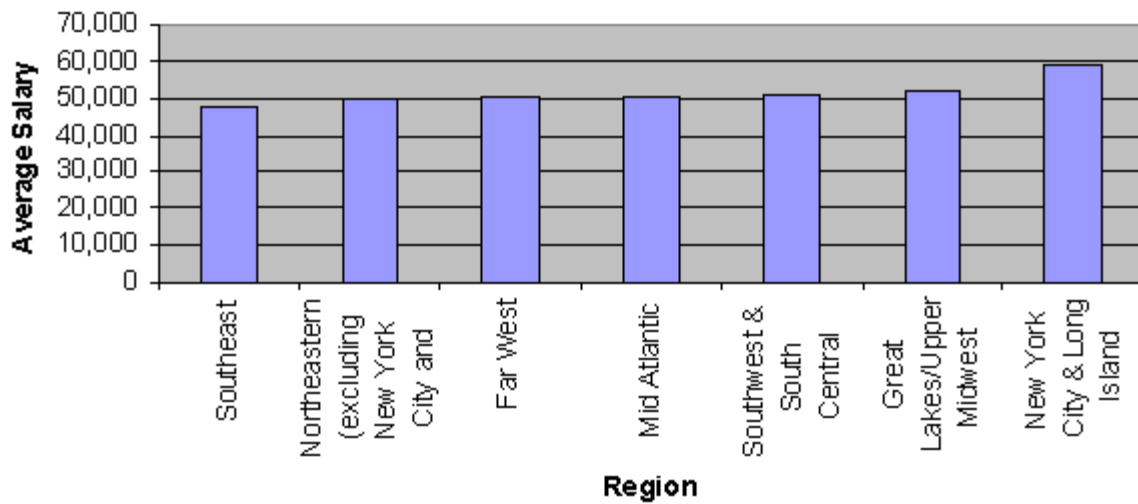
*\*\*The 2001 survey did not ask about how salary increases are determined.*

*\*\*\*Because of a technical problem with the 2002 survey only the salary amounts were collected; answers to the other questions are unavailable.*

### 2002 LRW Faculty Salary Range



### Average LRW Faculty Salary By Region



### LRW Faculty Average Salary by Region

2002				2001
	Average	Minimum	Maximum	Average
New York City & Long Island	\$59,500	\$59,000	\$60,000	N/A
Great Lakes/Upper Midwest	\$51,666	\$34,500	\$97,500	\$39,500
Southwest & South Central	\$51,423	\$34,250	\$78,000	\$45,326
Mid Atlantic	\$50,550	\$33,000	\$68,500	\$42,000
Far West	\$50,509	\$32,000	\$76,500	\$48,894
Northeastern (excluding New York City and Long Island)	\$50,025	\$30,000	\$75,000	\$45,500
Southeast	\$47,696	\$19,100	\$67,500	\$42,429
Northwest & Great Plains	N/A	N/A	N/A	N/A

Question 6 by Question 75

Note: Average salary is computed by averaging the low and high base salary for each school.

### LRW Faculty Average Salary by Staffing Model

2002				2001
Model	Average	Minimum	Maximum	Average
Tenure or tenure-track for LRW only	\$65,639	\$38,000	\$97,500	\$58,333
Full-time non-tenure track	\$48,430	\$30,000	\$76,500	\$42,433
Adjuncts*	\$39,550	\$19,100	\$60,000	unavailable
Complex hybrid	\$51,079	\$32,500	\$85,000	\$47,800

\*Figures based on only two respondents reporting salary values.

Question 10 by Question 75

### LRW Faculty Average Salary by Geographical Setting

2002				2001
	Average	Minimum	Maximum	Average
Urban	\$50,903	\$19,100	\$97,500	\$40,327
Suburban	\$52,087	\$32,000	\$76,500	\$41,750
Rural	\$44,714	\$30,000	\$49,500	\$39,100

Question 7 by Question 75

### LRW Faculty Average Salary by Institution Type

2002				2001
Institution Type	Average	Minimum	Maximum	Average
Public	48,093	33,000	66,500	not available
Private	52,885	30,000	97,500	not available

Question 8 by Question 75

# LRW Faculty Average Salary by Director Type

2002				2001
Model	Average	Minimum	Maximum	Average
Tenured, primary responsibility is LRW	\$47,182	\$26,000	\$65,000	\$44,160
Untenured tenure track, primary responsibility is LRW	\$45,994	\$30,000	\$60,000	\$41,481
Non-tenure track, primary responsibility is LRW	\$43,329	\$30,000	\$67,000	\$41,167
Administrator or faculty, primary responsibility not LRW	*	*	*	\$39,130
Administrator, primary responsibility is LRW	\$44,333	\$33,000	\$60,000	\$33,000
Clinical tenure or clinical tenure track	**\$45,333	\$40,000	\$52,000	\$42,667
Other	\$47,111	\$32,000	\$70,000	\$41,333
*NOTE: Although 7 respondents fell within this range, neither provided a value for salary.				
**Average based on three responses.				

Question 45 by Question 75

Note: Because 2001 data used an average of the low range base salary, 2002 data have been similarly reported.

76. Is the LRW faculty member eligible for summer research grants?

**2001** **2002**

- 52 57 a. Yes. If so, how much is the typical grant? **(average) \$6,371 (min \$1,500 ; max \$12,000)**  
2001 Survey: (average) \$6.435 (min \$1,500; max \$12,000)
- 34 41 b. No.
- 6 7 c. Our school does not generally provide summer research grants to faculty.
- 7 8 d. Do not know.

77. If you answered "Yes" to the prior question, what method does your school use to determine amounts of summer research grants?

**2001** **2002**

- 45 48 a. Flat amount.
- 3 2 b. Percentage of school-year salary.
- 6 6 c. Other.

78. If you answered "Yes" to Question 76, how do the summer research grants to LRW faculty compare in dollars to summer grants awarded to doctrinal faculty?

**2001** **2002**

- 35 38 a. Research grants are equal.
- 0 0 b. Research grants are greater.
- 11 12 c. Research grants are less.
- 6 9 d. Don't know.

79. Is the LRW faculty member eligible to receive developmental funding in the current academic year (to attend conferences, buy books, etc.)?

**2001** **2002**

- 89 98 a. Yes. In the 2001-02 year, it was **(average) \$1,713 (min \$500 ; max \$5,000)**  
2001 Survey: (average) \$1,763 (min \$100; max \$8,775)
- 7 8 b. No.
- 1 4 c. N/A.

80. Does the LRW faculty member receive funding to hire student research assistants (exclusive of student teaching assistants)?

**2001 2002**

<u>61</u>	<u>69</u>	a.	Yes, sufficient funding for all reasonable requests.
<u>12</u>	<u>10</u>	b.	Yes, annually about <b>(average) \$920*</b> (min \$400 ; max \$1500**) 2001 Survey: (average) \$2,335 (min \$500; max \$4,000)
<u>27</u>	<u>31</u>	c.	No.

\*Average is based on only five responses with values.

\*\*Answer of \$25,000 excluded from average.

81. Do the LRW faculty have the obligation to produce written scholarship?

	a. Is the LRW faculty on tenure track?		b. Is the LRW faculty. . .			c. Is the scholarship of the same quality and quantity as tenure-track faculty?		
	Yes	No	required to produce scholarship?	expected to produce scholarship?	neither required nor expected to produce scholarship?	Yes	No	Not specified
<b>2002</b>	18	96	20	11	82	20	10	37
<b>2001</b>	13	86	12	14	73	16	14	27

82. During the current academic year, what was the LRW faculty member's workload in the required program in terms of the number of—

NOTE: 153 schools responded to this question.

FALL SEMESTER <b>2002</b>	SPRING SEMESTER <b>2002</b>	
<b>(average) 42.52*</b> (min 10; max 175)  *12 responses greater than 60 were excluded from the average	<b>(average) 41.64*</b> (min 10; max 175)  *12 responses greater than 60 were excluded from the average	a. Number of students in the required program:  2001 Survey - Fall: (average) 47 (min 15; max 120) 2001 Survey - Spring: (average) 46 (min 15; max 190)
<b>(average) 3.66</b> (min 0.5; max 12)	<b>(average) 3.39</b> (min 1; max 8*)  *1 response greater than 12 was excluded.	b. In-class hours of teaching each week:  2001 Survey - Fall: (average) 3.73 (min 1; max 9) 2001 Survey - Spring: (average) 3.52 (min 1; max 9)
<b>(average) 3.25</b> (min 1; max 10)	<b>(average) 2.68</b> (min 1; max 10)	c. Number of major assignments (final product of $\geq 5$ pages):  2001 Survey - Fall: (average) 3.07 (min 1; max 8) 2001 Survey - Spring: (average) 2.62 (min 1; max 8)



<b>(average) 3.76</b> <b>(min 0; max 20)</b>	<b>(average) 3.09</b> <b>(min 0; max 20)</b>	d. Number of minor assignments (final product of < 5 pages):  <i>2001 Survey - Fall: (average) 3.63 (min 0; max 20)</i> <i>2001 Survey - Spring: (average) 2.70 (min 0; max 20)</i>
<b>(average) 1589</b> <b>(min 500; max 4800)</b>	<b>(average) 1526</b> <b>(min 400; max 2880)</b>	e. Total number of pages of student work read per term (a x (c+d) = e):  <i>2001 Survey - Fall: (average) 1,410 (min 100; max 3,600)</i> <i>2001 Survey - Spring: (average) 1,553 (min 1; max 4,800)</i>
<b>(average) 51.24</b> <b>(min 0; max 160)</b>	<b>(average) 47.03</b> <b>(min 0; max 120)</b>	f. Total hours in conference required or strongly recommended (# of students x hrs of conference):  <i>2001 Survey - Fall: (average) 61.95 (min ; max 820*)</i> <i>2001 Survey - Spring: (average) 54.91 (min 10; max 462*)</i>
<b>(average) 32.35</b> <b>(min 0; max 120)</b>	<b>(average) 30.32</b> <b>(min 0; max 120)</b>	g. Total hours preparing major research and writing assignments.  (This question was not asked on the 2001 survey.)
<b>(average) 57.34*</b> <b>(min 2; max 250)</b>  <i>*Five answers 200 or above were excluded from the average.</i>	<b>(average) 50.56*</b> <b>(min 2; max 250)</b>  <i>*Five answers 200 or above were excluded from the average.</i>	h. Total hours preparing for class (excluding the hours preparing research and writing assignments reported in g. above).  (This question was not asked on the 2001 survey.)

*\*Maximum values may have been improperly reported.*

83. Does the LRW faculty member serve on faculty committees?

**2001 2002**

<u>60</u>	<u>77</u>	a.	Yes, as a voting member.
<u>6</u>	<u>10</u>	b.	Yes, as a non-voting member.
		c.	Which committee(s)? <i>(Please mark all that apply.)</i>
<u>38</u>	<u>43</u>		Admissions Committee
<u>24*</u>	<u>11</u>		Appointments Committee
<u>10*</u>	<u>19</u>		Clerkship Committee
<u>37*</u>	<u>44</u>		Curriculum Committee
<u>13*</u>	<u>25</u>		Moot Court Committee
<u>19*</u>	<u>31</u>		Library Committee
<u>10*</u>	<u>14</u>		LRW Committee
<u>**</u>	<u>31</u>		Technology Committee
<u>40*</u>	<u>38</u>		Other
<u>25</u>	<u>27</u>	d.	No.
<u>2</u>	<u>1</u>	e.	N/A.

**\*NOTE: Because of a technical problem with the construction of the Survey, there are no reliable results for 83c by individual committee for 2001. Data from 2000 survey is included for comparison.**

**\*\*This was not an answer option in 2000.**

84. May the LRW faculty member attend faculty meetings?

**2001 2002**

<u>20</u>	<u>25</u>	a.	Yes, as a voting member on <u>all</u> matters.
<u>22</u>	<u>36</u>	b.	Yes, as a voting member on <u>all matters except</u> hiring, promotions, or tenure.
<u>47</u>	<u>45</u>	c.	Yes, as a <u>non-voting</u> member.
<u>8</u>	<u>10</u>	d.	No.
<u>1</u>	<u>0</u>	e.	N/A.
<u>44</u>	<u>38</u>	f.	No answer.

85. Do LRW faculty teach other courses?

**2002:**

<u>29</u>	No.
<u>85</u>	Yes.

	WHEN		TYPE OF COURSE		COMPENSATION			
	During regular academic year	During separate summer session only	Upper-level LRW courses	Non-LRW courses	Same rate as faculty overload	Same rate as adjuncts	Other, please describe	No
<b>2002</b>	46	39	38	74	<u>Total responses:</u> 38*	<u>Total responses:</u> 12*	<u>Total responses:</u> 16*	12
<b>2001</b>	0	2	12	64	<u>Total responses:</u> 24	<u>Total responses:</u> 16	<u>Total responses:</u> 26	9
<b>2000</b>	58	41	37	63	<u>Total responses:</u> 27 (average) \$3,233 (min \$1,500; max \$8,500)	<u>Total responses:</u> 17 (average) \$3,243 (min \$1,000; max \$6,000)	<u>Total responses:</u> 13 (average) \$6,256 (min \$0; max \$12,500)	25

\*Note: Because of a design problem, responses did not include monetary values.

**NOTE: Because of a technical problem with the construction of the Survey, there are no reliable results for 2001. 2000 results are provided for reference.**