Richard Kasperowski – Résumé

For full details, see my complete CV.

TEACHING AND TRAINING

INSTRUCTOR – HARVARD UNIVERSITY – 2015-PRESENT

CSCI E-71/S-71 Agile Software Development: author and instructor. Most recent student evaluation: 4.8/5.0, significantly higher than average.

INSTRUCTOR – BOSTON UNIVERSITY – 2018-PRESENT

Spark! fellowship: co-author, co-instructor, team lead for software engineering, agile software development, and high-performance teams.

TEACHER, COACH, CONSULTANT, KEYNOTE SPEAKER, AUTHOR – RICHARD KASPEROWSKI | CERTIFIED AGILE TEAM BUILDING – 2013-PRESENT

- Certified Agile Team Building™ program: author and instructor. Topics: Agile Technical Skills, Advanced Agile Technical Skills, High-Performance Team Building™, Agile & Scrum Foundations, and Agile Product Owner Skills
- Executive and team coach, keynote speaker, author, podcast creator and host

INSTRUCTOR – LINKEDIN LEARNING – 2018-PRESENT

Author and instructor: Extreme Programming and Refactoring for Great Code

LEAD MENTOR, ORGANIZER – CHARLES RIVER CODERDOJO – 2014-PRESENT

Lead mentor and co-organizer

TEACHING ASSISTANT – HARVARD UNIVERSITY – 1997-2000

CSCI E-124 Data Structures and Algorithms

EDUCATION

HARVARD UNIVERSITY – HES

BLA *cum laude*, field of study Computer Science, 1996

SCRUM ALLIANCE

Professional certifications: Certified Scrum Master (2009), Certified Scrum Professional - Scrum Master (2010), Certified Scrum Professional - Product Owner (2010), Certified Scrum Product Owner (2016), Certified Agile Leadership (2017), Scrum Foundations Educator (2021)

CORPORATE EXPERIENCE

TEACHER, COACH, CONSULTANT, KEYNOTE SPEAKER, AUTHOR – RICHARD KASPEROWSKI | CERTIFIED AGILE TEAM BUILDING – 2013-PRESENT

(See description above.)

AGILE COACH/MANAGER, SENIOR SOFTWARE ENGINEERING MANAGER – NOKIA – 2010-2013

Managed and coached teams building Nokia's consumer identity management system for 100millions users

DIRECTOR OF SOLUTIONS AND SERVICES, MANAGER OF ENGINEERING PROGRAM MANAGEMENT – NELLYMOSER – 2006-2010

Managed digital product development teams, wrote code for our bespoke full-stack mobile app's, did product management, was liason with customers

SOFTWARE TEAM LEAD, PRINCIPAL SOFTWARE ENGINEER, SALES ENGINEER – CENTREPATH – 2003-2006

Software developer and sales engineer, building a network management tool

CONSULTANT, FOUNDER – ALTISIMO COMPUTING – 1997-2004

Founder and consultant

CTO, COFOUNDER – MOBILINGUA – 2004

English-language-learning mobile application

SENIOR SOFTWARE ENGINEER, QUALITY ASSURANCE MANAGER – KNOWLEDGE TECHNOLOGIES INTERNATIONAL (FORMERLY ICAD, ACQUIRED BY ORACLE AND DASSAULT SYSTEMES) – 1992-1997

Software developer – rules-based programming language and platform to automate mechanical engineering design

QUALITY ASSURANCE ENGINEER, TECHNICAL CUSTOMER SUPPORT ANALYST – INTERSYSTEMS – 1989-1992

Software testing and coding

QUALITY ASSURANCE ENGINEER – SPINNAKER SOFTWARE (ACQUIRED BY BRODERBUND) – 1988-1989

Software testing

CONSULTING AND PRODUCT DEVELOPMENT

TEACHER, COACH, CONSULTANT, KEYNOTE SPEAKER, AUTHOR – RICHARD KASPEROWSKI | WITH GREAT PEOPLE – 2013-PRESENT

(See description above.)

CREATOR – PIANOPLAY.APP – 2021-PRESENT

Founder and software developer

CREATOR – VACCINATEALL.ORG – 2021-PRESENT

Founder, software developer, content creator, and social media manager

CREATOR – CV-CREATOR – 2022-PRESENT

Creator, software developer

CREATOR – SPEAKSPANISH – 2021-PRESENT
Software developer – Spanish speech recognition application

CONSULTANT, FOUNDER – ALTISIMO COMPUTING – 1997-2004
(See description above.)

INVESTING AND INNOVATION

ANGEL INVESTOR – 2021-PRESENT
Investments focused on women and POC founders

MENTOR – TECHSTARS BOSTON – 2015-2018
Focused on agile software product development and high-performance team building skills

CTO, CO-FOUNDER – MOBILINGUA – 2004
(See description above.)

COMMUNITY BUILDING AND PARTICIPATION

In my community work, I share my skills and resources to help people have more joyful lives. Much of my community work focuses on children, women, and people of color.

CREATOR – VACCINATEALL.ORG – 2021-PRESENT
(See description above.)

COFOUNDER – GREATNESS GUILD – 2015-PRESENT
Founder and coauthor of the Greatness Manifesto

FOUNDING ADVISOR – AGILE ARIZONA CONFERENCE – 2016-PRESENT
Advisor to conference founder and chief organizer

LENDER – KIVA – 2015-PRESENT
Micro-loans to women in developing countries

LEAD MENTOR, ORGANIZER – CHARLES RIVER CODERDOJO – 2014-PRESENT
(See description above.)

PRESIDENT, BOARD MEMBER, CONFERENCE ORGANIZER, VOLUNTEER – AGILE NEW ENGLAND – 2011-2021
President, conference organizer, speaker recruiting

DONOR – BLACK GIRLS CODE - 2020
Donor

FOUNDER, CHIEF ORGANIZER - EPIC AGILE PARTY – 2017-PRESENT
Annual evert for members of the Agile community

"JUDGE" – TECHTOGETHER – 2019-2020
Give encouragement and feedback to teams women and non-binary people

Advisor to meet-up founder

RECENT PUBLICATIONS

- *High-Performance Team Building*, interactive e-book/ self-paced online course, to be published in 2022.

- Manifesto for Online Collaboration, with Matt Barnaby, Barb Bickford, et al, 2022.

- With Great People: The Podcast for High-Performance Teams, 81 episodes of interviews and monologues exploring technical work teams, collaboration, and creativity, 2017-2022.

- Richard Kasperowski's Blog, 107 articles on team building, innovation, creativity, and agile software development, 2008-2022.

- *High-Performance Teams: The Foundations*, C4Media, 2019.

- "High-Performance Team Behaviors" measurement instrument, Comparative Agility, 2018.

- *Agile & Scrum Foundations Class Workbook*, With Great People Publications, 2018.

- Manifesto for Greatness, with Algimantas Stancelis, Alice Ivashina, et al, 2015.

- *The Core Protocols: A Guide to Greatness*, With Great People Publications, 2015.

- "Building a Connected MIDlet, part 2," with Alex Bourgeois, Java Developers' Journal, March 2004.

RECENT PRESENTATIONS

- Keynotes (all invited)
  - High-Performance Teams: Core Protocols for Psychological Safety and Emotional Intelligence – Bosnia Agile Week, 2021. Also keynote at Project Management Institute, New York City, 2018.

  - High-Performance Teams in a Virtual World – Toronto Agile Conference, 2020.

  - Awesome Teams: Games for Continuous (Extreme?) Teaming – Agile Games, 2016.

- Sessions
  - High-Performance Teams: Core Protocols for Psychological Safety and Emotional Intelligence – Agile Mastery, 2022 (invited at this and many other instances).

  - Agile Dojo – the monthly meet-up I host, where participants learn skills and activities to bring agility to their organizations, 2015-present.

  - Course Creation Canvas – Miro, 2022 (invited).

  - Test-Driven Development: How to Get Started with the Foundations of Technical Agility – Excellence In Agile conference, 2021 (invited).

  - Team Transformation Canvas: Team Building Starts With You – Agile India, 2021 (invited).

  - Test-Driven Development: A Stunningly Quick Introduction for Everyone – Agile Arizona, 2021 (invited).

- ◦ Lean Coffee to Build Stronger Teams – Miro, 2021 (invited).
- ◦ Agile Product Owner Skills: How to Build the Right Thing – Project Management Institute Minnesota Professional Development Day, 2021 (invited).
- ◦ Product Inception Canvas: How to Build the Right Thing – Agile 2021. Also at BAIstanbul, 2020 (invited).
- ◦ Teaching Agile (Or Anything Else) So It Sticks – Agile 2021 Minimum Viable Conference, 2021.

AWARDS

- Nokia IMPACT Award – presented to the top ~100 of ~120,000 employees, 2012
- Nellymoser MVP – 2008
- CentrePath Customer Commitment Award – 2005

LANGUAGES

- English – native
- Spanish – advanced C1