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FRO EOWKX^SM] E[_KN # ; \Y_Z O\$

9] aK\ >KW\$]0^S% DKWcK >00\^RS @KTS% >00\^RSUK E_XMR_%

5Z\SV FKcVY\% HKSLRK` FRKU_\

=G= ?_NNc EMRYYY YP =XPY\WK^SM]% 7YWZ_^SXQ% KXN 9XQ\$X00\SXQ

=A:B 6.1*3 <0K\^R =XPY\WK^SYX E^KXNK\N] ! FO\W\$XYVYQ\$0]

8\' EKZ^K\]RS C_\UKcK]^RK

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EZ\SX^ + PYM_]0] YX ^RO 0`OX^ YP KX OVOM^YXSM Z\0JM\SZ^SYX' FRO V\$XUON OX^\$SO] SXMV_NO ^RO
 MVSXSM\$KX OX^O\SXQ Z\0JM\SZ^SYX] ^R\Y_QR ^RO OVOM^YXSM ROKV^R \OMY\N #9 <D\$ Lc QOXO\K^SXQ KX
 OVOM^YXSM Z\0JM\SZ^SYX #0&Z\0JM\SZ^SYX\$ a\$^R E_\0JM\SZ^] KXN ^\KX]W\$^SXQ S^ ^Y K ZRK\WKMc
 XO^a Y\U PY\ NSJZOXJSXQ' 5 _XSP\$ON WYNOWSXQ VKXQ_KQ0 #G@ ?\$ KXN L_]SX0]] Z\YMO]] WYNOW
 XY^K^SYX #6C@A\$ K\0 WYNOWON PY\ ^RO 0`OX^'

3A8 (4A8

e5 WKVO ZK^SOX^ KQON / . cOK\] MYX]_V^ON K MVSXSM\$KX a\$^R ^RO MRSOP MYWZ\K\$X^] YP ROKNKMRO
 KXN RK] LOOX NSKQXYJON a\$^R RcZO\^OX]SYX' <0 RKN XY ZK]^ WONSMKV Y\ WONSMK^SYX RS]^Y\c' <0 \$] K
 MR\YXSM JWYUO\ PY\ *) cOK\] KXN XYX&KVMYRYVSM' 5V]Y% RKN K PKW\$Vc RS]^Y\c YP NSKLO^O] WOW\$^_]
 KXN RcZO\^OX]SYX' CRc]SMKV ObKWSXK^SYX aK] PY_XN ^Y LO XY\WKV' FRO ZK^SOX^ RK] LOOX Z\0JM\SLON
 5^OXYVYV .)WQ% FOVWS]K\^KX -)WQ' 5W SXPY\WK^SYX aK] _ZNK^ON SX ^RO OVOM^YXSM ROKV^R \OMY\N]'
 E_\0JM\SZ^] JRY_VN LO QOXO\K^ON P\YW 9<D KXN JOX^ ^Y ZRK\WKMc XO^a Y\U PY\ NSJZOXJSXQ'f

GXSPSON @YNOVSXQ ?KXQ_KQO #G@?.\$

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&%%'(9:>498,6\$ D0<9 9< 980
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"- ?FJGF ! 2IC?M?\$)')(\$ Hk)*)#

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564/.77043+1% ! , 6 84 G@ =DCFC=C;F

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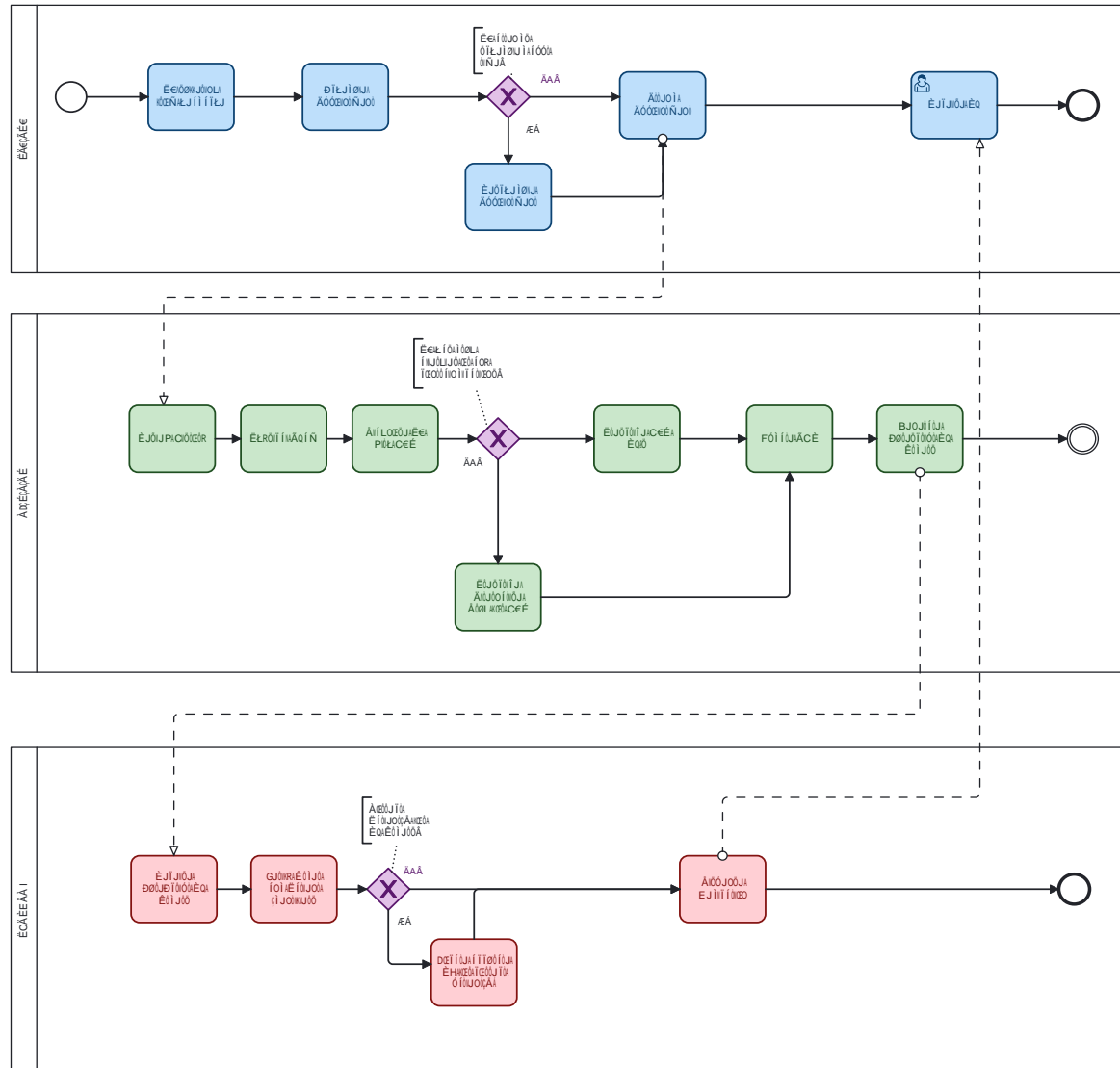
\$ (6+3 1, #05+312+3()-.56

FRO G@ ? \0Z\0]0X^] J0WKX^SM SX^O\YZO\KLSV^c' FRO 7VK]] 8SKQ\KW \0Z\0]0X^] 0SQR^
MVK]]0] KXN K]]YMSK^ON K^^\SL_^0] YP ^RO _]0 MK]0' FRO \0VK^SYX]RSZ] LO^a00X ^RO MVK]]0] \0Z\0]0X^
K ^\KX]PO\ YP WOKXSXQP_v SXPY\WK^SYX LO^a00X OKMR MVK]]' FRO 7VSXSMSKX MVK]] OX^0\] SXPY\WK^SYX
SX^Y K Z\0]M\SZ^SYX KXN ^\KX]WS^] ^RK^ ^Y ^RO CRK\WKM^c MVK]] ^Y Y\NO\ ^RO Z\YMO]]SXQ YP K
Z\0]M\SZ^SYX' FRO 7VSXSMSKX MVK]] KV]Y ^\KX]WS^] SXPY\WK^SYX SX^Y ^RO 9<D MVK]] PY\
NYM_WOX^K^SYX KXN ^Y ^RO CK^SOX^ MVK]] ^Y \OMOS`0 KXN LOQSX KNWSXS]^0\SXQ ^RO WONSMK^SYX' FRO
^\KX]WS]]SYX YP SXPY\WK^SYX SXMV_NO] NSKQXY]S] MYNO]% N_Q MYNO]% ZK^SOX^ NK^K% MVSXSMSKX NO^KSV]
KXN ROKV^R NK^K'

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FRO G@ ? NSKQ\KW PYM_]ON YXV^c YX ^RO 0`OX^ YP KX 0&Z\0]M\SZ^SYX' =WZY\^KX^ 0VOWOX^] XY^
WYNOVON SXMV_NON]MRON_VSXQ KX KZZYSX^WOX^%]MRON_VSXQ K PYVWY a&_Z KZZYSX^WOX^% \0`SO aSXQ
Z\0]M\SZ^SYX SX]_\KXMO N_Q MY`O\KQO%]_LWS^aSXQ Z\SY\ K_^RY\SdK^SYX] ^Y SX]_\KXMO Z\Y`SNO\]] KXN
\0`SO aSXQ N_Q OPPOM^S`OX0]] Y\ WYXS^Y\SXQ PY\ KN`O\]0 N_Q \OKM^SYX]' FRO G@ ? NSN XY^ WYNOV
KW K^^\SL_^0] YP ^RO 9<D MVK]] SXMV_NSXQ K^^\SL_^0] PY\ NSKQXY]S] MYNSXQ]SXMO ^RS]]Z\SX^ PYM_]ON
YX ^RO Z\YMO]] YP KX 0&Z\0]M\SZ^SYX' I ROX MYWZVO^SXQ K P_vv WYNOV% K MYWZVO^O KXN KMM_\K^O 9<D
S] SWZY\^KX^ PY\]_MMO]]P_v SX^O\YZO\KLSV^c LO^a00X ROKV^R OX^S^SO]'

'CA;>8AA /@?68AA - ?78<;>: .?B4B;?> " ' / - .#



) 89;>;B;?>A%
 / 2 4 ZK^SOX^
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) 66 >30 2, >0A, C= , <0 0B.6? =4@0%
 + <9.0 = 169A = 1<97 >30 : , >408> =A47 6,80 >3<9?23 >30 .6484.4,8 ,8/ :3,<7 , .C=A47 6,80 =% + <9.0 = >308
 169A = 1<97 :3,<7 , .C=A47 6,80 - , .5 >9 : , >408> A43 >30 : , >408> <0.04@482 >30 70/4 , >498 =%

%20;8. " #) ' (\$2+08+4

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FR0 6C@A PYWY a] ^RO G@ ? 7K]0 WYN0V KXN SXY\ZY\K^O] ^RY]0 K^SL_^O] KXN LORK`SY\]
 SX^Y K 6C@A 5M^S`S^c WYN0V' ?SU0 ^RO G@ ?% ^RS] WYN0V PYM_]0] YXVc ^RO 0`OX^ YP KX 0&
 Z\O]M\SZ^SYX% KXN SWZY\^KX^ 0VOWOX^] a 0\O XY^ WYN0VON' FRO]0 SXMV_NON JMRON_VSXQ K MVXSXM `S]S^
 KXN K]J0]JSXQ WONSMK^SYX MY]A'

I RSVO K RS]A]c KXN ZRc]SMKV ObKWSXK^SYX S] SXMV_NON SX ^RO 6C@A PY\ ^RO MVXSMSKX `S]S^% ^RS]
 WYN0V NSN XY^ NO^KSV ^RO P_W \O` SO a YP ZO\^SXOX^ RS]A]c KXN K MYWZVO^O ZRc]SMKV ObKW' FRO
 ZK^SOX^"] SXS^SKV MYWZVKSX^ KXN ^RO RcZO\^OX]SYX NSKQXY]S] NOWYX]A\K^O ^RO UOc ^K]U] PY\ ^RO]0
 WONSMK^SYX Z\O]M\SZ^SYX]' =^ S] SWZY\^KX^ AY MYWZVO^O K ZRc]SMKV ObKWSXK^SYX KXN K
 MYWZ\OROX]S`O RS]A]c \O` SO a SX KXc P_^_\O WYN0V'

FRO X_WLO\ YP SX^O\KM^SYX] KXN NOMS]SYX] ^RK^ MKX YMM_\ SX ^RO G'E' ROKV^R]c]^OW LO^a OOX K
 ROKV^RMK\O Z\Y` SNO\% ZK^SOX^% ZRK\WKMc% YPPSMO]^KPP KXN SX]_\KXMO Z\Y` SNO\ MKX LO Ob^OX]S`O
 NOZOXNSXQ YX ^RO ^cZO KXN X_WLO\ YP SX]_\KXMO Z\Y` SNO\] K ZK^SOX^ RK]' 8_O AY ^RS] MYWZVObS^c%
 ^RS] WYN0V S] YXVc]RY a SXQ ^RO]SWZVO eRKZZc ZK^Rf YP K MVXSMSKX a \S^SXQ K Z\O]M\SZ^SYX KXN ^RK^
 Z\O]M\SZ^SYX LOSXQ MY`O\ON Lc ^RO SX]_\KXMO K^ ^RO ZRK\WKMc PY\ a RSMR S^ a K] JOX^ KXN ^RK^ MY]A
 LOSXQ KMMOZ^KLVO AY ^RO ZK^SOX^' =^ S] \OMYWWOXNON SX ^RO P_^_\O AY P_Wc MY`O\ ^RS] _]O MK]O% ^RK^
 KXY^RO\ WYN0V LO KNNON ^RK^ KNN\O]J0] ^RO K_^RY\SdK^SYX KXN \OSWL_\]OWOX^ Z\YMO]] PY\
 SX]_\KXMO PY\ a RSMR ^RO]0]S^_K^SYX] a Y_VN XOON AY LO MYX]SNO\ON'

EYWO Y^RO\ Z\YMO]]0] ^RK^ RK`O XY^ LOOX SXMV_NON SX ^RO NSKQ\KW K\O3

- A JMRON_VSXQ SXS^SKV KXN PYWY a &_Z KZZYSX^WOX^]%
- A Z\O]M\SZ^SYX \OPSVV]%
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- A WONSMA^SYX O\Y\J WKXKQOWOX^% KXN
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FR0 6C@A \OZ\O]OX^]]cX^KM^SM% Z\YMO]] KXN]OWKX^SM SX^O\YZO\KLSV^c' FR0 Y_^Z_^S]
ObOM_^KLVO SX 6_]SXO]] C\YMO]] 9bOM_^SYX ?KXQ_KQO #6C9?% aRSMR S] J @ ?]^_M^_ON #6OX]YX
! ; \S0`O% +)+*% Z' -*)% KXN \OZ\O]OX^]]cX^KM^SM SX^O\YZO\KLSV^c' I S^RSX ^RO 6C@A NSKQ\KW% ^RO
KM^Y\] #ZK^SOX^% MVSXMSKX% ZRK\WKM^c\$ K\O \OZ\O]OX^ON aS^R] aSW VKXO] KXN ^RO MYXXOM^Y\ V SXO]
\OZ\O]OX^ ^RO PVY a LO^a 00X Z\YMO]]O] #6OX]YX ! ; \S0`O% +)+*\$' FR\$] MKX LO `S]_KW^c]00X SX ^RO
6C@A NSKQ\KW K] ^RO MVSXMSKX NSKQXY]O] ^RO ZK^SOX^ aS^R RcZO\^OX]SYX KXN NOMSNO] ^Y Z\O]M\SLO
5^OXYVYV KXN FOVWS]K\^KX'

FR0 NY^ON MYXXOM^Y\ V SXO] \OZ\O]OX^ WO]]KQO PVY a] LO^a 00X ^RO KM^Y\] aRSMR S]
]OWKX^SM SX^O\YZO\KLSV^c' FR\$] MKX LO]00X K] WO]]KQO] M\Y]] ^RO ZYYV] LO^a 00X ^RO MVSXMSKX KXN
^RO ZRK\WKM^c' : SXKW^c% ^RO KXXY^K^SYX] YP ^RO 6C@A KNN NO^KSV] PY\ ^RO L_]SXO]] Z\YMO]]% aRSMR
Z\Y`SNO]OWKX^SM WOKXSXQ YP ^RO \OVK^SYX]RSZ] LO^a 00X ^RO KM^Y\]'

(?>6<CA;?>

FR0 Z\YTOM^ Q\Y_Z SX`O]^SQK^ON SX^O\YZO\KLSV^c aS^RSX K ROKV^RMK\O _]O MK]O _]SXQ 6C@A
KXN G@?' FR0 6C@A NSKQ\KW]RY aMK]ON]cX^KM^SM% Z\YMO]]% KXN]OWKX^SM SX^O\YZO\KLSV^c' =^
KMRSO`ON]cX^KM^SM SX^O\YZO\KLSV^c ^R\Y_QR 6C9?% K VKXQ_KQO PY\ ObOM_^SXQ L_]SXO]] Z\YMO]]O]'
C\YMO]] SX^O\YZO\KLSV^c aK] KMRSO`ON _]SXQ] aSW VKXO]]% aRSMR \OZ\O]OX^ NSPPO\OX^ KM^Y\]
SX`YV`ON' : SXKW^c% KXXY^K^SYX] Z\Y`SNON NO^KSV] OXKLVSXQ]OWKX^SM SX^O\YZO\KLSV^c'
FR0 G@? MVK]] NSKQ\KW% YX ^RO Y^RO\ RKXN% PYM_]ON YX]OWKX^SM SX^O\YZO\KLSV^c' =^ NOZSM^ON ^RO
PVY a YP NK^K KXN \OVK^SYX]RSZ] LO^a 00X MVK]]O] \OZ\O]OX^SXQ ROKV^RMK\O OX^S^SO] V\$UO MVSXMSKX%]

ZK^SOX^] % ZRK\WKMSO] % KXN WONSMKV \OMY\NJ' FRS] P\Y a RSQR\RSQR^ON RY a WOKXSXQP_\V SXPY\WK^SYX S]
ObMRKXQON % OXKL\VSXQ JOWKX^SM SX^O\YZO\KLS\S^c' =X MYXMV_]SYX % LY^R NSKQ\KW] % a Y\USXQ ^YQO^RO\ %
Z\Y`SNON `KV_KL\O SX]SQR^] SX^Y ^RO NK^K P\Y a % Z\YMO]] P\Y a % KXN MVOK\ MYWW_XSMK^SYX YP WOKXSXQ
a \$^RSX ^RO ROKV^RMK\O]c]^OW % YPPO\SXQ K MYWZ\OROX]S`O _XNO\]^KXNSXQ YP SX^O\YZO\KLS\S^c SX ^RS]
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=X^O\XK^SYXKV' [R^Z13\(\(NYS'Y\Q\(*\)'*\) \)O\(201&, & \), \)& . / 11, & +](#)