

# Robert K. Christensen

## **G.W. Romney Professor of Public and Nonprofit Leadership**

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## EDUCATION

- Ph.D. (2007). Indiana University. O'Neill School of Public and Environmental Affairs.  
Degree concentrations: public management, public policy
- J.D. (2000). Brigham Young University, J. Reuben Clark Law School. Cum laude.
- M.P.A. (2000). Brigham Young University, Marriott School of Management.
- B.A. (1997). Brigham Young University, Russian.

## APPOINTMENTS

### Employment

#### **Brigham Young University**

Romney Institute of Public Service and Ethics. Marriott School of Management

- Chair/MPA Director, 2022-2025
- Professor, 2019-
  - George Romney Professor of Public and Nonprofit Leadership, 2024-
  - George Romney Distinguished Fellow, 2022-2024.
  - George Romney Research Fellow, 2018-2022.
- Associate Professor, 2016-2018

#### **University of Georgia**

Department of Public Administration and Policy. School of Public & International Affairs

- Associate Professor, 2013 - 2015; Assistant Professor, 2010-2013.
- Director, PhD Program in Public Administration and Policy. 2014-2015.

#### **University of North Carolina Charlotte**

Department of Political Science. University of North Carolina Charlotte

- Assistant Professor, 2006-2010.

#### **Indiana University**

School of Public and Environmental Affairs. Indiana University

- Instructor, 2003-2006.

### Affiliations

#### **National Academy of Public Administration**

Elected Fellow. 2025 - .

#### **Arizona State University**

Research Fellow. *Center for Organization Research and Design*, School of Public Affairs,  
2014 -

#### **University College London**

Visiting Scholar. Fall 2019.

#### **Bocconi University**

Visiting Scholar. Fall 2019.

#### **Seoul National University**

\*\* entry features a graduate student

Publications

Media

Grants

Invites

Conferences

Teaching

Service

Experience

Honors

Co-Researcher. *Center for Government Competitiveness*, Graduate School of Public Administration, 2015-2023.  
**Rumsfeld Foundation**  
Fellowship Advisor. *Rumsfeld Foundation Graduate Fellowship Program*, 2018- .

## PUBLICATIONS

### Books

- Robert K. Christensen, Eva M. Witesman, Martha Perego, Brad Agle, Aaron Miller. (Forthcoming). *The Local Government Ethics Field Guide*. ICMA Press.
- Perry, James and Robert K. Christensen. (2015). *Handbook of Public Administration*, 3rd edition. Jossey Bass: Wiley. [Buy](#).
- Laurence J. O'Toole, Jr. and Robert K. Christensen. (2012). *American Intergovernmental Relations*, 5<sup>th</sup> edition. CQ Press. [Buy](#).

### Refereed Journal Articles

- Fantoni, Marylis, Eveline Miranda and Robert K. Christensen. (Online). *Assessing Gender Equity in Public and Nonprofit Research: Findings and a Theory-driven Agenda*. *American Review of Public Administration*.
- Wightman, Breck and Robert K. Christensen. (2025). *A systematic review of person-environment fit in the public sector: Theorizing a multidimensional model*. *Public Administration Review*, 82(2), 386-401. [Open Access](#)
- Szmer, John, Laura Moyer, Susan Haire, and Robert K. Christensen. (2024). *Who Shapes the Law? Gender and Racial Bias in Judicial Citations*. *American Political Science Review*, 118(2), 1067 - 1074. [Open Access](#)
- Witesman, Eva, Larry Walters, Robert K. Christensen. (2024). *Creating a Public Service Topology: Mapping Public Service Motivation, Public Service Ethos & Public Service Values*. *Public Administration*, 102(2), 540-579. [Open Access](#)  
- top 10% of most-viewed papers published by the journal in 2023
- Whiting, Steven W, Robert K. Christensen, Gary P. Latham, Paresh Mishra. (2024) *The Impact of Linking Different Incentive Methods to Specific, Challenging Goals*. *Compensation and Benefits Review*, 56(4), 211-231.
- Heist, Dan, Gen Shaker and Robert K. Christensen. (2024). *Familiarity Matters: Corporate Philanthropy and Employee Workplace Giving and Volunteering*. *Voluntary Sector Review*, 15(2), 276–297. [Preprint](#)
- Choi, Hemin, Greta Nasi, Maria Cucciniello and Robert K. Christensen. (2023). *A Systematic Literature Review of City Competitiveness: A 30-year Assessment and Future Agenda for Public Administration*. *Public Management Review*, 25(8), 1562-1586. [Preprint](#)  
- **Kooiman Prize**, 2023 best paper in *Public Management Review*
- Witesman, Eva and Robert K. Christensen. (2023). *Elevating Public Service Motivation Research and Practice*. *International Public Management Journal*, 26(1), 46-65. [Open Access](#)  
- **Introductory Article** in the *IPMJ* Virtual Collection [Elevating Public Service Motivation Research and Practice](#).
- Porumbescu, Greg, Robert K. Christensen and Tobin Im (2022). *Softening Performance's Pitfalls by Integrating Context and Capacity: A Government Competitiveness Framework*." *Public Administration Review*, 82(5), 887-892. [Preprint](#)

- Moon, Kuk-Kyoung and Robert K. Christensen. (2022). [Moderating Diversity, Collective Commitment, and Discrimination: The Role of Ethical Leaders in the Public Sector](#). *Journal of Public Administration Research and Theory*, 32(2), 380–397. [OpenAccess](#)
- \*\* Li, Danyao, Sean Nicholson-Crotty, Jill Nicholson-Crotty and Robert K. Christensen. (2022). [Exploring the Conditionality of Public Service Motivation: Evidence from a Priming Experiment](#). *Asia Pacific Journal of Public Administration*, 44(3), 243-248. [Preprint](#) [Replication Data](#)
- *Asia Pacific Journal of Public Administration 2022 Best Article Prize*
  - Part of the APJPA Virtual Collection [Public Service Motivation and the Asia-Pacific Region](#).
- Moon, Kuk-Kyoung, Jae Young Lim and Robert K. Christensen. (2022). [Does Psychological Empowerment Condition the Impact of Public Service Motivation on Perceived Organizational Performance? Evidence from the U.S. Federal Government](#). *International Review of Administrative Sciences*, 88(3), 682–701. [Preprint](#)
- Reichert, Patrick, Marek Hudon, Ariane Szafarz and Robert K. Christensen. (2021). [Crowding-in or Crowding-out? How Subsidies Signal the Path to Financial Independence of Social Enterprises](#). *Perspectives on Public Management and Governance*, 4(3), 291-308. [Preprint 1](#)
- Moyer, Laura, Susan Haire, John Szmer and Robert K. Christensen. (2021). “[All Eyes Are on You](#)”: Opinion Writing on the U.S. Courts of Appeals. *Law & Society Review*, 55(3), 452-472. [Preprint](#)
- Christensen, Robert K., Kuk-Kyoung Moon and Andrew Whitford. (2021). [Genetics and Sector of Employment](#). *International Public Management Journal*, 24(5), 585-595. [Lead Article](#). [Preprint](#)
- \*\* Osorio, Andrew, Sarah Nielsen and Robert K. Christensen. (2021). [Systematically Reviewing American Law and Public Administration: A Call for Dialogue & Theory Building](#). *Perspectives on Public Management and Governance*, 4(2), 100-117. [Preprint](#)
- Wright, Bradley and Robert K. Christensen. (2021). [Additional intervention evidence on the relationship between public service motivation and ethical behavior](#). *Journal of Behavioral Public Administration*, 4(1), 1-10. [OpenAccess](#) [Replication Data](#)
- \*\* Wightman, Breck, Robert K. Christensen and Paula Sanford. (2020). [Exploring the Perceived Barriers to Intergovernmental Collaboration: Schools and Local Governments in Georgia](#). *Public Performance and Management Review*, 43(6), 1318-1341. [Preprint](#)
- Kaheny, Erin; John J. Szmer, and Robert K. Christensen. (2020). [Status characteristics and their intersectionality: Majority opinion assignment in state supreme courts](#). *Politics, Groups, and Identities*, 8(5), 894-917. [Preprint](#)
- Moyer, Laura, Susan Haire, John Szmer, Robert K. Christensen. (2020). [Diversity, Consensus, and Decision Making: Evidence from the U.S. Courts of Appeals](#). *Politics, Groups, and Identities*, 8(4), 822-833. [Preprint](#)
- Shon, Jongmin, Greg Porumbescu and Robert K. Christensen. (2020). [Can Program Funding Crowd Out Intrinsic Motivation?](#) *Public Administration*, 98(1), 194-209. [Preprint](#)
- Moon, Kuk-Kyoung and Robert K. Christensen. (2020). [Realizing the Performance Benefits of Workforce Diversity in the U.S. Federal Government: The Moderating Role of Diversity Climate](#). *Public Personnel Management*, 49(1), 141-165. [Preprint](#)
- \*\* Szmer, John, Robert K. Christensen, Samuel Grubbs. (2020). [What influences the influence of U.S. Courts of Appeals decisions?](#) *European Journal of Law and Economics* 49, 55–81. [Preprint](#)

- Haslam, Alyson, Robert K. Christensen, and Rebecca Nesbit. (2019). [The Dynamic Impact of Nonprofit Organizations: Are Health-Related Nonprofit Organizations Associated with Improvements in Obesity at the Community Level?](#) *Nonprofit Policy Forum*, 10(3), 1-12. [Open Access](#)
- Rimes, Heather, Rebecca Nesbit and Robert K. Christensen. (2019). [Giving at Work: Exploring Connections Between Workplace Giving Campaigns and Patterns of Household Charitable Giving in the United States.](#) *Voluntas*, 30, 828–840. [Preprint](#)
- Shaker, Genevieve and Robert K. Christensen. (2019). [I Give at the Office: A Review of Workplace Giving Research, Theory and Practice.](#) *International Journal of Nonprofit and Voluntary Sector Marketing*, 24(1), e1628. [Preprint](#)
- Top 10% most downloaded in 2019.
- Ryu, Sangyub and Robert K. Christensen. (2019). [Student Performance in Turbulent Environments: The Contingent Role of Administrative Intensity in Hurricane Rita.](#) *American Review of Public Administration*, 49(5), 519-531. *Lead Article.* [Preprint](#)
- Paarlberg, Laurie E., Rebecca Nesbit, Richard Clerkin and Robert K. Christensen. (2019). [The Generosity of Politics: Are Red Counties more Generous than Blue Counties?](#) *Nonprofit and Voluntary Sector Quarterly*, 48(2), 283-308. [Preprint](#)
- Christensen, Robert K. and Steven Whiting. (2018). [Evaluating Inrole and Extrarole Behaviors Across Sectors.](#) *Public Personnel Management*, 47(3), 314-334. [Preprint](#)
- Christensen, Robert K., Rebecca Nesbit, Justin Stritch. (2018) [The role of employee public service motives and organizational commitment in workplace giving campaigns.](#) *American Review of Public Administration*, 48(7), 644-658. [Preprint](#)
- Christensen, Robert K. and Bradley E. Wright. (2018). [Public Service Motivation and Ethical Behavior: Evidence from Three Experiments.](#) *Journal of Behavioral Public Administration*, 1(1), 1-8. [OpenAccess](#)
- \*\* Paarlberg, Laurie E., Rebecca Nesbit, Robert K. Christensen, Seung-Ho An, and Justin Bullock. (2018). [A Field Too Crowded? Measuring The Relationship between Nonprofit Density and Financial Health.](#) *Nonprofit and Voluntary Sector Quarterly*, 47(3), 453-473. *Lead Article.* [Preprint](#)
- Included in Editor's Choice [special issue](#), featuring top *NVSQ* articles from 2018/2019.
- Thompson, Jeffery and Robert K. Christensen. (2018). [Bridging the Public Service Motivation and Calling Literatures.](#) *Public Administration Review*, 78(3), 444-456. [Preprint](#)
- Nesbit, Rebecca, Jeffrey L. Brudney, and Robert K. Christensen. (2018). [The Limits of Volunteering: A Framework for Explaining the Boundaries of Volunteer Involvement in Public and Nonprofit Organizations.](#) *Public Administration Review*, 78(4), 502-513. *Lead Article.* [Preprint](#)
- Top 20 downloads in *Public Administration Review*, 2018.
  - Highly Cited Virtual *PAR* Issue. Feb 2020.
- Nesbit, Rebecca, Heather Rimes, Jeffrey L. Brudney, and Robert K. Christensen. (2017). [Exploring the Dynamics of Volunteer and Staff Interactions: From Satisfaction to Conflict.](#) *Nonprofit Management and Leadership*, 28(2), 195-213. [Preprint](#)
- Included in Dicke, L. A., & Ott, J. S. (Eds.). (2023). *Understanding nonprofit organizations: Governance, leadership, and management.* Taylor & Francis.
- Pearl, Drew and Robert K. Christensen. (2017). [First-Year Student Motivations for Service-Learning: An Exploratory Investigation of Minority Student Perceptions.](#) *Journal of Higher Education Outreach and Engagement*, 21(4), 117-138. [Open Access](#)

- Christensen, Robert K., Laurie Paarlberg, James Perry. (2017). [Public Service Motivation Research: Lessons for Practice](#). *Public Administration Review*, 77(4): 529-542. [Preprint](#)
- Highly Cited Virtual PAR Issue. Sept 2019.
- \*\* Pearl, Drew and Robert K. Christensen. (2017). [First-year student motivations for service-learning: An application of the Volunteer Functions Inventory](#). *Michigan Journal of Community Service Learning*, Spring: 66-82. [Open Access](#)
- \*\* Shaker, Genevieve, Robert K. Christensen, Jon Bergdoll. (2017). [What works at work? Towards an integrative model examining workplace campaign strategies](#). *Nonprofit Management and Leadership*, 28(1): 25-46. [Preprint](#)
- Top 20 downloads in *Nonprofit Management and Leadership* between July 2016 and June 2018.
- Clerkin, Richard, Robert K. Christensen, Harin Woo. (2017). [A Quasi-experimental Design Testing Public Administration's Separation of Powers Theory: Values, Motives and Sector](#). *Public Performance and Management Review*, 40(3): 581-600. [Preprint](#)
- \*\* Walton, Michael, Richard Clerkin, Robert K. Christensen, Laurie E. Paarlberg, Rebecca Nesbit, Mary Tschirhart. (2017). [Means, Motive, and Opportunity: Exploring Board Volunteering](#). *Personnel Review*, 46(1): 115-135. [Preprint](#)
- Wright, Bradley E., Shahidul Hassan, Robert K. Christensen. (2017). [Observational Analyses of Job Choice and Performance: Revisiting Core Assumptions about Public Service Motivation](#). *International Public Management Journal*, 20(1): 108-131. [Preprint](#)
- Christensen, Robert K., Rebecca Nesbit; and Brett Agypt. (2016). [To Give or Not to Give: Employee Responses to Workplace Giving Campaigns over Time](#). *Nonprofit and Voluntary Sector Quarterly*, 45(6): 1258 - 1275. [Preprint](#)
- \*\* Tsai, Chin-Chang, Justin Stritch and Robert K. Christensen. (2016). [Eco-helping and Eco-Civic Engagement in the Public Workplace](#). *Public Performance and Management Review*, 40(2): 336-360. [Preprint](#)
- Bushouse, Brenda, Brent Never, Robert K. Christensen. (2016). [Elinor Ostrom's Contribution to Nonprofit and Voluntary Action Studies](#). *Nonprofit and Voluntary Sector Quarterly*, 45(4): 7s-26s. [Preprint](#)
- \*\* Nesbit, Rebecca, Heather Rimes, Robert K. Christensen, and Jeffrey L. Brudney. (2016). [Inadvertent Volunteer Managers: The Intersection of Employee Perceptions of Volunteer Managers' and Volunteers' Roles in the Public Workplace](#). *Review of Public Personnel and Administration*, 36(2): 164-187. [Preprint](#)
- Stritch, Justin M. and Robert K. Christensen. (2016). [Going green in public organizations: Exploring Eco-Initiative in Public Employees](#). *American Review of Public Administration*, 46(3): 337-355. [Preprint](#)
- Christensen, Robert K.; Clerkin, Richard; Nesbit, Rebecca; Paarlberg, Laurie. (2016). [Are Parent Teacher Groups Leading? An Exploratory Study Assessing Nonprofits' Financial Support of Public Schools](#). *Journal of Nonprofit Education and Leadership*, 6(1): 47-59. [Preprint](#)
- Stritch, Justin M. and Robert K. Christensen. (2016). [Raising the Next Generation of Public Servants? Parental Influence on Volunteering Behavior and Public Service Career Aspirations](#). *International Journal of Manpower*, 37(5): 840-858. [Preprint](#)
- \*\* LePere-Schloop, Megan, Brian N. Williams Robert K. Christensen, and Daniel Silk. (2015). [Appraising the Appraisal Process: Manager and Patrol Officer Perspectives](#). *The Police Journal: Theory, Practice and Principles*, 88(3): 231-250. [Preprint](#)
- \*\* Paarlberg, Laurie E., Lauren Dula, Richard Clerkin, Robert K. Christensen; Rebecca Nesbit, Stephen Meinhold, and Mary Tschirhart. (2015). [Older Adult Secular Volunteering](#):

[Volunteer Engagement Pathways for Newcomers and Longer Term Residents in an American Community.](#) *Voluntary Sector Review*, 6(3): 241-259. *Lead Article.*  
[Preprint](#)

- Christensen, Robert K., Justin M. Stritch, J. Edward Kellough, and Gene Brewer. (2015). “[Public service orientation among new college freshmen: Identifying motives and traits relevant to service-learning and engagement.](#)” *Journal of Higher Education Outreach and Engagement*, 19(4): 39-62. [Preprint](#)
- Szmer, John, Christensen, Robert K. and Kaheny, Erin. (2015). “[Gender, Race, and Dissensus on State Supreme Courts.](#)” *Social Science Quarterly*, 96(2): 553-575.
- Nesbit, Rebecca, Christensen, Robert K., Tschirhart, Mary, Paarlberg, Laurie, Clerkin, Richard. (2015). “[Philanthropic Mobility and Influence of Duration of Donor Residency on Donation Choices](#)” *Voluntas: International Journal of Voluntary and Nonprofit Organizations*, 26(1): 267-287.
- \*\* Stritch, Justin M. and Robert K. Christensen. (2014). “[Looking at a job's social impact through PSM tinted lenses: Probing the motivation – perception relationship.](#)” *Public Administration*, 92(4): 826-842.
- Paarlberg, Laurie, Nesbit, Rebecca, Clerkin, Richard, Christensen, Robert K. (2014). “[Leading, Following or Complementing in Economic Crisis: A Conceptual Model Illustrating Nonprofit Relationships with Public Schools.](#)” *Administrative Sciences*, 4(2): 120-136.
- Wright, Bradley E., Christensen, Robert K., and Pandey, Sanjay K. (2013). “[Measuring Public Service Motivation: Exploring the Equivalency of Existing Global Measures.](#)” *International Public Management Journal*, 16(2): 197-223. [Preprint](#).
- \*\* Kreis, Anthony and Christensen, Robert K. (2013). “[Law and Public Policy.](#)” *Policy Studies Journal*, 41: S38-S52.
- Wright, Bradley E., Robert K. Christensen, and Kimberly R. Isett. (2013). “[Motivated to Adapt? The Role of Public Service Motivation as Employees Face Organizational Change.](#)” *Public Administration Review*, 73(5): 738-747.
- \*\* Christensen, Robert K., Whiting, Steven, Im, Tobin, Rho, Eunju, Stritch, Justin, Park, Jung Ho. (2013). [Public Service Motivation, Task, and Nontask Behavior: A Performance Appraisal Experiment with Korean MPA and MBA Students.](#) *International Public Management Journal*, 16(1): 28-52.
- Clerkin, Richard, Paarlberg, Laurie, Christensen, Robert K., Nesbit, Rebecca, Tschirhart, Mary (2013). “[Place, Time, and Philanthropy: Exploring geographic mobility and philanthropic engagement.](#)” *Public Administration Review*, 73(1), 97-106.
- Duncan, Michael and Christensen, Robert K. (2013). “[An exploratory institutional analysis of park-and-ride provision at light rail stations in the US.](#)” *Transport Policy*, 25: 148-157.
- Kim, Sangmook, Wouter Vandenabeele, Bradley E. Wright, Lotte B. Andersen, Francesco Paolo Cerase, Robert K. Christensen, Maria Koumenta, Peter Leisink, Bangcheng Liu, Jolanta Palidauskaite, Lene H. Pedersen, James L. Perry, Jeannette Taylor, Paola De Vivo. (2013). “[Investigating the Meaning and Structure of Public Service Motivation across Populations: Developing an International Instrument and Addressing Issues of Measurement Invariance.](#)” *Journal of Public Administration Research and Theory*, 23(1), 79-102.
- Szmer, John, Christensen, Robert K., Kuersten, Ashlyn. (2012). “[The Efficiency of Federal Appellate Decisions: An Examination of Published and Unpublished Opinions.](#)” *Justice System Journal*, 33(3), 318-338.

- \*\* Christensen, Robert K., Szmer, John, Stritch, Justin M. (2012). "[Race and gender bias in three administrative contexts: Impact on work assignments in state supreme courts.](#)" *Journal of Public Administration Research and Theory*, 22(4), 625-648. *Lead Article*  
 Included as part of [Black Lives and Public Administration: Current Research and Call to Action](#) Virtual JPART Issue.
- Included as part of the National Center for State Courts [Appellate Procedure Resource Guide](#).
- Nesbit, Rebecca, Christensen, Robert K., Gossett, Loril. (2012). "[Charitable Giving in the Public Workplace: A Framework to Understand Employees' Philanthropic Performance.](#)" *Public Performance & Management Review*, 35(3), 449-474.
- Christensen, Robert K. & Szmer, John. (2012). "[Examining the Efficiency of the U.S. Courts of Appeals: Pathologies and Prescriptions.](#)" *International Review of Law and Economics*, 32(1), 30-37.
- Agypt, Brett, Christensen, Robert K., Nesbit, Rebecca. (2012). "[A Tale of Two Charitable Campaigns: Longitudinal Analysis of Employee Giving at a Public University.](#)" *Nonprofit and Voluntary Sector Quarterly*, 41(5), 802-825.
- Christensen, Robert K. & Wright, Bradley E. (2011). "[The Effects of Public Service Motivation on Job Choice Decisions: Disentangling the Contributions of Person-Organization Fit and Person-Job Fit.](#)" *Journal of Public Administration Research and Theory*, 21(4), 723-743. [Open Access](#).
- Christensen, Robert K., Goerdel, Holly T., Nicholson-Crotty, Sean. (2011). "[Management, Law and the Pursuit of the Public Good in Public Administration.](#)" *Journal of Public Administration Research and Theory*, 21(supp), 125-140.
- Wright, Bradley E. & Christensen, Robert K. (2010). "[Public Service Motivation: A Test of the Job Attraction-Selection-Attrition Model.](#)" *International Public Management Journal*, 13(2), 155-176.
- Christensen, Robert K. & Wise, Charles R. (2009) "[Dead or Alive? The Federalism Revolution and Its Meaning for Public Administration.](#)" *Public Administration Review*, 69(5), 943-955.
- Christensen, Robert K. (2009). "[Running the Constitution: Framing Public Administration.](#)" *Public Performance & Management Review*, 32(4), 604-609.
- Christensen, Robert K. and Whiting, Steven. (2009). "[Employee Performance Evaluations in the Public Sector: Public Service Motivation, Task, and Citizenship Behaviors.](#)" *The Korean Journal of Policy Studies*, 24(2), 41-56. [Open Access](#)
- Christensen, Robert K., Clerkin, Richard, Nesbit, Becky & Paarlberg, Laurie. (2009). "[Light and Dark Sides of Nonprofit Activities and the Rules to Manage Them: The Case of Charitable Bingo.](#)" *Administration & Society*, 41(2), 213-234.
- Christensen, Robert K. & Gazley, Beth. (2008). "[Capacity for Public Administration: Analysis of Meaning and Measurement.](#)" *Public Administration and Development*, 28(4), 265-279. [Preprint](#)
- Christensen, Robert K. (2006). "[International Nongovernmental Organizations: Globalization, Policy Learning, and the Nation-State.](#)" *International Journal of Public Administration*, 29(4-6), 281-303.
- Wise, Charles R. & Christensen, Robert K. (2005). "[A Full and Fair Capacity: Federal Courts Managing State Policy Programs.](#)" *Administration & Society*, 37(5) 576-610.
- Christensen, Robert K., Perry, James L. & Littlepage, Laura. (2005). "Making a Difference in a Day: An Assessment of Join Hands Day." *The Journal of Volunteer Administration*, 23(4), 23-30.

- Reprinted (2008) as “[Making a Difference in a Day: An Assessment of Join Hands Day](#).” *International Journal of Volunteer Administration*, 25(3).
- Tscherhart, Mary, Christensen, Robert K. & Perry, James L. (2005). “[The Paradox of Branding and Collaboration](#).” *Public Performance & Management Review*, 29(1), 67-84.
- Christensen, Robert K., Rakhimkulov, Edward & Charles Wise. (2005). “[The Ukrainian Orange Revolution Brought More Than a New President: What Kind of Democracy Will the Institutional Changes Bring?](#)” *Communist and Post-Communist Studies*, 38(2), 207-230.
- Reprinted (2007) as “The Ukrainian Orange Revolution Brought More Than a New President: What Kind of Democracy Will the Institutional Changes Bring?” pp. 117-148. Chapter in P. J. D'Anieri & T. Kuzio (Eds.) [Democratization and elections in post-communist Ukraine, A Volume in Aspects of the orange Revolution I](#). Stuttgart: Ibidem-Verlag.
- Paarlberg, Laurie, Nesbit, Becky, Clerkin, Richard & Christensen, Robert K. (2005). “[Charitable Gaming: Bingo's Boon and Bane](#).” *Nonprofit Management & Leadership*, 15(4), 433-448.

## Data

- Moyer, Laura; Haire, Susan; Szmer, John; Christensen, Robert K. 2021, "Multi-User Database on the U.S. Courts of Appeals (2009-2016)", <https://doi.org/10.7910/DVN/ZDKTM7>, Harvard Dataverse.
- Christensen, Robert; Moon, Kuk-Kyoung, 2021, "Replication Data for: Moderating Diversity, Collective Commitment, and Discrimination: The Role of Ethical Leaders in the Public Sector", <https://doi.org/10.7910/DVN/LFRZFQ>, Harvard Dataverse.
- Christensen, Robert; Nicholson-Crotty, Jill; Nicholson-Crotty, Sean; Li, Danyo, 2021, "Replication Data for: Exploring the Conditionality of Public Service Motivation: Evidence from a Priming Experiment", <https://doi.org/10.7910/DVN/RODZ9I>, Harvard Dataverse.
- Christensen, Robert; Wright, Bradley E., 2020, "Replication Data for "Additional intervention evidence on the relationship between public service motivation and ethical behavior""", <https://doi.org/10.7910/DVN/KJKXEB>, Harvard Dataverse.

## Law Reviews

- Moyer, L. P., Szmer, J., Haire, S., & Christensen, Robert K. (2024). “[Making Their Mark: Women Judges on the US Courts of Appeals](#).” *ConLawNOW*, 16(2), 1.
- Szmer, John J., Erin B. Kaheny and Robert K. Christensen. (2014). “[Taking A Dip In The Supreme Court Clerk Pool: Gender-Based Discrepancies In Clerk Selection](#).” *Marquette Law Review*, 98, 261.
- Reprinted (2015) as “[Taking a Dip in the Supreme Court Clerk Pool: Gender-Based Discrepancies in Clerk Selection](#).” *Marquette Lawyer*, (Fall)22.
- Christensen, Robert K. (2002). “[Getting to Peace by Reconciling Notions of Justice: The Importance of Considering Discrepancies between Civil and Common Legal Systems in the Formation of the International Criminal Court](#)” *UCLA Journal of International Law and Foreign Affairs*, 6 (2), 391-423.
- Wise, Charles R. & Christensen, Robert K. (2001). “[Sorting out Federal and State Judicial Roles in State Institutional Reform: Abstention's Potential Role](#),” *Fordham Urban Law Journal*, 29 (1), 387.

Christensen, Robert K. (2000). "[At the Helm of the MDP Issue after the ABA's Recommendation: States Finding Solutions By Taking Stock in European Harmonization To Preserve Their Sovereignty in Regulating the Legal Profession.](#)" *Brigham Young University Law Review*, vol. 2000 (1), 375.

## Other Reviewed Outlets

- Christensen, Robert K., Matthew D. Wride, and Neil R. Lundberg (2022). An Experiential Pathway to Conversion Learning in the Yoke of Christ. *BYU Studies Quarterly* 61(3), 165-189.
- \*\* Christensen, Robert K., Nesbit, Becky, Gamsey, Brian, Stritch, Justin (2012). [The role of organizational identity and public service motivation in workplace giving decisions.](#) The Academy of Management Best Paper Proceedings.
- Christensen, Robert K. (2003). "[Tocquevillian Theoretics: Rightly Understanding Trust in Government and the Disaffected Volunteer.](#)" The Academy of Management Best Paper Proceedings.

## Book Chapters & Reviews

- Christensen, Robert K. (Accepted). [Government Analytics: From the Information Age to the Digital Age. Book Review of The Government Analytics Handbook. Public Administration.](#)
- Bushouse, Brenda, Brent Never, Robert K. Christensen. (Accepted). Commons. [The Encyclopedia of Nonprofit Management, Leadership, and Governance.](#) Elgar.
- \*\* Christensen, Robert K. and Wightman, Breck. (2021). [How does the alphabet soup of person-environment fit taste in the public sector? A typology of linking mechanisms.](#) In Steijn, Bram and Eva Knies (Eds). pp. 203-217. Research Handbook: HRM in the Public Sector. Palgrave. [Preprint](#)
- \*\* Sassler, Elizabeth and Robert K. Christensen. (2016). Academic Contributions of James L. Perry. In the [Encyclopedia of Public Administration and Public Policy](#), 3rd Ed.; Dubnick, M., Bearfield, D., Eds.; Taylor & Francis: New York.
- \*\* Kreis, Anthony Michael and Robert K. Christensen. (2016). Courts and Policies in the United States. In the [Encyclopedia of Public Administration and Public Policy](#), 3rd Ed., Dubnick, M., Bearfield, D., Eds. Taylor & Francis: New York.
- \*\* Kreis, Anthony M., John Szmer and Robert K. Christensen. (2016). Comparative judicial efficiency: examining case disposition in five countries' courts of last resort. In [Comparative Law and Economics](#). Theodore Eisenberg and Giovanni B. Ramello, Eds., p. 393-406. Edward Elgar: Northampton, MA.
- Christensen, Robert K. (2016). "[The Vagary and Value of Resource Dependence in Understanding Institutions of Higher Education](#)" a review of *Mission Forsaken: The University of Phoenix Affair with Wall Street* by John Murphy. *Public Administration Review*, 76(5),
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## GRANTS

- Anderson, Bonnie, Glenn Christensen; James Gaskin; Robert Christensen; Josh Lee; James Oldroyd; Peter Ward; Scott Sampson. President's Innovation Fund. “Responsible AI Integration Across Disciplines.” Amount: \$90,000. Status: Accepted.
- Hashimoto, Brett; Andrew South; Robert Christensen; Clifton Farnsworth. Amount: \$20,000. Interdisciplinary Research (IDR) Origination Award. “Toward an integrated model for sustainable action: Articulating the symbiotic connections between natural, human/social and built environments.”
- Christensen, Robert K. Amount: \$10,000. Stephanie S. Sorensen Endowed Student Support Fund. Public Service Ethics Field Guide. Fall, 2022.
- Christensen, Robert K. Amount: \$10,000. Stephanie S. Sorensen Endowed Student Support Fund. Public Service Ethics Field Guide. Fall, 2021.
- Moyer, Laura; Susan Haire; John Szmer and Robert K. Christensen. “Collaborative Research: Judicial Diversity and Appellate Decision Making.” Amount: \$35,000. *National Science Foundation (NSF)*, Law and Social Science (LSS). Status: Accepted, Award #1654559. January 2017.
- Im, Tobin (PI), Robert K. Christensen (co-PI), Milena Neshkova (co-PI), Yijia Jing (co-PI), Jesse Campbell (co-PI). Amount: \$600,000, 2014-present. Project on Government. Competitiveness. *Korean Research Foundation*. Status: Awarded Fall, 2014. NRF-2014S1A3A2044898.
- Christensen, Robert K. Amount: \$5,000. Dean's Summer Research Grant . University of Georgia. Status: Awarded Spring, 2014.
- Shaker, Genevieve and Robert K. Christensen. Amount: \$12,000. Workplace philanthropy 2.0: Comparing influence of workplace setting, establishing what we know and charting where to go in research and practice. Indiana University School of Philanthropy Faculty Research Fund. Status: Applied Spring, 2013. Granted: \$4,000.
- Christensen, Robert K. Amount: \$5,000. Dean's Summer Research Grant . University of Georgia. Status: Awarded Spring, 2013.
- Christensen, Robert K. Amount: \$1,000. Travel Grant from the Provost's Office. University of Georgia. Awarded Fall, 2012.
- Williams, Brian and Christensen, Robert K. Amount: \$2,000. “Diversity and extra-role behavior in police administration.” Research in Diversity Seed Grant (RIDSG). Office of the Vice President for Research; Office of Institutional Diversity. University of Georgia. Status: Awarded Summer, 2012.

Christensen, Robert K. Amount: \$5,000. Dean's Summer Research Grant . University of Georgia. Status: Awarded Spring, 2012.

Christensen, Robert K. Amount: \$1,300. Travel Grant from the Provost's Office. University of Georgia. Awarded Fall, 2011.

Christensen, Robert K. (2007-2009). Amount: \$6,000. UNCC Faculty Research Grant. "The Choice to Serve: Attorneys and Public Service Motivation." Status: Awarded

Christensen, Robert K. (June 2006). Amount \$20,000. "When Courts Manage: Judicial "Rowing" in Desegregation Governance." Spencer Foundation Dissertation Fellowship. Grant #200700018. Status: Awarded

## INVITES

**Invited Presentation.** Sector's Influence. April 4, 2025. University of Bocconi, Government, Health and Not for Profit Faculty.

**Invited Presentation.** Does Sector Frame Ethical Perceptions? March 12, 2025. University of Bocconi, Social and Political Sciences Doctoral Class.

**Invited Presentation.** Green Behavior in Government. March 6, 2025. BYU Stewardship Lab.

**Media Interview.** How BYU Marriott is making sustainable stewarding success more attainable. By Bremen Leak. BYU Marriott School of Business 2024 Annual Report. <https://marriott.byu.edu/magazine/00000195-4921-d880-abff-ef35273d0003/byu-marriott-2024-annual-report>

**Invited Presentation.** Elevating Government Exchange: Ulaanbaatar City and BYU. Feb 18, 2025. Ulaanbaatar, Mongolia.

**Invited Presentation.** Using earth's resources reverently and prudently. Mapping Institutional Efforts of Stewardship at BYU. For the Benefit of the World Conference, BYU Faculty Research Conference. Nov 8, 2024. Provo, UT.

**Invited Presentation.** Fifita, Malissa (with Robert K. Christensen). Comparative Analysis of Lake Focused Research Centers. Utah Lake Symposium. Oct 21-22, 2024. Utah Valley University.

**Invited Presentation.** What kind of leader best advises ethical dilemmas? A conjoint study of sector and ethical severity, (with Breck Wightman and Enoch Paxton). King Frederik Center for Public Leadership. Aarhus University. Sept 13, 2024. Aarhus, Denmark.

**Invited Presentation.** I need an ethical hero: Conjoint analysis of leadership style and sector. (with Breck Wightman and Enoch Paxton). Building Better Governance: Inclusivity, Innovation, and the New Normal. Seoul National University-University of Illinois Chicago International Conference. July 1st-3rd, 2024. Chicago, IL.

**Invited Presentation.** Measuring Sector's Importance to Citizens: A Research Agenda. University of Kentucky, Martin School of Public Policy and Administration. March 29, 2024.

**Invited Presentation.** Does Sector Matter to Citizens? Seoul National University. Graduate School of Public Administration. February 27, 2024.

**Invited Presentation.** Professional Development Seminar with Seoul National University/ Korean Institute of Public Administration. February 26, 2024.

**Invited Presentation.** Evolutionary Biology and Prosociality in a Virtual World (work presented was coauthored with Jordan Hunter, Jeff Jenkins). Innovations in Public Service: Best Practices and Lessons Learned. SNU GSPA-Bocconi University International Conference. BK21 Four-SNU 10-10 Project. Milan, Italy. July 3-4, 2023.

**Invited Presentation.** Prosociality in Virtual Settings and Sector's Role in Ethical Expectations. (work presented was coauthored with Jordan Hunter, Jeff Jenkins, Eva Witesman and Karl Santiago). Evans School, University of Washington, May 24-25, 2023.

- Invited Presentation.** Learning about Diversity and Public Administration from the Judiciary. (work presented was coauthored with Laura Moyer, Susan Haire, John Szmer and Erin Kaheny). Maxwell School, Syracuse University, April 20, 2023.
- Invited Presentation.** The Pressures and Possibilities of Public Sector Ethics: A Context to Understand Cybersecurity Policy. Workshop on Cybercrime, state legitimacy and trust. SDA Bocconi Rome Campus. Rome, Jan 24, 2023.
- Invited Presentation.** Fitting Fit into the PMA Learning Agenda. Roundtable on the President's Management Agenda as part of the 'Year of Evidence Action.' Georgetown University. Washington DC. Nov 15, 2022.
- Invited Presentation.** Learning about Diversity and Public Administration from the Judiciary. (work presented was coauthored with Laura Moyer, Susan Haire, John Szmer and Erin Kaheny). American University. Washington DC. Sep 22, 2022.
- Invited Moderator.** Qualified Immunity: Contemporary Issues and Prospects. A Three-Part Series ASPA in Partnership with American University: Integrating Public Administration and the Law: Challenges and New Voices. August 31, 2021.
- Invited Moderator.** The Intersection of Public Administration and the Law: What Do Social Equity Scholars Think? A Three-Part Series ASPA in Partnership with American University: Integrating Public Administration and the Law: Challenges and New Voices. August 17, 2021.
- Invited Moderator.** Resiliency, Stress, and Coping in Public and Nonprofits During COVID-19. PNP Plenary Session. Academy of Management Conference. August 2, 2021.
- Invited Presentation.** Robert K. Christensen. Assessing Gender Bias in Public and Nonprofit Research: Integrating Theory and Findings in US Public And Nonprofit Association Journals (with Eveline Miranda and Marylis Fantoni). Seoul National University, Graduate School of Public Administration. Seoul, S Korea. Nov 2, 2020.
- Invited Presentation.** Robert K. Christensen. Ethical Leadership, Public Service Motivation & Narcissism. University of Cardiff, School of Business. Cardiff, Wales. Dec. 10, 2019.
- Invited Seminar.** Robert K. Christensen. Ethical Leadership, Public Service Motivation & Narcissism. University of Edinburgh, Business School. Edinburgh, Scotland. Nov 18, 2019.
- Invited Presentation.** Robert K. Christensen. Revisiting Public Service Motivation & Narcissism; Ethics & Threshold Decisionmaking. Sant'Anna Scuola Universitaria Superiore Pisa. Pisa, Italy. Oct 25, 2019.
- Invited Presentation.** Robert K. Christensen. Revisiting Public Service Motivation & Narcissism; Ethics & Threshold Decisionmaking. Bocconi University. Milano, Italy. Oct 2, 2019.
- Invited Presentation.** Robert K. Christensen. Revisiting Public Service Motivation & Narcissism; Ethics & Threshold Decisionmaking. LUISS Business School. Rome, Italy. Sept 13, 2019.
- Invited Presentation.** Robert K. Christensen. Public Service Motivation & Narcissism Ethics & Threshold Decisionmaking. University of Copenhagen. Copenhagen, Denmark. Sept 6, 2019.
- Invited Presentation.** Robert K. Christensen. Public Law and Public Administration: Investigating the Links. KPM Center for Public Management, University of Bern. Bern, Switzerland. August 20, 2019.
- Invited Remarks.** Closing Remarks. West Coast Nonprofit Data Conference. Brigham Young University - SLC. April 27-28, 2018.
- Invited Remarks.** Priming Ethical Behavior: The Role of Prosocial Activation & Cultivation. *Governance and Management Speaker.* Indiana University - SPEA. Bloomington, IN. Feb 16, 2018.

**Invited Remarks.** Develop Curiosity, Develop Skills, Develop Prosociality. *Keynote: 18th Association of SPEA Ph.D. Students. Conference.* Indiana University - SPEA. Bloomington, IN. Feb 16, 2018.

**Invited Presentation.** Robert K. Christensen, Kuk-Kyung Moon, Andrew Whitdord. “Genetics and Sector of Employment.” Charting New Directions in Public Management Research. BK21, Seoul National University and Bocconi University. Milan, Italy. January 10-13, 2018.

**Invited Blog.** Robert K. Christensen. “Rebuilding after the storms: The constitutional foundation” PMRA Insights: A Scholarly Blog. [https://pmranet.org/monthly\\_posts/28-september-2017-rebuilding-after-the-storms-the-constitutional-foundation-by-robert-k-christensen/](https://pmranet.org/monthly_posts/28-september-2017-rebuilding-after-the-storms-the-constitutional-foundation-by-robert-k-christensen/). Sept 28, 2017.

**Invited Presentation.** Szmer, John, Robert K. Christensen, Samuel Grubb. “Judicial Performance And The U.S. Courts of Appeals” Presentation invited for Keynote Panel: Empirical Legal Studies Around the World the Legacy of Theodore Eisenberg. Italian Society of Law and Economics. XII Annual Conference. Torino, Italy. December 16 & 17, 2016.

**Symposium Convener.** Christensen, Robert K. and Laurie Paarlberg. Symposium. Theory Use and Theory Building in Nonprofit and Voluntary Studies: Editorial Perspectives. Panel Organizer (with Julia Carboni; James Mandiberg). Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference. Washington, DC. November 17-19, 2016.

**Invited Presentation.** Christensen, Robert and Jeff Jenkins. “Measuring Social Desirability with a Mouse” Research presentation invited at the Graduate School of Public Administration, Seoul National University. Oct 2016.

**Invited Lecture.** Christensen, Robert and Tobin Im. [“2016 Government Competitiveness of OECD Countries.”](#) Research presentation invited at the Graduate School of Public Administration, Seoul National University. Oct 2016.

**Invited Symposium Participant.** Christensen, Robert K., Richard Clerkin and Danielle Varda. (2015). Early Scholars Professional Development Workshop, *Surviving Pre-tenure*. Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference. Chicago, IL November 19-21, 2015.

**Invited Presentation.** Christensen, Robert K. “Engaging Students in Service-Learning Through Doctoral Professional Development.” Public Service and Outreach, 2014-2015 Service-Learning Fellows Spring Showcase. Poster Presentation. Georgia Center. April 13, 2015.

**Invited Presentation.** Christensen, Robert K. “Zones of Equity Sensitivity: Organizational Justice, Equity & Public Service Motivation.” Brigham Young University. Jan. 12, 2015.

**Invited Keynote.** Christensen, Robert K. “Public Service Motivation: It’s Alive. Now is It Normal?” Workshop on Behavioral Foundations of Public Service Motivation – Exchanging and Aligning Human Resource, Organizational Behavior and Public Administration Perspectives. University of Zeppelin, Friedrichshafen, Germany. October 9th-10th, 2014.

**Invited Presentation.** Christensen, Robert K. “Improving Judicial Performance through Effective Motivation & Leadership: The Role of Public Service.” National Association of Appellate Court Attorneys, 9th National Conference. Savannah, GA. July 8, 2014.

**Invited Presentation.** Matthews, Paul, Drew Pearl, Robert K. Christensen. “Making the Case for Civic and Community Engagement: Strategies for Demonstrating Impact and Telling the Engagement Story at Your Institution.” Diving In: Campus Compact’s Institute for New Civic & Community Engagement Professionals, University of Georgia, Athens. June 4, 2014.

**Invited Presentation.** Moon, Kukkyoung and Robert K. Christensen. “Organizational Justice And Public Service Motivation: A Walk On The Dark Side. Exploring Links To Organizational Justice And Equity & Methods Moment: Confirmatory Factor Analysis” Research presentation given at the Graduate School of Public Administration, Seoul National University. May 22, 2014.

- Invited Presentation.** Colloquium with Doctoral Students on Professional Development and “Organizational Justice and Public Service Motivation: A Walk on the Dark Side.” University of Kansas, Lawrence. April 16-17, 2014.
- Invited Presentation.** Christensen, Robert K. “Justice and Public Service Motivation: A Walk on the Dark Side.” University of Texas, Dallas. Feb 28, 2014.
- Media Interview.** Christensen, Robert K. TV Interview with Reporter Liz Artz, WSB-TV Atlanta Action News Chanel 2, covering issues of municipal annexation in Atlanta. Nov 10, 2013.
- Invited Presentation.** Christensen, Robert K. “The Dark Side Of Public Service Motivation Exploring Links To Organizational Justice And Equity.” School of Public Affairs. Arizona State University. October 4, 2013.
- Invited Presentation.** Christensen, Robert K. “Why Bureaucrat isn’t a Bad Word.” April 11, 2013. Lilly Teaching Cohort, Sapelo Island, GA.
- Invited Discussant.** Christensen, Robert K. “Role of NGOs in Improving the Human Condition.” Panel discussant at UGA screening of *Girl Rising*. April 3, 2013 (other discussants: Moll, Amanda; Cotton, Carol; Jepkorir Rose Chepyator-Thomson).
- Invited Presentation.** Christensen, Robert K. and Szmer, John. “Courting Diversity: The Impacts of Judge Diversity and Conflict on Swift, Impartial Justice.” School of Government, University of North Carolina Chapel Hill. February 1, 2013.
- Invited Presentation.** Christensen, Robert K. Public Service Motivation: Impact on Discretionary Work Behaviors. Seoul National University. May 29, 2012.
- Media Interview.** Christensen, Robert K. News interview. Debate on top spot in DeKalb: CEO system under scrutiny for efficiency. Atlanta Journal Constitution. Sunday, September 25, 2011, B1, B7.
- Invited Editorial.** Christensen, Robert K. Guest Blog Editor. [Do Personality Traits Influence Job Choice](#). Empirical Legal Studies Blog, May 25, 2011.
- Invited Presentation.** Christensen, Robert K. Lecture: NGOs Role In Public Health. Public Health (PBHL) 3100. College of Public Health, University of Georgia, April 6, 2011.
- Invited Symposium Participant.** Christensen, Robert K. Participant in the Symposium on Future Directions for Research on the U.S. Courts of Appeals. Athens, GA. March 23, 2011.
- Media Interview.** Christensen, Robert K. News interview. A Place in the Global Community by Lauren Mitchell. <http://www.abridgedathens.com/volunteering.html>
- Symposium Convener.** Clerkin, Richard and Christensen, Robert K. Big Questions of the Nonprofit Sector. North Carolina Nonprofit Consortium Conference. Bald Head Island, NC. April 23-24, 2010.
- Invited Presentation.** Christensen, Robert K. and John Szmer. “Organizational Process and Efficiency Outcomes of Small Group Diversity: A Study of the US Appellate Courts.” Paper invited at the Efficiency and the Judiciary: Law and Economics Perspectives Conference. Sponsored by the International Programme in Institutions, Economics, and Law. Collegio Carlo Alberto, Torino, Italy. December 2009.
- Invited Presentation.** Christensen, Robert K. “Governance by Land and by Sea: A Study of Courts and Public Schools.” School of Public Affairs, University of Colorado Denver. December 2008.
- Invited Presentation.** Christensen, Robert K. Speaker & discussant. International Conference III, Graduate School of Public Administration, Seoul National University. Seoul, Korea. November 26-27, 2008.
- Media Interview.** Christensen, Robert K., David Swindell, Scott Broyles. “Ordinary Justice vs. Social Justice.” Charlotte Talks, radio interview. WFAE. September 9, 2008. [http://www.wfae.org/wfae/18\\_93\\_0.cfm?do=detail&id=8668](http://www.wfae.org/wfae/18_93_0.cfm?do=detail&id=8668)
- Invited Presentation.** Christensen, Robert K. “When Courts Manage.” Presentation given at the Central Piedmont Chapter of the American Society for Public Administration, March 8, 2007 meeting. Charlotte, NC.

## CONFERENCES

### 2025

- How Do Citizens Construct Sector Appropriateness? Insights for Nonprofits (with Travis Ruddle). Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference. Nov 19-22, 2025. Washington DC.
- Rethinking 'Environment' A Gospel-Centered Model of Stewardship Across Three Environments (with Andrew South and Clifton Farnsworth). BYU Stewardship Symposium. Nov 15, 2025. Provo, UT.
- Diversity in Complex Organizations: Developing General Management Theories to Understand the Judiciary (with Susan Haire, John Szmer, Laura Moyer and Raymond Chastain). American Political Science Association Annual Meeting. September 11–14, 2025, Vancouver, British Columbia. In absentia.
- Public Service Motivation and Inductive Models of Citizen Sector Perceptions (with Soon Yim and Tobin Im). Public Management Research Conference. June 2025. Seoul, S Korea.
- I need an ethical hero. (with Travis Ruddle and Breck Wightman). Public Management Research Conference. June 2025. Seoul, S Korea.
- Sector-based tradeoffs between effective leaders and ethical leaders. Public Management Research Conference. June 2025. Seoul, S Korea.
- Does Sector Influence Information Recall: An Experiment about Remembering the Good, the Bad, and the Non-Existent (with Elle Compton). International Research Society on Public Management (IRSPM) Conference. April 7-8, 2025. Bologna, Italy.
- I Need an Ethical Hero: Preferences for Leadership Styles in Workplace Dilemmas Across Sectors (with Breck Wightman and Enoch Paxton). International Research Society on Public Management (IRSPM) Conference. April 7-8, 2025. Bologna, Italy.
- Diversity in Complex Weberian Organizations: Developing Full Echelon Theory in the Judiciary Prof. (with John Szmer, Laura Moyer, Raymond Chastain, Susan Haire). International Research Society on Public Management (IRSPM) Conference. April 7-8, 2025. Bologna, Italy.
- Making Their Mark: Women Judges on the U.S. Courts of Appeals (with Laura Moyer, Susan Haire and John Szmer) University of Akron 2025 Scholars Symposium on Women's Leadership in Law and Politics. In absentia.

### 2024

- Nonprofit Scandal, Succession, and Stability: Examining Public and Donor Expectations of Interim Executives (with Travis Ruddle, Breck Wightman, Enoch Paxton). Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference. Nov 20-23, 2024. Washington DC.
- Institutional Norms and Philanthropy: An Experimental Exploration of Nonprofit Professionalization (with Brent Never). Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference. Nov 20-23, 2024. Washington DC.
- Separation of Powers Theory and Public Service Motivation in Nonprofit, Public, and Private Sector Managers (with Richard Clerking and Romeo Abraham). Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference. Nov 20-23, 2024. Washington DC.
- Percolator Organizer. Bridging Law and Public Administration: Conversations in Engaged Public Governance. Public Management Research Conference. June 27-29, 2024. Seattle, Washington.
- Theorizing Why Citizens' Ethical Expectations Differ By Sector. (with Eva Witesman, Karl Santiago and Chris Silvia). Public Management Research Conference. June 27-29, 2024. Seattle, Washington.

- Next Steps for Advancing the Philanthropic Commons. (with Brenda Bushouse and Brent Never). Workshop on the Ostrom Workshop 7. June 19-21, 2024. Bloomington, IN. In absentia.
- Does Service Ownership Influence Value Expectations? A Citizen's Sector Comparator Experiment. (with Chris Silvia, Greta Nasi, Maria Cucciniello). International Research Society on Public Management (IRSPM) Conference. April 15-18, 2024. Tampere, Finland.
- Using Topic Modeling to Develop a Generic, Inductive Model of Citizen Sector Perceptions (with Travis Ruddle, Greg Porumbescu. International Research Society on Public Management (IRSPM) Conference. April 15-18, 2024. Tampere, Finland.
- Exploring the Philanthropy Commons. Ostrom Workshop. Brenda Bushouse (with Brent Never and Robert Christensen). Feb 26, 2024, Bloomington, IN. In absentia.
- Great(er) Expectations? How Sector Frames Ethical Perceptions Implications for Cybersecurity (Eva Witesman and Karl Santiago). Hawaii International Conference on System Sciences (HICSS). January 3-6, Waikiki, HI.

## 2023

- Philanthropy Commons I: Volunteer Energy, Prosociality, and Sustainability. Philanthropy Commons II: Giving Money. Panel Convener (with Brent Never and Brenda Bushouse). ARNOVA Conference, November 15-18, 2023. Orlando, FL.
- Great(er) Expectations? How Sector Frames Ethical Perceptions (with Eva Witesman, Karl Santiago, Gabe Kidman). Public Management Research Conference. June 27-30, 2023. Utrecht, Netherlands.
- Reconfiguring the Motive-Intent-Behavior Structure of Public Service Motivation: Behavioral Evidence from Uganda. (with Kim Sass Mikkelsen, Jan Meyer-Sahling, Adam Harris and Christian Schuster). Public Management Research Conference. June 27-30, 2023. Utrecht, Netherlands.
- Person-environment Fit as Mutual Adjustment: A Systematic Review and Theoretical Model. (with Breck Wightman). Public Management Research Conference. June 27-30, 2023. Utrecht, Netherlands.
- Panel Organizer: The Law and Public Management/Policy Nexus: Assessing Neglect and Articulating a Future Agenda. Public Management Research Conference. June 27-30, 2023. Utrecht, Netherlands.
- Signaling and Sanctioning the Selfless: Exploring Public Service-, Image- and Extrinsic-Motivation in Virtual Settings. (with Jordan Hunter and Jeff Jenkins). International Research Society on Public Management (IRSPM) Conference. April 3-5, 2023. Budapest, Hungary.

## 2022

- Broadening Access to PhD Education through Research Experiences and Mentoring. Panel participant. NASPAA. Chicago, IL. October 19-22, 2022.
- Conference Convener. Understanding our Philanthropic Commons. Aspen Grove, UT. Sep 28 - Oct 22.
- Is Giving Local? Conceptualizing Why Place Still Matters in Philanthropy (with Richard Clerkin, Laurie Paarlberg and Rebecca Nesbit). Academy of Management, Aug 5-9, 2022. Seattle, Washington.
- Assessing Gender Bias in Public and Nonprofit Research: Contextualizing Findings in Social Role Theory (with Eveline Miranda and Marylis Fantoni). Public Management Research Conference. May 25-29, 2022. University of Arizona/Arizona State University.
- Despite Our Differences: The Influence of Panel Heterogeneity on Deliberative Intensity and Legal Innovation. (with Laura Moyer, Susan Haire and John Szmer). Southern Political Science Association. January 13-15, 2022. San Antonio, TX & Virtual. In absentia.

## 2021

- Overfishing Donors: Institutional Responses to Donor Fatigue. (with Brent Never and Brenda Bushouse). ARNOVA Conference, November 17-20, 2021. Atlanta, GA.
- Theorizing Giving Mechanisms to Reflect Place in Philanthropy. (with Richard Clerkin, Laurie Paarlberg and Rebecca Nesbit). ARNOVA Conference, November 17-20, 2021. Atlanta, GA.
- Client discrimination by bureaucratic rule breaking - A multi-country experimental study on the role of politico-administrative traditions. (with Kristina S. Weissmüller, Lode De Waele, Arjen van Witteloostuijn, Vrije Universiteit Amsterdam, Adrian Ritz, Cathrine Althaus, Robert K. Christensen, Ting Gong, Dennis Hilgers, Johannes Kepler, Fabian Homberg, Mei-Jun Hung, Sangmook Kim, Kristoffer Kolltveit, Ming-Feng Kuo, National, Jenny Lewis, Liang Ma, Fabio Monteduro, Janine O'Flynn, Guillem Ripoll, Lissa Schmidhuber, Dong Chul Shim, Tsai-Tsu Su, Jeannette Taylor, Hanyu Xiao, Sunny L. Yang). Public Management Research Conference. June 23 – 25, 2021. University of Hawaii/Virtual.
- Disposition Times in the U.S. Courts of Appeals: Exploring the Multiple Roles of Diversity (with Laura Moyer, Susan Haire and John Szmer). Southern Political Science Association. January 6-9, 2021. Virtual.

## 2020

- The Tragedy of the Donative Commons? Donor Fatigue and Institutional Responses (with Brenda Bushouse, Brent Never, Laurie Paarlberg, Dan Heist, Danielle Vance-McMullen, Jeff Bradney, Lucas Meijs, Saba Siddiki, Angela Eikenberry). Colloquium. ARNOVA Conference, November 12-14, 2020. Virtual.
- Untangling an individual's perception of city attractiveness: A study of a local government capacity and performance (with Greta Nasi, Hemin Choi, Maria Cucciniello). Public Management Research Conference. June 24-27, Honolulu, Hawaii. Cancelled.
- Diversity and Deliberation on the U.S. Courts of Appeals (with Laura Moyer, Susan Haire and John Szmer). Midwest Political Science Association Conference. April 16–19, 2019. Chicago, IL. Canceled.
- Untangling an individual's perception of city attractiveness. (with Greta Nasi, Hemin Choi, Maria Cucciniello). ASU-SNU BK21 International Conference: International Perspectives on Public Policy and Administration. February 5-7, 2020. George Mason University. Arlington, VA.
- The Supreme Court of Canada and Majority Opinion Authorship (with Susan Johnson, John Szmer). Southern Political Science Association (SPSA) Conference. Jan 9-11, 2020. San Juan, Puerto Rico. In absentia.

## 2019

- Does Volunteering Reflect Political Ideology and Competition? (with Rebecca Nesbit, Richard Clerkin and Laurie Paarlberg). Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference. Nov 21-23, 2019. San Diego, CA. In absentia.
- Governing the Philanthropic Commons: Institutional Arrangements and Donor Fatigue. (with Brent Never and Brenda Bushouse). Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference. Nov 21-23, 2019. San Diego, CA. In absentia.
- Conference Convener. Elevating Public Service Motivation. Aspen Grove, UT. Sep 25-28, 2019.
- In-Group Bias and Public Service Motivation: Exploring Parochial PSM? Exploratory Study (with Sean Nicholson-Crotty, Jill Nicholson-Crotty and Danyao Li). Elevating Public Service Motivation. Brigham Young University. Aspen Grove, Utah. Sept 25-28, 2019.

- Public Service Motivation's Conditional Beneficiaries: A Recall Experiment Reflecting Social Dominance Theory (with Sean Nicholson-Crotty, Jill Nicholson-Crotty and Danyao Li). June 11-14, 2019. University of North Carolina, Chapel Hill.
- Panel Convener: Public Management Ethics: From Theory to Empirics. Public Management Research Conference. June 11-14, 2019. University of North Carolina, Chapel Hill. Are ethical dilemmas in public service unique? A study in experimental decision-making. (with Aaron Miller, Eva Witesman, Brad Agle)
- Public Service Interventions and Behavioral Outcomes: Additional Experimental Evidence regarding the Relationship between Public Service Motivation and Ethical Behavior. (with Bradley E Wright). Journal of Behavioral Public Administration Symposium: Motivation to Serve the Public Interest at Work. April 25-26, 2019. Barcelona, Spain.
- The Eyes, Do They See? The Effects of Online Surveillance Cues on Prosocial Behavior" (with Jordan Hunter). Journal of Behavioral Public Administration Symposium: Motivation to Serve the Public Interest at Work. April 25-26, 2019. Barcelona, Spain.
- A systematic literature review of city competitiveness: Towards a public administration tradition. (with Greta Nasi, Hemin Choi, Maria Cucciniello). ASU-SNU BK21 International Conference Evaluating Government Capacity and Competitiveness in Turbulent Times. January 15-17, 2019. Phoenix, AZ.
- Using the lens of professions to examine the relevance of sector. (with Kurt Sandholtz and Jared Olsen). ASU-SNU BK21 International Conference Evaluating Government Capacity and Competitiveness in Turbulent Times. January 15-17, 2019. Phoenix, AZ.
- Diversity and Collective Decision Making on the U.S. Courts of Appeals. (with Laura Moyer, Susan Haire and John Szmer). Southern Political Science Association Conference. January 17 – 19, 2019. Austin, TX. In absentia.

## 2018

- How Organizations Use Volunteers: An Exploratory, Empirical Analysis (with Rebecca Nesbit). Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference. Nov 15-17, 2018. Austin, TX.
- Dissent and Diversity Across Appellate Courts (with John J. Szmer and Erin B. Kaheny). American Political Science Association. Aug 30-Sep 2, 2018. Boston, MA. In absentia.
- Evaluating the "Obama Wave": Transforming the U.S. Courts of Appeals? (with Susan Haire, Laura P. Moyer, John J. Szmer, Ethan Boldt, Alyson Emily Hendricks, Samuel C. Lavergne). American Political Science Association. Aug 30-Sep 2, 2018. Boston, MA. In absentia.
- Managing the Called in the Public Sector (with Jeff Thompson and Stuart Bunderson). Academy of Management. August 10-14, 2018. Chicago, Illinois.
- Connecting the Commons to Voluntary Action and Nonprofit Research (with Brent Never and Brenda Bushouse). International Society for Third-Sector Research (ISTR). July 10-13, 2018. Vrije University, Amsterdam Netherlands.
- An Institutional Logics Approach to the Morality and Meaning of Sector. (with Kurt Sandholtz). International Society for Third-Sector Research (ISTR). July 10-13, 2018. Vrije University, Amsterdam Netherlands.
- Using the Lens of Professions to Examine the Relevance of Sector. (with Kurt Sandholtz). European Group for Organizational Studies (EGOS). July 5-7, 2018. Tallinn, Estonia. In Absentia.
- A Typology of Fundamental Ethical Dilemmas in Public Management (with Brad Agle, Aaron Miller, Eva Witesman). Public Management Research Conference. May 31-Jun 2, 2018. Lee Kuan Yew University, Singapore. In Absentia.
- The Role of Genetic Data in Studying Public Service Careers (with Kuk-Kyoung Moon and Andy Whitford). Charting new directions in public management research Conference. SNU BK21PLUS and RfG hub SDA Bocconi. January 10-13th, 2018. Milan, Italy.

## 2017

- Are the Institutional Values of Government and Nonprofit Organizations Competing, Complementary, or Confusing? Unpacking the Possibilities with Ostrom's Grammar Tool. (with Eva Witesman and Curtis Child). Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference. Nov 16-18, 2017. Grand Rapids, MI.
- When Government is a Third-Sector Organization. (with Eva Witesman and Curtis Child). Special Issue Symposium: Public Administration, Public Policy and Nonprofit Studies Research: Are We All Touching the Same Camel? June 6-7, 2017. George Washington University, Washington, D.C.
- Are Bureaucrats Born or Bred? The Heritability of Public Service Occupations. (with Andrew B. Whitford and Kuk-Kyoung Moon). Public Management Research Conference, June 8-10, 2017. American University, Washington D.C.
- Public Service Motivation and Ethical Behavior: Priming Prosocial Values and its effect on Ethical Behavior. (with Brad Wright and Jeff Jenkins). 21st International Research Society on Public Management (IRSPM) Conference. April 19-21, 2017. Budapest, Hungary. In absentia.
- Ethics and Public Administration: A Bibliometric Analysis. (with David Hart). Transatlantic Dialogue. April 5-8, 2017. Miami, FL, USA
- Gender, Race and Majority Opinion Assignment: A Cross-Court Perspective. (with John Szmer and Erin Kaheny). Southern Political Science Association Annual Meeting, January 12-14, 2017 New Orleans, LA. In absentia.
- Task Efficacy and Narcissism. (with Lance Palmer and Aman Sunder). Academic Research Colloquium for Financial Planning and Related Disciplines. Arlington, VA. February 7-9, 2017. In absentia.

## 2016

- The Generosity of Politics: Are Counties in Red States More Generous than Counties in Blue States? (with Richard Clerkin, Rebecca Nesbit, and Laurie E. Paarlberg). Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference. Washington, DC. November 17-19, 2016.
- Managing Effective Volunteer Programs: Internal and External Stakeholder Perspectives (with Heather Rimes, Rebecca Nesbit, Jeffrey Brudney). Northeast Conference on Public Administration (NECoPA). Penn State Harrisburg, November 11-13, 2016.
- Does Prosocial Motivation Influence Student Engagement with Clients? Findings from a Financial Planning Service Learning Program (with Lance Palmer). Academy of Financial Services. Las Vegas, NV. October 19-21, 2016. In absentia.
- Diversity and Employment Discrimination in Federal Employment: The Role of Ethical Leadership Academy of Management (with Kukkyoung Moon) Anaheim, CA, August 5-9, 2016.
- Collective Community Accountability: Do Health-Related Nonprofit Organizations Improve Community Health Outcomes? (with Rebecca Nesbit and Alyson Haslam). 12th International Conference of the International Society for Third Sector Research (ISTR). Stockholm, Sweden. June 28-July 1, 2016. In absentia.
- The Moderating Role of Diversity Management on the Relationship between Diversity and Organizational Performance in the Federal Government: A Unit-Level, Longitudinal Analysis. (with Kukkyoung Moon). Public Management Research Association Conference. Aarhus, Denmark. June 22-24 2016.
- Contracting Out Work Attitudes? Examining Employees in US Federal Agencies, 2006-2014. (with Ben Brunjes and Kukkyoung Moon). Public Management Research Association Conference. Aarhus, Denmark. June 22-24 2016.
- Prosocial Dr. Jekyll, meet Deviant Mr. Hyde: Exploring the Confluence of Other-oriented Public Values and Self-centered Narcissism. (with Justin Stritch). Public Values Consortium. Center for Organizational Research and Design. Arizona State University. Phoenix, AZ January 8, 2016.

Judicial Diversity and Decision Making. (with Susan Haire, John Szmer, Laura Moyer).  
Southern Political Science Association Conference. San Juan, PR. January 7-9, 2016.  
In absentia.

## 2015

- Is employee workplace philanthropy fostered by an employer's example? Assessing employee giving and volunteering in a multi-national corporation. (with Genevieve Shaker and Jon Bergdoll). Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference. Chicago, IL November 19-21, 2015.
- Is Bigger Better for Fundraising? The Costs and Benefits of Organizational Consolidation in the Combined Federal Campaign. (with Danielle Vance-McMullen). Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference. Chicago, IL November 19-21, 2015.
- Packing and Unpacking Philanthropy (Part Two): How Moving affects Donations (with Nesbit, Rebecca, Richard Clerkin, Tschirhart, Mary, Paarlberg, Laurie E, Myser, Suzette Marie). Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference. Conference in Chicago, IL November 19-21, 2015.
- Centralization: Efficient but Ineffective? Centralization Results in the Combined Federal Campaign (with Danielle Vance-McMullen). Association for Public Policy Analysis and Management (APPAM) Conference. Miami, FL November 12-14, 2015. In absentia.
- Diversity and Disposition: Exploring Efficiency and Effectiveness in the US Courts of Appeals (with John Szmer). 2nd International Workshop on Economic Analysis of Litigation. Torino (Italy) – Campus Luigi Einaudi. June 29-30, 2015.
- Understanding public workplace performance through race, sex and perceptions of organizational justice. (with Kukkyoung Moon). Public Management Research Association Conference. University of Minnesota. June 11–13, 2015.
- Testing Public Administration's Separation Theory: Values, Motives and Sector. (with Harin Woo and Richard Clerkin). Public Management Research Association Conference. University of Minnesota. June 11–13, 2015.
- Linking Opinion Content to Judicial Diversity: A Textual Analysis of Appellate Decisions. (with Susan Haire, John Szmer, Laura Moyer). Law and Society Association Conference. Seattle, WA. May 28-31, 2015. In absentia.
- The Effect of Judicial Diversity on Legal Content and Influence in the U.S. Courts of Appeals (with Laura Moyer, Susan Haire, John Szmer). Midwest Political Science Association (MPSA) Annual Conference, Chicago, IL, April 16-19, 2015. In absentia.
- Public Service Motivation: Identifying a Practice Paradigm. A Systematic Literature Review from 2008-Present (with James Perry and Laurie Paarlberg). American Society for Public Administration (ASPA) Conference, Chicago, IL, March 6-10, 2015.

## 2014

- A Multi-level Model of Philanthropic Behaviors. (with Mary Tschirhart, Laurie Paarlberg, Rebecca Nesbit, Rich Clerkin). Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Denver, CO, November 20-22, 2014.
- Making The Workplace Campaign Connection: An Integrative Model Examining Choice, Crowding, Matching, Recognition, and the Workplace Relationship. (with Genevieve Shaker, Jon Bergdoll). Symposium paper, Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Denver, CO, November 20-22, 2014.
- Trends and Factors Shaping the Designation of Workplace Giving Benefits: A Panel Study of the Combined Federal Campaign from 2003-2012. (with Megan LePere-Schloop). Symposium paper, Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Denver, CO, November 20-22, 2014.
- Does Fair Treatment of Personnel Matter? The Impact of Organizational Justice on Work-Group Performance in Federal Agencies. (with Kukkyoung Moon). Annual Conference

- of the European Group for Public Administration, PSG III: Public Personnel Policies. Speyer, Germany, September 10-12, 2014.
- Public Service Motivation, Service Learning And Volunteer Work:Results From A Survey Of First Year College Students. (with Kellough, Edward, Stritch, Justin, Brewer, Gene). American Political Science Association. Washington D.C., Aug 28-31. In absentia.
- Revisiting Nonprofit Carrying Capacity. (with Laurie Parlberg, Becky Nesbit, and Justin Bullock). Academy of Management. Philadelphia, PA. August 1-5, 2014.
- Organizational Equity, Justice, and Individual Public Service Motives. (with Kukkyoung Moon and Elizabeth Sessler). Academy of Management. Philadelphia, PA. August 1-5, 2014.
- Does Psychological Empowerment Condition the Impact of Public Service Motivation on Performance? Evidence from the U.S. Federal Government (with Kukkyoung Moon). Public Management Research Conference. Seoul, South Korea. June 29-July 1, 2014. In absentia.
- Informing Nonprofit and Voluntary Action Studies through the Work of Elinor and Vincent Ostrom (with Brenda Bushouse, Brent Never). WOW5 Workshop on the Ostrom Workshop. Bloomington, IN. June 18-21, 2014.
- State Supreme Court Majority Opinion Assignment (with Erin B. Kaheny and John Szmer). American Politics Workshop Series, University of Wisconsin-Madison. April 28. In absentia.
- Diversity, Stereotypes, and Attorneys. (with Erin B. Kaheny and John Szmer). Southern Political Science Association. New Orleans, LA. Jan 9-11, 2014. In absentia.

## 2013

- Witesman, Eva, Larry Walters, Robert K. Christensen. Public Service Motivation, Public Service Ethos and Public Service Values: A Comparison. 'International Research Conference: One step beyond – refining public service motivation theory and research methods. Utrecht University, the Netherlands, Nov 14-16, 2013.
- Christensen, Robert K., Justin Stritch. "Exploring Public Service Motivation's Relationship with other Pro-Social/Anti-Social Personality Constructs." 'International Research Conference: One step beyond – refining public service motivation theory and research methods. Utrecht University, the Netherlands, Nov 14-16, 2013.
- Christensen, Robert K., Liz Sessler, Kukkyoung Moon. "Organizational Indebtedness, Organizational Injustice and Intrinsic Motivation: PSM and Equity Theory." 'International Research Conference: One step beyond – refining public service motivation theory and research methods. Utrecht University, the Netherlands, Nov 14-16, 2013.
- Nesbit, Becky, Robert K. Christensen, Jeffrey Brudney, Heather Rimes. "Volunteer Manager's Experience in a Large Library System." Paper and panel, Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Hartford, CT, November 21-23, 2013.
- Clerkin, Richard, Paarlberg, Laurie, Christensen, Robert K., Nesbit, Rebecca. "Boom Towns or Bane Towns: The Impacts of Significant Community Growth on the Nonprofit Sector." Paper and panel, Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Hartford, CT, November 21-23, 2013.
- Christensen, Robert K., Brent Never, Brenda Bushouse.. "Ostroms & Nonprofit Studies: A Bibliometric Analysis." Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Hartford, CT, November 21-23, 2013.
- Clerkin, Richard, Michael Walton, Robert K. Christensen, Laurie E. Paarlberg, Rebecca Nesbit. . "Motivation to Serve: Exploring the Impact of Public Service Motivation and Geographic Mobility on Nonprofit Board Service." Southeastern Conference of Public Administration (SECoPA), Charlotte, NC, September 25-28, 2013.

- Christensen, Robert K., Kaheny, Erin; John Szmer. "Diversity and Deliberation: An Administrative Focus on the Disposition of Justice." Southeastern Conference of Public Administration (SECoPA), Charlotte, NC, September 25-28, 2013.
- Clerkin, Richard, Mary Tschirhart, Rebecca Nesbit, Suzette Myer, Laurie E. Paarlberg, Robert K. Christensen. "Packing and Unpacking Philanthropy: How Geographic Moves affect Giving and Volunteering." Academy of Management. Orlando, FL, Aug 11-14, 2013.
- Stritch, Justin, Robert K. Christensen. "Social Learning, Parental Influence, and Public Service Orientations in Undergraduate Students." Academy of Management. Orlando, FL, Aug 11-14, 2013.
- Nesbit, Becky, Robert K. Christensen, Jeffrey Brudney. "Managing Effective Volunteer Programs: Internal and External Stakeholder Perspectives." 12th Public Management Research Association Conference, University of Wisconsin, Madison, WI. June 20-22, 2013.
- Wright, Bradley E., Robert K. Christensen, Shahidul Hassan. "Back to the Future: Testing the Fundamental Assumptions of Public Service Motivation with Panel Data." 12th Public Management Research Association Conference, University of Wisconsin, Madison, WI. June 20-22, 2013.

## 2012

- Christensen, Robert K., Brent Never, Brenda Bushouse. The Ostroms and Nonprofit Studies: Reflections and Future Directions. Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Indianapolis, Indiana, November 15-17, 2012.
- Christensen, Robert K., Richard Clerkin. Public Service Motivation in Philanthropic Communities. Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Indianapolis, Indiana, November 15-17, 2012.
- Christensen, Robert K., Nesbit, Becky & Justin Bullock. Too Many or Too Few? Longitudinal Analysis of the Supply and Demand of Nonprofit Organizations. Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Indianapolis, Indiana, November 15-17, 2012.
- Nesbit, Becky, Christensen, Robert K. & Brudney, Jeffrey. "No Longer Unmeasurable: A Framework for Assessing Volunteer Program Effectiveness." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Indianapolis, Indiana, November 15-17, 2012.
- Christensen, Robert K., Szmer, John, & Songer, Donald. Diversity, Conflict, and Performance: Observational Analysis from the Supreme Court of Canada, 1976 – 2005. The 34th Annual Conference of the European Group for Public Administration, PSG III: Public Personnel Policies. Bergen, Norway, September 5-8, 2012.
- Szmer, John, Christensen, Robert K. & Kaheny, Erin B. State Supreme Court Majority Opinion Assignment. Paper at the Annual Political Science Association Annual Conference. New Orleans, LA. Aug 30-Sept 2, 2012. Cancelled due to weather.
- Kellough, Edward, Christensen, Robert K., Walker, Richard, Stritch, Justin, Brewer, Gene. "Public Service Motivation: A Longitudinal Survey Design and Report on the First Wave of Data." Paper at the Annual Political Science Association Annual Conference. New Orleans, LA. Aug 30-Sept 2, 2012. Cancelled due to weather.
- \*\* Christensen, Robert K., Nesbit, Becky, Gamsey, Brian, Stritch, Justin. The role of organizational identity and public service motivation in workplace giving decisions. Academy of Management Conference, Boston, MA. August 3-7, 2012.
- Christensen, Robert K. and Wright, Bradley. Organizers and Conveners. "Symposium Panel: Private and public differences? Examining the meaning of sector in motivation and leadership." Academy of Management Conference, Boston, MA. August 3-7, 2012.

- Whiting, Steven, and Christensen, Robert K. "Taking another look at the performance appraisal process: The role of sector, manager motivation and employee extrarole behavior." Academy of Management Conference, Boston, MA. August 3-7, 2012.
- Szmer, John, Christensen, Robert K, Johnson, Susan. "Supreme Court of Canada Majority Opinion Assignment." Midwest Political Science Association. Chicago, IL. April 12-55, 2012. In absentia.
- Christensen, Robert K. and Wright, Bradley. "Does the pool of narcissus reflect public service motivation? Evidence from municipal employees participating in organizational change" International Research Society for Public Management, Rome, Italy. April 11-13, 2012.
- \*\* Kellough, Edward, Christensen, Robert K., Stritch, Justin, Brewer, Gene. "Emergent public service motivation among university students" International Research Society for Public Management, Rome, Italy. April 11-13, 2012.

## 2011

- Nesbit, Becky, Christensen, Robert K. & Brudney, Jeffrey. "The Limits of Volunteerism? Substituting Volunteer Labor for Paid in Public Service Delivery." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Toronto, Canada, November 17-19, 2011.
- Dula, Lauren, Paarlberg, Laurie E., Richard Clerkin, Rebecca Nesbit, Robert K. Christensen, Stephen Meinhold, Darlene Rodriguez, and Mary Tschirhart. Panel of papers presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Toronto, Canada, November 17-19, 2011. Papers include:
  - o "Moving, Social Networks, and Philanthropy: Pathways to Creating Community Connections"
  - o "Managing Philanthropic Mobility: An Organizational Analysis of Donor Residency and Giving Patterns"
  - o "Place, Time, and Philanthropy: The impact of relocation on the geographic distributions of Philanthropy." *Best Conference Paper, Association for Research on Nonprofits and Voluntary Action*,
- Christensen, Robert K., Nesbit, Becky & Agypt, Brett. "To Give or Not to Give: Longitudinal Predictors of Donation Decisions in Workplace Giving Campaigns." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Toronto, Canada, November 17-19, 2011.
- Christensen, Robert K., Duncan, Mike, Reinagel, Tyler P. Form of Government and Tools Of Sustainable Management: Municipal Infill Development Incentives and Impact Fees. 2nd International Conference on Government Performance Management and Leadership. Portland State University. October 1st-2nd, 2011. In absentia
- Whiting, Steven, and Robert K. Christensen. The Impact of Voice, Helping, and Liking on Managerial Performance Appraisals. Academy of Management Conference, San Antonio, TX. August 12-16, 2011.
- Paarlberg, Laurie E., Richard Clerkin, Rebecca Nesbit, Robert K. Christensen, Stephen Meinhold, Darlene Rodriguez, and Mary Tschirhart. Place, Time, and Philanthropy: Managing Geographic Mobility and Philanthropic Engagement. Academy of Management Conference, San Antonio, TX. August 12-16, 2011.
- Wright, Bradley E., Christensen, Robert K., & Kimberly R. Isett. Motivated to Adapt? The Role of Public Service Motivation as Employees Face Organizational Change. 11th Public Management Research Association Conference. Syracuse, New York. June 2-4, 2011.
- Szmer, John, Christensen, Robert K. & Kaheny, Erin B. Majority Opinion Assignment in the State Supreme Courts. Paper at 69th Annual Midwest Political Science Association. Chicago, IL. March 31-April 3, 2011. In absentia

## 2010

- Christensen, Robert K., Clerkin, Richard M., Nesbit, Becky, & Paarlberg, Laurie. "The Price of Partnership: Assessing Parent Teacher Groups' Financial Support of Public Schools." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Alexandria, VA, November 18-20, 2010.
- Agypt, Brett, Christensen, Robert K., & Nesbit, Becky. "A Tale of Two Campaigns: The Effects of Sociodemographic and Dyadic Factors on Workplace Giving Using Longitudinal Data." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Alexandria, VA, November 18-20, 2010.
- Christensen, Robert K., Szmer, John, & Stritch, Justin. Bias in randomized administrative processes: Staff assignment of majority opinions in state supreme courts. Paper at 1st PMRA/IRSPM Asia Conference. The University of Hong Kong, October 14-16th, 2010.
- Christensen, Robert K., Nesbit, Rebecca. Employed to Serve, Asked to Give: Gratitude and Public Service Motivation in Public Workplace Giving Campaigns. Paper at 1st PMRA/IRSPM Asia Conference. The University of Hong Kong, October 14-16th, 2010.
- Nesbit, Rebecca, Joanne Carman, Robert K. Christensen, Richard Clerkin, Stephen Meinhold, Laurie Paarlberg, Darlene Rodriguez, and Mary Tschirhart. Transplant Philanthropy in North Carolina. Panel at the Southeastern Conference for Public Administration (SECOPA). Wilmington, NC. Oct. 13-16, 2010. In absentia.
- Kim, Sangmook, Wouter Vandenabeele, Lotte B. Andersen, Francesco Paolo Cerase, Robert K. Christensen, Maria Koumenta, Peter Leisink, Bangcheng Liu, Jolanta Palidauskaite, Lene H. Pedersen, James L. Perry, Jeannette Taylor, Paola De Vivo, and Bradley E. Wright. Measuring Public Service Motivation: Developing an Instrument for International Use. Paper at the Annual conference of the European Group for Public Administration, Toulouse, France, September 8-10, 2010. In absentia.
- Wright, Bradley E., Christensen, Robert K., Pandey, Sanjay K. Measuring Public Service Motivation: Exploring Antecedents, Consequences and the Equivalency of Existing Measures. Paper at Public Service Motivation and Public Performance in a Globalized World, Huazhong University of Science & Technology Xi'An Jiaotong University, July 15-19, 2010. In absentia
- Mostardo, Nicholas A., Songer, Donald, Szmer, John, & Christensen, Robert K. Status Characteristics and Opinion Assignments on the US Courts of Appeals. Paper at 68th Annual Midwest Political Science Association. Chicago, IL. April 22-25, 2010. In absentia
- Christensen, Robert K. & Szmer, John. Diversity and dissensus on state supreme courts: Toward a more comprehensive model of individual, intersectional, group and institutional determinants. Paper at 68th Annual Midwest Political Science Association Conference. Chicago, IL. April 22-25, 2010. In absentia
- Szmer, John, Songer, Donald, Christensen, Robert K. & Johnson, Susan. Gender Diversity and Dissensus: A Cross-National Perspective. Southern Political Science Association. Atlanta, GA January 7-9, 2010. In absentia.

## 2009

- Christensen, Robert K., Clerkin, Richard M., Nesbit, Becky, & Paarlberg, Laurie. "The Changing Roles of Parent-Teacher Associations in School Governance During Economic Recessions." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Cleveland, OH, November 19-21, 2009.
- Nesbit, Rebecca, Christensen Robert, and Gossett, Loril. "Organizational Communication and Employee Philanthropy: Exploring Formal Workplace Giving Campaigns." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Cleveland, OH, November 19-21, 2009.
- Christensen, Robert K. & Szmer, John. "Experiential Diversity and Performance in Public Organizations: Efficiency Evidence from U.S. Appellate Judge Panels." Paper presented at the 10th Public Management Research Association Conference, Ohio State University, Columbus, OH. October 1-3, 2009.

- Christensen, Robert K. & Wright, Bradley E. "The Effects of Public Service Motivation on Job Choice Decisions." Paper presented at the Tenth Public Management Research Association Conference, Ohio State University, Columbus, OH. October 1-3, 2009.
- Wright, Bradley E. & Christensen, Robert K. "Public Service Motivation: Testing Measures, Antecedents and Consequences." Paper presented at the International Public Service Motivation Research Conference. Indiana University, Bloomington, IN. June 7-9, 2009.
- Christensen, Robert K. & Steven Whiting. "The Role of Task Performance and Organizational Citizenship Behavior in Performance Appraisals Across Sectors: Exploring the Role of Public Service Motivation. Paper presented at the International Public Service Motivation Research Indiana University, Bloomington, IN. Conference. June 7-9, 2009.
- Szmer, John, Christensen, Robert K., Wemlinger, Elizabeth. "Diversity and Judicial Efficiency: An Examination of Federal Appellate Court Decisions." Paper at 67th Annual Midwest Political Science Association Conference. Chicago, IL. April 2-5, 2009. In absentia
- Szmer, John, Christensen, Robert K. and Wemlinger, Elizabeth. "Diversity, Conflict, and Judicial Efficiency in the U.S. Court of Appeals." Paper presented at the 38th Annual Conference, North Carolina Political Science Association. Greensboro, NC. Feb. 27, 2009. In absentia

## 2008

- Christensen, Robert K. & Steven Whiting. "Employee Performance Evaluations in the Public Sector: Public Service Motivation, Task, and Citizenship Behaviors." International Conference III, Graduate School of Public Administration, Seoul National University. Seoul, Korea. November 26-27, 2008.
- Christensen, Robert K. "Running the Constitution: Framing Public Administration." Minnowbrook III Conference for New Scholars. Syracuse University Minnowbrook Conference Center, Blue Mountain Lake, NY. September 3-5, 2008.
- Christensen, Robert K. & Steven Whiting. "The Impact of Organizational Citizenship Behaviors and Public Service Motivation on Performance Appraisals." Academy of Management Conference, Anaheim, CA. August 8-13, 2008.

## 2007

- Gazley, Beth & Christensen, Robert K. (2007). "Learning from the Nonprofit Sector: Finding Meaning in Capacity." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Atlanta, GA, November 15-17, 2007.
- Christensen, Robert K., Clerkin, Richard M., Nesbit, Becky, & Paarlberg, Laurie. "The Challenges of Volunteer Led Programs: The Case of Charitable Bingo." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Atlanta, GA, November 15-17, 2007.
- Wright, Bradley E. & Christensen, Robert K. "Public Service Motivation: Longitudinal Analysis of Job Selection and Satisfaction." Paper presented at the Ninth Public Management Research Association Conference, University of Arizona, Tucson, AZ. October 25-27, 2007.
- Gazley, Beth & Christensen, Robert K. "Salvaging Capacity's Usefulness: Analysis of Meaning and Measurement." Paper presented at the Ninth Public Management Research Association Conference, University of Arizona, Tucson, AZ. October 25-27, 2007.
- Christensen, Robert K. & Steven Whiting. "The Impact of Organizational Citizenship Behaviors and Public Service Motivation on Performance Appraisals." Paper presented at the Annual Conference of the Southeast Chapter, Institute for Operations Research and the Management Sciences (SEINFORMS), Myrtle Beach, SC. October 4-5, 2007.

## 2006

- Christensen, Robert K. & Gazley, Beth. "What's Capacity Got to Do With It? A Review of the Capacity and Performance Research." Paper presented at the 2nd Determinants of Performance in Public Organizations Conference. University of Hong Kong, Hong Kong, December 7-10, 2006.

- Christensen, Robert K., Clerkin, Richard, Nesbit, Becky, Paarlberg, Laurie. "Nonprofit Strategy in the Competitive Market Place: The Case of Charitable Bingo." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference. Chicago, IL. Nov. 16-18, 2006.
- Witesman, Eva, Nesbit, Becky, Stephanie Moulton, Helen Liu, Christensen, Robert K. "Capacity and Performance: Indiana's Community Housing and Development Organizations." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference. Chicago, IL. Nov. 16-18, 2006.
- Christensen, Robert K. & Gazley, Beth. "Measuring Management: A Review of Performance and Capacity in the Public Management and Nonprofit Literature." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference. Chicago, IL. Nov. 16-18, 2006.

## 2000-2005

- Christensen, Robert K. & Wise, Charles R. "Law and Management: Comparatively Assessing the Reach of Judicialization." Paper presented at the Comparing Civil Service Systems Conference. Blacksburg, Virginia, October, 2005. In absentia
- Christensen, Robert K. & Wise, Charles R. "Judicial "Rowing" in Desegregation Governance: Contextualizing Missouri v. Jenkins." Paper presented at the 8th Public Management Research Conference. Los Angeles, California, October, 2005.
- Christensen, Robert K. "Managing Desegregation from 1970-1990: The Implications and Effectiveness of an Intervening Federal Judiciary." Paper presented at the American Society of Public Administration Conference. Milwaukee, Wisconsin, April, 2005.
- Christensen, Robert K. & Wise, Charles R. "Comparative Judicialization in the 21st Century: Are EU and US Judiciaries Comparable Policy Potentates?" Paper Presented at the American Political Science Association, 100th Annual Conference. Chicago, Illinois, Sept. 2-5, 2004.
- Christensen, Robert K. "Non-sovereigns Formalizing the Potency of the Informal Sector? Institutional Analysis of Nongovernmental Organizations Prescribing, Invoking, Monitoring, Applying, & Enforcing Policy." Paper presented at the Unlocking Human Potential: Linking the Informal and Formal Sectors Conference, sponsored by the Expert Group on Development Issues (EGDI) & United Nations University World Institute for Development Economics Research (WIDER). Helsinki, Finland, September 17-18, 2004.
- Clerkin, Richard, Nesbit, Becky, Paarlberg, Laurie & Christensen, Robert K. "Charitable Bingo: Policy and Practice." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference. Los Angeles, California, Nov. 18-20, 2004. In absentia
- Littlepage, Laura, Christensen, Robert K. & Perry, James L. "Making a Difference in a Day: Best Practices and Outcomes of Intergenerational Service." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference. Los Angeles, California, Nov. 18-20, 2004. In absentia
- Paarlberg, Laurie, Nesbit, Becky, Richard M. Clerkin, & Christensen, Robert K. (2003). "Charitable Bingo in Indiana: Framing the Issues for Understanding a Paradox" Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Annual Conference. Denver, Colorado, Nov. 18-20, 2004. In absentia
- Wise, Charles R. & Christensen, Robert K. "Judicial Supervision of State and Local Programs: Is a More Effective Intergovernmental Judicial Management System Achievable?" Paper presented at the 7th Public Management Research Conference. Georgetown, Washington, D.C., October, 2003.
- Christensen, Robert K. "Tocquevillian Theoretics: Rightly Understanding Trust in Government and the Disaffected Volunteer." Paper presented at the Academy of Management Conference. Seattle, Washington, August, 2003.

- Wise, Charles R. & Christensen, Robert K. "A Full and Fair Capacity: Federal Courts Managing State Policy Programs." Paper presented at the Founders' Forum, American Society of Public Administration Conference. Washington, D.C., March, 2003.
- Christensen, Robert K. "Trust in Government and the Cynical Volunteer: Tocquevillian Theoretics and a Closer Look at Moving Towards the Common Weal." Paper presented at the Mini-Conference hosted by the Workshop in Political Theory and Policy Analysis at Indiana University, Elinor Ostrom, Convener. Bloomington, Indiana, December, 2002.
- Christensen, Robert K. "Failing Westphalia? Conceptualizing the Impacts and Implications of International NGOs." Christensen, Robert K. Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference. Montreal, Canada, November, 2002.
- Tschirhart, Mary, Christensen, Robert K., & Perry, James L. "The Paradox of Branding and Collaboration." Paper presented at the Academy of Management Annual Conference. Denver, Colorado, August, 2002.
- Christensen, Robert K. "Law and Public Management: Possibility in Paradox." Paper presented at the Academy of Management Annual Conference. Denver, Colorado, August, 2002.
- Tschirhart, Mary, Christensen, Robert K., & Perry, James L. "Branding and Collaboration: Forces for Solving Social Problems or a Policy Paradox?" Paper presented at the 6th Public Management Research Conference. Bloomington, Indiana, October, 2001.

## TEACHING

### Graduate

- Administrative Environment (MPA 684). Romney Institute of Public Service and Leadership. Brigham Young University. MPA Fall 2016-present. EMPA Spring 2018-present.
- Pre-PhD Studies (MPA 692R). Romney Institute of Public Service and Leadership. Brigham Young University. Fall 2017-present.
- Local Government (MPA 675). Romney Institute of Public Service and Leadership. Brigham Young University. Winter 2017-2022.
- Intergovernmental Relations & Collaboration (MPA 617). Romney Institute of Public Service and Leadership. Brigham Young University. Winter 2017- 2022.
- Public Administration Capstone (MPA 686). Romney Institute of Public Service and Leadership. Brigham Young University. Spring 2017 (EMPA course).
- Public Administration and Democracy (PADP 6910). Department of Public Administration and Policy. University of Georgia. Fall 2010-2013.
- Local Government Management (PADP 7550). Department of Public Administration and Policy. University of Georgia. Spring, 2014 (4.99/4.41/5.00).
- Intergovernmental Relations (PADP 9200). Department of Public Administration and Policy. University of Georgia. Spring, 2011- 2013.
- Bids and Contract Management (PADP 9200). Department of Public Administration and Policy. University of Georgia. Summer 2013.
- State and Local Government Law and Policy (PADP 9200). Department of Public Administration and Policy. University of Georgia. Fall 2011. Summer 2012.
- Introduction to the Nonprofit Sector (PADP 7210). Department of Public Administration and Policy. University of Georgia. Fall 2013.
- Special Topics In Urban Administration: Seoul Semester (PADP 8560). Department of Public Administration and Policy. University of Georgia. Seoul Municipal Government & University of Seoul. Spring 2012. Spring 2014.
- Nonprofits in a Global Perspective (PADP 8240). Department of Public Administration and Policy. University of Georgia. Spring 2010. Spring 2012. Fall 2012.

Nonprofit Governance: Nonprofit Law. (PADP 7220). Department of Public Administration and Policy. University of Georgia. Spring 2013.

Administrative Law (MPAD 6143). Department of Political Science. University of North Carolina at Charlotte. Spring 2007. Spring 2009 (4.67/4.53/5.00).\*

Foundations in Public Administration (MPAD 6102). Department of Political Science. University of North Carolina at Charlotte. Fall 2006 (4.40/4.37/5.00). Fall 2008 (4.93/4.39/5.00). Fall 2009 (4.77/4.43/5.00).

Law and Public Management (PPOL 8617). Doctoral Seminar. Department of Political Science. University of North Carolina at Charlotte. Fall 2006. Spring 2008.

Law, Public Policy & Public Management (SPEA V640). Master and Doctoral Student Seminar. School of Public and Environmental Affairs, Indiana University-Bloomington. Spring 2006.

Law and Public Affairs (V540). School of Public and Environmental Affairs, Indiana University-Bloomington. Fall 2013. Fall 2014. Summer 2015-2018. (online).

Research Applications, Capstone (MPAD 6188). Department of Political Science. University of North Carolina at Charlotte. Spring, 2007. Summer 2007. Spring, 2008 (4.80/4.47/5.00). Spring 2009. Fall 2009. Spring 2010 (4.88/4.46/5.00)

## Undergraduate

University Freshman Success (UNIV 101). Brigham Young University Fall 2024-present.

Administrative Behavior (POLS 3126). Department of Political Science. University of North Carolina at Charlotte. Summer 2008 (online). Fall 2008 (4.85/4.35/5.00). Summer 2009 (online). Spring 2010 (4.56/4.33/5.00).

Law and Public Policy (SPEA V376). School of Public and Environmental Affairs, Indiana University. Fall 2003 (3.52/NA/4.00).

## Teaching Development

Brigham Young University Faculty Development Series, 2016-2018.

Service-Learning Fellows Program. University of Georgia. 2014-2016.

Lilly Teaching Fellowship Program. University of Georgia. 2012-2014.

Enrolled in A Holistic Approach to Charting the Online Course Waters. Office of Distance Education Faculty Development Seminar. University of North Carolina at Charlotte. Summer 2008.

Enrolled in Diversity: Encouraging Change. Summer Institute focusing on curricular and pedagogical efforts aimed at encouraging diversity in higher education. University of North Carolina at Charlotte. Spring 2007.

## SERVICE

### Discipline - Professional Association Leadership

#### *Public Management Research Association, (PMRA)*

Past-President (2025- ); President (2023-2025); Vice President (2021-2023); Board Member (2017-2021)

- *Ethics Committee, 2020-2023*
- *H. George Frederickson Award Committee, 2021-2022.*
- *Election Committee, Chair. 2018-2020*
- *Social Media Ad Hoc Committee, 2020.*
- *Diversity and Inclusion Committee, 2019-2020. Worked on Meier Travel Inclusion Award.*

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\* Score on "Overall, this instructor was effective"/ Dept. average for that level / Total possible

*Academy of Management*, Public and Nonprofit Division (PNP).

Past Division Chair (2017-2018), Division Chair (2016-2017), Division Chair Elect (2015-2016), Program Chair (2014-2015).

## Discipline - Journal & Book Editorships

Co-Editor (with Andrew Whitford). *Cambridge Elements Book Series in Public and Nonprofit Administration*, Cambridge University Press. 2017-

Guest Editor (with Eva Witesman, Jim Perry, Russell Hassan). *International Public Management Journal*. Virtual Collection [Elevating Public Service Motivation Research and Practice](#).

Guest Editor (with Brent Never and Brenda Bushouse). *Nonprofit and Voluntary Sector Quarterly* special issue on “The Ostroms and Nonprofit Studies: Reflections and Future Directions.” 45 (4). 2016.

Editor-in-Chief, *BYU Education Law Journal*, 2000-2001.

## Discipline - Journal Board Member

*Perspectives on Public Management and Governance*, 2020- .

*Public Administration Review*, 2014-2016; 2020-

*Nonprofit Management & Leadership*, 2022-

*Journal of Public Administration Research and Theory*, 2014-2018.

*International Public Management Journal*, 2016-

*Public Personnel Management*, 2020-

*Asia Pacific Journal of Public Administration*, 2020-

*International Journal of Public Sector Management*, 2015-

## Discipline - Other

Faculty Promotion Review Committee. Department of Political Science, University of Copenhagen. Summer 2022.

Doctoral Fellowship Seminars. Discussant. ARNOVA Conference, November 17, 2021. Atlanta, GA.

Conference Associate Editor. Academy of Management (2021), Public & Nonprofit Division. PMRA Best Dissertation Award Committee Chair, 2020.

Conference Host and Organizer. Robert K. Christensen, Eva Witesman and James Perry. *Elevating Public Service Motivation*. Brigham Young University. Aspen Grove, Utah. Sept 25-28, 2019.

Associate Editor for Conference Submissions (2019). Academy of Management, Public and Nonprofit Division, Annual Conference.

Conference manuscript Reviewer. Academy of Management (2015-present), Public & Nonprofit Division.

Conference Committee & Track Co-chair. (2018). Association for Research on Nonprofits and Voluntary Action. (with Lauren Willner).

Conference Co-Host/Planner. West Coast Nonprofit Data Conference. Brigham Young University - SLC. April 27-28, 2018.

Program Committee Member (2017). Public Management Research Conference, June 8-10. American University, Washington, D.C.

Track Committee Co-Chair (2017). Transatlantic Dialogue Conference, April. Miami, FL.

Regular Manuscript Reviewer: *Journal of Public Administration Research and Theory, Public Administration Review, Nonprofit Voluntary Sector Quarterly, International Public Management Journal, Public Performance and Management Review*

Ad Hoc Manuscript Reviewer: *American Review of Public Administration, Journal of Public Policy, Comparative Political Studies, International Review of Administrative Sciences, Journal of Politics, Justice System Journal, Political Research Quarterly, Public Administration, Public Management Review, Publics: The Journal of Federalism, The Sociological Quarterly, Urban Studies, The International Journal of Human Resource Management, European Journal of Law and Economics*

Best Paper Committee Member. (2014). European Group for Public Administration. International Institute of Administrative Sciences. Study Group III. Public Personnel Policies.

Executive Committee Member, Public and Nonprofit Division, Academy of Management. (2013-2014). Best Dissertation Award Chair.

Conference Track Co-chair. (2013). Law and Policy Track. Association for Research on Nonprofits and Voluntary Action. (with Dana Reiser).

Best Book Award Selection Committee, Public and Nonprofit Division (2012). Academy of Management.

Conference Organizing Committee Member. (2011, 2012). Association for Research on Nonprofits and Voluntary Action.

Conference Moderator. (2010) Counterterrorism since 9/11: What Have We Learned? Charlotte, NC. January 29.

Book Prospectus Reviewer (2008). Oxford University Press; Jones & Bartlett Publishers.

Discussant. (2008). International Conference III, Graduate School of Public Administration, Seoul National University. Seoul, Korea. November 26-27.

Chair. (2008). Junior Faculty Consortium, Professional Development Workshop. Public and Nonprofit Division, Academy of Management Meetings

Panelist (2008). Doctoral Consortium, Professional Development Workshop. Public and Nonprofit Division, Academy of Management Meetings.

Discussant. (2007). Annual Conference of the Southeast Chapter, Institute for Operations Research and the Management Sciences (SEINFORMS).

Journal issue editor. Christensen, Robert K., Clerkin, Richard, Leah Davis, Shani Gray, Tina Nabatchi, Nesbit, Becky, Brent Never, Richard Twu, and Autumn Workman (Eds.). (2002). The Dark Side of Nonprofits, *ARNOVA Abstracts*, Vol. 25, No. 2. Association for Research on Nonprofits and Voluntary Action.

## Department/School/University (Brigham Young University)

Program Director/Department Chair. 2022-2025.

BYU Interdisciplinary Sustainability Group; BYU Stewardship Lab. 2020-

- <https://kennedy.byu.edu/newsroom/get-to-know-the-new-stewardship-lab>

Graduate Coordinator. 2021-2022.

Rank and Status Committee. 2019-2022.

College Science Review Committee. 2018-2022.

College BIG Idea Committee. 2019.

Research Committee, Co-chair. 2016-2022.

Awards and External Relations Committee. Member, 2016-

Strategy (formerly Governance) Committee. Member, 2016-2018. Chair, 2018-2022.

Doctoral Dissertation Committee Service:

- Mads Pieter van Luttervelt (2024), Aarhus University.
- Xiaomei (Irma) Wang (2024), Brigham Young University.
- Wan-Ju Hang (2024), Rutgers University.
- Breck Wightman (2022), Indiana University.

Honors Thesis Advising:

- Annabella Blowers (2024), Brigham Young University, Faculty Advisor, successfully defended May 29, 2024.

## Department/School/University (University of Georgia)

Director. Doctoral Program Committee. 2015

Notable program achievements

- Dean's Award in Social Sciences, Heather Rimes (2015)
- Presidential Fellowship Award, Jon Parisi (2015)
- Outstanding Teaching Assistant, Ben Brunjes (2015)
- Interdisciplinary and Innovative Research Grant, Harin Woo (2015)

Council member. University Graduate Council. 2014-

Curriculum committee, member

University Graduate School Review Committees

Presidential Fellows Award Reviewer, Spring 2015

Innovative and Interdisciplinary Research Grant Award Reviewer, Spring 2015

Committee member. Doctoral Program Committee. 2014-2015

Committee member. MPA Program Committee. 2012-2014.

Faculty search committee member.

Senior faculty/Department Head search. Fall 2013

Nonprofit Search Position, 2012-2013.

Mentor. Young Dawgs UGA. High school internship program designed to prepare high-achieving high school juniors and seniors for post-secondary education. Fall 2012-2014.

Faculty Executive Council.

Committee Chair. 2014-

Committee member. 2012-2013.

Case consultant. MPA GSPA Policy Competition. Feb 2012.

Member. SPIA Council. (2011-2012).

Grader.

MPA Comprehensive Program Exams. (Spring 2011, Spring 2014).

Doctoral Exams (Fall 2013, Spring 2014).

Committee member. To evaluate and restructure Public Administration and Democracy, PADP 6910. (Spring 2011).

Doctoral Dissertation Committee Chair:

- Kukkyoung Moon (2014), successfully defended fall 2015

Doctoral Dissertation Committee Service:

- Megan LePere-Schloop (2016), successfully defended summer 2017.
  - Winner of Academy of Management's 2018 PNP Best Dissertation.
- Ben Brunjes (2015), successfully defended summer 2016.
- Anthony Kreis (2014), successfully defended summer 2016.
- Heather Rimes (2014), successfully defended summer 2015.
- Sabrina Riles (2013), successfully defended summer 2014.
- Justin Stritch (2013), successfully defended summer 2014.
- Derrick Anderson (2012), successfully defended summer 2013.
- Tyler Reinagel (2012), successfully defended spring 2013.
- Jason Peek (2012), successfully defended fall 2012.
- Amber Sinclair (2011), successfully defended summer 2012.
- 

## PROFESSIONAL EXPERIENCE

Consultant. "Collaboration Between General and Special Purpose Governments: Improving Public School Leadership Governance." Carl Vinson Institute of Government, Athens, GA. Summer 2014.

Consultant. "Diversity and Minority Human Resource Management in Mecklenburg Law Firms." Mecklenburg County Bar, North Carolina. Fall 2009.

- Member & Analyst. School Leadership Team. David Cox Road Elementary. Charlotte, NC. 2008-2010.
- Principal Investigator. "The Choice to Serve: Attorneys and Public Service Motivation." UNCC Faculty Research Grant (\$6,000), 2007-2009.
- Principal Investigator. When Courts Manage: Judicial "Rowing" in Desegregation Governance. Spencer Foundation Dissertation Fellowship. Grant #200700018 (\$20,000), June 2006.
- Investigator. Nonprofit Gaming: An Indiana Bingo Case Study. Indiana University Research Study 03-8247. Funded by the Institute for Nonprofits, North Carolina State University, Fall 2005.
- University Relations Coordinator. Professional Staff. Research grant from United States Agency for International Development (USAID) to the Parliamentary Development Project for Ukraine. Indiana University, Bloomington, IN. July 2005-July 2006.
- Consultant. United Nations University, Helsinki, Finland. Obligation No. IK-2005-CTC-O-99953. Research funded in connection with work exploring the impact of non-sovereigns on economic & political development. 2005.
- Project Associate. Research grant from United States Agency for International Development (USAID) to the Parliamentary Development Project for Ukraine. Indiana University, Bloomington, IN. Jan 2004 to July 2005.
- Project Associate. Research grant from Join Hands Day, Inc. (sponsored by Points of Light Foundation and America's Fraternal Benefit Societies) to the Center for Urban Policy and the Environment, Indiana University-Purdue University Indianapolis. Jan 2001 to Jan 2004.
- Project Associate. Research grant from the Points of Light Foundation to the Center for Urban Policy and the Environment, Indiana University-Purdue University Indianapolis. Jan 2002 to Jan 2003.
- Law Clerk. City Attorney's Office, Orem, UT. April 1999-December 2000. Extensive research and writing in various legal fields including: community development, election law, municipal gifts, emergency and law enforcement services, zoning, and human resources. Trial court practice (misdemeanors).
- Editor-in-Chief. (1999-2000). BYU Education and Law Journal.

## HONORS & AWARDS

- Elected Fellow. National Academy of Public Administration (2025 - ).
- Kooiman Prize, best paper in *Public Management Review* (2023)
- Best Article Prize, *Asia Pacific Journal of Public Administration* (2022).
- BYU Careers and Experiential Learning, Career Champion Nominee. (2021).
- BYU Marriott Scholarly Excellence Award. Brigham Young University. (2019).
- Marriott School Ethics Teaching Award. Brigham Young University. (2019).
- Professor of the Year. MPA Association. Brigham Young University. (2017).
- Mentoring Environment Grant Recipient. Brigham Young University. (2016-2017).
- UGA Service-Learning Fellow. University of Georgia. (2014-2015).
- Lilly Teaching Fellow. University of Georgia. (2012-2014).
- SPIA Excellence in Teaching Award Departmental Nominee. (2014).
- University of Georgia Graduate School Outstanding Mentor Award Nominee. (2013).
- Sarah Moss Fellowship. University of Georgia. (2012).
- Best Conference Paper, Academy of Management, Public & Nonprofit Division. (2012)
- Best Conference Paper, Association for Research on Nonprofits and Voluntary Action (2011)
- Best Dissertation Award. Academy of Management, Public & Nonprofit Division. (2008)
- Spencer Dissertation Fellowship for Research Related to Education. Spencer Foundation. (2006)
- John A. Rohr Scholarship in Public Administration and Law. American Society for Public Administration, Section on Public Law and Administration. (2006)
- School of Public and Environmental Affairs Award for Excellence in Doctoral Research. (2006)

Wells Graduate Fellow recognizing academic and service achievement. Awarded by Indiana University Graduate School, \$30,000 award. (2004-2005)

Best Doctoral Student Conference Paper, Academy of Management. (2003).

Emerging Scholar Award, Association for Research on Nonprofit Organizations and Voluntary Action. (2002).

Appointments

Publications

Media

Grants

Invites

Conferences

Teaching

Service

Honors

# RESEARCH IN PROGRESS

## Books

**Under Contract.** Christensen, Robert K., Erin Kaheny and John Szmer. *Courting Diversity: How Race and Gender Matter from Bar to Bench*. Cambridge University Press.

The Buoyancy of Hope: The Impact of Courts Managing Segregation Post *Brown*. Analysis completed. Manuscript 40% drafted in preparation for submission to a publisher.

## Articles

Separation of Powers Theory and Public Service Motivation in Nonprofit, Public, and Private Sector Managers (with Rich Clerkin and Romeo Abraham).

Indifferent to inequity? Public service motives, organizational justice and equity sensitivity. (with Kukkyoung Moon and Liz Sessler).

When Rules Fail the Mission: The Psychological Fallout of Austerity in Public Administration (with De Waele, Weißmüller, van Witteloostuijn, Ritz, Kuo, Hung, Su, and Walker).

Leaders of Integrity for All Seasons, Sectors and Situations? Exploring Help-Seeking Behavior at Work (with Breck Wightman, Travis Ruddle and Enoch Paxton)

Reconfiguring the Motive-Intent-Behavior Structure of Public Service Motivation: Behavioral Evidence from Uganda. (with Kim Sass Mikkelsen, Jan Meyer-Sahling, Adam Harris and Christian Schuster).

The Effects of Contracting on Public Employees (with Ben Brunjes and Kuk-Kyoung Moon).

Unravelling the Citizen-Customer Paradox: Bridging the Multiple Roles of Organizational Publics. (with Heather Rimes; Becky Nesbit; Jeff Brudney).

Conflict in Context: How Institutions Moderate the Influence of Judge Sex and Race on the Choice to Dissent (with Erin Kaheny, John Szmer, Jason Windett).

Civil Servants' Corruptibility in Public, Private, and Hybrid Organizations: Evidence on the Moderating Role of Public Service Motivation from Four Jurisdictions (with Kristina S. Weißmüller et al.).

Micro-Level Foundations Of Corruption: The Double-Edged Sword Of Public Service Motivation: Findings from a Multi-country Multi-lab Research Project (with Kristina S. Weißmüller et al.)

Public sector performance beyond demographic diversity: Human capital diversity and its influence on case disposition efficiency (with John Szmer & Elizabeth Wemlinger).

Explicit Reminders Energize Implicit Cues: Monitoring Prosocial Behavior in Virtual Settings" (with Jordan Hunter).

Connecting The Commons To Voluntary Action And Nonprofit Research (with Brenda Bushouse and Brent Never).

Does Psychological Empowerment Condition the Impact of Public Service Motivation on Performance? Evidence from the U.S. Federal Government (with Jae Young Lim and Kukkyoung Moon).

When Government is Third-Sector: A Grounded Institutional Approach. AKA. Do Actions Speak Louder than Actors? A Grounded View of Government Institution. (with Eva Witesman and Curtis Child).

Packing and Unpacking Philanthropy: How Geographic Moves affect Giving and Volunteering. (with Rebecca Nesbit, Suzette Myer, Clerkin, Richard, Mary Tschirhart, Laurie E. Paarlberg, ) Voluntas

Managing the Called in the Public Sector (with Jeff Thompson and Stuart Bunderson).

Institutional Predictors of Environmentally Sustainable Management Practices: Municipal Infill Development Incentives and Impact Fees. (with Mike Duncan and Tyler Reinagel)

Exploring the Limits of Volunteerism: Substituting Volunteer Labor for Paid in Public Service Delivery. (with Rebecca Nesbit, Jeffrey Brudney).

Impropriety's Invisible Hand: Impropriety's Invisible Hand: Judicial Race and Gender Biases Within State Supreme Courts (with John Szmer and Anthony Kreis). Top Law Reviews.

Boom Towns or Bane Towns: The Impacts of Significant Community Growth on the Nonprofit Sector. (with Richard Clerkin, Laurie Paarlberg, Rebecca Nesbit).

Law Schools and Decision-Making: Exploring Identification with Judicial Models During Formal Legal Education. (with Saul Brenner, Joshua Chanin and John Szmer).

Managing Effective Volunteer Programs: Internal and External Stakeholder Perspectives. (with Becky Nesbit and Jeffrey Brudney).

No Longer Unmeasurable: A Framework for Assessing Volunteer Program Effectiveness. (with Becky Nesbit and Jeffrey Brudney)

Stuck on ourselves but motivated to serve the public? Public service motivation and narcissism in Generation Me (with Justin Stritch).

Diversity, conflict and performance: Observational analysis from the Supreme Court of Canada, 1976 – 2005. (with John Szmer and Donald Songer).

Gender and Disposition Times on the United States Courts of Appeals. (with John Szmer and Elizabeth Wemlinger)

Opinion Assignment in the United States Courts of Appeals. (with John Szmer and Donald Songer).

Does form precede fitness? Municipal predictors of bike and pedestrian plans (with Mike Duncan).

Contrasting philanthropy in and out of the workplace and across sector of employment. (with Becky Nesbit).

## Projects - Ideas

2025 May. Using bio diversity and monoculture to argue value diversity (Rosenbloom) — normative essay. Or values and institutions: [https://docs.google.com/document/d/15qta6K8VDQRpz2Z\\_hs2BIkHF06CUvwXPfVnZMVZlIg/edit?tab=t.0](https://docs.google.com/document/d/15qta6K8VDQRpz2Z_hs2BIkHF06CUvwXPfVnZMVZlIg/edit?tab=t.0)

2025 Apr. Intersecting Public Service Ecosystem and PSM. <https://chatgpt.com/c/67faa083-359c-8007-8ef9-3e288b44a713>

2024 Oct. Govt as Social Impact/Innovator. (Def-> who does it-> does it apply to govt-> why aren't we talking about it in these term). W/ Savana Lee and Rebekah?

2024 Sept. [Institutional values and managing](#).

2024 July. Can unethical leaders be effective? Conjoint - attributes are effectiveness and ethics, varied by level, and randomly assigned to a sector setting. (With Breck Wightman and Enoch Paxton) <https://chatgpt.com/share/5292a075-0f0e-4979-babd-1626dc1ceb06>.

2024 Sept. Is there a tradeoff between leadership ethics and leadership effectiveness? (W Soojin Yim and Tobin Im) <https://www.notion.so/Literature-Review-4c9e9c0b09bc499b837af2265d9e0374>

2024. June. Dictator, PSM and Client/Citizen Need. When in a position of case worker/customer service (incentive to keep as many points for yourself as possible but expectation to also give to others most in need). Conjointly (different profiles of need, e.g., technical help to improve

access to a private or public product)? <https://chatgpt.com/c/db7c60e7-d82d-4720-adda-c372961362e5>

2024. Apr. Ethics and Endowment Effect using AI. Is recall bias/memory bias a good way to discover sector bias? Can *reflection* upon the 'good' improve attitudes towards public sector? (w Elle Compton) <https://chatgpt.com/share/3b840e29-07d8-4558-b7ee-f08806edfc41> and <https://chatgpt.com/share/8c449371-4b13-49ff-99c4-6e2f7a7c826e> and <https://chatgpt.com/g/g-bo0FiWLY7-consensus/c/66e0c00a-ae44-8007-84e4-8793d487f397>, <https://hiddenbrain.org/podcast/are-your-memories-real/> [Note: collect SONA data, early Dec 2024]
- 2024 Mar. Leadership Type, Ethics and Sector. (with Enoch Paxton and Breck Wightman). Survey fielded w/ BYU Sona Students.
- 2024 Jan. Citizen Evaluation of NP Interim Leadership. (with Enoch Paxton, Travis Ruddle and Breck Wightman). Survey designed for Lucid.
- 2024 Jan. *Concrete* Does Service Ownership Influence Value Expectations? A Citizen's Sector Comparator Experiment. (with Chris Silvia, Greta Nasi, Maria Cucciniello). Survey design completed.
- 2024 Jan. *Abstract* Using Topic Modeling to Develop a Generic, Inductive Model of Citizen Sector Perceptions (with Travis Ruddle, Greg Porumbescu. International Research Society on Public Management (IRSPM) Conference. Student data collected.
- 2023 Jan. Citizens Evaluations of Unethical Behavior Across Sector. (with Eva Witesman, Karl Santiago, Chris Silvia). Data collected.
- 2023 Jan. Bibliometric Analysis of Ethics in Public Administration. (with Malissa Fafita, Dave Hart). Data collected.
2019. Using the lens of professions to examine the relevance of sector. (with Kurt Sandholtz and Jared Olsen).
2016. Prosocial Dr. Jekyll, meet Deviant Mr. Hyde: Exploring the Confluence of Other-oriented Public Values and Self-centered Narcissism. (with Justin Stritch, older data with Brad Wright, perhaps Justin Aimes).