

Question #1 by #15

| 1999 Salary                       |         |          |         | 1998 Salary |
|-----------------------------------|---------|----------|---------|-------------|
| Region                            | Average | Mininmum | Maximum | Average     |
| Far West                          | 74,000  | 58,000   | 104,000 | 60,300      |
| NW & Great Plains                 | 51,400  | 50,300   | 52,500  | 60,779      |
| SW & South Central                | 69,608  | 46,000   | 95,000  | 70,467      |
| Great Lakes & Upper<br>Midwest    | 62,621  | 34,850   | 115,000 | 64,230      |
| Southeast                         | 64,208  | 41,000   | 102,000 | 61,364      |
| Mid-Atlantic                      | 77,375  | 54,000   | 127,500 | 75,677      |
| Northeast (excluding NYC &<br>LI) | 68,996  | 30,000   | 104,950 | 87,650      |
| New York City & Long Island       | 113,000 | 92,000   | 135,000 |             |

Question #2 by #15

Director Salary by Geographical Setting

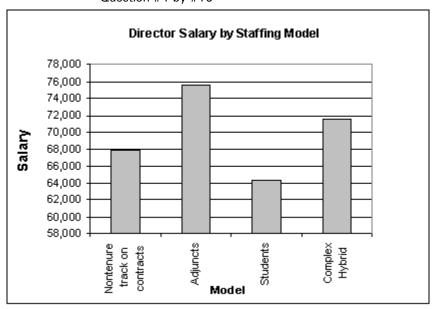
|           | 1998     |         |         |         |  |
|-----------|----------|---------|---------|---------|--|
| Geography | A verage | Minimum | Maximum | Average |  |
| Urban     | 71,977   | 34,850  | 135,000 | 70,549  |  |
| Suburban  | 75,875   | 50,000  | 127,000 | 74,894  |  |
| Rural     | 54,163   | 30,000  | 72,000  | 52,772  |  |

Question #3 by #15

Director Salary by Institution Type

|           | 1998    |         |         |         |
|-----------|---------|---------|---------|---------|
| Geography | Average | Minimum | Maximum | Average |
| Public    | 63,855  | 34,850  | 115,000 | 60,827  |
| Private   | 75,739  | 30,000  | 135,000 | 75,579  |

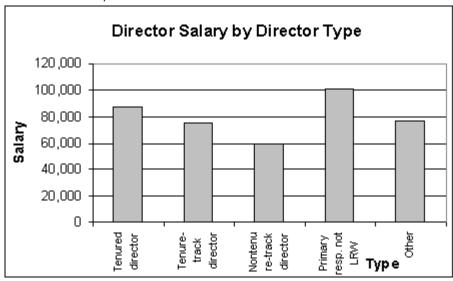
Question #4 by #15



Question #4 by #15

| Question #4 by #15                |         |         |         |         |  |
|-----------------------------------|---------|---------|---------|---------|--|
| Director Salary by Staffing Model |         |         |         |         |  |
|                                   | 1998    |         |         |         |  |
| Model                             | Average | Minimum | Maximum | Average |  |
| Nontenure track on<br>contracts   | 67,872  | 34,850  | 127,500 | 67,707  |  |
| Adjuncts                          | 75,607  | 30,000  | 135,000 | 86,983  |  |
| Students                          | 64,250  | 41,000  | 88,000  | 59,650  |  |
| Complex Hybrid                    | 71,593  | 45,000  | 115,000 | 69,825  |  |

Question #11 by #15



Question #11 by #15

Director Salary by Director Type

| 1999                     |         |         |         | 1998    |
|--------------------------|---------|---------|---------|---------|
|                          | Average | Minimum | Maximum | Average |
| Tenured director         | 87,747  | 58,000  | 123,000 | 89,344  |
| Tenure-track director    | 74.962  | 60.000  | 99,000  | 73,533  |
| Nontenure-track director | 59,919  | 30,000  | 92,000  | 57,325  |
| Primary resp. not LRW    | 100,700 | 83,000  | 127,500 | 106,667 |
| Other                    | 76,401  | 52,000  | 135,000 | 88,555  |

16. What is your best estimate of the difference between the annual base salary of the director and the annual base salary of an entry-level tenure-track faculty member at your law school?

## **1998 1999** 23

- a. The director earns <u>(average) \$21,145</u> (min \$1,200; max \$72,000) more than the new tenure-track faculty member.
- c. The director earns (average) \$16,682 (min \$3,000; max \$35,000) less than the new tenure-track faculty member.
- 11 d. N/A.

17. What is your best estimate of the difference between the annual base salary of the director and the annual base salary of an entry-level clinician at your law school?

## 1998 1999

- <u>26</u> a. The director earns <u>(average) \$23,609</u> (min \$5,000; max \$72,000) more than the new clinician.
- b. The director earns roughly the same as the new clinician.

<u>33</u> d. N/A.