

# Diversity And Inclusion

Department

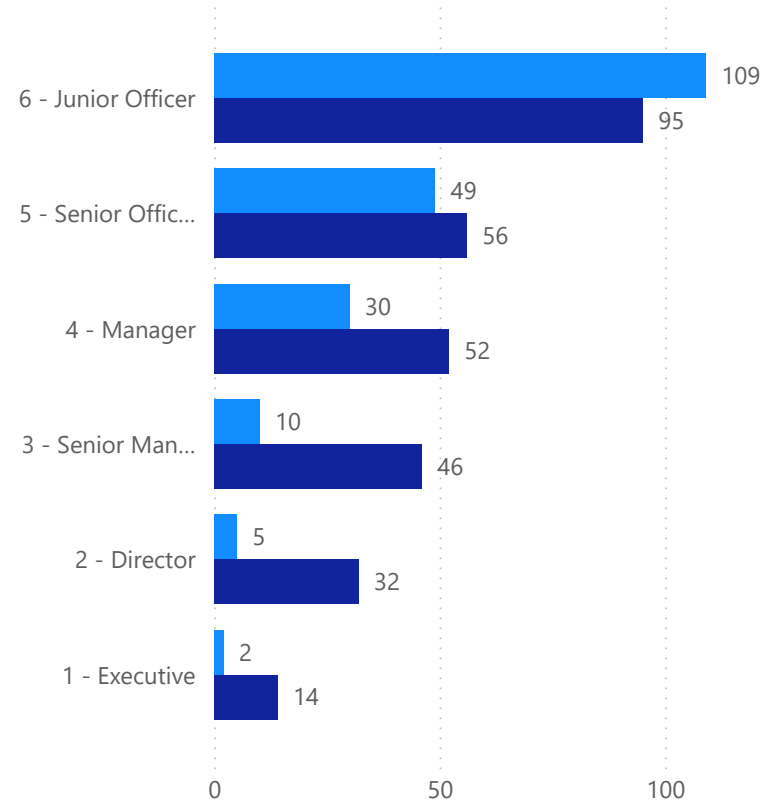
All

## KPI 1 - Hiring History

41%  
of women hired

59%  
of men hired

Gender ● Female ● Male

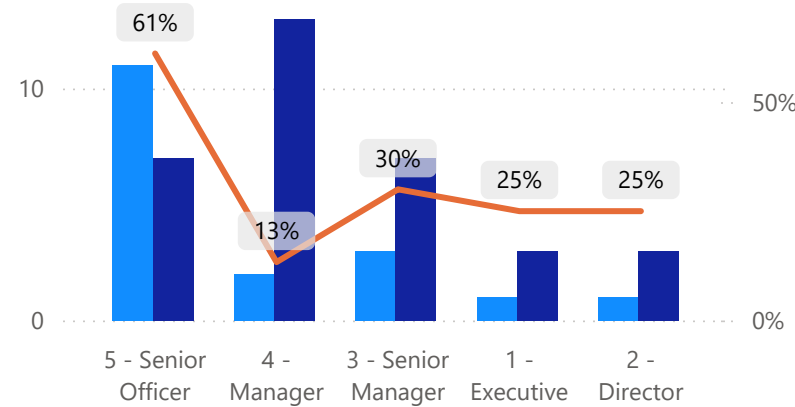


Age Group

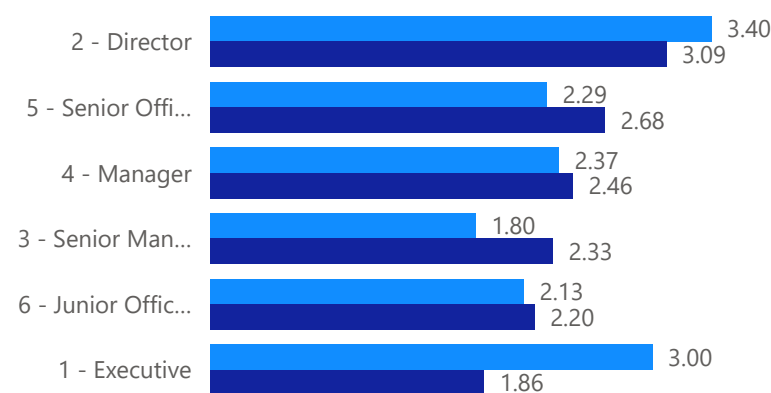
All

## KPI 2 - Promotion (FY21)

Gender ● Female ● Male ● % women promoted



Gender ● Female ● Male



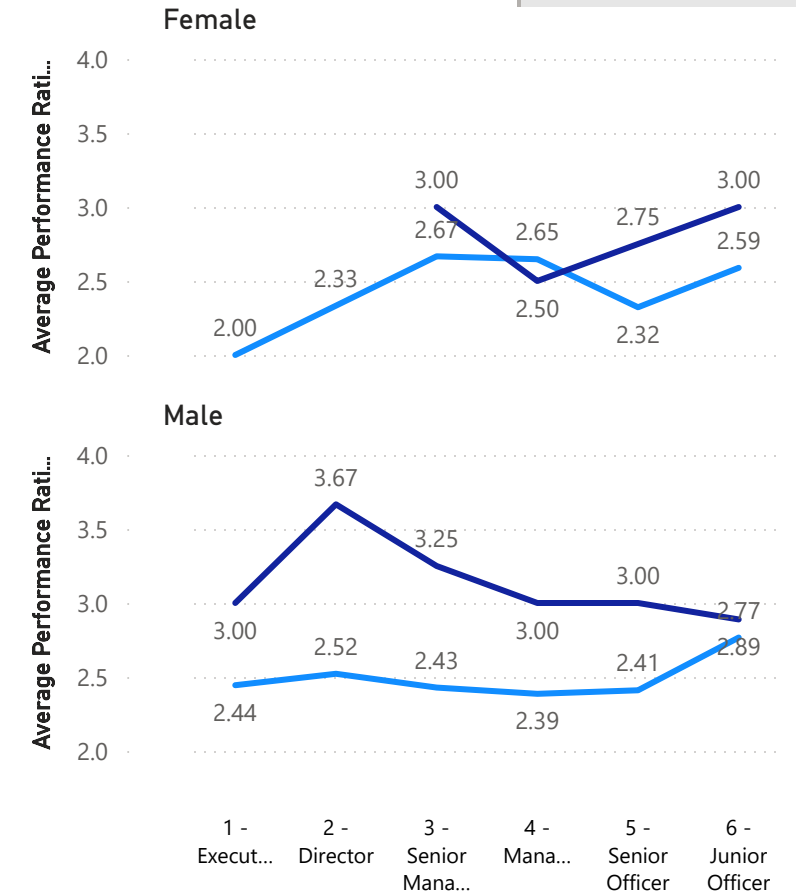
Region Group

All

## KPI 3 - Turnover Rate (FY20)

FY20 leaver? ● No ● Yes

10.1%  
Overall Turnover Rate



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All

Age Group

All

223

Employee From 20 to 29 Age Group

## KPI 4 - Performance Rating

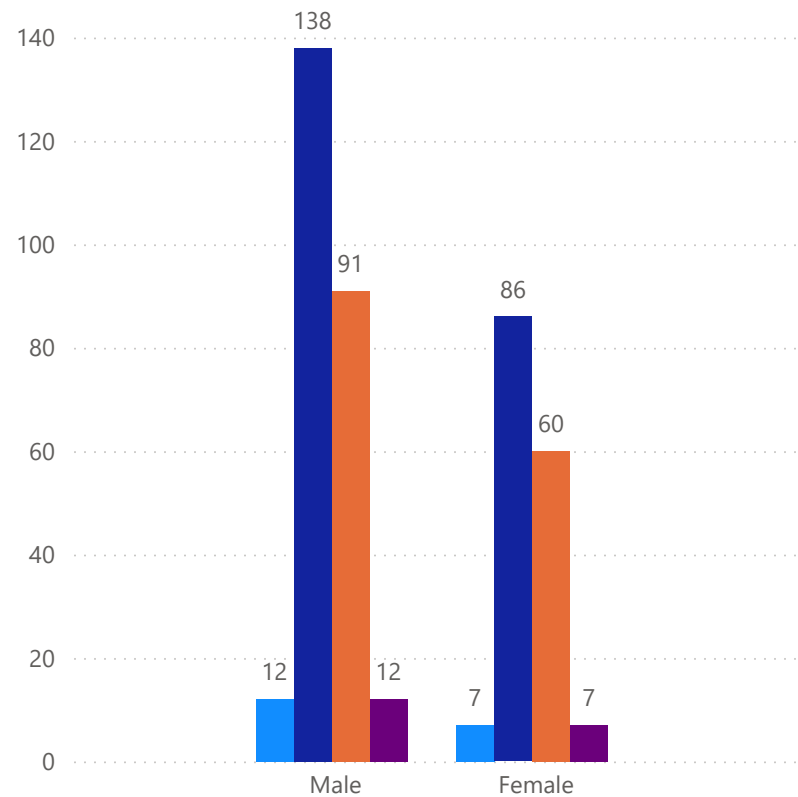
2.41

Avg performamnce (men)

2.42

Avg performamnce (women)

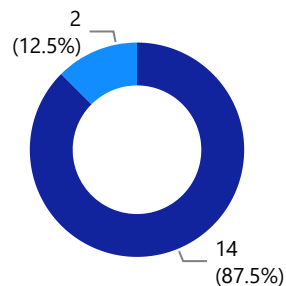
FY20 Perform... ● 1 ● 2 ● 3 ● 4



## KPI 5 - Promotion (FY21)

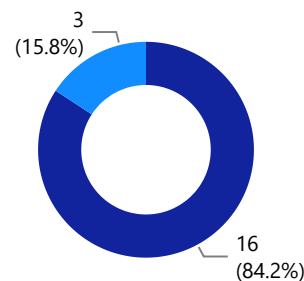
FY 20 Job Level

Gender ● Male ● Female



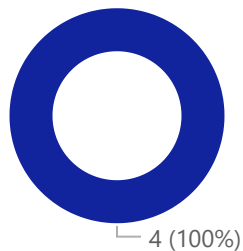
FY 21 Job Level

Gender ● Male ● Female



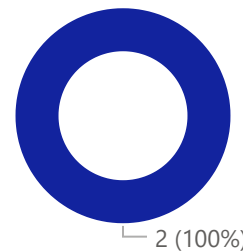
FY 20 Hires

Gender ● Male



FY 20 Promotion

Gender ● Male



## KPI 6 - Age Group

- 1 - Executive
- 2 - Director
- 3 - Senior Ma...
- 4 - Manager
- 5 - Senior Offi...
- 6 - Junior Offi...

