

Word Maps from Co-op Job Postings

To make these word maps, five or six job postings from recent Co-op job descriptions were analyzed through Word Cloud software to create a visual that shows different key words that were common in those postings. The size of key words changes depending on the frequency.

For each job type, we also included a sample paragraph from a job posting that we felt accurately captures the nature of the work involved.

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Actuarial

Actuarial Co-op students are given the opportunity to gain exposure to key actuarial disciplines including pricing, valuation, financial modeling, risk management, asset liability management and group actuarial. As an Actuarial Co-op student, you will have the opportunity to work with a highly skilled team of actuaries and other professionals in a supportive learning environment, affording you the technical and business skills development you need in today's competitive environment.



Business Analyst

Consults on analytical solutions to understand, analyze, and synthesize requirements, goals and objectives relative to data and business intelligence needs and to enable high-quality, fact-based business decisions to drive better business outcomes. Provides advice on the configuration, functionality, applicability, and usability of data management, data analytics, and data visualization technology solutions. Supports the development of the strategy and roadmap for data quality and data analytics, data modeling, reporting, business intelligence, and the design and development of sophisticated decision support tools.



Business Systems Analyst

"You just figure it out." These five words describe how you approach problems - and hey, maybe how you approach life overall. You analyze a problem, find the best solution, and implement it. Then you iterate and do again. And we want you to do it with us as a Business Analyst as part of our team."



Communications

As a Communications Intern, your key area of responsibility will be to communicate events and news to both the Canada and USA teams as well as to our global stakeholders. You will need to work closely with Marketing team members as well as all internal departments. To be successful in this role, you will be a self-starter with strong written and verbal communication skills and have the ability to work in a fast-paced environment. In addition, the successful candidate will have a strong marketing and communications background with a passion for Public Relations and social media.



Consulting

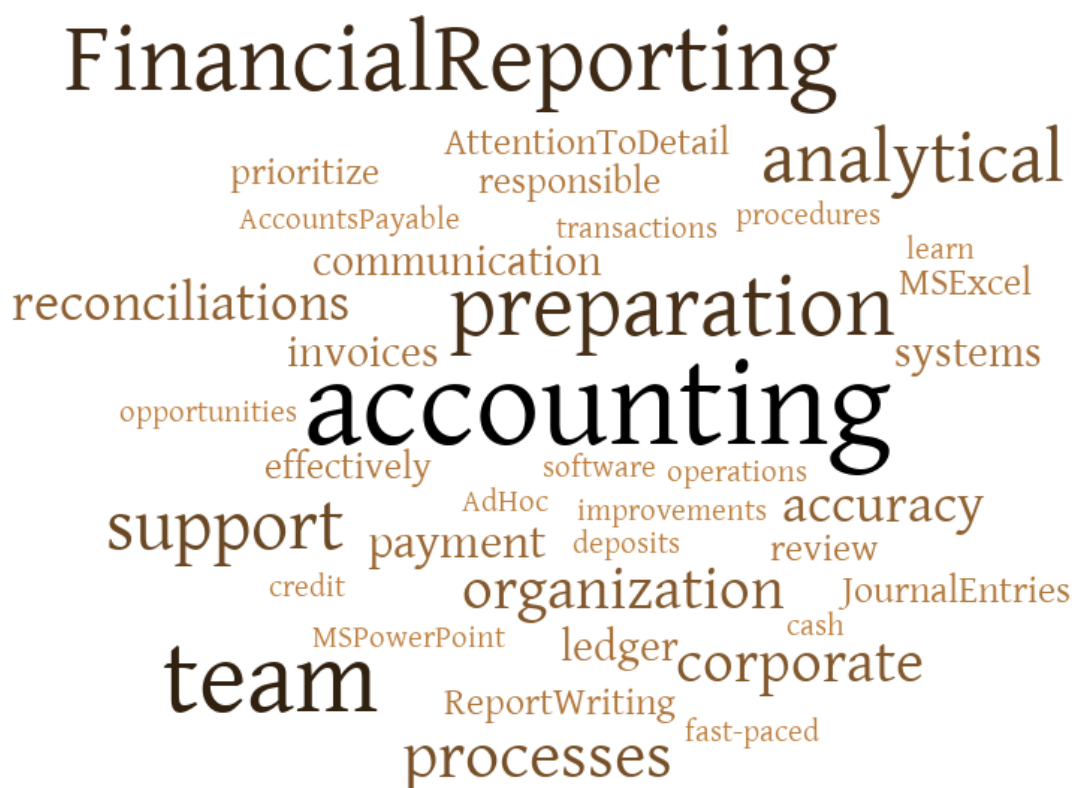
The Co-op intern will work under the guidance of a case team leader in multiple areas that could include research, modeling and managing portions of a case including client facing roles. Given that we promote a hands-on approach, consultants at all levels participate in the analysis and recommendation development phase leading to client presentations. Consultants will work within the case team to deliver recommendations and support beyond client expectations.



Corporate Finance

The role is many-faceted and may involve handling the daily, weekly, monthly, and annual entries of the accounting system and sub-ledgers of accounts payable, accounts receivable, and general accounts. You may experience activities that include, as example, supplies invoices, expense reports, credit card statements, cheque and ACH payment cycles, customer/steward invoices, cash receipts and application, deposits, remittances at the bank, monthly reconciliations, report preparation and generation, aged receivable reporting and follow up, journal entries, finance record management, and various ad hoc responsibilities and tasks as assigned.

With your strong attention to detail, love of numbers, and ability to learn new systems, combined with a desire to understand the business and processes preceding the accounting and bookkeeping while working in an open team environment, you will find this to be a rewarding experience.



CPA – Advisory

Specializes in solving complex business and transaction issues, including analyzing valuation alternatives and recommending solutions. We understand how to quantify and present valuation analyses and conclusions in concert with prevailing accounting, tax, and regulatory codes for transaction, financing, litigation, strategic management, and compliance purposes. Our main areas of focus are Business valuations; Damage quantification; Valuations related to financial statements; Mergers, acquisitions, and divestitures; Strategic and financial consulting; and Financial modeling.



CPA – Audit

Our clients look to us to provide industry insight and valuable perspective on business issues. You will be involved in analyzing and assessing clients' business processes, internal controls, and recommend areas of improvement.

You're a highly motivated student who strives for excellence, innovation and collaboration. You're passionate about being involved in your local community and university and have a proven ability to achieve personal and professional success while juggling competing priorities and deadlines. You have a strong academic record and are committed to achieving your CPA designation.



Data Analyst

Ensures the quality of the products that technology delivers, working closely with all applications, common services/middleware, and infrastructure teams throughout the development/engineering lifecycle. Designs, develops, executes, and maintains test plans of infrastructure, common services/middleware, data, and applications in various environments. Records and documents testing results (including anomalies and issues) and compares them to expected results. Detects solution failures so that defects may be discovered and corrected. Generates historical analysis of test results and maintains a list/repository of defects. Reviews and interprets all documentation related to testing, including business requirements and functional and design specifications, to provide input to the project team on the planning of testing activities.



Developer

Conceive and write detailed software implementations/code while ensuring that their code/configurations adhere to the security, logging, error handling, and performance standards and non-functional requirements. Understands the implications of various components (including technology strategy & architecture) to the overall design of a program, system, or eco-system. Evaluates new technologies for fit with the program/system/eco-system and the associated upstream and downstream impacts on process, data, risk (e.g., security). Works toward the objective of defect free software. Ensures that systems functionally meet requirements, align with architecture and promote the development of common assets. Supports the resolution of production issues and problems.



Digital Marketing

The Digital & eCommerce Marketing Assistant will be primarily responsible for supporting the digital & eCommerce marketing team with the execution of digital shelf content and auditing, website content, and social media strategy. The incumbent will work across all brands as well as work cross-functionally with brand and customer teams to deliver effective content and programming.



Ergonomics and Fitness

The Ergonomics Co-op Student will provide support to the Human Resources and Health and Safety Department by assisting with implementation of systems, equipment and procedures that will encourage high levels of efficiency, comfort and health and safety for all employees. The Ergonomics Co-op Student's main focus will be creating Physical Demands Profiles for multiple production positions and analyzing the gathered information to create recommendations and training programs for future use.



Events

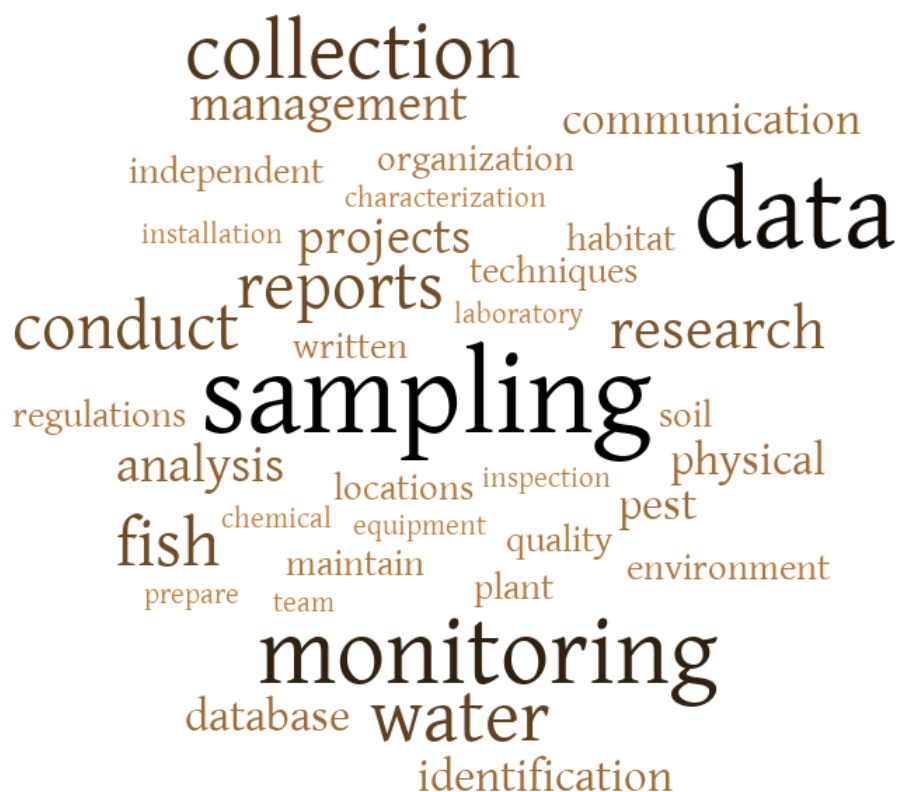
Supports the coordination and execution of special events and promotional activities. Duties include corresponding with event speakers or participants, creating promotional materials and digital marketing content, creating and following planning schedule, supporting event technologies, and responding to needs as they arise to ensure event runs smoothly.



Field Work

Students will assist with the chemical and toxicological characterization of complex chemical mixtures. Testing of these isolated mixtures in a range of toxicity tests will be conducted. Current research focus is on chemical mixtures isolated from samples collected.

Reporting to the Manager of Public Works, the Water Quality Student will assist staff with water and wastewater sampling, chemical dosages, routine maintenance, locate and mark infrastructure and general assistance to Public Works and/or Water staff.



Financial Analyst

Analyzes, monitors and reports on the financial performance and condition of the business/function. Performs financial & business analysis in support of business solutions and business outcomes. Works across the company to provide service and support the financial management activities of the business/portfolio and ensure financial information is reported completely and accurately.



Investing

Investment Management firm with leading market positions in active, quantitative and passive portfolio management serving a large and diversified client base including pension funds, corporations, institutions, endowments, foundations and high net worth individuals. We also offer private money management services and manage retail mutual funds. The models developed by the Portfolio Research & Analytics team inform the investment decision making process and help drive quantitative investment strategies.



IT Security

Provides analysis and reporting services in support of businesses/groups and the company overall. Builds relationships and liaises with stakeholders to understand problems and opportunities and recommends solutions to enable the organization to meet its goals. Analyzes data and creates documents and plans in service of informing, advising, or updating internal stakeholders. Ensures that requirements map to a real business need, are approved by all relevant stakeholders, and meet essential quality standards. Participates or conducts user acceptance testing to ensure that changes made are in alignment with business requirements. Provides great customer service in support of the information security processes, applications and infrastructure.



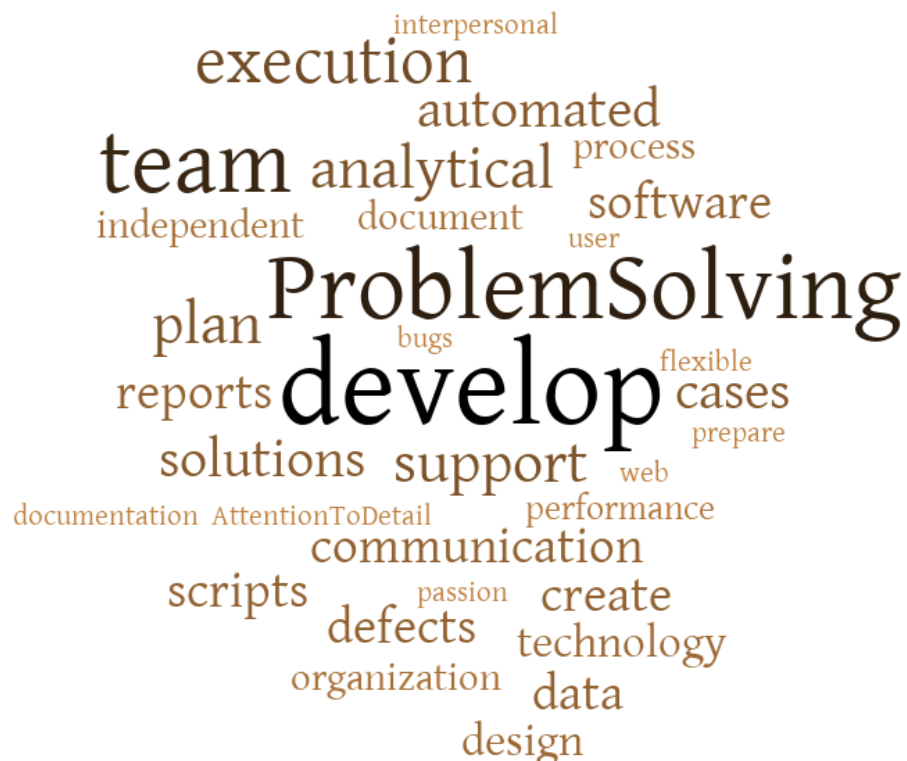
Marketing

Our Marketing group is responsible for leading the strategic direction of the company. They are responsible for putting the consumer first to deliver innovative programming that will ignite growth for our company and customers. The Assistant Marketing Manager - Co-op will be directly involved in helping deliver key programs and strategic pillars. Work plans will build strong project management and analysis experience. The successful incumbent will need to have strong communication, leadership, collaboration skills and a drive for results.



QA Testing

Every day brings a new, fun challenge! As the Quality Assurance Co-op student, you will focus on assisting the QA Engineer with creating and executing test plans to drive continuous improvement to the quality of the code. Here's the scoop - you will need to be creative and work closely with our development team as we have no requirement documentation. You will help design and run automated scripts by working closely with the development team. You will be essential to ensure all bugs are identified and resolved in an efficient manner.



Research

Responsibilities include helping recruit participants for studies, interacting with participants who visit the lab, conducting informed consent and debriefing procedures, and collecting data. USRA students are also involved in coding behavioral and physiological data, managing data files, and conducting analyses. With respect to carrying out our EEG studies, USRA students help maintain and enhance the laboratory's human subject, hygiene and safety procedures.



Risk and Compliance

This position will provide the opportunity to gain market risk, risk measurement, risk analytics and/or broader analytical experience, as well as provide insight into the workings of a financial regulator. You will be part of a team providing expert market and liquidity risk services to the rest of the company to support timely identification of risks in capital markets activities and treasury operations at regulated financial institutions. Supervisory work also considers the adequacy of controls used by institutions to manage any identified risks. MLRD expertise includes market and counterparty risks, treasury and investment risks and liquidity risks affecting federally regulated deposit taking intuitions, insurers, and pension plans.



Sales

You will be responsible for proactively providing the insights and tools that add value to company performance. You will interpret data to develop fact-based recommendations that support achievement of sales objectives. Success in this role will require results-driven behavior, intellectual curiosity, analytical thinking, technical prowess, and the ability to bring others with you.



Strategy

Defines and implements the product development, sales, and marketing strategy for an Investment product or product portfolio, with P&L (profit and loss) accountability. Conducts market research, forecasting, pricing, and competitive analysis. Innovates to develop new products and enhancements to existing ones to improve the customer experience. Collaborates with internal partners across the organization to take products to market, and manages all risks associated with products to ensure compliance, including risk reporting.



Supply Chain

You will be working with a group of other analysts supporting a wide variety of teams including, sales, marketing, operations, service delivery, supply chain development, planning, and finance. Analysts are expected to take initiative in helping to manage the business both tactically and strategically. With your special knowledge of data, systems products, and processes, you are a trusted advisor to both external partners, company sales and marketing, and senior management within the company. Your strong focus will be on executing our company's strategies on a daily and quarterly basis.



Support Roles & Camps

Responsible for working with their team to organize and execute summer recreation and leisure activities for participants in our respite and camp programs, and to ensure that the day to day support provided meets the expectations of those individuals to enhance his/her quality of life.



Tax Analyst

In addition to income tax and indirect tax compliance and provision responsibilities, work will also include being involved in global tax matters of diverse scope where analysis requires evaluation of business and taxation aspects on a multi-national or global basis. This is a great opportunity to develop and utilize your knowledge and skills where you will always be challenged every day.



Underwriting

You will work with Underwriters to help manage their accounts for Financial Lines business. When working with the Underwriter you will be responsible for evaluating and analyzing accounts to determine if a risk is acceptable to our company. In order to do so, you will need to learn about and understand the client's potential exposures, by conducting both industry and client specific research as well as perform financial analysis and analyze other documentation that is part of an underwriting submission. Finally, you will help in the negotiations and marketing of our products to brokers in order to secure new business and to retain the existing portfolio. Throughout this process, you will be involved, where possible, in attending broker and/or client meetings.



User Experience Design / User Interface

The User Experience Analyst will be responsible for supporting the activities of the team related to analysis and insights to optimize our E-Commerce capabilities & activations. Analysis accountabilities are focused on ensuring our emerging business models are built to maximize long term profitable growth. Examples include reviewing sales performance to optimize offers, design & enhance a user-centric interface, leverage experience, qualitative & quantitative learnings

