

50. What personnel benefits does the director receive?

2001 2002

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|---|------------|----|--|
| <u>105</u> | <u>116</u> | a. | The same benefits as tenure-track faculty. |
| <u>13</u> | <u>10</u> | b. | The same benefits as non-tenure-track faculty. |
| <i>If the answer is not a or b, please mark all of the benefits below that apply.</i> | | | |
| <u>13</u> | <u>8</u> | c. | Health insurance and related benefits. |
| <u>0</u> | <u>8</u> | d. | Life insurance. |
| <u>11</u> | <u>8</u> | e. | Contributions to retirement. |
| <u>1</u> | <u>1</u> | f. | Other |
| <u>1</u> | <u>0</u> | g. | None. |

51. Past surveys have found a discrepancy between salaries paid tenure-track faculty and LRW directors. You may wish to inquire to determine the situation at your law school. Please provide us with your best estimate of the difference between the current annual base salary of the director and the annual base salary of an entry-level tenure-track faculty member at your law school?

2000 2002

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|-----------|-----------|----|--|
| <u>32</u> | <u>23</u> | a. | The director earns (average) \$23,341 (min \$3,000; max \$45,000) <u>more</u> than the new tenure-track faculty member. <i>2000 Survey: (average) \$25,207 (min \$4,000; max \$65,000)</i> |
| <u>17</u> | <u>22</u> | b. | The director earns roughly the <u>same</u> as the new tenure-track faculty member. |
| <u>40</u> | <u>23</u> | c. | The director earns (average) \$23,000 (min \$5,000; max \$60,000) <u>less</u> than the new tenure-track faculty member. <i>2000 Survey: (average) \$18,057 (min \$3,000; max \$60,000)</i> |
| <u>20</u> | <u>33</u> | d. | Don't know. |
| <u>3</u> | <u>9</u> | e. | N/A. |

NOTE: Because of a technical problem with the construction of the 2001 Survey, there are no reliable results for 2001. Data from 2000 survey is included for comparison.

52. What is your best estimate of the difference between the annual base salary of the director and the annual base salary of an entry-level clinician at your law school?

2001 2002

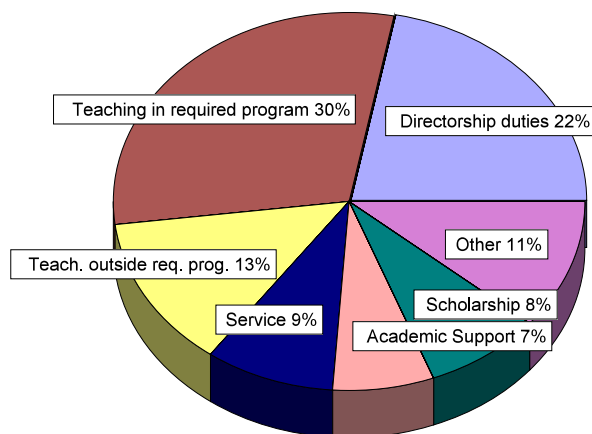
- | | | | |
|-----------|-----------|----|---|
| <u>25</u> | <u>26</u> | a. | The director earns approximately (average) \$24,087 (min \$10,000; max \$50,000) <u>more</u> than the new clinician. <i>2001 Survey: (average) \$24,591 (min \$5,000; max \$50,000)</i> |
| <u>10</u> | <u>10</u> | b. | The director earns roughly the <u>same</u> as the new clinician. |
| <u>6</u> | <u>4</u> | c. | The director earns approximately (average) \$25,000 (min \$10,000; max \$45,000) <u>less</u> than the new clinician. <i>2001 Survey: (average) \$12,000 (min \$5,000; max \$20,000)</i> |
| <u>15</u> | <u>11</u> | d. | Clinicians are paid tenure-track salaries. |
| <u>14</u> | <u>12</u> | e. | No clinicians at my school. |
| <u>39</u> | <u>50</u> | f. | Don't know. |

53. For the current academic year, please indicate the percentage of time the director devoted to the following activities: *NOTE: Averages do not include responses of zero. Thus, the total percentages exceed 100%. The pie chart has converted these percentages to a base of 100.*)

2001 2002

- 119 122 a. Directorship duties, such as administering, training LRW faculty members, (but excluding teaching in the required program): **(average) 30.42% (min 2%; max 85%)**.
2001 Survey: *(average) 30% (min 5%; max 85%)*
- 113 113 b. Teaching students in the required program: **(average) 40.69% (min 0%; max 100%)**.
2001 Survey: *(average) 34% (min 0%; max 100%)*
- 77 78 c. Teaching outside the required program: **(average) 20.51% (min 0%; max 60%)**.
2001 Survey: *(average) 18% (min 0%; max 60%)*
- 110 113 d. Service to the law school (Such as committee work, coaching moot court teams, advising law review.): **(average) 12.62% (min 1%; max 90%)**.
2001 Survey: *(average) 12% (min 0%; max 70%)*
- 51 34 e. Academic Support: **(average) 9.25% (min 0%; max 25%)**.
2001 Survey: *(average) 8% (min 0%; max 50%)*
- 75 67 f. Scholarship: **(average) 11.38% (min 0%; max 35%)**.
2001 Survey: *(average) 9% (min 0%; max 50%)*
- 34 20 g. Other activities: **(average) 15.0% (min 0%; max 45%)**.
2001 Survey: *(average) 15% (min 0%; max 60%)*

Directors' Workload



54. During the current academic year, please indicate the director's workload in the required program by filling in the chart below. *Averages do not include zero responses.*

| FALL SEMESTER 2002 | SPRING SEMESTER 2002 | |
|--|---|---|
| total responses: 116 (average) 30.16* (min 0; max 475) (*Average excludes 10 answers greater than 60.) | total responses: 115 (average) 30* (min 0; max 475) (*Average excludes 10 answers greater than 60.) | a. Number of students taught at least weekly in the required program: 2001 Survey* - Fall: <u>(average 32)</u> (min 9; max 97) 2001 Survey* - Spring: <u>(average 32)</u> (min 10; max 97) *Some 2001 survey respondents appear to have given the total number of students in the required program, not the director's workload of students. |
| total responses: 111 (average) 2.99 (min 0; max 9) | total responses: 111 (average) 2.75 (min 0; max 8) | b. In-class hours of teaching each week: 2001 Survey: <u>(average 2.93)</u> (min 1; max 9) 2001 Survey - Spring: <u>(average 2.88)</u> (min 1; max 9) |
| total responses: 110 (average) 3.12 (min 1; max 10) | total responses: 108 (average) 2.68 (min 1; max 9) | c. Number of major assignments (final product of ≥ 5 pages): 2001 Survey - Fall: <u>(average 3.12)</u> (min 1; max 10) 2001 Survey - Spring: <u>(average 2.84)</u> (min 1; max 8) |
| total responses: 108 (average) 4.21 (min 1; max 20) | total responses: 101 (average) 3.66 (min 1; max 15) | d. Number of minor assignments (final product of < 5 pages): 2001 Survey - Fall: <u>(average 4.42)</u> (min 1; max 30) 2001 Survey - Spring: <u>(average 3.32)</u> (min 1; max 15) |
| total responses: 102 (average) 1,134 (min 88; max 3672) | total responses: 100 (average) 1,071 (min 54; max 2750) | e. Total number of pages of student work read per term (# of students x (pages for c+d) = e: 2001 Survey - Fall: <u>(average) 983</u> (min 100; max 2590) 2001 Survey - Spring: <u>(average) 1120</u> (min 100; max 3040) |
| total responses: 104 (average) 36.23 (min 5; max 112) | total responses: 99 (average) 37.65 (min 5; max 119) | f. Total hours in conference required or strongly recommended (# of students x hrs of conference): Fall 2001 Survey: <u>(average) 38</u> (min 3; max 200*) Spring 2001 Survey: <u>(average) 36</u> (min 50; max 200*) *Maximum values may have been improperly reported. |
| total responses: 101 (average) 40.97 (min 5; max 160) | total responses: 96 (average) 38.95 (min 5; max 160) | g. Total hours preparing major research and writing assignments. (This is a new question for the 2002 survey.) |
| total responses: 98 (average) 50.31 (min 1; max 250) | total responses: 94 (average) 46.96 (min 1; max 250) | h. Total hours preparing for class (excluding the hours preparing research and writing assignments reported above in g). (This is a new question for the 2002 survey.) |

55. Did the director teach courses other than required writing courses in the current academic year?

2001 **2002**

| | | | |
|-----------|-----------|----|---|
| <u>6</u> | <u>6</u> | a. | Yes, only academic support. |
| <u>65</u> | <u>71</u> | b. | Yes, courses other than academic support. |
| <u>48</u> | <u>48</u> | c. | No. |
| <u>24</u> | <u>2</u> | d. | N/A. |

56. If the director taught courses in the current academic year other than required writing courses:

2001 **2002**

| | | | |
|-----------|-----------|----|--|
| <u>69</u> | <u>80</u> | a. | How many courses did the director teach? (average) 1.77 (min 1; max 4) 2001 Survey: <u>(average) 1.84 (min 1; max 5)</u> |
| <u>65</u> | <u>74</u> | b. | How many of those courses were courses on legal writing, drafting, or advanced advocacy? (average) 1.46 (min 1; max 4) 2001 Survey: <u>(average) 1.62 (min 1; max 6)</u> |
| <u>*</u> | <u>68</u> | c. | How many of those courses were courses on subjects <u>other than</u> legal writing, drafting, or oral advocacy? (average) 1.57 (min 1; max 4) 2001 Survey: <u>(average) * (min *; max *)</u> |
| <u>49</u> | <u>56</u> | d. | What were the subject areas of the non-writing courses? 2002 Survey: <u>various</u> 2001 Survey: <u>various</u> |
| <u>63</u> | <u>74</u> | e. | How many total credit hours for other than entry-level courses? (average) 5.14 (min 1; max 16) 2001 Survey: <u>(average) 5.29 (min 1; max 16)</u> |
| <u>70</u> | <u>75</u> | f. | Did the director receive additional compensation? Yes: 21 No: 54 2001 Survey: <u>Yes: 14 No: 56</u> |
| <u>7</u> | <u>18</u> | g. | How much additional compensation? (average) \$9,668 (min \$4,500; max \$30,000) 2001 Survey: <u>(average) \$8,250 (min \$3,000; max \$17,000)</u> |

* Questionable data for 56.c.

57. How many people does the director supervise and what are their genders? *(Note: Full-time professionals includes LRW faculty, writing specialists, academic support personnel, etc.)*

Note: Responses of 0 were excluded from the averages.

| | a. Full-time professionals | | b. Part-time* professionals not enrolled in the law school | | c. Adjuncts | | d. Law School Graduate Students | | e. Teaching or Research Assistants | |
|----------------------------|----------------------------|------|--|------|-------------|------|---------------------------------|------|------------------------------------|------|
| | 2001 | 2002 | 2001 | 2002 | 2001 | 2002 | 2001 | 2002 | 2001 | 2002 |
| Responses: | 87 | 93 | 24 | 25 | 60 | 62 | 8 | 11 | 69 | 71 |
| # of Females: | 264 | 306 | 36 | 54 | 458 | 431 | 27 | 41 | 668 | 574 |
| Average: | 3.03 | 3.33 | 1.5 | 2.7 | 7.63 | 7.31 | 3.38 | 6.83 | 9.68 | 8.44 |
| % Female | 68% | 71% | 64% | 83% | 56% | 50% | 57% | 63% | 59% | 66% |
| Responses: | 72 | 74 | 12 | 13 | 51 | 52 | 4 | 10 | 63 | 58 |
| # of Males: | 123 | 128 | 20 | 11 | 357 | 423 | 20 | 24 | 458 | 297 |
| Average: | 1.71 | 1.86 | 1.67 | 1.57 | 7 | 8.63 | 5 | 4.8 | 7.27 | 5.5 |
| % Male | 32% | 29% | 36% | 17% | 44% | 50% | 43% | 37% | 41% | 34% |
| Total # by category | 387 | 434 | 56 | 65 | 815 | 854 | 47 | 65 | 1126 | 871 |

58. Does the director participate in the following activities either as part of core job responsibilities or as an additional activity with additional compensation? *(Please mark all that apply and fill in the approximate amount of additional compensation.)*

Note: **No averages computed because only one answer per question was greater than 0.**

| Core Job Responsibility | | Additional Activity | | N/A | Additional Compensation | Activity |
|-------------------------|-------------|---------------------|-------------|-------------|---|---|
| <u>2001</u> | <u>2002</u> | <u>2001</u> | <u>2002</u> | <u>2002</u> | <u>2002</u> | |
| 13 | 10 | 21 | 20 | 121 | (min \$0 ; max \$0) 2001 Survey: (average) \$250 (min \$0; max \$500) | a. Coach in-house Moot Court teams |
| 12 | 9 | 21 | 21 | 121 | (min \$0; max \$5,000) | b. Coach outside Moot Court teams |
| 2 | 1 | 8 | 8 | 142 | (min \$0; max \$0) | c. Coach outside negotiation & counseling teams |

| | | | | | | |
|----|----|----|----|-----|-------------------------|--------------------------------|
| 45 | 41 | 27 | 38 | 72 | (min \$0; max \$0) | d. Faculty advisor to students |
| 59 | 57 | 31 | 39 | 55 | (min \$0; max \$500) | e. First-year orientation |
| 17 | 11 | 18 | 17 | 123 | (min \$0; max \$10,000) | f. Academic support |
| 9 | 4 | 14 | 11 | 136 | (min \$0; max \$0) | g. Law Review advisor |
| 7 | 10 | 5 | 3 | 8 | (min \$0; max \$0) | h. Writing Center |
| 23 | 17 | 9 | 9 | 125 | (min \$0; max \$500) | i. Other activities. |

NOTE: Because of a technical problem with the construction of the Survey, there are no reliable results for the averages/minimum/maximum for 58.b. through i. for 2001.

59. Does the director serve on faculty committees?

2001 2002

| | | | |
|-------------|------------|----|--|
| <u>107*</u> | <u>112</u> | a. | Yes, as a voting member. (* Includes "voting" and "non-voting" responses.) |
| <u>*</u> | <u>10</u> | b. | Yes, as a non-voting member. |
| | | c. | If yes, which committee(s)? (Please mark all that apply.) |
| <u>25</u> | <u>28</u> | | Admissions Committee |
| <u>14</u> | <u>15</u> | | Appointments Committee |
| <u>5</u> | <u>7</u> | | Clerkship Committee |
| <u>45</u> | <u>53</u> | | Curriculum Committee |
| <u>10</u> | <u>13</u> | | Moot Court Committee |
| <u>11</u> | <u>14</u> | | Library Committee |
| <u>20</u> | <u>24</u> | | LRW Committee |
| <u>*</u> | <u>12</u> | | Technology Committee |
| <u>71</u> | <u>52</u> | | Other |
| <u>0</u> | <u>32</u> | d. | No. |
| <u>*</u> | <u>0</u> | e. | Not applicable. |

**This answer was not an option on the 2001 survey.*

60. If the director is not on tenure track, may the director attend faculty meetings?

2001 2002

| | | | |
|-----------|-----------|----|--|
| <u>14</u> | <u>13</u> | a. | Yes, as a voting member on <u>all</u> matters. |
| <u>26</u> | <u>31</u> | b. | Yes, as a voting member on all matters <u>except</u> hiring, promotion, or tenure. |
| <u>28</u> | <u>31</u> | c. | Yes, as a <u>non-voting</u> member. |
| <u>1</u> | <u>1</u> | d. | No. |
| <u>74</u> | <u>25</u> | e. | N/A. |

61. May a clinician who is not on tenure track attend faculty meetings?

2001 2002

| | | | |
|-----------|-----------|----|--|
| <u>13</u> | <u>13</u> | a. | Yes, as a voting member on <u>all</u> matters. |
| <u>34</u> | <u>48</u> | b. | Yes, as a voting member on all matters <u>except</u> hiring, promotion, or tenure. |
| <u>33</u> | <u>35</u> | c. | Yes, as a <u>non-voting</u> member. |
| <u>2</u> | <u>2</u> | d. | No. |
| <u>61</u> | <u>23</u> | e. | N/A. |

62. Does the director have an obligation to produce written scholarship?

| | a. Is the director on tenure track? | | b. Is the director. . . . | | | c. Is the scholarship of the same quality and quantity as tenure-track faculty? | | |
|-------------|-------------------------------------|----|----------------------------------|----------------------------------|---|---|----|---------------|
| | Yes | No | required to produce scholarship? | expected to produce scholarship? | neither required nor expected to produce scholarship? | Yes | No | Not specified |
| 2002 | 51 | 73 | 46 | 21 | 55 | 48 | 7 | 23 |
| 2001 | 48 | 66 | 40 | 24 | 50 | 48 | 11 | 21 |

63. Is the hiring process for the director the same as the process for tenure-track faculty?

2001 2002

| | | | |
|-----------|-----------|----|--|
| <u>43</u> | <u>48</u> | a. | Yes, <u>because</u> the director is tenure track. |
| <u>3</u> | <u>4</u> | b. | No, <u>although</u> the director is tenure track. |
| <u>24</u> | <u>29</u> | c. | Yes, <u>although</u> the director is not tenure track. |
| <u>37</u> | <u>37</u> | d. | No, there is a <u>different</u> process. |
| <u>9</u> | <u>3</u> | e. | Other. |

64. Is the director eligible for leave? *(Please mark all that apply.)*

2001 2002

| | | | |
|-----------|-----------|----|---------------------|
| <u>48</u> | <u>50</u> | a. | Paid sabbaticals. |
| <u>16</u> | <u>14</u> | b. | Unpaid sabbaticals. |
| <u>31</u> | <u>35</u> | c. | Leave. |
| <u>25</u> | <u>28</u> | d. | Reduced load. |
| <u>11</u> | <u>14</u> | e. | Other. |