Cloud Based Labour Tracking Project Question For Agent

Name of Agent ;-Ashok Kumar

Job;-Agent , contractor

Loaction;-Patna , Bihar

Q:1;-How and from where do they search for new labour?
Ans:- usually we look for new workers in nearby villages by talking to local daily-wage laborers. We give job offers and may even provide temporary housing for the workers.

Q.2:-Do they provide skill before enrolling new labor on work
Ans;- Before starting work, We visits the site with the new workers.And explain how to begin the tasks and what needs to be completed each day.

- Q.3:- How they mark their attendance
  Ans:- I keep a small diary with me where we mark the attendance of daily-wage workers each day.

- Q.4:- Do they maintain work done by a particular labor, and how do they plan what type of work to give to which labor?
  Ans;- No, there isn't a specific record detailing the amount of work done by each labor. The agent assigns tasks based on the workers' past experience and skills.

Q.5;-How do they maintain their current bill book(whom to give how much) , calculations they do on the back of paper
Ans:- We don't maintain a monthly wages system for most workers instead, they operate on a daily wage basis.We decides the daily payment for each worker based on the number of hours they work each day. There is no specific bill book calculations are often done informally on the back of paper.

- Q.6;- What is time consuming process in all this work
  Ans;- There are two processes: one is contract-based, where the We pays the worker after completing the entire job, and the other is a daily payment system where the pays the worker on a daily basis.So Sometime it is delay process and sometime it not

- Q.7:- How they maintain project completion timeline record
  Ans:- We do not have a specific method for maintaining project completion timelines. Instead, we estimate an approximate time for the completion of the project without a formal plan in place.

- Q.8;- What are there current problems.Do you think a mobile app can solve it/ or are they willing to use mobile for labor management if yes/no then Why?
  Ans;- The primary issue is negotiating pay rates with labor, as different agents have varying scales. Introducing a mobile app could address this problem by maintaining proper worker records, establishing fixed working hours, and ensuring that each agent pays workers a standardized amount. This technological solution can bring more transparency and consistency to labor management.

  Q.9.;- Can they use mobile comfortably? How do they do payment to labor upi/ cash etc
  Ans;- No, they may not be comfortable using mobile phones, and some of them may not have experience with Android phones. Payments to labor are made in cash, as they may not be familiar with UPI or online transactions.

  Additional Questions;-

  Q.1 Suppose any worker how not come to work due to their health issue does you provide any type of help to them?
  Ans;- If a worker is unable to come to work due to health issues, we do not provide any assistance as we operate on a daily wage system, and no work means no payment.

  Q.2;-What safety measures or precautions are in place for the laborers while they are on the job?
  Ans;- We don't have specific safety measures for all workers, but we make sure to address safety concerns for women workers.