

**2001 ALWD/LWI Survey Results - APPENDIX A**  
**Comparisons of Responses from Female and Male Directors**

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Responses to the survey: Female - 99 (72%); Male - 39 (28%)  
 Responses of Directors: Female - 83 (72%); Male - 33 (28%)

Note: As used in this Appendix, "Director" means the person overseeing the Legal Writing program who responded to the ALWD/LWI survey.

Question 45: What choice best describes the director's status?

	2001				2000			
	<i>Female</i>		<i>Male</i>		<i>Female</i>		<i>Male</i>	
Tenured	13	16%	7	21%	17	20%	7	23%
Tenure track	13	16%	3	9%	7	8%	3	10%
Contract	34	41%	10	30%	37	45%	9	30%
Admin. Prim resp. LRW	1	1%	2	6%	7	9%	2	7%
Primary resp. not LRW	3	4%	6	18%	4	5%	5	17%
Clinical tenure or TT	6	7%	3	9%				
Other	<u>13</u>	16%	<u>2</u>	6%	<u>11</u>	13%	<u>4</u>	13%
	83		33		83		30	

Question 49: What is the annual base salary of the director?

	<i>Female Directors</i>		<i>Male Directors</i>	
2001 Avg. 12-month salary	\$77,163	84% of male avg.	\$91,615	
2000 Avg. 12-month salary	\$73,171	86% of male avg.	\$84,817	
Lowest	\$54,118	98% of male low	\$55,000	
Highest	\$123,000	95% of male high	\$130,000	
TOTAL responding:	29		13	

  

	<i>Female Directors</i>		<i>Male Directors</i>	
2001 Avg. 9-month salary	\$75,086	89% of male avg.	\$84,115	
2000 Avg. 9-month salary	\$70,480	77% of male avg.	\$91,182	
Lowest	\$45,100	82% of male low	\$55,000	
Highest	\$136,100	117% of male high	\$116,375	
TOTAL responding:	39		12	

	<u>Female Directors</u>	<u>Male Directors</u>
<i>Highest salaries:</i>	6 of 68= 9%	9 of 25 = 36%
% earning ≥ \$100,000	8 of 75= 11% of females	9 of 27 = 33% of males
of TOTAL responding		
with annual salary data		

	<u>Female Directors</u>	<u>Male Directors</u>
<b>2001</b> Avg. Base salary paid	\$ 75,971* 86% of male avg.	\$ 88,015*
<b>2000</b> Base Salary paid*	\$ 71,628* 82% of male avg.	\$ 87,410*

\*Base salaries reported, not accounting for 12 or < 12-month contract differences or other compensation.

Question 64: Is the director eligible for leave?

	2001				2000			
	<i>Female</i>		<i>Male</i>		<i>Female</i>		<i>Male</i>	
Paid sabbaticals	29	34%	16	38%	32	59%	14	64%
Unpaid sabbaticals	11	13%	5	12%	12	22%	3	14%
Leave	19	22%	11	26%	20	37%	8	36%
Reduced load	15	17%	10	24%	13	24%	5	23%
Other	12	14%	0	0%	6	11%	3	14%
No	—		—		10	19%	2	9%
TOTAL	86 *		42 *		54 *		22 *	

\*Note: Respondents could select >1 type of leaving making the totals > the number of respondents.

Question 57: How many LRW professionals does the director supervise?

	<i>Female Directors</i>	<i>Male Directors</i>
<i>Female professional FT staff</i>	<i>3.2 average</i>	<i>2.8 average</i>
<i>Male professional FT staff</i>	<i>1.9 average</i>	<i>1.9 average</i>
<i>Female adjuncts</i>	<i>8.5 average</i>	<i>6.8 average</i>
<i>Male adjuncts</i>	<i>7.4 average</i>	<i>7.5 average</i>
# of Responses	83	33

Question 75: What is the base salary range for LRW faculty members (excluding the director's salary) from lowest salary to highest salary paid at your school (range from \$(low range) to \$(high range) paid)?

	2001			2000	
	<i>Female</i>		<i>Males</i>	<i>Females</i>	<i>Males</i>
Avg. low reange	\$41,634	90% of male	\$46,226	\$40,186	\$43,867
Lowest low range	\$34,000	103% of male	\$33,000	\$26,000	\$30,000
Highest in low range	\$50,000	77% of male	\$65,000	\$68,000	\$65,000
Avg. high range	\$49,732	94% of male	\$52,640	\$49,066	\$53,433
Lowest high range	\$35,500	108% of male	\$33,000	\$26,000	\$31,500
Highest high range	\$70,000	93% of male	\$75,000	\$90,000	\$130,000

Question 5: How many years has the director directed the writing program at the present law school? How does this relate to salary? (Question 49)

	2001			2000	
	<i>Female</i>		<i>Male</i>	<i>Female</i>	<i>Male</i>
0 to 5 years	\$73,647	86% of male avg.	\$85,588	\$66,411	\$83,786
6 to 10 years	\$79,035	112% of male avg.	\$70,500	\$70,617	\$88,250
11 to 15 years	\$83,793	84% of male avg.	\$100,344	\$79,741	\$81,000
16 year or more	\$101,550	119% of male avg.	\$85,000	\$88,143	\$106,250

Question 48: What title does the director have in official law school materials?

	2001				2000			
	<i>Female</i>		<i>Male</i>		<i>Female</i>		<i>Male</i>	
Professor	38	32%	20	39%	37	45%	17	59%
Prof. of Legal Wtg.	6	5%	3	6%	4	5%	1	3%
Visiting Prof.	1	1%	2	4%	2	2%	2	7%
Clinical Prof.	10	9%	4	8%	6	7%	2	7%
Lecturer	9	8%	0	0%	10	12%	0	0%
Instructor	5	4%	1	2%	2	2%	1	3%
Asst./Assoc. Dean	3	3%	2	4%	1	1%	0	0%
Director	41	35%	19	37%	16	20%	6	21%
Other	4	3%	0	0%	4	5%		
TOTAL	117 *		51 *		82		29	

\*Respondents could select >1 title making the total > the number of respondents.

Question 55: Does the director teach courses beyond the required writing course?

	2001				2000			
	<i>Females</i>		<i>Males</i>		<i>Females</i>		<i>Males</i>	
Yes, other than academic support	37	45%	25	76%	44	55%	23	82%
Yes, only academic support	6	7%	0	0%	7	9%	0	0%
No	36	43%	8	24%	28	35%	5	18%
N/A	4	5%	0	0%	1	1%	0	0%
	83		33		80		28	

Question 56(g): How much additional compensation does the director receive for teaching other than required LRW classes?

	2001			2000	
	<i>Female</i>			<i>Female</i>	<i>Male</i>
Average	\$7,167	77% of male comp.	\$9,333	\$7,838	\$11,375
Lowest	\$4,500		\$3,000	\$4,000	\$2,000
Highest	\$12,000		\$17,000	\$12,000	\$23,000