

# VIII. FULL-TIME LEGAL WRITING FACULTY MEMBERS (excluding directors)

65. What is the employment status of the full-time LRW faculty members in your program?

**1999 2000**

8 16  
26\* 29  
57\*\* 21  
57  
20

- a. Tenured or tenure-track.  
b. Contracts of  $\geq 3$  years in length.  
c. Contract of 2 years in length.  
d. Contracts of 1 year in length.  
e. A combination of some of the above. *Please circle all that apply.*

\* long term contract

\*\* short term contract

66. If the LRW faculty members are on contracts, is there a limit to the total number of years the writing teacher may teach at the law school? (Is the position "capped"?)

**1999 2000**

63 79  
18 11  
1 2

- a. No, there is no limit.  
b. Yes, the limit is **(average) 4 (min 2; max 7)** years.  
1999 Survey: (average) 4  
c. Other.

67. If your program is "uncapped," what are the lengths of typical contract terms?

	a. First term is	b. Second term is	c. Third term is	d. Fourth term is
<b>2000</b>	<b>(average) 1.22</b> (min 1; max 3) years	<b>(average) 1.52</b> (min 1; max 7) years	<b>(average) 1.85</b> (min 0; max 7) years	<b>(average) 2.11</b> (min 0; max 7) years
<b>1999</b>	Results varied too greatly to report.			

68. What faculty title do the LRW faculty members have in official materials (publications,

catalogues, signs, etc.) at your law school? *Please circle all that apply.*

**1999 2000**

<u>19</u>	<u>26</u>
<u>13</u>	<u>23</u>
<u>5</u>	<u>3</u>
<u>N/A</u>	<u>6</u>
<u>18</u>	<u>17</u>
<u>26</u>	<u>37</u>
<u>N/A</u>	<u>2</u>
<u>N/A</u>	<u>2</u>
<u>12</u>	<u>11</u>

- a. Professor, associate professor, or assistant professor.
- b. Professor, associate professor, or assistant professor of legal writing.
- c. Visiting professor or visiting professor of legal writing.
- d. Professor, associate professor, assistant professor, or visiting clinical professor.
- e. Lecturer or senior lecturer.
- f. Instructor.
- g. Director.
- h. Assistant or Associate Dean.
- i. Other.

69. What is the size and location of LRW offices? *Please circle all that apply.*

**1999 2000**

<u>67</u>
<u>35</u>
<u>5</u>
<u>31</u>
<u>43</u>
<u>33</u>

- a. Comparable to most non-writing faculty offices.
- b. Smaller than most non-writing faculty offices.
- c. More desirable location than most non-writing faculty offices.
- d. Less desirable location than most non-writing faculty offices.
- e. Offices are integrated among most non-writing faculty offices.
- f. Offices are segregated from most non-writing faculty offices.

70. Are there written standards or criteria for evaluating LRW faculty for retention and promotion?

**1999 2000**

<u>21*</u>	<u>18</u>
	<u>15</u>
	<u>26</u>
<u>15</u>	<u>17</u>
<u>49</u>	<u>25</u>

- a. Yes, the same standard as for all faculty.
- b. Yes, specific standards for LRW faculty, but they are very similar to those for tenure-track faculty.
- c. Yes, specific standards for LRW faculty only, substantially different from those for tenure-track faculty.
- d. Standards are in development.
- e. No.

\* 1999 Survey Question did not distinguish the types of written standards.

71. Please indicate the number and gender of new full-time LRW faculty hired during the past five academic years. *Note: Zeros are excluded from averages.*

<u>2000</u>	<u>1995-1996</u>	<u>1996-1997</u>	<u>1997-1998</u>	<u>1998-1999</u>	<u>1999-2000</u>
Responses:	41	62	57	72	84
# of Females:	30	42	34	40	51
Average:	1.4 (min 0; max 4)	1.5 (min 0; max 3)	1.7 (min 0; max 7)	1.8 (min 0; max 7)	1.6 (min 0; max 6)
Responses:	23	33	43	40	42
# of Males:	17	20	25	29	26
Average:	1.4 (min 0; max 3)	1.7 (min 0; max 5)	1.7 (min 0; max 4)	1.4 (min 0; max 4)	1.6 (min 0; max 5)
				<b>Females</b>	<b>Males</b>
<b>Grand Total:</b>				303	182

72. If you hired new full-time LRW faculty in 1999-00, what forms of advertising did you use?  
*Please indicate all forms that apply.*

**1999 2000**

- |           |   |
|-----------|---|
| <u>35</u> | a. Legwri-L or Dircon listservs.          |
| <u>26</u> | b. AALS registry.                         |
| <u>9</u>  | c. <i>Chronicle of Higher Education</i> . |
| <u>11</u> | d. Periodicals with national circulation. |
| <u>34</u> | e. Periodicals with local circulation.    |
| <u>22</u> | f. Law School Placement Office.           |
| <u>12</u> | g. Other.                                 |
| <u>5</u>  | h. None.                                  |

73. Who has formal, primary responsibility for hiring members of the legal writing faculty?

**1998\* 2000**

- |           |           |   |
|-----------|-----------|---|
| <u>1</u>  | <u>6</u>  | a. A dean.  |
| <u>18</u> | <u>20</u> | b. A dean upon the recommendation of the legal writing director.  |
| <u>12</u> | <u>20</u> | c. A dean upon the recommendation of a faculty committee comprised entirely or almost entirely of members of the non-writing faculty.   |
| <u>2</u>  | <u>7</u>  | d. A dean upon the recommendation of a faculty committee comprised entirely or almost entirely of members of the legal writing faculty. |
| <u>0</u>  | <u>5</u>  | e. A faculty committee comprised entirely or almost entirely of members of non-writing faculty.   |
| <u>5</u>  | <u>10</u> | f. The faculty as a whole.  |
| <u>8</u>  | <u>5</u>  | g. The legal writing director.  |
| <u>1</u>  | <u>1</u>  | h. A committee comprised entirely or almost entirely of members of the legal writing faculty.   |
| <u>0</u>  | <u>0</u>  | i. The faculty as a whole upon the recommendation of the dean.  |

<u>  8  </u>	<u> 16 </u>
<u>  4  </u>	<u>  0 </u>
<u>  0  </u>	<u>  2 </u>
<u>  6  </u>	<u> 15 </u>
<u>  9  </u>	<u>  3 </u>

- j. The faculty as a whole upon the recommendation of a faculty committee comprised entirely or almost entirely of members of the non-writing faculty.
- k. The faculty as a whole upon the recommendation of the legal writing director.
- l. The faculty as a whole upon the recommendation of a committee composed entirely or almost entirely of members of the non-writing faculty.
- m. Other.
- n. N/A.

\* This question was not asked in 1999, but was asked in 1998.

74. For 1999-00, what would your entry-level annual salary be for a newly hired teacher?

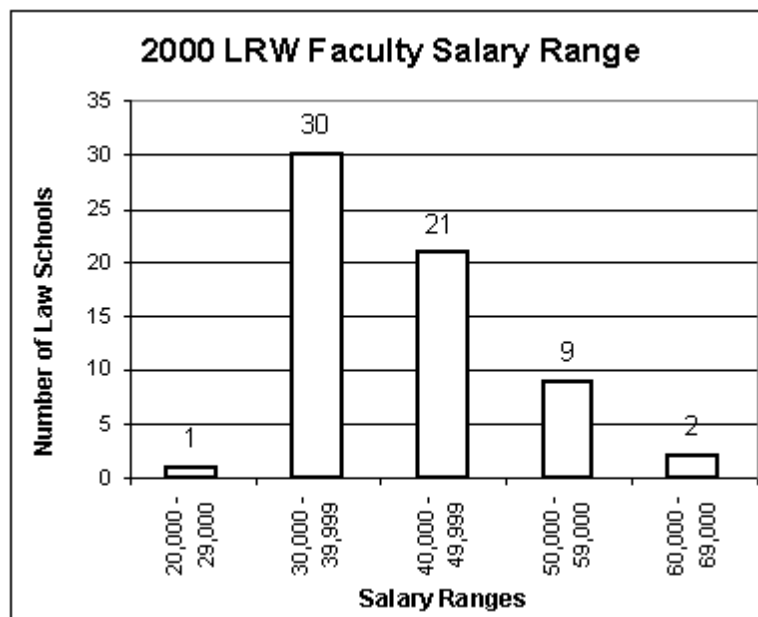
<b>1999</b>	<b>2000</b>
	<u> 12 </u>

- a. I would not hire a person without teaching experience.
- b. **(average) \$40,325 (min \$26,000; max \$65,000)** for a person without prior teaching experience.
- c. **(average) \$42,300 (min \$26,000; max \$65,000)** for a person with 1-3 years prior teaching experience.
- d. **(average) \$43,852 (min \$26,000; max \$67,000)** for a person with >3 years prior teaching experience.

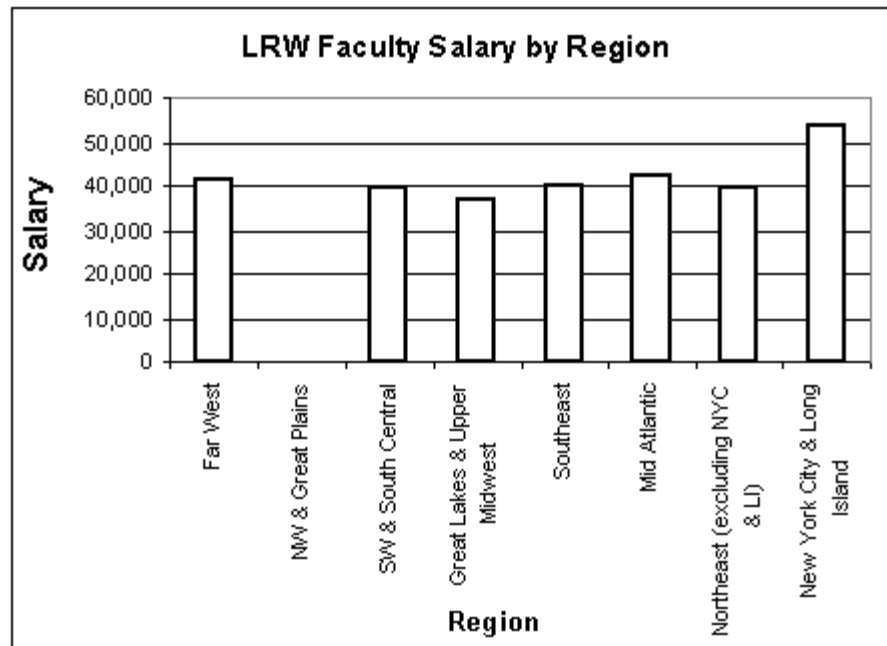
1999 Survey: \$42,130 for 12 months (min \$29,000; max \$78,500)

1999 Survey: \$38,738 for <12 months (min \$20,000; max \$68,000)

Question #74.b.



Question #6 by Question #74.b.



Question #6 by Q74.b.

**2000 LRW Faculty Salary by Region**

Region	2000			1999
	Average	Minimum	Maximum	Average
Far West	41,583	26,000	65,000	39,833
NW & Great Plains	N/A	N/A	N/A	52,500
SW & South Central	39,650	32,000	60,000	40,073
Great Lakes & Upper Midwest	36,857	30,000	50,000	34,976
Southeast	39,778	30,000	50,000	37,700
Mid Atlantic	42,500	35,000	50,000	45,125
Northeast (excluding NYC & LI)	39,667	30,000	50,000	42,700
New York City & Long Island	54,000	53,000	55,000	45,833

Question #7 by Question #74.b.

**LRW Faculty Salary by Setting**

Geography	2000			1999
	Average	Minimum	Maximum	Average
Urban	40,327	26,000	65,000	39,816
Suburban	41,750	30,000	55,000	41,359
Rural	39,100	32,500	50,000	34,922

Question #8 by Question #74.b.

### LRW Faculty Salary by Institution Type

2000				1999
Setting	Average	Minimum	Maximum	Average
Public	39,250	30,000	53,000	37,533
Private	41,081	26,000	65,000	41,273

Question #10 by Question #74.b.

### LRW Faculty Salary by Staffing Model

2000				1999
Model	Average	Minimum	Maximum	Average
Tenure or tenure-track for LRW	35,000	35,000	35,000	43,000
Tenure or tenure-track for LRW and other	41,500	33,000	50,000	42,500
Full-time nontenure-track	39,337	26,000	55,000	38,892
Complex Hybrid	45,000	32,000	65,000	44,771

Question #45 by Question #74.b.

### LRW Faculty Salary by Director Type

2000				1999
Director Type	Average	Minimum	Maximum	Average
Tenured director	42,800	26,000	60,000	44,160
Tenure-track director	39,600	35,000	44,000	41,727
Nontenure-track director	38,174	30,000	50,000	37,000
Primary resp. not LRW	39,167	36,000	42,000	33,200
Administrator whose primary respon. is LRW	36,800	32,000	41,000	
Other	40,889	32,000	55,000	40,250

75. What is the base salary range for current full-time LRW faculty members (excluding the director) in your program? *NOTE: Salaries reported as >\$100,000 excluded from averages.*

**1999**   **2000**

65   83

- a. From **(average lowest) \$42,202** (min \$26,000; max \$80,000) to **(average highest) \$49,261** (min \$26,000; max \$90,000).  
*1999 Survey: (average lowest) \$39,698 (min \$20,000; max \$78,500) to (average highest) \$47,452 (min \$24,500; max \$115,000)*

8

- b. Don't know.

76. Is the LRW faculty member eligible for summer research grants?

**1999 2000**

47 55

a. Yes. If so, how much is the typical grant? **(average) \$6,030 (min \$1,500; max \$12,000)**

1999 Survey: (average) \$6,411 (min \$750; max \$12,000)

29 33

b. No.

5 8

c. Our school does not generally provide summer research grants to faculty.

5 5

d. Do not know.

1 2

e. N/A.

77. If you answered "Yes" to the prior question, what method does your school use to determine amounts of summer research grants?

**1999 2000**

47

a. Flat amount.

3

b. Percentage of school-year salary.

5

c. Other.

78. If you answered "Yes" to Question 76, how do the summer research grants to LRW faculty compare in dollars to summer grants awarded to doctrinal faculty?

**1999 2000**

35

a. Research grants are equal.

3

b. Research grants are greater.

10

c. Research grants are less.

7

d. Don't know.

79. Is the LRW faculty member eligible to receive developmental funding (to attend conferences, buy books, etc.)?

**1999 2000**

73 89

a. Yes. In the 1999-00 year, it was **(average) \$1,981 (min \$350; max \$4,500)**

1999 Survey: (average) \$1,517 (min \$50; max \$4,000)

8 8

b. No.

0 4

c. N/A.

80. Does the LRW faculty member receive funding to hire student research assistants (exclusive of teaching student assistants)?

**1999 2000**

49 57

a. Yes, sufficient funding for all reasonable requests.

10 15

b. Yes, annually about **(average) \$2,356 (min \$1,000; max \$4,000)**

1999 Survey: (average) \$1,965 (min \$450; max \$36,000)

23 26

c. No.

5 3

d. N/A.

81. Do the LRW faculty have the obligation to produce written scholarship?

	a. Is the LRW faculty on tenure track?		b. Is the LRW faculty. . .			c. Is the scholarship of the same quality and quantity as tenure-track faculty?		
	Yes	No	<u>required to produce scholarship?</u>	<u>expected to produce scholarship?</u>	neither required nor expected to produce scholarship?	Yes	No	Not specified
<b>2000</b>	14	84	23	15	64	22	10	25
<b>1999</b>	14	74						

82. During the 1999-00 academic year, what was the LRW faculty member's workload in the entry-level program in terms of the number of— *Responses of "0" were excluded from averages.*

*NOTE: Approximately 98 schools responded to this question.*

FALL SEMESTER <b>2000</b>		SPRING SEMESTER <b>2000</b>	
<u>(average) 46</u> (min 12; max 110)	<u>(average) 46</u> (min 12; max 130)	a. Number of entry-level students: <i>1999 Survey: (average) 53 (min 20; max 200)</i>	
<u>(average) 6</u> (min 1; max 8)	<u>(average) 6</u> (min 1; max 8)	b. In-class hours of teaching each week: <i>1999 Survey: (average) 5 (min 1; max 40)</i>	
<u>(average) 3</u> (min 1; max 6)	<u>(average) 3</u> (min 1; max 6)	c. Number of major assignments (final product of $\geq 5$ pages): <i>1999 Survey: (average) 3 (min 1; max 7)</i>	
<u>(average) 4</u> (min 1; max 15)	<u>(average) 2</u> (min 1; max 15)	d. Number of minor assignments (final product of $< 5$ pages): <i>1999 Survey: (average) 4 (min 0; max 17)</i>	
<u>(average) 1588</u> (min 400; max 3600)	<u>(average) 1602</u> (min 400; max 3500)	e. Total number of pages of student work read per term (a x (pages for (c+d)) = e: <i>1999 Survey: (average) 1,870 (min 40; max 5,000)</i>	
<u>(average) 48</u> (min 1; max 160)	<u>(average) 52</u> (min 10; max 124)	f. Total hours in conference required or strongly recommended (# of students x hrs of conference): <i>1999 Survey: (average) 69 (min 0; max 300)</i>	

83. Does the LRW faculty member serve on faculty committees?

**1999 2000**

56   64  
6   5  
27   29  
0   3

- a. Yes, as a voting member.  
b. Yes, as a non-voting member.  
c. No.  
d. N/A.  
e. Which committee(s)? *Please check all that apply.*



<u>37</u>	Curriculum Committee
<u>10</u>	LRW Committee
<u>13</u>	Moot Court Committee
<u>14</u>	Clerkship Committee
<u>19</u>	Library Committee
<u>10</u>	Appointments
<u>24</u>	Admissions Committee
<u>40</u>	Other

84. May the LRW faculty member attend faculty meetings?

**1999 2000**

<u>18</u>	<u>16</u>	a.	Yes, as a voting member on <u>all</u> matters.
<u>19</u>	<u>23</u>	b.	Yes, as a voting member on <u>all matters except</u> hiring, promotions, or tenure.
<u>40</u>	<u>47</u>	c.	Yes, as a <u>non-voting</u> member.
<u>10</u>	<u>10</u>	d.	No.
<u>1</u>	<u>3</u>	e.	N/A.

85. Do LRW faculty teach other courses?

	WHEN		TYPE OF COURSE		COMPENSATION			No
	During regular academic year	During separate summer session only	Upper-level LRW courses	Non-LRW courses	Same rate as faculty overload	Same rate as adjuncts	Other, please describe	
<b>2000</b>	58	41	37	63	27 (average) \$3,233 (min \$1,500; max \$8,500)	17 (average) \$3,243 (min \$1,000; max \$6,000)	13 (average) \$6,256 (min \$0; max \$12,500)	25