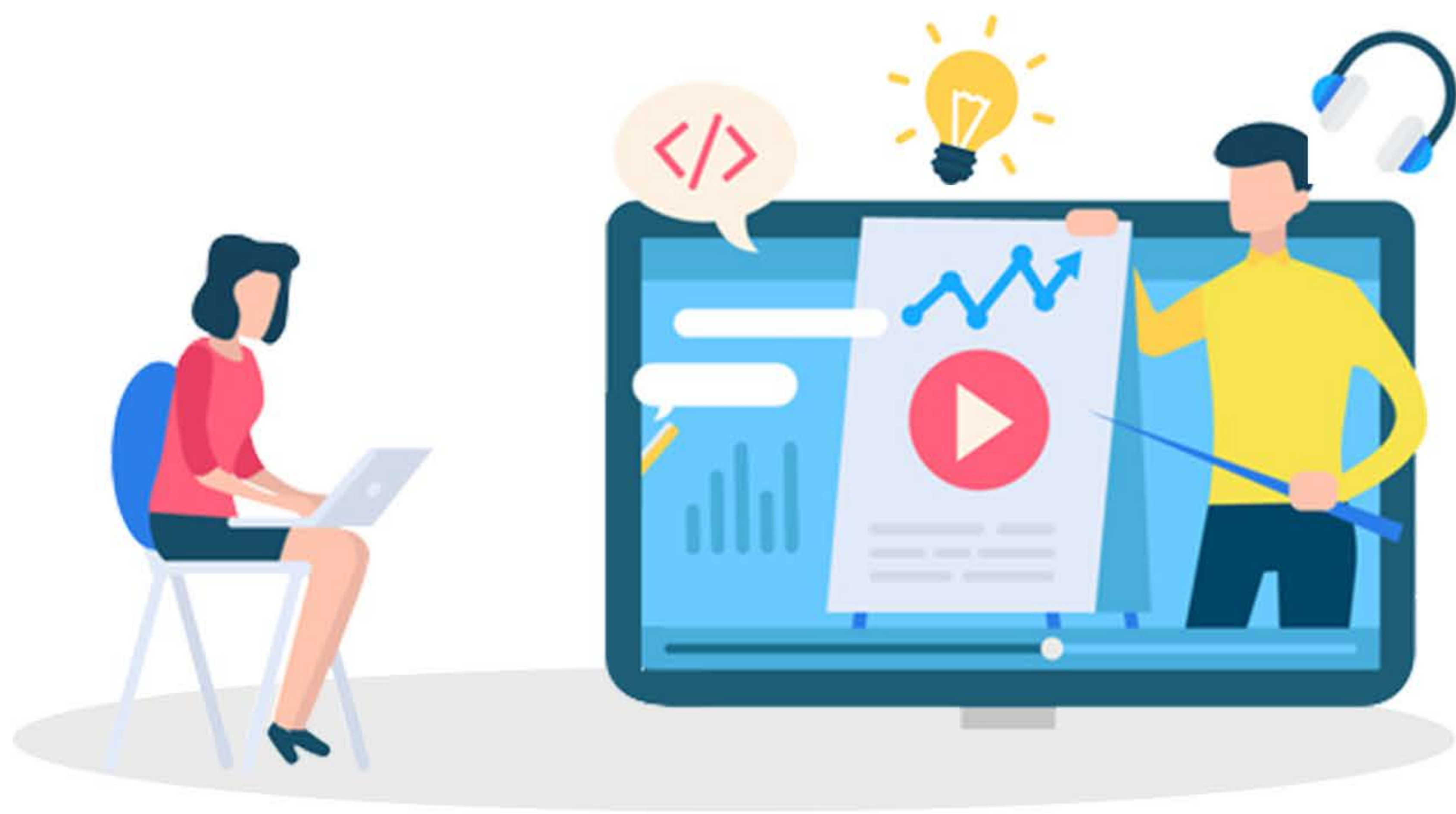


The Holistic Teacher





The push towards online learning due to the pandemic has now become the new education model. The National Education Policy (NEP) 2020 recommends that teachers should participate in Continuous Professional Development (CPD) programs. These programs will empower them to become holistic teachers by supporting them to constantly improve their own skills, learn new pedagogies, and develop new strategies to engage their students in a better way.

Teacher Training & Professional Development Programs

Professional development is a crucial part of the teaching profession. Teachers need to be lifelong learners to stay abreast of the latest developments and trends in education. Professional Development programs provide teachers the opportunity for self-improvement by allowing them to choose the online training modules, that are most useful for their own development.

It is imperative to empower students and teachers with advanced tech skills through the next generation of ICT curriculum that prepares them for the digital future. ICT and Teacher Professional Development programs increase teachers' ability to use ICT for formative learning assessments, individualized instruction, accessing online resources, and for fostering student interaction and collaboration.



Advantages of ICT Teacher Training & Professional Development programs

- 1 Expands teaching effectiveness
- 3 Supports teachers to effectively deliver ICT courses
- 5 Improves teachers' earning potential

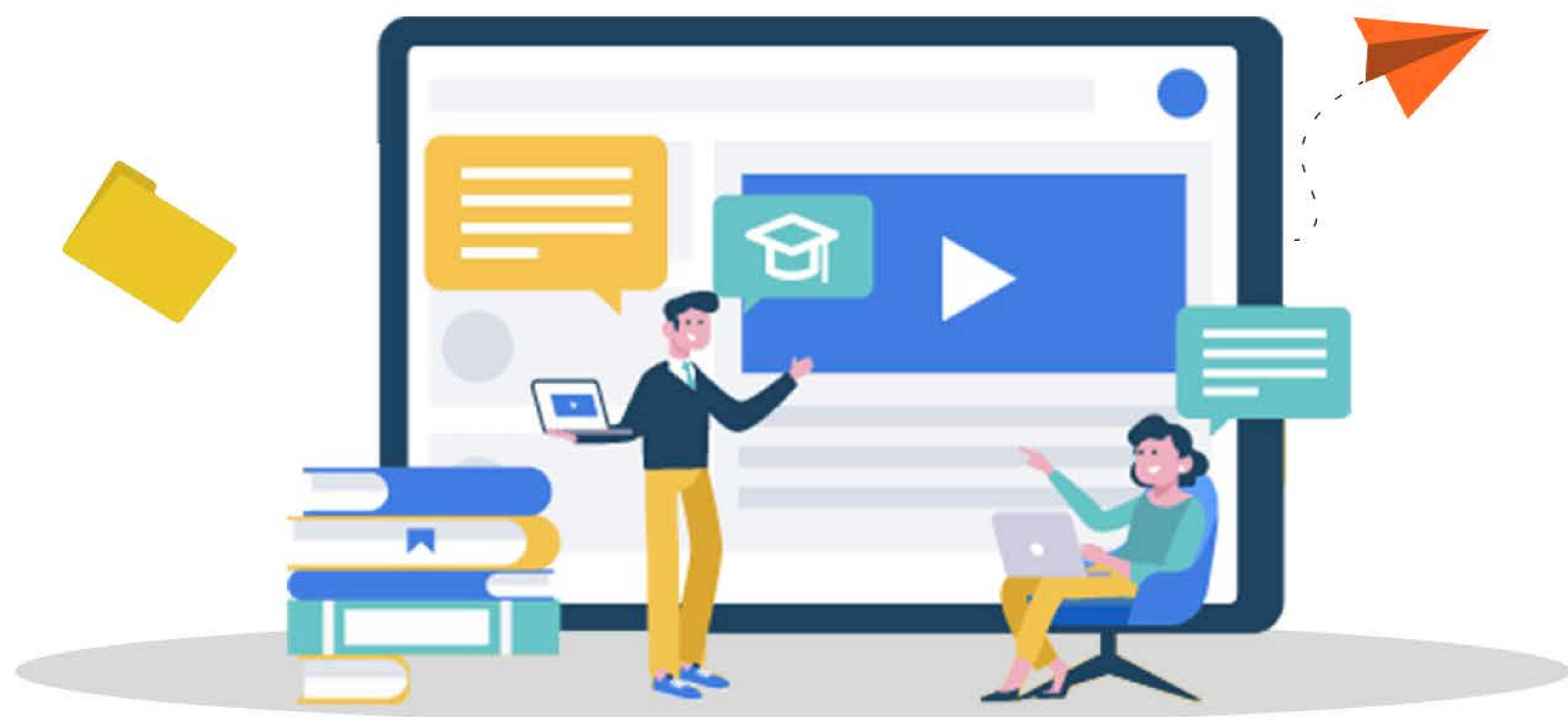
- 2 Builds teachers' confidence
- 4 Teachers gain certifications



Here's how Learning Management System (LMS) helps deliver Professional Development for Teachers:

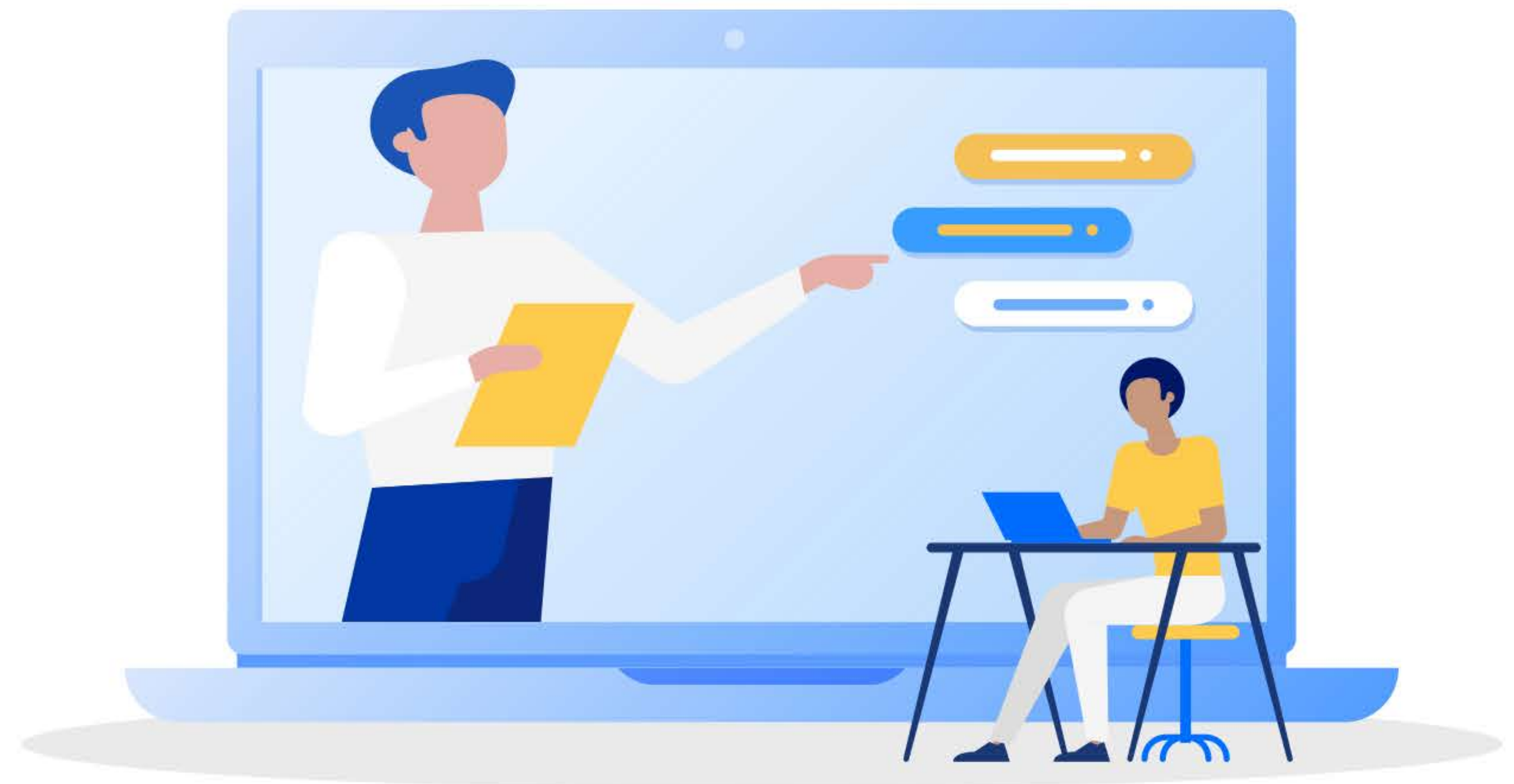
Delivery Styles

LMS offers different delivery styles which include instructor-led, self-paced, blended, and micro learning. It allows teachers to choose the style for each class/topic that suits their learning preferences. For instance, by choosing a mix of instructor-led (synchronous learning) and self-paced (asynchronous learning), it gives them - the variety and flexibility to learn as per their comfort.



Skills Mastery

LMS sets the skills that each class/topic must cover to ensure teachers learn everything they need to deliver learning effectively and efficiently. For instance, in an ICT training course, some of the digital skills that teachers must learn include cloud storage and sharing solutions, social media, web editing, image editing, presentation software, and general multimedia. Also, good knowledge in areas like cyberbullying, IT security and identity theft will help them guide students to deal with such issues if they arise and to encourage students to be responsible digital citizens. LMS tracks & assesses teachers' digital skills on how well they have understood the concept.



Learning Path

LMS creates a learning path (a sequence of courses) that teachers must complete in a certain order to improve their skills. For instance, a learning path for Teaching Skills can have courses like Effective Communication Techniques for Teachers, Motivating Students to Learn, Instructional Planning for Successful Teaching, and E-Learning Theory and Practice.





Gamified Approach

The feature of gamification in LMS makes learning new skills fun and interesting for teachers. Game principles like points, progression, and competition keep teachers engaged; they earn points, badges & rewards as they advance through the training course. Gamification promotes an impactful & worthwhile learning experience and motivates teachers to continue to learn & enhance their skills.

Adaptive Learning

Based on teachers' progress, LMS personalizes the content that should be made available to them using adaptive learning. For instance, if a teacher scores below a certain level in a training module, it will show them some additional modules to improve their learning outcome, which other teachers won't see. And, if a teacher scores above a certain level, they will be given a harder assessment in the next module to test their knowledge and skills.



Certificate of Completion

A certificate of completion formalizes learners' efforts, authenticates their skillset, encourages course completion, motivates continuous learning and development, and contributes to their confidence in their acquired skills and learning outcomes. Upon successful completion of all the classes in the learning path/course, teachers earn a certificate of completion.

Teacher Training & Professional Development Program improves teacher practice and provides new perspectives on an ever-changing profession. Professional development program/course for teachers through LMS sets them up for success in their professional journey.





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